

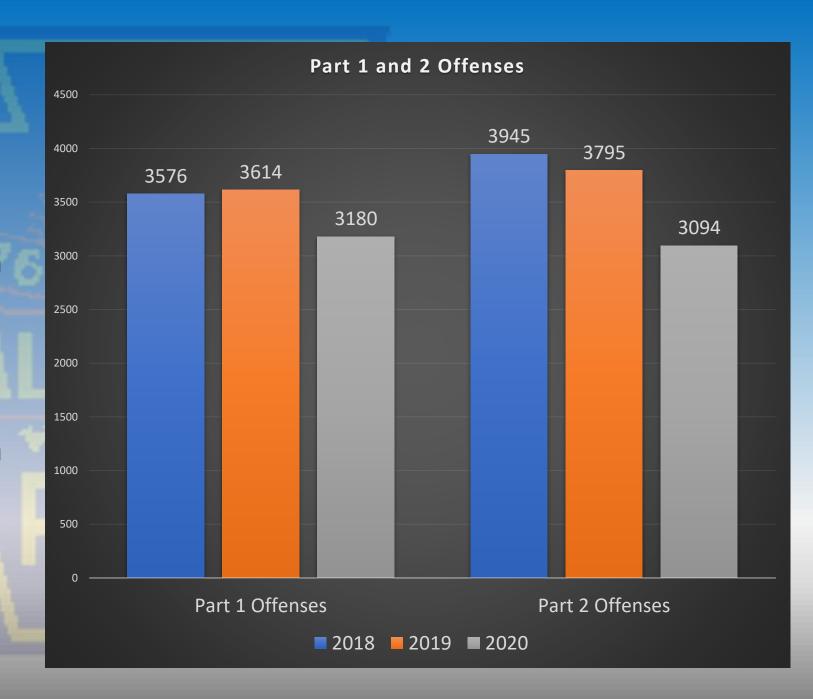


DEPARTMENT MISSION: The mission of the Allentown Police Department is to reduce crime and contribute to the safety of those we are sworn to serve and protect through collaboration with our diverse community. We will strive to be the most professional police organization, serving with honor and integrity, while adhering to the pillars of procedural justice.

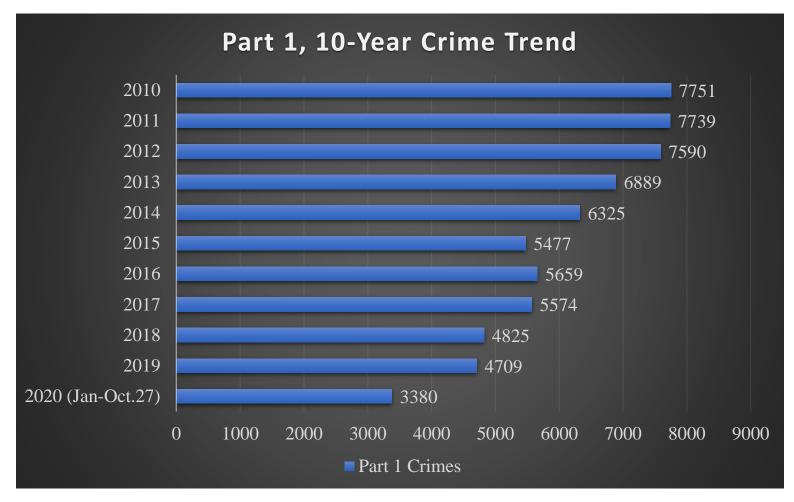
Part 1 and Part 2 Offenses (Jan-Sept)

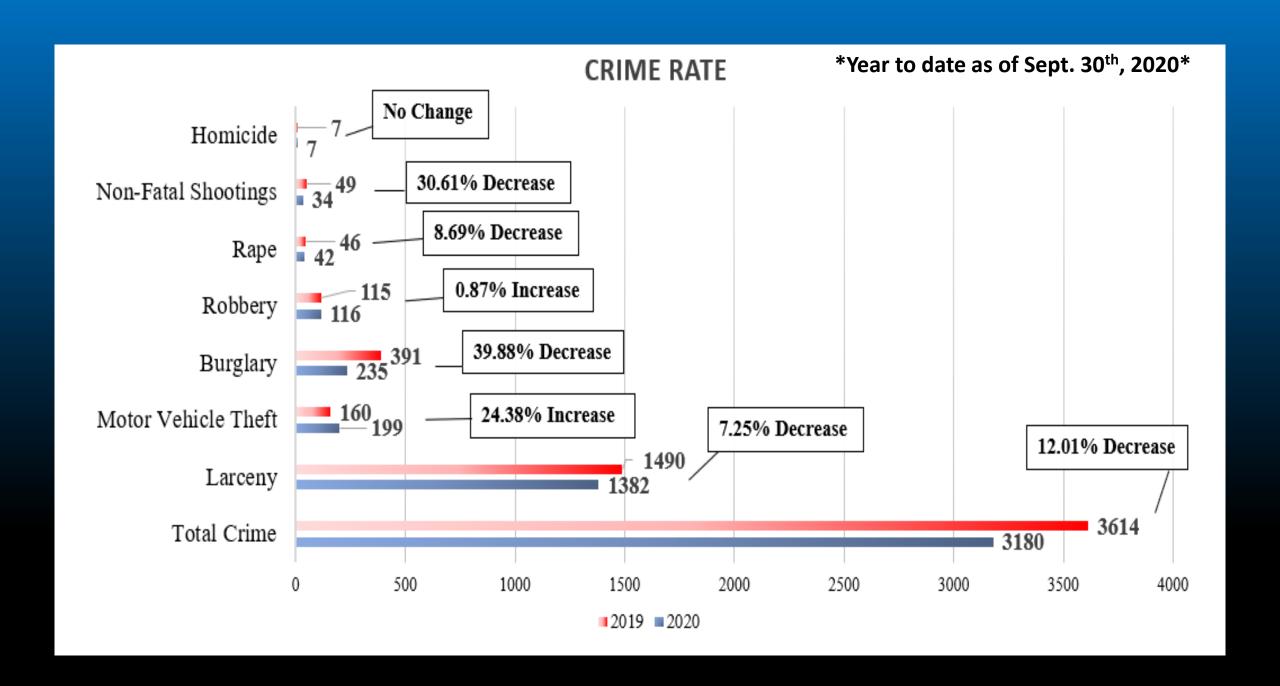
Part 1 Offenses are down 12.01% from 2019 and down 11.07% from 2018.

Part 2 Offenses are down 18.47% from 2019 and down 21.57% from 2018.



