

ORDINANCE NO.

FILE OF CITY COUNCIL

BILL NO.87 – 2023

SEPTEMBER 20, 2023

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INTRODUCED BY

Councilpersons Zucal and Gerlach

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**Whereas, SECTION 210 Investigations, of the Charter states:**

- A. In addition to the authority of the City Controller to conduct audits under Section 403D of this Home Rule Charter, Council shall have the power, by ordinance, to make or cause to be made investigations, audits or studies of the City and the conduct of any City department, office or agency, and, for this purpose, may retain professional and technical assistance, subpoena witnesses, administer oaths, take testimony, require the production of evidence and provide funds for such investigation, audit and study. **[Amended 5-18-2021 (1-6-2021 by Ord. No. 15668)]**
- B. The subjects of such investigation, audit or study shall be specifically stated in the authorizing ordinance.

**WHEREAS**, City Council intends to authorize an investigation by an outside agency.

AN ORDINANCE

Authorizing an investigation by an outside agency under Section 210, Investigations, of the Home Rule Charter:

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ALLENTOWN:**

**SECTION ONE.** That City Council authorizes an investigation by an outside agency for the purpose of examining procedures related to hiring, terminations and discipline of employees related to allegations made by NAACP and the terminated HR Director in terms of compliance with the personnel code, and all applicable state and federal laws.

**SETION TWO:** That City Council authorizes an investigation by an outside agency for the purpose of examining all terminations and resignations since January 1, 2022, in terms of their compliance with the personnel code, and all applicable state and federal laws are complied with.

**SECTION THREE:** The City Council authorizes an investigation by an outside agency for the purpose of reviewing all EEOC complaints, Human Relations Commission complaints or inquires, internal complaints of city employees since January 1, 2022, in terms of their compliance with the personnel code, and all applicable state and federal laws are complied with.

**SECTION FOUR:** That the outside agency shall have subpoena powers pursuant to powers granted in Section 210 of the City's Home Rule Charter.

**SECTION FIVE:** That a committee consisting of the Council President, Councilperson's Gerlach and Zucal work with the Purchasing Bureau to implement the proper procurement procedures.

**SECTION SIX:** That this ordinance shall become effective 10 days after final passage.