

City of Allentown

City Council Response – Claims Recovery
Risk Management
16 March 2021



Our Mission Statement

To efficiently and properly identify, manage, mitigate and finance risks; seek to reduce the frequency, severity and associated costs of claims; and serve as a resource for the health, safety and well-being of the City of Allentown employees by offering continuous education, expert advice and clear communication.

Risk Management Team

Meloney Sallie-Dosunmu

Director

Human Resources, Risk & Safety

John P. Ferry

Risk & Safety Manager

Brendan O'Connell

Risk & Safety Claims Coordinator

Audrey Danek

Financial Analyst (PT)

Risk Recovery Actions

- Automobile Accidents/Incidents payments for damages to city vehicles are initially pursued by our TPA, PMA Companies. Cases that involve legal action are turned over to the Solicitors office.
 - Insurance policy limits are met
 - At-fault party does not have insurance
- Workers' Compensation Claims payments from an at-fault party for injuries to employees.
 - First responders injured performing apprehension/arrest duties
 - Employees injured resulting from accidents where the employees' actions did not result in the accident and another party is at-fault party. (automobile incidents)
- **Property Damage Claims** Damages that arise from an accident, theft, or vandalization of City property.
 - Risk gathers data surrounding the incident and provides to appropriate partner for resolution.
 - PMA Companies will pursue damages if resulting from Automobile claim.
 - Solicitor any cases that require legal action or property damages resulting from external actions.



Auto Subrogation Recoveries

SUBROGATION RECOVERIES BY YEAR			
Year	Amount		
2015	\$	61,644.00	
2016	\$	65,537.00	
2017	\$	29,422.00	
2018	\$	59,118.00	
2019	\$	27,849.00	
2020	\$	80,047.00	

- Partnership with internal/external entities has returned a record recovery amount for 2020.
- Funds returned to COA.

Source: *PMA Companies 2020 Stewardship Report* 28 September 2020



Workers Compensation Key Metrics

Key Metrics	2019	2020
Lost Time Closure Rate	88%	86%
Cumulative Recoveries	\$311,243	\$346,338
Average Lost Time Claim Paid Amount	\$21,169	\$22,344
Calendar Year Payments	\$666,667 (2018)	\$660,281 (2019)

Source: *PMA Companies 2020 Stewardship Report* 28 September 2020



Property Damage/External Claims

Property Damage Type	2019	2020
Auto Accident	\$27,185.91	\$38,039.72
Vandalism/Theft	\$12,789.24	\$7,786.39
Restitution Payments (legal)	\$11,366.29	\$18,354.10

Source: IndustrySafe® Risk Management System

15 Mar 2021



2021 Goals

- Maximize data analytics capability in Industry Safe RM Software
- Increase Safety Training and Programs
- Continue to drive Preferred Network usage for Workman's Comp
- Modernize processing of internal liability claims
- Increase results in aggressive collections