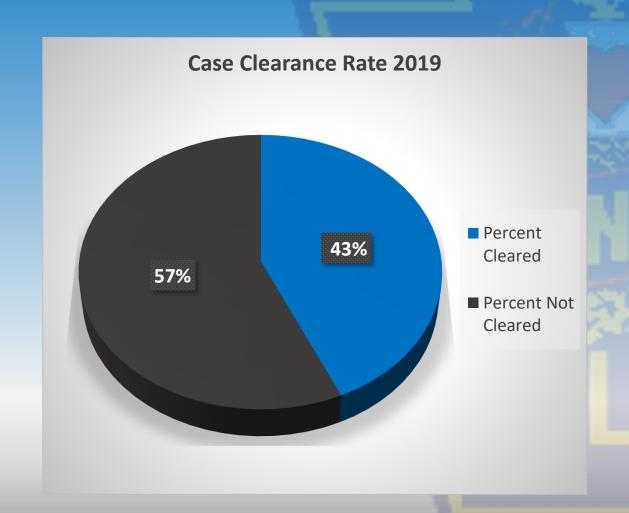


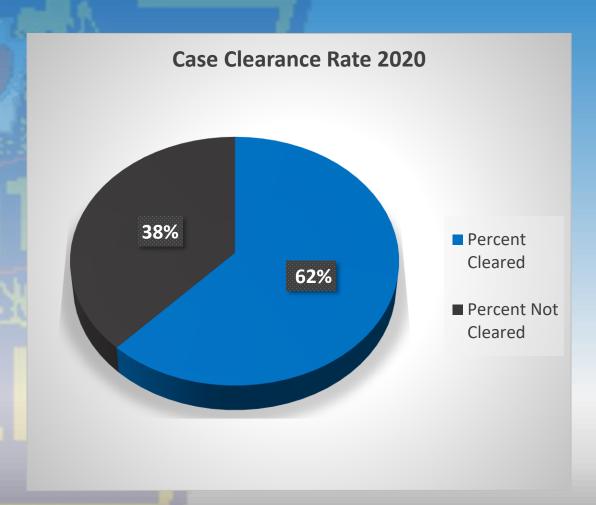






Clearance Rate 2019 vs. 2020





Firearm Arrests

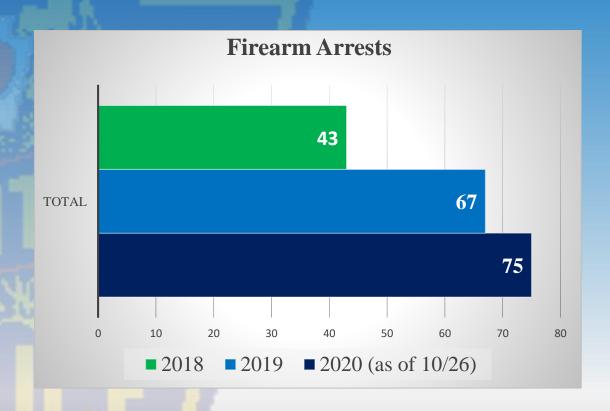
Individuals were arrested for the following Charges:

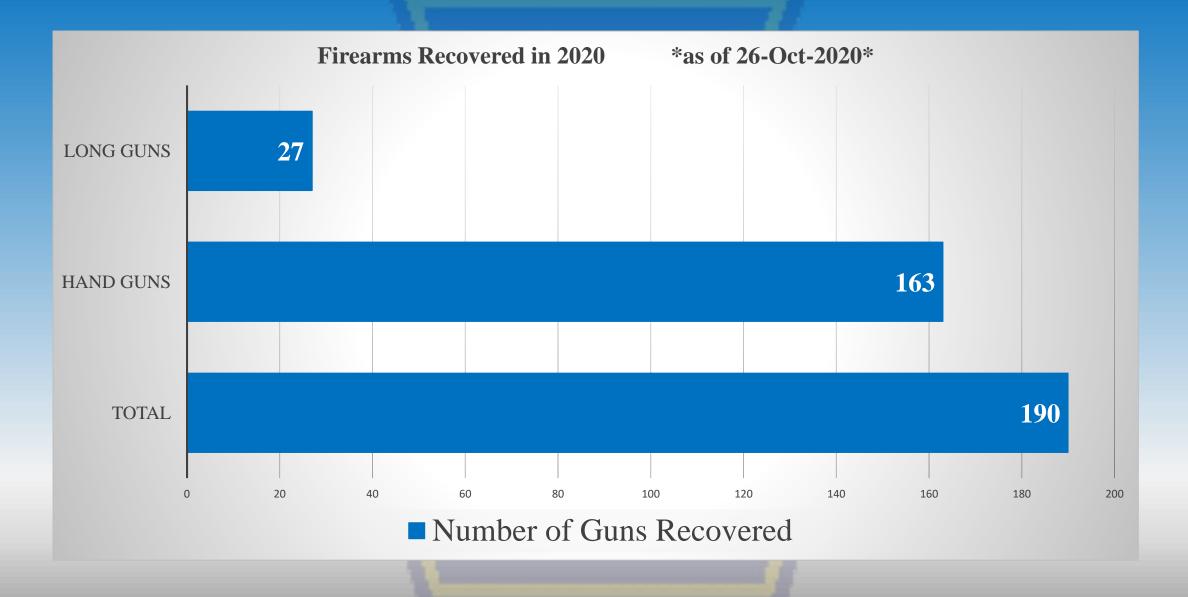
6105 – Person prohibited from possession of a firearm

6106 – Carrying a concealed firearm without a license

6110 – Possession of a firearm with altered serial number

6110.1 – Possession of a firearm by a minor





C.I.D. Noteworthy Cases

-On January 4th, 2019, Johnathan Williams was shot and killed in front of his home on Liberty St. The Criminal Investigations Division, Lehigh County District Attorney's Office and Homicide Task Force worked tirelessly until a warrant was obtained for Michael Murdaugh on July 28th, 2020, charging him with Williams's death

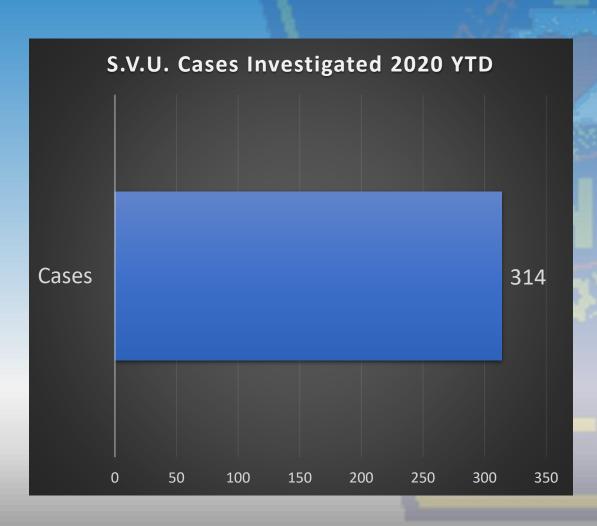
-On October 1st, 2020, Jessica Garcia was shot at while returning home to her Turner Street home by her ex-boyfriend, Christopher Cosme. A warrant was issued and the investigation led to the capture of Cosme outside of Chicago, Illinois.

-In August of 2020, three suspects were arrested after stealing \$26,000 from the bank account of a hospitalized elderly victim. After a thorough investigation, it was learned that the victim's bank account information was compromised which resulted in 475 fraudulent transactions.

-In the month of April, as a result of an extensive investigation by the Criminal Investigations Division, 2 serial armed commercial robbers were arrested for committing 8 commercial robberies throughout the City of Allentown. These robberies dated back to August of 2019. All of the robberies were committed with a handgun and in one of the robberies, the suspects shot at the victim.

-In February, Paulino Rodriguez was arrested by CID as a result of a thorough investigation. He was charged with Robbery, Sexual Assault, Burglary, Theft and numerous other charges as a result of forcing his way into an apartment and sexual assaulting the occupant. When he was taken into custody, he was in possession of three illegal firearms.

S.V.U. Noteworthy Cases



- APD investigated a CyberTipline Report from ICAC about an individual uploading images of child pornography onto the internet. After an extensive investigation which identified the individual who uploaded the images, a search warrant was executed at a home in the southside of Allentown on 09/25/2020. Several encrypted hard drives were analyzed and 400,000 images of child pornography were located. The suspect had previously been arrested by the FBI in 1999 for possession of child pornography and assault on a Federal officer and was charged by APD for possession and dissemination of child pornography.

Internet Crimes Against Children Task Force (I.C.A.C.)

The Internet Crimes Against Children Task Force (ICAC) was created to help Federal, State and local law enforcement agencies enhance their investigative responses to offenders who use the Internet, online communication systems, or computer technology to sexually exploit children. The Program is funded by a grant from the United States Department of Justice, Office of Juvenile Justice and Delinquency Prevention. Pennsylvania's ICAC Task Force has been administered through the Delaware County District Attorney's Office; Criminal Investigation Division since its inception in 2000.

