

ORDINANCE NO.
FILE OF CITY COUNCIL

BILL NO. 41 – 2025

APRIL 16, 2025

AN ORDINANCE

Amending the 2025 Golf Fund budget by upgrading one Maintenance Worker 2 (M08) position with a salary of \$43,950 to Greenskeeper (M16) with a salary of \$53,358 to better align with skills necessary for the position within a very competitive labor market.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ALLENTOWN:

SECTION ONE: That page 423 of the Golf Fund budget be amended by upgrading one Maintenance Worker 2 (M08) with a salary of \$43,950 to Greenskeeper (M16) with a salary of \$53,358.

SECTION TWO: That this Ordinance will take effect ten (10) days after final passage.

SECTION THREE: That all Ordinances inconsistent with the above provisions are repealed to the extent of their inconsistency.

- What department or bureau is this bill originating from? Where did the initiative for the bill originate?
Parks and Recreation, Golf
- Summary and facts of the bill.
Remove MW2 golf (M8) and replace with Greenskeeper (Golf) M16. Positions are vacant due to resignation.
- Purpose – Please include the following in your explanation:
 - a. What does the bill do? What are the specific goals or tasks the bill seeks to accomplish?

This allows the Golf Maintenance Bureau to attract regional talent at a competitive rate to fulfill a position that is technically difficult and requires in depth knowledge of turf maintenance. The employee must possess a PA pesticide technician license and attend numerous trainings to stay up to date with the latest in agronomy.

- b. What are the benefits of doing this?

Better management of the turf, an integral part of the course, to allow the golf course to be fiscally sound.

- c. How does this bill relate to the City's vision/mission/priorities?

This bill supports the priority of increasing services to residents through low-cost municipal golf.

- Financial Impact – Please include the following in your explanation:
 - a. Cost (initial and ongoing)

The cost is \$294.67 to the golf fund for the first year and follows the pay scale steps set forth in the SEIU contract.

- b. Benefits (initial and ongoing)

Potential to increase revenues at the Golf Course and attract more qualified applicants for the position.

- Funding Sources – Please include the following in your explanation:
 - a. If transferring funds, please make sure to give specific account names and numbers. If appropriating funds from a grant, please list the agency awarding the grant.

Golf Course, Parks and Recreation, Municipal Golf Course, Grounds Maintenance 091-08-9001-0001 Remove 1 MW2 (M8) Golf Course, Parks and Recreation, Municipal Golf Course, Grounds Maintenance 091-08-9001-0001 Add 1 Greenskeeper (M16)

- Priority status – Are there any deadlines to be aware of?

Parks would like to fill the position ASAP to support the team before the summer golf season.

- Why should Council unanimously support this bill?

This reorganization will help the Parks Department better serve the needs of the Golf Course and the residents of Allentown.