



# Allentown

435 Hamilton Street  
Allentown, Pa. 18101

## Minutes - Final

### City Council

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Wednesday, January 29, 2025

6:00 PM

Council Chambers

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#### Special Council Meeting

**A Special Council Meeting for the purpose of discussing and acting on Bill 10, An ordinance authorizing an investigation by an outside agency under Section 210, Investigations, of the Home Rule Charter approving the engagement of Duane Morris to conduct such investigation and make such recommendations set forth in bill and that City Council's Solicitor and the City of Allentown Solicitor's Office coordinate to take all necessary action to implement this ordinance.**

#### Roll Call

**Present:** 7 - Cynthia Mota, Daryl Hendricks, Ed Zucal, Natalie Santos, Ce-Ce Gerlach, Candida Affa, and Santo Napoli

[15-7451](#)

Bill 10

Authorizing an investigation by an outside agency under Section 210, Investigations, of the Home Rule Charter: :Allentown City Council hereby approves the engagement of Duane Morris to conduct such investigation and make such recommendations set forth and that City Council's Solicitor work with the solicitor's office to take all necessary action to implement this ordinance.

**Sponsors:** Affa, Hendricks, Mota and Napoli

**Attachments:** [Bill 10 Investigation.doc](#)  
[Ordinance #16094](#)

Mr. Daryl Hendricks thanked Mr. Hanlon and stated now, Solicitor Montero, if you would, please explain how we got here and lay out the general scope of the Duane Morris proposal.

Attorney Maria Montero stated thank you Council President. On December 4, 2024, a motion was made by Councilman Napoli to Suspend litigation between Council and the city on the FLEO contract. The motion directed Mary K. Brown, the attorney that was engaged to represent Council in the pending litigation and herself as Council Solicitor to work, develop and expedite independent investigation. Both Attorney Brown and herself created a legal rubric to access skillsets of law firms to conduct such investigations. The firms were interviewed. An Executive Session was held by City Council who met with Attorney Brown and herself for the status

update of the litigation and then during separate sessions, two of the law firms who advanced met with Council members and Council was provided the rubric which they then evaluated the firms skillsets and assign a point value to their skills. Duane Morris received the highest point value. An ordinance Bill 10 was advanced to appoint Duane Morris as the independent investigator who will conduct a thorough investigation of the Personnel Policies of the city of Allentown, conduct interviews of individuals who have filed any claims and also making recommendations for the city moving forward. She stated thank you Council President.

Mr. Daryl Hendricks thanked Attorney Montero and stated that at this time, he will accept any comments from the dais.

Mr. Ed Zucal stated thank you President Hendricks. He stated that his first question will be directed to our Solicitor. He asked Attorney Montero if she cold possibly tell him what was not independent about the current investigation going on FLEO.

Attorney Maria Montero stated that their job is to go through the motion that was presented by Mr. Napoli. She stated that their job is presented by Councilman Napoli was to move forward i making sure they have an expedited independent investigation. She stated that she didn't do an analysis of whether the FLEO was independent or not. She stated that she was moving forward on a motion and stated that's it Councilman Zucal.

Mr. Ed Zucal stated he thinks they all forgot why they all started this investigation anyway. First of all, they all know they had a ton of people come up here, employees, citizens asking Council to do this investigation for some who thought they were treated unfairly, not promoted properly, harassed or dibrominated against. As a Council, they decided to take steps to correct that problem. And, by doing an investigation, the purpose of that investigation was to make right and make improvement down the road. This particular Bill here, and in one of the statements in the Bill states that the City Council Solicitor shall work with the city's Solicitor's office to take all necessary action to complete the ordinance. Well, the city Solicitor's office was one of the people the allegations were made against as well among other departments. He stated that he found here and it is quite interesting because the reason they got to where they are is because they said the FLEO did not follow the proper procurement process. Well, apparently, in the city of Allentown we have a double standard. If you are an attorney, apparently there is a rule that the Procurement Process doesn't apply to you and if you are another investigator outside of the attorney status, you must go through the Procurement process. You stated that they hired FLEO to do the same thing, basically you are now trying to hire Duane Morris to do. He stated again, there i a double standard there. He