The ICAC Task Force program helps state and local law enforcement agencies develop an effective response to cyber enticement and child pornography cases. This help encompasses forensic and investigative components, training and technical assistance, victim services, and community education.

In September of 2020, Allentown Police
Department Detectives, partnered with the
Pennsylvania State Police Megan's Law
Section, met with every Megan's Law
registrant living within the City of Allentown to
ensure they were compliant. Detectives visited
199 residences in one day.

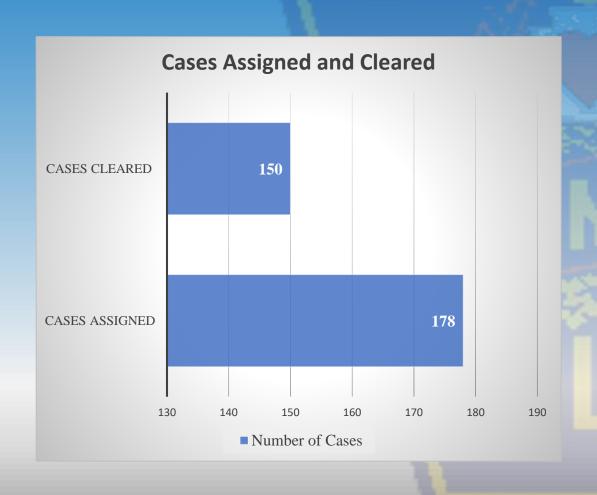
Search Warrants	32
Court Orders	43
CyberTipline Reports	78
Megan's Law	37
Rape Investigations	20
ICAC (CP) & SVU Arrests	16
Referrals Local	8 Federa

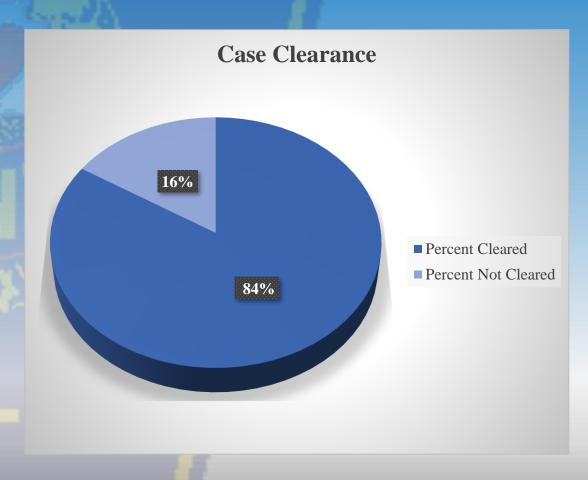
Background Investigations / Hiring / Retention

- This year we created the Background Investigations unit and assigned two Detectives to conduct investigations into the backgrounds of police applicants.
- In 2020, Background Investigators conducted 171 background investigations, putting us in the position to hire to the budgeted complement of 222 Police Officers for the first time since 2012.
- We are slated to potentially lose up to 60 Police Officers in the next 3 years due to retirement.

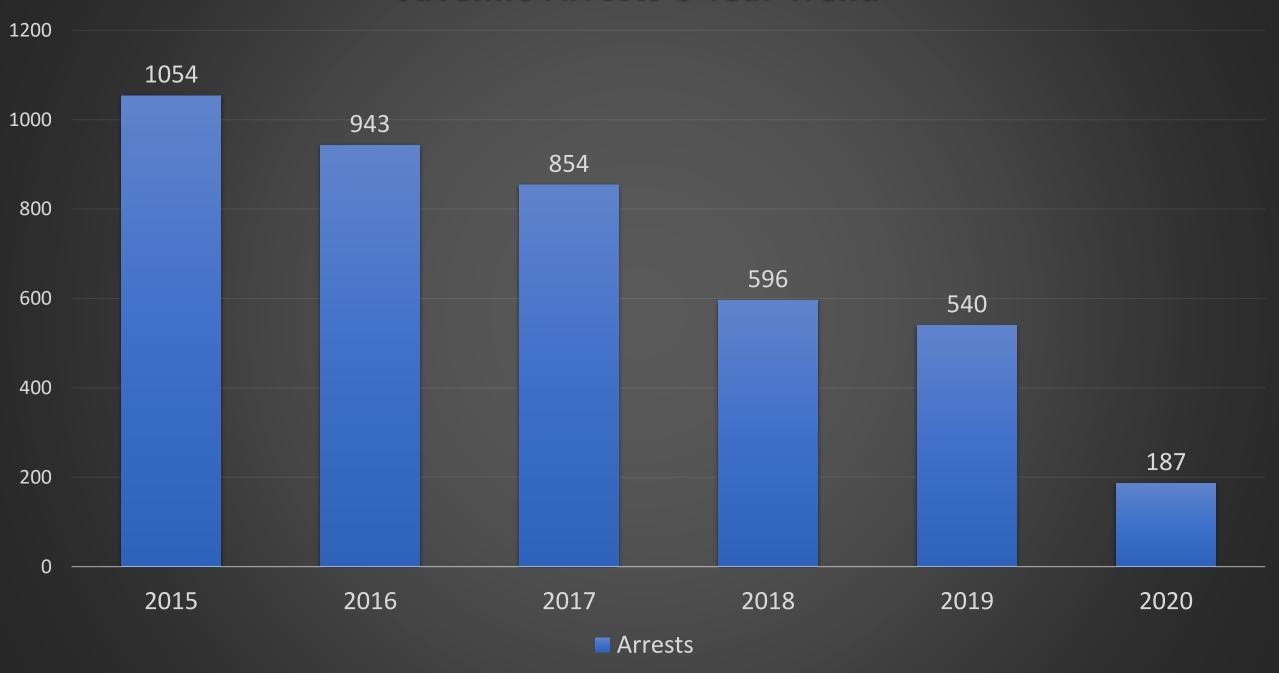


Cases Assigned and Clearance Rate

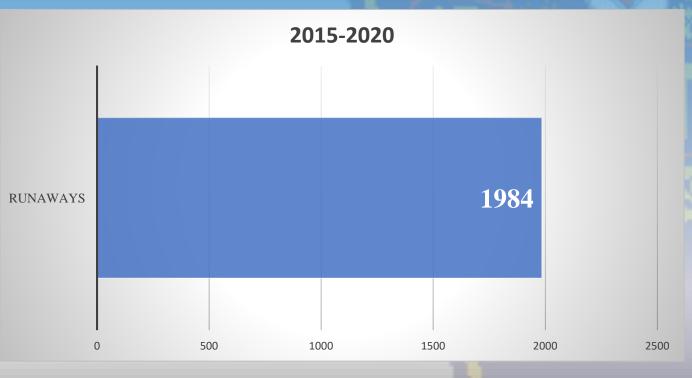




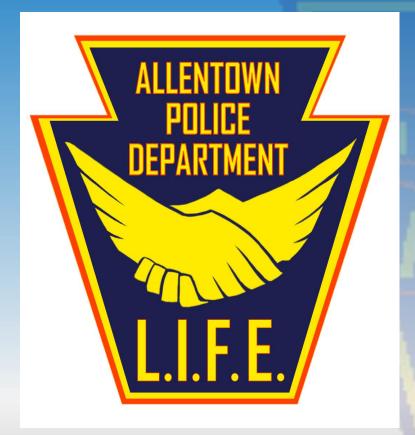
Juvenile Arrests 6 Year Trend

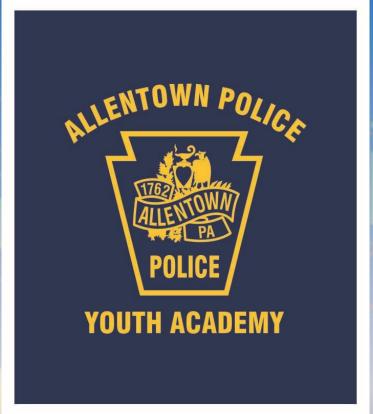


Runaways



 From 2015 to present, the Allentown Police Department has handled 1984 runaway cases. All runaway reports are investigated until resolution—the runaway is located. Once found, an interview is conducted to identify why the youth ran away and make referrals as appropriate.







