

2024 Proposed Personnel Changes						
Contractual Increases (Police, Fire, Municipal)						2,011,030
Discretionary Increase (Supervisory)						683,756
Fund	Department	Current Title & Grade		New Title AND/OR Grade		Base Salary Impact
<i>POSITION CHANGES (77)</i>						
General	CED - Comm Housing	Education and Outreach Specialist	15M	NA - Delete	NA	(50,560)
General	CED - Bldg Std	Electrical Inspector	18M(b)	NA - Delete	NA	(66,655)
General	CED - Bldg Std	Electrical Inspector	18M(b)	NA - Delete	NA	(66,655)
General	CED - Bldg Std	Plans Examiner	13N	Building Code Professional	22M(b)	2,397
General	CED - Bldg Std	Combination Inspector	19M	Building Code Professional	22M(b)	4,657
General	CED - Bldg Std	Combination Inspector	19M	Building Code Professional	22M(b)	3,890
General	CED - Bldg Std	Plumbing/Mechanical Inspector	18M(b)	Building Code Professional	22M(b)	2,607
General	CED - Bldg Std	Plumbing/Mechanical Inspector	18M(b)	Building Code Professional	22M(b)	7,105
General	CED - Bldg Std	Building Inspector	18M(b)	Building Code Professional	22M(b)	2,598
General	CED - Bldg Std	Building Inspector	18M(b)	Building Code Professional	22M(b)	9,956
General	CED - Bldg Std	Building Inspector Trainee	16M	NA - Unfund to \$1	NA	(70,199)
General	CED - Health	Health Director	18N	Health Director	20N	4,579
General	Finance - Treasury & Acct	Accountant	13N	Senior Accountant	15N	4,318
General	Fire - EMS	EMS Chief of Operations	12N	EMS Chief of Operations	18N	7,366
General	Fire - EMS	Assistant Chief of EMS <b>(4 positions total)</b>	11N	Assistant Chief of EMS	14N	33,618
General	Fire - EMS	Sgt. Of Training & Spec. Events	11N	Captain of EMS	14N	4,295
General	Fire - EMS	All: Paramedics - FT <b>(35 positions total)</b>	31M	Paramedic - FT	18M(b)	227,567
General	IT	Application Manager	18N	Application Manager	20N	5,177
General	IT	Infrastructure Manager	18N	Infrastructure Manager	20N	5,177
General	IT	Sr GIS Coordinator	14N	GIS Manager	18N	3,923
General	IT	GIS Analyst	12N	Senior GIS Analyst	15N	3,863
General	IT	Systems Analyst 2	14N	GIS Analyst	12N	(6,448)
General	Mayor	Communications Manager	14N	Communications Director	17N	9,129
General	Mayor	Executive Assistant to the Mayor	11N	Project Manager	13N	8,085
General	Mayor	Special Assistant	11N	Administrative Services Manager	13N	3,692
General	Mayor	Receptionist	05N	Administrative Assistant	07N	4,727
General	Park's - Grounds Maint	Arborist 2	15M	Arborist 2	16M	2,981
General	Park's - Grounds Maint	Maintenance Worker 3	10M	Tradesman - Carpenter	16M	5,230
General	Park's - Grounds Maint	Arborist 1	11M	Arborist 1	14M	2,343
Trexler	Park's - Grounds Maint	Arborist 1	11M	Arborist 1	14M	4,380
Golf	Park's - Grounds Maint	Maintenance Mechanic 3	14M	Golf Course Mechanic	18M(a)	826
General	Police - Ops	Captain <b>(5 positions total)</b>	18N	Captain	20N	12,263
General/Solid Waste/Storm	Public Works - Eng/ Recycling & Solid Waste/ Stormwater	PW Administration Manager	14N	PW Administration Manager	16N	5,797
General	Public Works - Bldg Maint	Maintenance Worker 3	10M	Tradesman	16M	3,123
Solid Waste	Recycl. & SW - Coll.	Maintenance Worker 3	10M	Maintenance Worker 3 - SW	11M	1,982
Solid Waste	Recycl. & SW - Anml Ctrl	Animal Control Officer	14M	NA - Delete	NA	(49,304)
<b>Position Changes Sub-Total:</b>						<b>87,830</b>

Fund	Department	Current Title & Grade	New Title AND/OR Grade	Base Salary Impact
<b>NEW POSITIONS (36*)</b>				
<i>*There are 36 new position requests, 12 of which are grant funded, and 3 are funded at \$1 in the 2024 Budget</i>				
General	CED - Bldg Std	NA - New Position	Building Inspector	18M(b) 73,684
General	CED - Bldg Std	NA - New Position	Permit Technician 2 * <b>*(3 positions total @ \$1 ea.)</b>	10M 3
General	City Council/Clerk's Office	NA - New Position	Legislative Aid	07N 56,316
General	Finance - Budget	NA - New Position	Financial Analyst	12N 70,018
General	Finance - Purchasing	NA - New Position	Buyer	10N 64,142
General	Fire	NA - New Position	Deputy Fire Chief	21N 105,040
General	Fire	NA - New Position	Firefighter(s) * <b>*(12 positions total - Grant Funded)</b>	01F 676,416
General	HR	NA - New Position	Deputy Director - HR	18N 91,286
General	Mayor	NA - New Position	Arts & Cultural Coordinator	11N 66,976
General	Mayor	NA - New Position	Diversity Equity & Inclusion Manager	15N 79,898
General	Park's - Grounds Maint	NA - New Position	Maintenance Supervisor	11N 66,976
General	Park's - Grounds Maint	NA - New Position	Sustainability Coordinator	11N 66,976
General	Park's - Grounds Maint	NA - New Position	Maintenance Worker 2	08M 42,666
General	Park's - Grounds Maint	NA - New Position	Maintenance Worker 2	08M 42,666
General	Park's - Grounds Maint	NA - New Position	Maintenance Worker 1	06M 40,846
General	Park's - Grounds Maint	NA - New Position	Maintenance Worker 1	06M 40,846
General	Police - Tech Serv	NA - New Position	Technical Services Supervisor	12N 70,018
General	Police - Tech Serv	NA - New Position	Telecom Technician	14M 49,296
General	Police - Tech Serv	NA - New Position	Telecom Technician	14M 49,296
General	Public Works - Bldg Maint	NA - New Position	Maintenance Supervisor	11N 66,976
General	Public Works - Bldg Maint	NA - New Position	MWI/ Custodial	06M 40,846
General	Public Works - Traffic	NA - New Position	Maintenance Worker 2	08M 42,666
Solid Waste	Recycl. & SW - Sweep	NA - New Position	Sweep Officer	12M 46,878
New Positions Sub-Total:				1,950,731
Grant Funded Positions (12 Firefighters):				(676,416)
New Positions Net City Cost Sub-Total:				1,274,315
<b>Total Net Cost of Personnel Requests:</b>				<b>1,362,145</b>