stated that they already agreed to spend \$300,000 on FLEO to do an investigation and that was passed, he believes 7 -0. n It could have been 6-1, but he believes 7 - 0. On June 5th, They voted 6 - 1 to hire FLEO to do an investigation. The investigation started on June 7th. He stated that he believes per Mr. Curtis' invoice that was sent to them up to June 4th until his investigation was suspended. When here was a time that Mayor Tuerk decided that he wasn't going to pay Mr. Curtis, obviously, their next steps were to file a lawsuit. So they put together a Bill, he believes it was a Resolution for \$20,000 for Ms. Brown to do her part in this investigation. He stated if they recall the Bill they got from Mr. Curtis, again, from June 7 to September 4. He stated that he looked over that Bill and he may be a couple off because there was some fine print , but he came up with 108 interviews in that timeframe. A couple of those were follow up interviews, but the ratio was 90/10. Now, that didn't take into account any background investigations, any follow up phone calls or any other stuff that he did with this investigation. He stated that he feels confident that he can express what his fee was because it would be public anyway, but at this point it was approximately \$68,000. They are not even one third of the way to what the even budgeted. Unfortunately, he will not be able to continue with the investigation that he wanted to perform, but there was movement on this investigation. Stopping it now or stopping him now is counterproductive. He stated that he did a little research on Duane Morris' Firm and they represented an organization back in 2022 where their rates at that particular time were \$960 for the Lead Investigator, \$740 for the Backup Litigator and never gave a price for the paralegals, the expert witnesses and the other investigators. He stated and that was in 2022. Also, in their contract they stated that every January their fees go up. This is now 2025. He stated that it has been expressed to him that if they go this route, and they do the same amount of work that Mr. Curtis did, they could be looking at close to roughly \$700,000 to \$900,000. He stated that is a big difference from \$300,000. He suggested as much he stated that he hates to say this, but he thinks the employees know where he stands. Is to terminate the investigation at this point, pay Mr. Curtis and have him produce a Report. He stated because he personally will not vote for any money that is going to be anywhere near that amount of money to get the same results. To be midway through an investigation and it stops to start over just doesn't make sense to him. He stated that maybe it is him, but it doesn't make sense to him. He stated that if they go this route with Bill 10, he can surely tell them that he will be voting no.

Mr. Daryl Hendricks thanked Mr. Zucal and asked anybody else.

Ms. Candida Affa stated that Mr. Santo's suggestion and the purpose of this is because we weren't going nowhere. She stated that all of them sitting here on the dais and the people out there were frustrated about this.

She stated that she was impressed, she was there when they interviewed Duane Morris. She stated that she was impressed with the fact that they have done over 50 investigations. This type of investigation. She stated that Scott Curtis has done none. He is an FBI Agent that investigated the mafia, political corruption, so on and so forth. She stated to her knowledge, his fresh company just started when Council hired him did none of these investigations. She stated that she was herself at the time a little concerned about hiring him to do this job. As time went on because of the Procurement Process, and because the mayor not wanting to continue with this. They were all frustrated. Everybody out there is frustrated. She stated that she has to agree with Mr. Santo, they have a company now or a law firm that the mayor is fine with. In fact, they don't even need the mayor. She stated ok, you can laugh. It is important because you are talking about money. What was happening is because the mayor didn't and the Procurement was wrong now and they were going to sue the mayor. She stated that cost them money. She stated that it was costing them money left and right and nothing basically was being done. She stated that with this company, she personally was really impressed that the fact that they won't turnover no stone. All the stones will be turned over. They are going to do everything they can and the fact that they have done so many of these investigations ad she believes that in the long run it is going to cost them, she is not saying it is not going to, but in the long run it is going to be a good investigation. She thinks they are going to get to the bottom and she thinks it is going to go a lot faster then if they continued with Curtis and the problems with the administration not wanting to give anything because the Procurement process was not done the right way. She stated that this way, Mr. Santo and a lot of them on the committee here believes, let's get this done. She stated that they want it done. She stated that they interviewed other companies, but this one came out with the highest marks. If you want something done in the city, you want this finally over. She believes that this is the company that will do it for them.