LOCAL NEWS

Three-month drug probe nets 19 arrests, weapons, vehicles, \$13,000 in cash

BY ANDREW SCOTT

Authorities arrested 19 people between May and August, seizing four guns, four vehicles and \$13,000, as part of an ongoing investigation into "open-air drug-dealing" in Allentown, Lehigh County District Attorney Jim Martin said.

Drug deals occurred in the 400 block of North Law Street and a parking lot adjacent to the Fifth Street water park in the city, Martin said.

Allentown police Chief Glenn Granitz Jr. said in a statement the busts were prompted by citizens, and the department's Vice and Intelligence Unit began investigating.

"Their hard work, coupled with information provided by residents, allowed them to obtain arrest warrants, seize firearms and take down this network," Granitz said. "The results Wright, 26, William Colon, 55, and Luis Cepeda Martinez, 25, on charges of delivering a controlled substance.

- Treshard Vandunk, 40, and Wilfredo Pabon, 32, on charges of delivering of a controlled substance and drug possession with intent to deliver.
- Edgar Lopez, 25, on charges of drug possession with intent to deliver and being a felon with a gun.
- Jesus Velazquez-Feliciano, 22, on a charge of carrying a gun without a license.
- Wilfredo Rivera, 39, on charges of drug possession with intent to deliver and resisting arrest.
- Sharif Hall, 27, on charges of being a felon with a gun, drug possession with intent to deliver and receiving stolen property.
- Tyrell Singletary, 27, on charges of possessing a small amount of marijuana, escape,

Vice and Intelligence Unit

The responsibilities of the Vice and Intelligence Unit, in conjunction with the Criminal Investigations Division, include narcotics investigations, gang investigations, human trafficking investigations and intelligence gathering and dissemination in collaboration with numerous Local, State and Federal agencies.









Vice Unit and Intelligence Unit

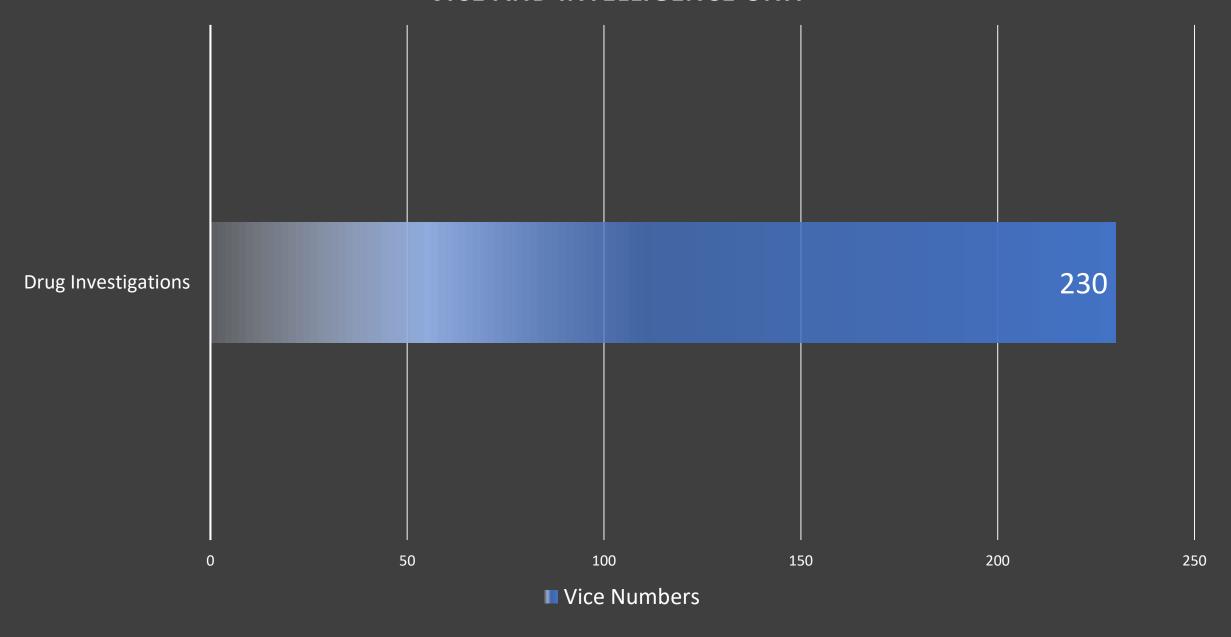






The Vice Unit remains committed to working with community partners and navigating through the pandemic to conduct investigations which result in the seizure of narcotics, firearms, and currency. The input by the community through phone contact, email, TIP 411, and additional sources establishes this partnership to work towards an effective reduction in crime.

VICE AND INTELLIGENCE UNIT



Community Outreach

Naloxone (Narcan)

All Allentown Police Patrol Officers are equipped with Narcan reversal kits to utilize when a person is experiencing an overdose.

2020 (YTD) - 117 doses - 110 successful

2019 (full year) - 123 doses - 116 successful

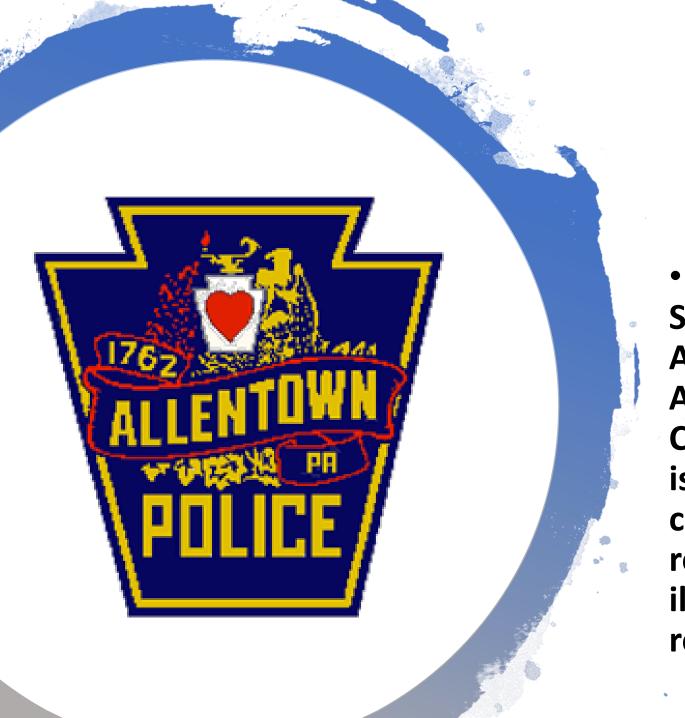
2018 (full year) - 137 doses - 129 successful

Drug & Alcohol Outreach

The Allentown Police Department in conjunction with Treatment Trends Center of Excellence formed a partnership for drug & alcohol outreach in the community. The partnership pairs a Police Officer with a Certified Recovery Specialist (CRS) to conduct outreach work and referrals. The CRS works in conjunction with the Officer for the purpose of connecting community members with resources. Officers will also provide referrals to the CRS for follow up.

The CRS workers also interact with populations to provide a source of support and connection to treatment

Year	2018	2019	2020 YTD
Total contacts	231	789	717



Community Intervention Specialist Program

 The Community Intervention **Specialist Program began in the Allentown Police Department in** April of 2017. The purpose of the **Community Intervention Specialist** is to provide a coordinated, consistent, and collaborative response to persons with mental illness or a drug and alcohol related problem.



