

ORDINANCE NO.

FILE OF CITY COUNCIL

BILL NO. 29 - 2021

 APRIL 7, 2021

AN ORDINANCE

Amending the 2021 General Fund Budget to provide for a supplemental appropriation of Seven Thousand (\$7,000) Dollars from City Center Allentown to provide background checks and American Red Cross Lifeguard Certification Course fees for City of Allentown resident hires in the Department of Parks and Recreation.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ALLENTOWN:

SECTION ONE: That City Council authorizes an increase to the unappropriated balance of the 2021 General Fund in the amount of Seven Thousand (\$7,000) Dollars from a contribution from City Center Allentown.

000-6140	Contributions	\$ 7,000.00
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SECTION TWO: That City Council authorizes a supplemental appropriation from the unappropriated balance of the General Fund as follows:

Bureau of Recreation

000-08-0905-0002-50	Other Services and Charges	\$ 2,500.00
000-08-0906-0001-34	Training and Professional Development	<u>4,500.00</u>
	Total	\$ 7,000.00

SECTION THREE: That this Ordinance will take effect ten (10) days after final passage.

SECTION FOUR: That all Ordinances inconsistent with the above provisions are repealed to the extent of their inconsistency.

What Department or bureau is Bill originating from? Where did the initiative for the bill originate.

This bill is originating from HR and Parks and Recreation.

• Summary and Facts of the Bill

The City of Allentown will receive a donation of 7,000.00 from City Center Allentown to pay for required background check and American Red Cross Lifeguard Certification Course fees for City of Allentown Resident hires in the Parks and Recreation Department.

• Purpose – Please include the following in your explanation:

o What does the Bill do – what are the specific goals/tasks the bill seek to accomplish

The City of Allentown has a goal of increasing the hiring of Allentown resident youth for seasonal positions within the Parks and Recreation Department. There is an expense of \$55.00 for background checks and \$200.00 for lifeguard certification. This required expense has resulted in a recruitment hurdle in hiring residents. City Center Allentown has agreed to donate \$7000.00 to cover these costs. This bill designates the \$7,000.00 to 34 and 50 expenditure accounts in the Parks and Recreation budget.

o What are the Benefits of doing this/Down-side of doing this

The benefits of doing this is to increase accessibility to employment for City of Allentown residents by assisting with required employment costs.

o How does this Bill related to the City's Vision/Mission/Priorities

It is a key priority for the Administration to hire Allentown residents to work for the City of Allentown. It is also a priority to hire those who are from economically disadvantaged neighborhoods and diverse ethnicities, thereby representing the citizens of Allentown.

• Financial Impact – Please include the following in your explanation:

o Cost (Initial and ongoing)

None.

o Benefits (initial and ongoing)

This will allow the City of Allentown to increase the number of Allentown residents employed by the City of Allentown.

• Funding Sources – Please include the following in your explanation:

o If transferring funds, please make sure bill gives specific accounts, if appropriating funds from a grant list the agency awarding the grant.

\$7,000.00 Donation from City Center Allentown

• Priority status/Deadlines, if any

Due to the timing of the seasonal hiring process this is an Urgent Priority. Per Pennsylvania state law, all

required background checks must be completed prior to employment as well as all lifeguards being required to have valid certifications on file.

- **Why should Council unanimously support this bill?**

This bill allows us to meet our goal of increasing the employment of Allentown residents from economically disadvantaged neighborhoods and diverse ethnicities no cost to City of Allentown taxpayers.