Mr. Daryl Hendricks thanked Ms. Affa and asked anybody else.

Mr. Santo Napoli stated a few things. First, a couple misconceptions. He stated that he really wouldn't call it a double standard. He would call it and believe that law firms are excluded from Procurement because they have confidentially. It is more of an opportunity to share personnel records and to share documents a little bit more easily. Unfortunately, FLEO, Mr. Curtis doesn't have that and that's why they have to go through a Procurement process. He stated a couple of things, over the last couple of weeks he has heard a lot from folks who has reached out to him and there are a lot of misconceptions. He stated very quickly, there is a misconception that they blocked the investigation. He stated that they didn't. They all know that the administration blocked it. The mayor's office and the City Solicitor. He

stated that people ask him all the time, you guys need to restart the investigation. He stated that they can't. That's why the litigation has been lengthy and costly to the city. That's is the only way they could restart it. When litigation was paused, there was a Hearing scheduled for the next day. That is correct, but folks thought that was the end all and be all. It was a Preliminary Hearing. It was a Hearing that would determine if this case is going forward. One thing that he wants to make clear is there is still a very long and costly path to get to a finally verdict to see if this thing could actually be resolved. Lastly, there are some misconceptions about the new Ordinance, but that Ordinance was written and mirrors the original Ordinance that Mr. Zucal and Ms. Gerlach introduced, Ordinance #15948. This Ordinance that they are voting on tonight is not different, it is not watered down. It is the same thing. He stated that he was quoted as saying it is not going anywhere. It is not going anywhere fast. His concern is that this litigation and the way it plays out, it would take the rest of this year to get to a final verdict. He stated to him, it is unacceptable. He has spoken about it September 20, 2023. When all the folks came to the podium and said we need your help. He stated that he can't sit here and say they are going to be ok waiting to the end of the year to see what happens. He stated that when folks asking him how he is rationalizing this. He stated that he will give them his thought process with full transparency. There are three scenarios that happens if they let this go the way it is currently going. The first scenario, it goes through fourth quarter, a judge rules against them and says Procurement wasn't followed properly, start over. He stated that is worse case scenario. He stated that they spend a ton of money to get a you guys screwed up. Option 2: the judge decides that their actions were just and they can move forward with FLEO. Ok, but there is still an issue with confidentiality. He (Scott Curtis) doesn't have access to the personnel records. He asked how do we handle that issue. At the end of the day those personnel records have to be covered under confidentiality. He stated three and it happens all the time in courts, a judge says guys figure this out and mediate it out. It happens all the time. Divorces, business issues, where they say you guys got to get in a room and figure this out. He stated well, that is what we did last month. They figured it out. He stated he thinks it is going to cost, he knows it is going to cost a lot less money. He stated listen, as Mr. Zucal mentioned they authorized a budget of \$20,000. As they learned that money and they knew this when they did it. He was quoted in WFMZ article, that they were going to blow through that pretty quickly and they did. He stated so far they spent \$113,000. He stated \$68,000 for Council's attorney, Ms. Mary K. Brown and the administration has spent \$45,000 for their attorney to counter. He stated that a total of \$113,000 and didn't make it to the Preliminary Hearing. He stated that he is going to call that he will call the appetizer. The main entr&eacute;e they haven't even gotten to that yet. He stated that \$113,000 could double or triple by the time you get to the end. When you

start dealing with depositions, discovery, motions, appeals, it adds up very quickly. He looked at it and just telling them how he is thinking, he rationalized it like they can move forward with a new vendor. Get this thing going in two weeks, they can start February 15th and actually start getting this moving forward and investigated or they can stay on the current route and wait until the end of the year and not know what is going to happen. He can't sit here and actually think that is ok. He stated that's why he voted to move Duane Morris forward to see if they can be voted on. He stated that he hopes they can figure out if there are issues with our Policies and Procedures and Discipline and Terminations and Hiring. They all need to be resolved as soon as possible and that is what folks wanted and voting on this tonight is what they are going to get. He stated that he just wants to put it out there where his thoughts were. He thanked Mr. Hendricks.