BLUE GUARDIAN

-A partnership between Police Officers and treatment agencies to provide overdose treatment options. The goals of the Allentown Police Blue Guardian Program are:

-To re-engage the individual in accessing treatment

-To offer support services to the family/other household members

Blue Guardian program – Education about overdose prevention and treatment options

This program pairs an Allentown Police Officer with a certified recovery specialist and over the last 3 years, approximately 150 Blue Guardian follow-ups have occurred.





Crashes

No Injury 2025

Unknown Injury 266

• With Injury 506

• Hit & Run 1263

Total Crashes 2020 (YTD)

4056

Traffic Enforcement







ENRADD (Electric Non Radar Device)

Portable Speed Signs

Scales

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TRAFFIC CITATION

ALLENTOWN, PA 18101

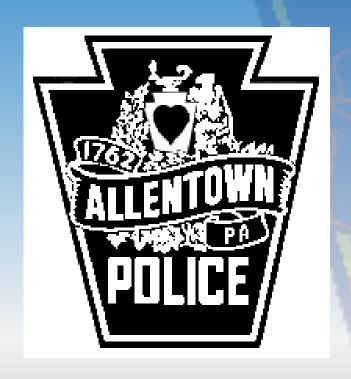
I verify that the facts set forth in this citation are true and correct to the best of my knowledge, information and belief. This verification is made subject to the penalties of Section 4904 of the Crimes Code (18 Pa.C.S. § 4904) relating to unsworn falsification to authorities. I certify this filling complies with the UJS Case Records Public Access Policy.



Commitment to the safety of Allentown's motorists

- On June 30th, 2020, Allentown Police Officers Mark Dean and Craig Berger were recognized by the Lehigh Valley DUI Highway Safety Task Force in recognition of their commitment to the safety of Allentown's motorists. Officer Dean received his award based on issuing the most traffic citations out of all the municipal police departments in Lehigh County. Sergeant Berger received his award based on having the most DUI arrests out of all the municipal police departments in Lehigh County.
- Sergeant Berger is set to receive the prestigious Top Gun award from the Pennsylvania State DUI Association on November 18th, 2020. This will be Sergeant Berger's 10th consecutive year receiving this prestigious award. This award is based on the total number of DUI arrests that an officer makes in a year.

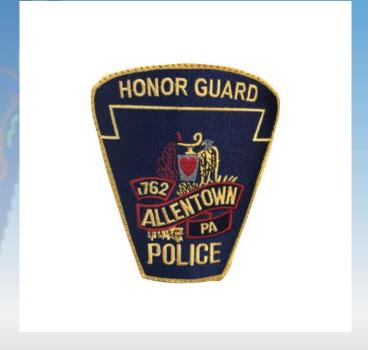
Specialty Teams





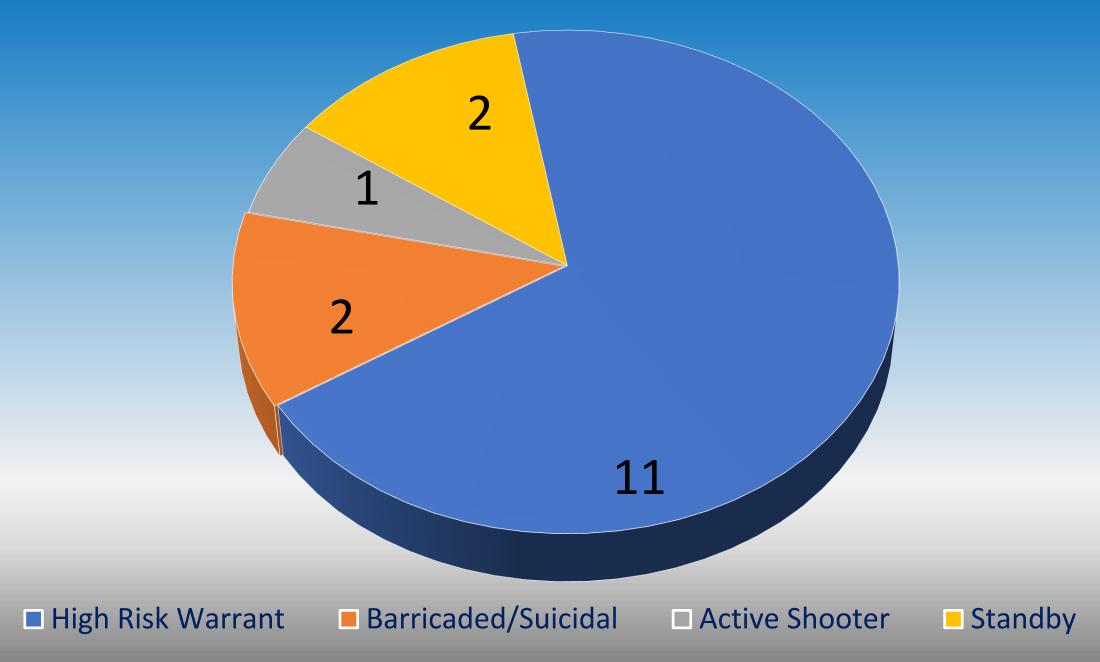


Crisis Negotiation Team



Honor Guard

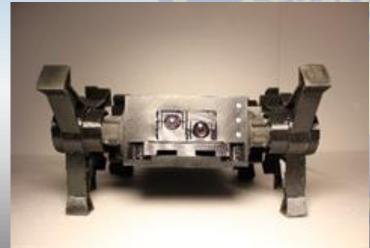
2020 ERT Activations



Crisis Negotiation Team

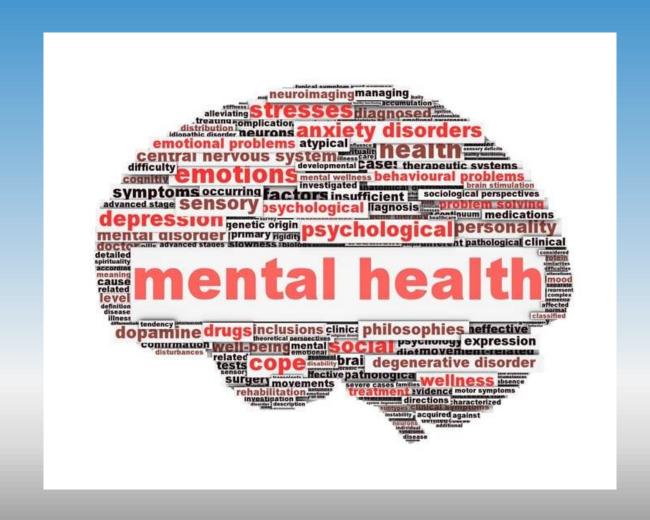


Mark-8 robot



The Allentown Police Department currently has 10 Crisis Negotiation Officers that specialize in de-escalation tactics, crisis negotiations and hostage negotiations. This team trains throughout the course of the year in crisis scenarios and other special tactics for high risk incidents.

