



# Allentown

435 Hamilton Street  
Allentown, Pa. 18101

## Minutes - Final

### City Council

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Wednesday, July 29, 2020

6:30 PM

Council Chambers

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**Public Comment:** The meeting will be livestreamed. The link to the meeting can be found on the city website with the agenda and legislation at <https://www.allentownpa.gov>. Council will receive comments on the legislation prior to the meeting. Council will consider all comments from city residents. All comments must include name and address, including your city, and be emailed to [Michael.Hanlon@AllentownPa.gov](mailto:Michael.Hanlon@AllentownPa.gov) by 2 PM on the date of the meeting. Comments received from city residents by that deadline will be forwarded to the Mayor and Council members prior to the meeting and will also be noted at Courtesy of the Floor or Public Comment periods of the meeting. These timely received comments will also be posted on the City's webpage as a supporting document to the meeting. Any comments received on the meeting day, after the 2:00 pm deadline, will be forwarded to the Mayor and Council as soon as practicable

#### **Roll Call: Council President Hendricks**

Mr. Daryl Hendricks stated that he spoke to the City Solicitor prior to this meeting and on his advice he will put a couple of rules out. This being a Committee of the Whole meeting. There are no votes to be taken tonight. Depending on it, it will be forwarded to the meeting next week and he will conduct this by Mr. Hanlon will initially read the Resolution and then the administration will make a comment or anybody who desires from the administration. At that point then Ms. Gerlach who presented the Resolution will speak and then he will go in reverse order of longevity on Council, from Mr. Siegel through Mr. Guridy and then he will be the last person to comment.

Mayor Ray O'Connell stated that the administration when it gets to their point will get Chief Granitz. Mr. Hanlon will read the comments and then point of order you will go from there.

Mr. Ed Zucal stated that it would be appropriate if they have a 30 second moment of silence in memory of the two folks that lost their lives two days ago as a result of that fire.

**Present:** 7 - Candida Affa, Cynthia Mota, Daryl Hendricks, Julio Guridy, Ed Zucal, Ce-Ce Gerlach, and Joshua Siegel

[15-3700](#)

R86

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Recommends Community Strategies for Policing and Police Oversight

**Sponsors:** Gerlach, Mr. Siegel, Mota and Guridy

**Attachments:** [R86 Police Oversight Final](#)

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[15-3717](#)

## Public Comments

**Attachments:** [Policing Issue-Comments](#)

[Letter of Support for the Allentown Police Department](#)

[FOP Letter](#)

[Shanker](#)

Jane E. Heimbecker,2145 W. Highland St.

Good Morning, Mr. Hanlon-

I am aware the City Council will meet on July 29th to discuss the incident which occurred in front of Sacred Heart Hospital on July 11,2020. I watched the entire video and was very impressed with the way the Allentown Police handled the situation. We are very fortunate to have great police in our city.

How about the Council COMMENDS the POLICE for their controlled response instead of creating division. I'm wondering how you would've reacted had someone high on drugs, who just vomited all over the place spit in your face. The police and medical personnel from the hospital were trying to provide assistance and did not over react even though the individual was clearly re sisting.

You have the power to bring this city together. The more you play into

restrictions to the police, the more crime will escalate. Look at the conditions in Portland, Chicago, and New York. I've lived here my whole life - for the well being of Allentown please support our police. Thank you

Jeff Barber,

Nicos Elias  
Nicos C. Elias Funeral Home, Inc.  
at the General Harry Trexler Estate  
1227 Hamilton Street  
Allentown, PA 18102

Hello,

As an Allentown business owner, I want to express my opposition to any attempt to "defund" the Allentown police department. This is a short-sighted knee jerk reaction to a few incidents that came to the forefront recently. Of course there are some bad actors in law enforcement, as there are in my business, and in every career. Police need more funding, not less or you will see a sharp rise in crime and lawless behavior.

I worked in Allentown's 911 Center (Comm Center) in the 80's and 90's, Allentown Fire Police, and I'm on the board of Western Salisbury Fire Company. I can tell you that we have a very good police chief and a department to be proud of, please don't punish them for the wrongdoings of others.