Mr. Daryl Hendricks thanked Mr. Napoli.

Ms. Ce Ce Gerlach stated that she has several comments, questions, and some statements. She stated that to her knowledge, they as a body collectively agreed to go the law firm route. The original RFP had language that was inclusive of law firms, attorneys, but it also stated organizations and individuals. She stated that if that conversation happened, maybe she wasn't part of it. She doesn't ever recall that conversation where they said hey, let's go the law firm route. She stated that she never recalls directing the attorneys to say let's go the law firm route. The attorneys - the law firms that they interviewed, the two were selected by attorneys. Attorneys picked attorneys. They were selected because they knew of them. They worked, they knew of them. They weren't necessarily selected because they are the most qualified, civil rights investigators because it is Philly and there are a lot of law firms that specialize in civil rights investigations. These two do not. She stated they still haven't paid the previous investigator. They are about to vote to hire a new investigator when they still have an invoice that is unpaid to the previous investigator. She stated that it doesn't seem to be good practice, fiscally. She stated that this law firm, if you are running for office, get the money. They make a lot of donations, democrats, republicans. In 2022, they made \$532,226.00 in federal donations. In 2024, they made \$568,423 donations to federal candidates. They gave \$10K to the Organization of Governor's Association, democrats and republicans. They are very politically involved. She stated that as far as they know, they might attend the Municipal League of Cities with the mayor. She stated that they don't know. She stated that is a concern. It was disclosed to them that they also made a PAC donation to one of our city employees stating that is a concern. She stated that they have contracted with them in the past. For the last 10 years, upwards of \$400,000. She stated that they have contracted with them and now they are going to investigate us. She stated that is a concern. To summarize that aspect,

she stated that she is concerned with the process on how this law firm was selected and how the two law firms were selected and how the three law firms were even considered. She stated that she has serious concerns and stated it is not to say that she doesn't trust the individuals. It is the process itself. Because if there was concern, that there are people on Council who were a part of the original selection committee that maybe have a relationship or a friendship with the investigator that was chosen, wouldn't this situation parallel that on how these law firms were selected. She stated to follow up on Mr. Zucal when he brought up a previous organization that this law firm did a pretty large scale investigation with. It is public, so she stated that she will say it. It is the Bucks County School District. They were brought in there because there was a Department of Education filed an investigation against them because of concerns with the LGBTQ community. There were a lot of allegations of a lot of bullying. Allegations of teachers not being treated correctly in the LGBTQ community and those who were advocating for the LGBTQ community, books bans, Pride Flags weren't being allowed to be put in classrooms so people filed complaints. The ACLU was a part of this and the Department of Education got involved. Duane Morris was hired by Bucks County School District to do its own kind of separate investigation to see if there were any issues and that is great, just like we are doing, right. She stated that they are saying, let's see if there are any issues. Well, at the conclusion, not only did Bucks County School District which she would say it is similar to what we got going on. They got allegations from the LGBT Community. We got allegations some from the LGBT, but also a lot of racial complaints. After it is all said and done, and after Central Bucks County School District and stated let her be specific, hired them, they only had to pay them \$1.7 million. As part of their Report, they said that the Bucks County School District or Central Bucks County School District was ahead of the curve. The ACLU found a lot of challenge in the Report. They stated that it was a sham. One of the lead investigators, a Republican candidate for Governor back when Mastriano was running. Mr. Bill McSwain she guesses at some point he posted a picture of a Gay/Straight Alliance Club and said that it ends when he is Governor. He was one of the Lead Investigators on the concerns of LGBTQ issues and the school district. There was allegations from the ACLU that the law firm didn't actually interview any students that were alleging the complaints or the staff that were involved. At the end of the Report. the law firm stated that the larger issue is not discrimination, but a partisan dispute. This was all in an article. She stated that she sent them all to them and that the larger issue is not over discrimination, but a partisan dispute over district policies. They say "democrats are weaponizing federal investigatory resources to achieve what they could not achieve at the ballot box." The law firm then goes on to blame activist, ACLU., parents, the board member that was on the board at the time for instigating the investigation. She asked what are the recommendations at