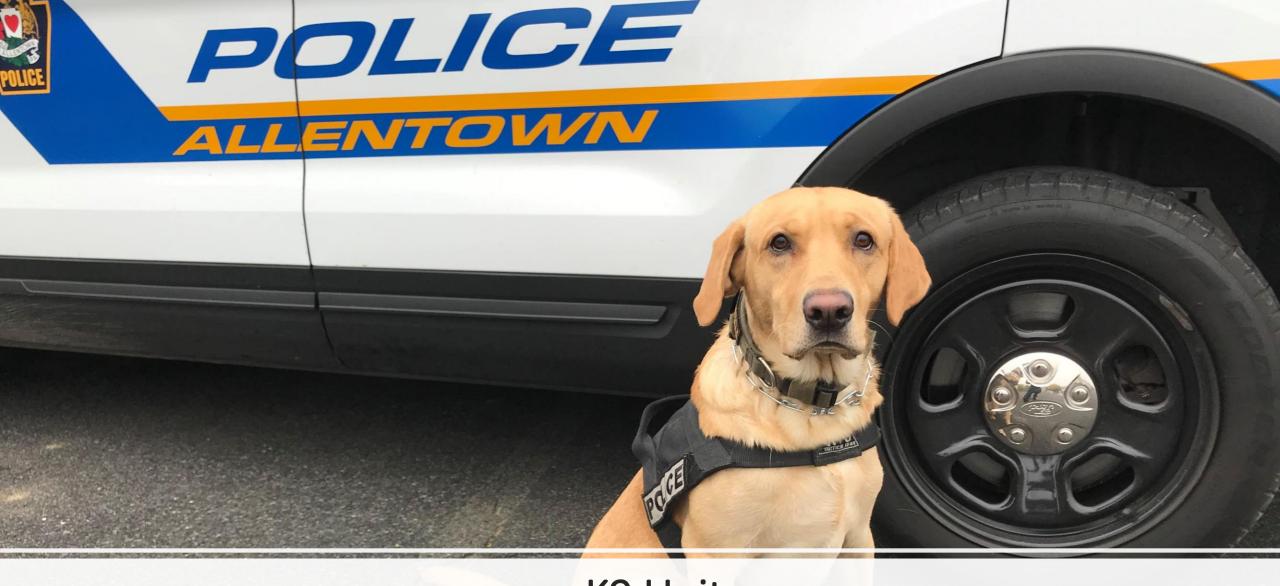
Crisis Intervention Team (CIT)



Allentown Police Crisis Intervention Team

- -The Allentown Police Department utilizes the CIT model which is a specialized police-based program that is intended to train officers in a model of de-escalation and interaction of mental health consumers.
- -The CIT trained officer has participated in training under the instructional supervision of mental health providers, family advocates, and mental health consumer groups.
- -40% of the officers in the Allentown Police Department patrol division are trained in the CIT program. The department is moving to expand on this training and application by enhancing and engaging in community partnerships to strengthen the positive impact in the community.
- -This program is aligned with what Lehigh County as a whole is invested in.





K9 Unit

Bolstering the K9 Unit through Community Partnerships

- The Allentown Police Department made it a priority at the end of last year to add to our contingent of 2 dogs to bring our complement of police dogs to it's current total of 5 dogs. This was made possible through partnerships with the community which held numerous fundraisers which helped pay for the purchase of the dogs and their handlers' training.
- The K9 Unit currently consists of; Django, Remi, Jax, Dingo, and Romke. All of the dogs are dual purpose with the exception of Jax who is a single purpose explosive detection dog.



K9 Utilizations

- Police K9s are utilized for scanning for drugs and explosives, searching for missing individuals, and locating suspects involved in crimes.
- On average, the Allentown Police K9 unit is utilized over 140 times a year.



Training current and future Police Officers

- The Allentown Police Academy has taught close to 3000 officers from 187 different municipalities since it's opening in 1959. The Academy offers the Pennsylvania Municipal Police Officer's Education and Training Commission (MPOETC) Act 120 Basic Recruit Training Program. This is a 919 hour training program geared for municipal police officers. The program consists of 20 subject areas which include academic as well as hands-on training.
- The Allentown Police Academy holds yearly Mandatory In-Service Trainings which is required training for all certified police officers in Pennsylvania. In a typical year, 1200 police officers attend this mandatory training at the Allentown Police Academy.
- The Academy also hosts approximately 30 law enforcement courses a year providing continuing education for police officers from across Pennsylvania.



Academy Simulators

Driving Simulator

MILO range





Officers have an opportunity to exercise every facet of their training—from fine-tuning their presence, tone of voice, and de-escalation strategies to using force options, when necessary. Throughout every scenario, the instructor can make adjustments to hone both individual and interdependent aspects of their students' judgment, situational awareness, and



Beginning in 2015, and occurring every year since, the Allentown Police Department has hosted an eleven-week Citizen's Police Academy. This training is not designed to certify citizens to perform Law Enforcement services. Its purpose is to enhance community relations and provide citizens with insight into the Criminal Justice System.

An example of topics included are; crime scene processing, K9/arson dog demonstration, Youth Division presentation, defensive tactics and use of force, Traffic Division including Police motorcycles, bicycles, and DUI arrests. There is also a criminal investigation as well as an Emergency Response Team presentation, and a night where students are presented with scenarios.

The interest in this program has been overwhelming to say the least. Usually the number of applicants has exceeded our room capacity nearly every year.

In addition to the Citizen's Academy, the City of Allentown offers Youth and Senior Citizens Police Academies to meet the needs of the community.

Body Worn Cameras

The Body Camera project allowed the police to update the existing body camera program and migrate into body worn cameras that are integrated with our in-car camera system. The benefit will allow for documentation of critical encounters and strengthen transparency.

- Total body cameras: 190 purchased
- 2018 DOJ Grant \$ 150,000 50/50 match total \$300,000
 - Body cameras
 - Transfer stations
 - Server rack cabinets
 - Charging bases
- Not grant funded is the ongoing maintenance and licensing for the video storage
- Genetec Advantage

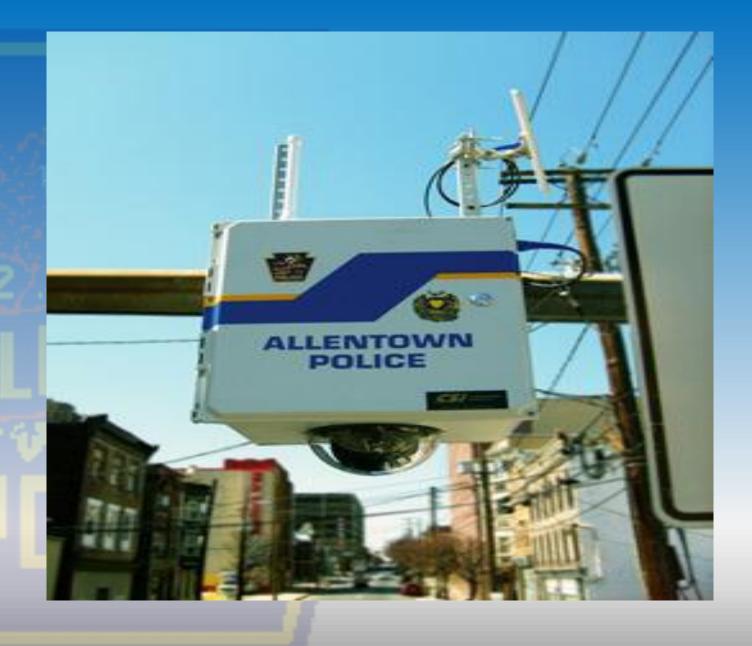


Digital Evidence Sergeant

- With the action of Allentown City Council, this position was created in November of 2019.
- The Sergeant's responsibilities include daily reviewing of footage obtained from body worn cameras as well as in car cameras and replicating and duplicating videos needed for prosecution and citizen complaints.
- Our policy is within the guidelines approved by the Department of Justice. The policy written by APD has become a model policy used by the DOJ for other agencies to reference in implementing their programs.
- This position assists the Office of Professional Standards in reviewing routine audits of all Body Cameras by Supervisors throughout our agency.

City of Allentown Street / Building Cameras

- Street Cameras 160
- Building Cameras 95
- Total Cameras 255





The Allentown Police Department has been an accredited police agency commencing in 2008 and has been successfully reaccredited every three years since that time. Our most recent assessment took place in September 2020, when three assessors conducted equipment and facility inspections as well as a review of 135 standards and completed ride alongs with officers. There are currently 145 police agencies out of 1117 police departments across the commonwealth that are an accredited or enrolled in the program working toward an accreditation status.

In 2003, the population of the City of Allentown was 106,235 with 242 Officers and a ratio of 1 Officer per 438 residents.

