

## CITY OF ALLENTOWN

## RESOLUTION

R167 - 2021

Authorizes expenditure of funds to hire a consultant to conduct a disparity study and make recommendations on the City's procurement process inclusive of ensuring access by minority and women owned business.

## Resolved by the Council of the City of Allentown, That

WHEREAS, Allentown City Council appropriated money in its 46 Account which can be used for consulting: and

**WHEREAS**, Allentown City Council is desirous of reviewing their procurement process to ensure full access by minority and women owned businesses; and

**WHEREAS**, Disparity studies help large procuring entities understand whether and where there are differences in their utilization of minority- and women-owned businesses relative to their availability in the marketplace; and

**WHEREAS**, the 1989 U.S. Supreme Court decision in *City of Richmond v. J.A. Croson* altered the landscape for minority- and woman-owned business programs, requiring that they meet a very high constitutional standard to be considered valid; and

**WHEREAS**, Allentown City Council finds it wise to have a third-party do a disparity study and make recommendations on our procurement process within all legal guidelines to ensure access of minority and women owned businesses in the City's procurement process; and

**WHEREAS**, Council is desirous of drafting an RFP inclusive of but not limited to reviewing and analyzing the city's contracting and procurement process from a historical perspective with an eye to making recommendations to expand the city's capacity to minority and women owned businesses.

**NOW THEREFORE BE IT RESOLVED** that Allentown City Council authorizes the expenditure of such funds within the guidelines of the contracting process.

**BE IT FURTHER RESOLVED** that the drafting and evaluating committee consist of two councilpersons, the Finance Director or designee, the Purchasing Director, the Public Works Director, and the City Clerk as an alternate.

**NOW, THEREFORE, BE IT RESOLVED** that City Council hereby approves the expenditure and authorization of the rfp process.