the conclusion of this law firms report was to suspend a teacher without pay. She stated oops, that teacher then settled with the school district, costing the school district another \$100,000. He got his job back and part of the settlement was that the Report had to be removed from the district's website. She stated that she will move in to some of the cost concerns. She stated that when the ACLU and the Solicitor for the School District expressed concerns about the cost from this law firm that they are considering to vote on tonight. The law firm stated accordingly, they have made no commitment to you concerning the max fees or costs. If there is an effort tonight to put a cap, she doesn't think it is going to work with them. Some of the concerns from the Solicitor at Bucks County School District, Mr. Edward Diasio, is that the bills were seriously inflated. Some of the work could have been done by a less costly attorney, like an associate or para, but instead they had their top senior level attorneys doing more technical work that could have been handled by someone else. The Solicitor was concerned because they didn't follow through with the promise legal service strategy. She stated that it took them five months and she believes in the interview it was about the same amount of time that was stated to them. She stated probably about the same cost for them too. The Bucks County Solicitor, School District Solicitor was also concerned about the staggering amount of time that it took time to review doc. She stated that she guesses it was some 1.5 page policy that took them a little bit longer. Not just a couple of minutes. A lot of their efforts were duplicative. Where they would have according to the Solicitor of Bucks County School District. They would have attorneys performing the same tasks and sometimes having multiple high level, high paid attorneys all at the same room at the same time or interviewing the same people. She stated that her last concern is this law firm seems to be awesome when it comes to what they are designed to do. They are not designed and do not specialized in the type of investigation that the city needs. They are more than qualified to perform other roles. She thinks, right there on their website, it says "we capitalize on the decades of experience of our lawyers have conducting internal corporate investigations and navigating regulatory and criminals investigations with the goal of securing the best possible result. No action or enforcement by the government. She stated that their goal is to make sure that their client, the institution or the corporation that there is no action. That there is no action or enforcement. That is their goal. She stated when you look at their website and she cannot deny that they are good at what they do in terms of defending institutions against allegations, clearly. She stated Enron, you all remember that, Counsel to a number of Arthur Anderson partners in the US v Enron investigation and ongoing related civil proceedings. That kinds of represents what this law firm does. This is what they are good at. She stated that is not what they need. Just because they are good at representing corporations to have allegations of misconduct being fiscal or what a certain community of



demographic. That is not what we need. If that is what you think we need, send \$1.75 million and we still going to have the same problems. She stated that they are going to have the same problems without solutions.

Mr. Daryl Hendricks thanked Ms. Gerlach.

Ms. Candida Affa stated that she would like to speak about what Ms. Gerlach just said. She stated that she finds it interesting that you made the statement that this law firm had no experience. Yet, they claim they had over 50 lawsuits on discrimination. She stated that yet, you were on a committee that voted to hire a company that had no experience in this whatsoever. She stated that she did admit that several people on the committee were friendly with Scott Curtis. Scott Curtis didn't even have a company before this entire thing started. She stated that her question is what experience does this new company has as opposed to this law firm that claims that have done 5 discrimination. She stated that she finds it interesting and wonder where a conflict of interest may come in here at some point. How do you have a committee of three people and two of them are very friendly with Scott Curtis. She stated that now, he has no experience in this. His company was brand new and yet we are going to say you are claiming this company has no experience whatsoever. Yet you voted to let A Company, a brand new company with no experience and say this is a lot better. With absolutely no proof that the other company had no experience when they claim they have done at least 50 cases discrimination.

Ms. Ce Ce Gerlach stated that you may have misheard. She stated that she did not say they did not have any experience. She said that they are not experts in civil rights cases.

Ms. Candida Affa asked if Scott Curtis is.

Ms. Ce Ce Gerlach stated to Ms. Affa stated she is still speaking.

Ms. Candida Affa stated that you keep speaking.