Currently, with an approximate population of 122,000, we have an estimated 1 Officer for every 562 residents. (Approx. 222 Officers)

Per Capita Comparison to Current Officer Numbers

Sworn officers per city by city size

- 1. Philadelphia: 6,300/1.58Mil.
- 2. Pittsburgh: 900/301,048
- 3. Allentown: 222/122,000
- 4. Erie: 173/96,471
- 5. Reading: 168/88,495
- 6. Scranton: 147/77,182
- 7. Bethlehem: 154/77,126
 - Easton 57/28,000

Rate Per Capita

- 1. Philadelphia: 3.99 Officers per 1,000 residents
- 2. Pittsburgh: 2.99 Officers per 1,000 residents
- 3. Allentown: 1.8 Officers per 1,000
- 4. Erie: 1.79 Officers per 1,000 residents
- 5. Reading: 1.9 Officers per 1,000 residents
- 6. Scranton: 1.9 Officers per 1,000 residents
- 7. Bethlehem: 2 Officers per 1,000 residents
- Easton: 2.14 Officers per 1,000 residents

Performance Based Approach

Currently, Allentown has less officers per population than Reading, Scranton, and Bethlehem.

- Easton is outside the top 20 per population for the state, with more officers per capita than Allentown.

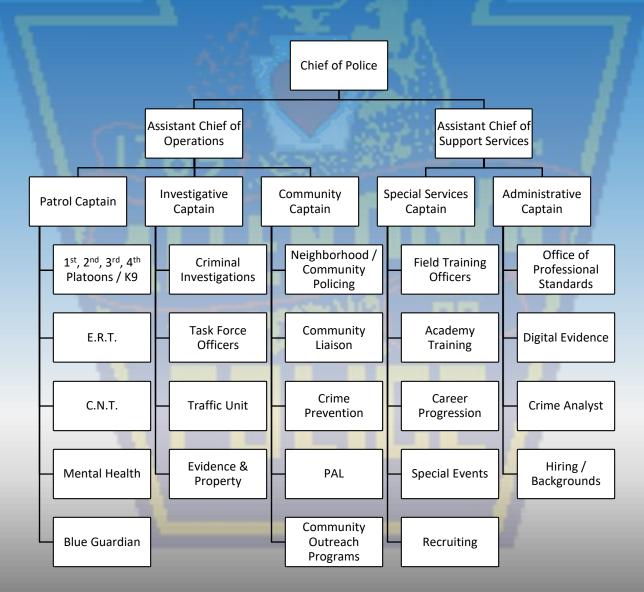
Using the performance based approach, we should be at 2.23 officers per 1,000*. This is an increase of 50 Police Officers.

^{*101,281} Calls for Service in 2019 = 2.7 officers per call (Total of 272 Officers).

Moving Forward...



Allentown Police Department Restructuring Model





After an exhausting search of many vendors by the Countywide Police RMS Steering Committee developed through the Lehigh County Regional Intelligence and Investigative Center, the Lehigh County Police Chiefs overwhelmingly voted for the Mark 43 records management system. This includes the updating of all of the Lehigh County Police Departments including the City of Allentown. Our current RMS system went into service over 11 years ago.

Mark43 is used across the country by over 140 agencies of all sizes. Some of their larger clients include the Seattle Police Department, San Antonio PD, Jersey City PD, Camden County PD, Chicago PD, Atlanta PD, Fort Myers PD, and Boston PD.

Weekly training began with representatives from Mark 43 in February of 2020 and has continued to date. We are now in the customization part of the development where reports can be dovetailed to fit our needs as required. Expected in service time is February of 2021.

MARK43

- Active Bystandership program for Law Enforcement developed by Georgetown University Law Centers.
- Committed to building a culture of peer intervention that prevents harm.
- Only 30 agencies nationwide have been accepted.
- Backed by prominent civil rights and law enforcement leaders.
- Evidence-based to provide practical active bystandership strategies and tactics to law enforcement officers to prevent misconduct, reduce officer mistakes, and promote health and wellness.
- ABLE gives officers the tools they need to overcome the innate and powerful inhibitors individuals face when called upon to intervene in actions taken by their peers.
- Training began on October 26, 2020.



Enhancing Field Training Officer Program

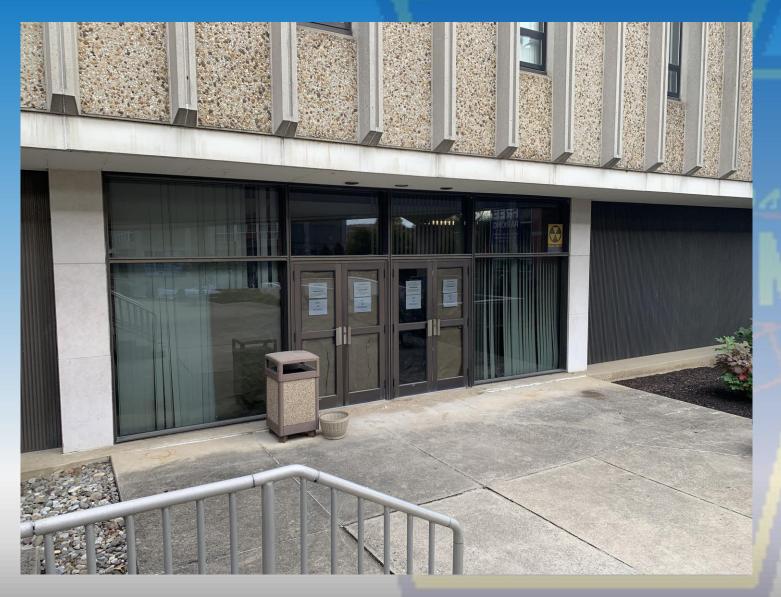
FIELD TRAINING OFFICER The Allentown Police Department is enhancing its field training officer program by engaging in the San Jose model based program that provides tangible benefits not only for the trainee and the field training officer but for the delivery of police service to the community. For the trainee, the program provides for a standardized and systematic approach to the documented measurement of probationary performance. For the field training officer there are opportunities to develop leadership and supervisory skills. This program develops the organization through the modeling of professional, competent and ethical behavior.

Renovations

- "425 Hamilton Street" will now be an actual entrance with accessible parking.
- "One Stop Shopping" to file a report, speak to an officer, obtain copies of reports, and meet with investigators.
- An interview room will be constructed for privacy.
- Kiosks will be installed to allow for members of the public to file a report.
- The new desk area will allow Allentown Police personnel assigned to the desk to monitor the city camera system.

Expected completion date is Spring of 2021.

Renovations



Additionally, APD will utilize a web-based reporting system for specific types of reports.

There will also be a web-based feature to obtain copies of police reports.

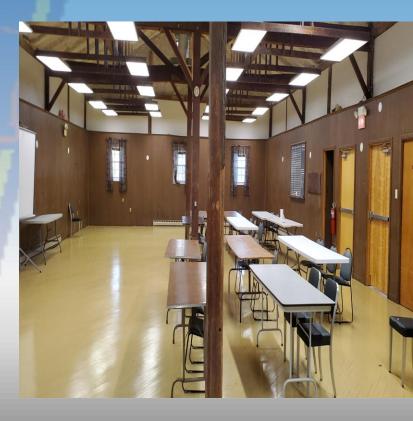
Front Entrance

Police Academy Renovations

The barn located next to the Police Academy has been remodeled in order to expand the classroom space available to the Police Academy. This will enable us to bring in additional training classes.







Expansion of Community Intervention Specialist Program

• The Allentown Police Department, in collaboration with community partners, are working to expand our community intervention specialist program by adding dedicated professionals to assist and work with the Allentown Police Department. The community intervention specialist will serve as a conduit to connect mental health consumers with resources and work side by side with department officers in receiving referrals and positive community action.

Evaluation of CIT and CIS Programs in Partnership with Cedar Crest College

 APD has entered into a partnership with Cedar Crest College to evaluate the effectiveness of our current CIT and CIS models.