Ms. Ce Ce Gerlach asked Ms. Affa do you want to listen or keep interrupting her.

Ms. Candida Affa stated that no, she doesn't want to listen anymore to tell her the truth.

Ms. Ce Ce Gerlach asked so you are just done. That is very mature. Thank you so much.

Ms. Candida Affa stated you are welcome.

Mr. Daryl Hendricks stated that he would like to speak at this point.

Mr. Ed Zucal stated to Mr. Hendricks that he would like his second bite at the apple.

Mr. Daryl Hendricks stated sure, if he can take one.

Mr. Ed Zucal stated oh yeah.

Mr. Daryl Hendricks stated that one of the things that he is going to recommend is that they merge this investigation with the results so far with the results obtained by Scott Curtis.

Mr. Ed Zucal stated to Mr. Hendricks that he would like his second bite at the apple.

Mr. Daryl Hendricks stated sure, if he can take one.

Mr. Ed Zucal stated oh yeah.

Mr. Daryl Hendricks stated that one of the things that he is going to recommend is that they merge this investigation with the results so far with the results obtained by Scott Curtis, FLEO and Mr. Curtis be duly compensated for his efforts. He state that he felt personally this investigation was getting bogged down in the courts and it was going to be endlessly wrapped into the courts. He stated that he has confidentiality concerns with FLEO and do not believe Mr. Curtis would be able to overcome this as he is not an attorney. In interviews with the Morris Agency, he too asked them specifically about experiencing racial discrimination of cases. They have indicated that they have had very much experience with such cases. He feels confident that they would do an adequate job and reach a conclusion.

Mr. Ed Zucal stated that is one of the points that he wants to focus on is the confidentiality. Confidentiality is kind of like a two part thing and that's why the mayor wants the attorney part of it is because it is an attorney client privilege and nothing will be exposed. Whereas Mr. Curtis, he may interview you and what you say to him will be in a Report, but he will not known that you said it. There are different types of confidentiality. He stated that he would understand why the mayor would want it because the purpose of this investigation, again, as he said in the beginning was to fix

things, uncover things. Fix things and get them right. That is not going to happen if you can't expose the problem.

Mr. Santo Napoli stated a couple of things and Ms. Montero, you are going to have to jump in because you had a lot of these conversations with the firm. He asked if they are going to give them a Report, a public Report. He asked is that something that is being discussed.

Attorney Maria Montero stated so that is in the determination of Council of what the Reports are and the deliverables are. It has been stated and asked that since this is taxpayers money that a public report should be available and that is something that they can't deliver. Different options of deliverables would also be executive presentations. At the length of the Report out could vary on what Council requests and confidentiality would mean the same thing as what Councilman Zucal stated that individuals names wouldn't be reported. One of the other important features of the investigation is how it could be a culture change in the city of Allentown and part of a public report out would include what the suggestions are moving forward to make sure that Allentown is a safe, productive, environment for our employees and that takes a lot of work. It is a team effort.

Mr. Santo Napoli stated that also a point that was brought up was costs. He stated that he read the same articles and had the same concerns. He asked Attorney Montero was she able to work on the firm on understanding the scope and the pricing of what this entails.

Attorney Maria Montero stated when Duane Morris met with the Councilmembers, Councilmembers asked for a range. They gave a range from \$450,000 and they stated up to a million. From that, they were asking for things of an investigation and a report. They were also requesting training and so \$450 is what they will charge for an investigation. She stated that she shared with Duane Morris that since money has been already expended in this and this is taxpayer money, the \$450,000 was the city's ceiling and they stated that not only would they conduct an investigation for \$450,000. She stated other deliverables she asked was that the investigation be completed by the end of the summer of 2025. Also, if she is the individual who will be the point of contact for the investigation, is that with billing. Billing should be done and shared monthly and that is how we can monitor what the costs are to make sure they don't go above our budget and they stay within their perimeters. She stated that items that Councilwoman Gerlach brought up were fair because if individuals were double charging, that's why it is important for someone to review those bills monthly to make sure that everything is on point and that our costs of the taxpayer money are being spent efficaciously