Center for Police Innovation and Community Engagement

Community Partnership

• Collaboration and partnership with a local college/university to evaluate, collect, and analyze police data.

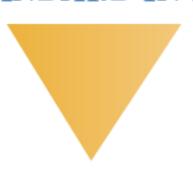
• To ensure that residents, businesses, and stakeholders are included as partners in the development of a community policing plan.

• The current administration is invested in monitoring and reviewing applicable data as it relates to the future deployment of department personnel and resources.





THE GOLD STANDARD IN PUBLIC SAFETY



CALEA

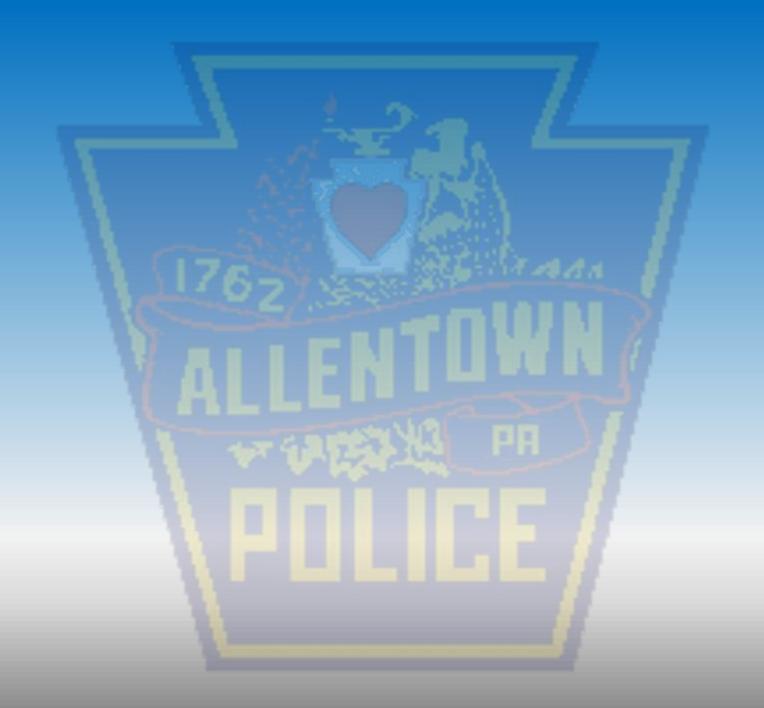
The Commission on Accreditation for Law Enforcement Agencies.

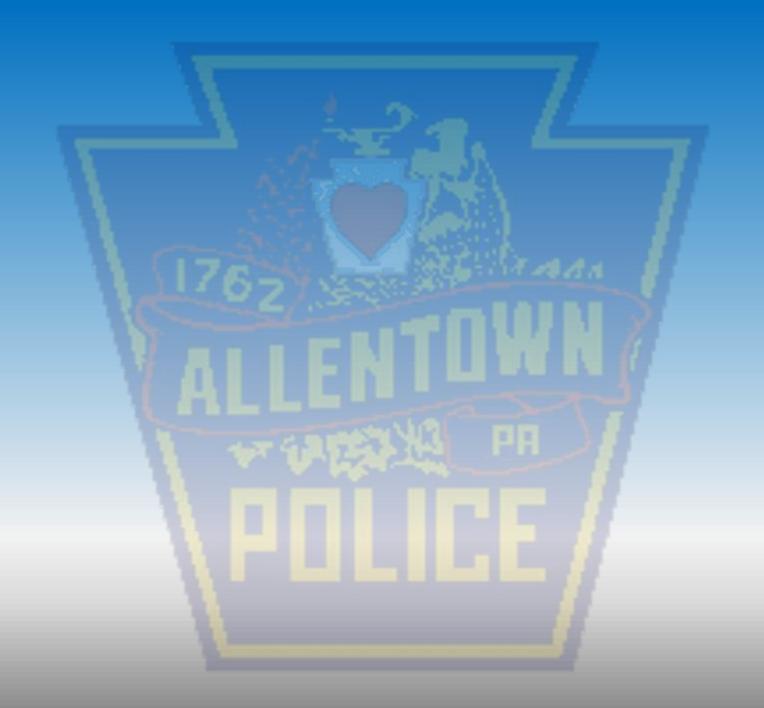
The Gold Standard of Public Safety

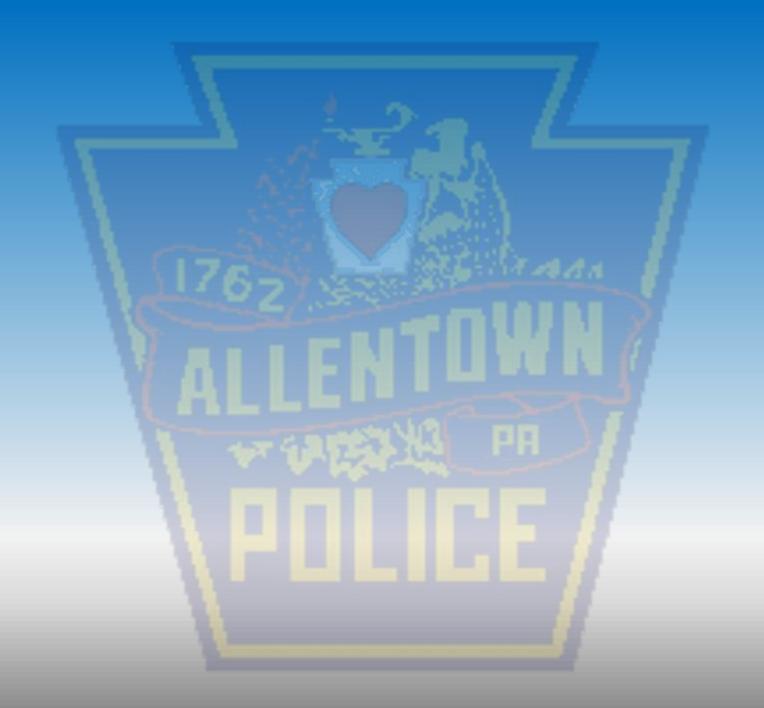
CALEA was created in 1979 through the joint efforts of IACP, NOBLE, NSA and PERF. The mission of the program is to develop and enhance performance as a profession and as a best practice related to life, as well as health & safety for the agency. Goals of CALEA include: Strengthening crime prevention and control capabilities as well as formalizing essential management procedures and establishing fair and nondiscriminatory personnel practices to improve service delivery as well as to solidify interagency cooperation and increase community and staff confidence. There are many benefits to the program including greater accountability, reduced risk, and liability as well as stronger defense against civil suits. This is a nationally recognized program which has tremendous support from government officials.

Obtaining CALEA status is a three-year process with an initial cost of \$21,625 for an agency our size. This includes the application as well as the initial assessment.

There are currently only 10 police departments in the Commonwealth of Pennsylvania who have earned CALEA accreditation status and two of these agencies are university police agencies.







Allentown Police Department

St. Petersburg, Florida Police Department

A comparison

Allentown, Pennsylvania		<u>S</u>	St. Petersburg, Florida	
Population:	121,442		265,351	
(U.S. Census 2019 est.)				
Police Officers:	222		575	

Allentown would need to have 263 officers to be at the same staffing level that St. Petersburg Police Department is currently at.

Officers per citizen:

1 for every 547 citizens

This would require us to up our budgeted number of officers by 41 officers (a 18.5% increase). The St. Petersburg Police Department was slated to add 25 Officers to their budgeted amount of officers bringing their total amount to 600 Police Officers. Those 25 Officers were to be added through a grant which was going to be matched by the city of St. Petersburg. The Police Department is no longer pursuing the grant and the city is reallocating the matching funds to the newly formed CAL Team (Community Assistance Liaison).

1 for every 462 citizens