Mr. Santo Napoli thanked Attorney Montero. He stated a lot of other things he heard was about corporate. He stated when they did interview Duane Morris, they did mention a couple of cases they worked on. He stated that one was a state institution, one was a church, and one was a private school. Their investigations and findings have ensured that if you had any wrongdoings, that you are not going to let it happen again going forward due to better policies and procedures. That's really the crux of what they are trying to accomplish. When you read the ordinance, he stated that he is not going to read it because it is long and he is not going to continue going too far on this. It was always about our policies, our procedures regarding termination, regarding promotions, regarding discipline. It is making sure that the city of Allentown has the proper procedures in place and that they are being followed properly. He stated that is the crux of this investigation. Whether it was the original one that Mr. Zucal and Ms. Gerlach proposed back in September 2023 or this one. It is the same thing. That is what they really trying to accomplish. And, again, a colleague brought up that it was picked up by attorneys. He stated that he is ok with that because he asked if Attorney Montero work with Ms. Mary K Brown on selecting the law firms.

Attorney Maria Montero stated yes, Mary K Brown was the attorney that Council hired to move forward with the litigation against the city. She stated that Mary K and her were the ones who thought about the skillsets that law firms or any investigator needs to proper conduct an investigation and offer remedial measures.

Mr. Santo Napoli thanked Attorney Montero. He stated that another thing he heard was a lot about corporate. He stated when they did interview Duane Morris, they did mention a couple of cases that they worked on. One was a state institution, one was a church, and one was a private school. There investigations and findings had ensured that if there have been in wrongdoing, it is not going to happen again going forward due to better policies and procedures. That is really the crucks of what they are trying to accomplish. He stated when you read the ordinance and stated that he is not going to read it because it is long and he is not going too far with this, but it was always about

**A motion was made by Ed Zucal, seconded by Ce Ce Gerlach, to completely suspend the investigation with Scott Curtis and also, not to approve Bill 10.**

Enactment No: 16094

Mr. Daryl Hendricks stated that a Motion was made by Ms. Gerlach.

Mr. Michael Hanlon stated not to muddy the issue, but the intent was to come later with an appropriation Bill with the cost. He stated that the Bill right now does not contain the costs.

Dr. Cynthia Mota asked Mike to repeat that again. She stated go ahead.

Mr. Michael Hanlon stated that this Bill will just authorize the Engagement of Duane Morris to do the investigation. There will be a second Ordinance to appropriate the cost for the Bill which will for this which will be introduced at a future date.

Dr. Cynthia Mota asked what do you mean with a future date. What does that entails, again?

Mr. Michael Hanlon stated so it would mean whenever Ms. Patel gives them the bill and directs them where to take the money from. He stated that this is a Motion to Table the Bill until February 5th or whenever you have a clear picture of the cost.

Mr. Michael Hanlon stated now, you have the Bill in front of you.

Mr. Daryl Hendricks stated ok, on the Bill. He asked Mr. Hanlon if he wanted to read the Bill again.

Mr. Michael Hanlon stated that the Bill itself is, Bill 10 and it just authorizes the investigation.

**A motion was made by Ce-Ce Gerlach, seconded by Ed Zucal to Table voting on the contract, Bill 10 - The Contract with Duane Morris until February 5th. Once they can get a clearer picture of cost and any concerns addressed and alleviated, perhaps another Executive Session.**

**Yes:** 3 - Ed Zucal, Natalie Santos, and Ce-Ce Gerlach

**No:** 4 - Cynthia Mota, Daryl Hendricks, Candida Affa, and Santo Napoli

Enactment No: 16094

Mr. Michael Hanlon stated Mr. President, it passes 4 - 3.

Mr. Daryl Hendricks stated that concludes the work of this committee and thanked them all.

**Yes:** 4 - Cynthia Mota, Daryl Hendricks, Candida Affa, and Santo Napoli

**No:** 3 - Ed Zucal, Natalie Santos, and Ce-Ce Gerlach

Enactment No: 16094

**ADJOURNED: 7:27 PM**