[rebeccamonroe](#) | 1124 W Walnut Street | Allentown, PA 18102

July 27, 2020

Dear Mr. Hanlon and the Allentown City Council:

I do not believe that de-funding our Allentown Police Department will solve the issues that are plaguing our communities in Allentown. I have been a resident of Allentown since 1992 and a home owner on S. Lafayette Street from 1993-2004. I have also owned my primary home at 1124 W. Walnut Street since 1996 and watched as our neighborhood went from a rich, lively, fun community to one that regularly experiences thefts, vandalism, drug dealing, violence, and death. We have always had a community organization and the police never failed to attend the meetings. However, I know that they have been struggling to prioritize what crimes they must investigate. I don't believe they are even staffed well enough to run any crime prevention programs...let alone deal with the crime on our streets currently.

During my time at this address, the following things have personally happened to my husband and me, or one of our boarding house tenants:

1. Brick thrown through window, first floor, breaking window and light fixture.
2. Car stolen from our driveway, then later found and towed to A-1 storage - where I had to pay to get it out of storage.
3. Van tires flattened - all four - while it was sitting in our driveway.
4. A tenant's car was set on fire and completely destroyed in our back-parking area.
5. A man followed me to my house and exposed himself to me on our front walkway.
6. At least 3 packages, furniture, and a plant have been stolen from our front porch.
7. As for the drug activity, we see many locations around us with very busy in and out foot traffic and people even parking in our driveway - it is all around us.

In each case we have called the police. An officer has always come to take a statement. There has never been a resolution to any of these crimes...and I don't think it's for lack of trying. I don't think we have enough officers. And I also think it's because the officers aren't living in the community with us where they can have an ear to the ground. I know there are some that do live in Allentown; however, I believe we need many more officers and living in our communities to keep us safe.

Please don't take money from the police...we need good men and women who are willing to take risks to protect us and who will be rewarded-with their families-- after serving bravely and faithfully for their 25 years. Yes, our communities need programs and funds too - but this is not the way to get that money.

Thank you,

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FOP Letter

Tara and William Paletski  
4120 Primrose Dr.  
Allentown PA 18104

-- please count our vote to NOT defund the police.

Hannah Milagio, 1921 West Allen Street

My name is Hannah Milagio and I am a resident of Allentown. My address is 1921 W Allen St. I am writing to support resolution R86. Oversight, accountability, and defunding the police are overdue in Allentown as we saw in the video from July 11. Especially important are the recommendations to suspend officers suspected of violating the use of force policy, to require officers to intervene when they see excessive force being used, and to give misuse of force situations to the attorney general. Most of all, I support a significant shift of funding away from the police budget and toward community interventions like health, housing, infrastructure, and education. City Council must pass the resolution with this language intact, and then implement a serious plan for moving funds away from the Allentown Police Department. Police brutality cannot continue to be a reality in Allentown. Black Lives Matter, and our City Council members need to show that the safety and well-being of Allentown's Black and Brown residents are important to them.

James T. Spang, Jr., 435 Ridge Ave

1. The Allentown Police is undermanned to most national standards
- 2 People jumped to conclusions prior to getting all the facts ( all video and audio )
- 3 crisis intervention is a county responsibility and state funded
- 4 The officers were judged by politicians before all the facts were know
- 5 The District Attorney is the watch dog over all law enforcement operations within the county by LAW
- 6 if we want to get a better grasp on community relations with the police and the neighborhoods they serve put community policing back in the neighborhoods and give the support with crisis, health, building code, fire code, and parking auth. This can be done by meeting with the community police and their groups and getting a firsthand look of what it takes to improve life for all the residents of Allentown
7. we have become a city where no one wants to step up and the Police Officer becomes the last resort call for all off Allentown's problem
- 8 we demand a 311 center 24 hour manned to handle non police problems and report them to the proper agency and document the complaint and the outcome for all of Allentown residents to see ( public record ) let's find who is not pulling their weight and dismantle that Dept.
8. Public display of all police service calls on the APD Website and the general area they occur and all of Allentown may see how many

calls for service being handled

Tino Babayan, 26 Filbert

Dear Mr Hanlon I would like you to read this email at council meeting Wednesday July 29 to Allentown council members My name is tino babayan I would like you all of council members to think very hard before you make decision of defunding our great police department our chief and his staff are here for everyone safety and they are part of our Allentown community instead of defunding them help them they are already short of resources so let's give them our support to continue keeping us safe . Now to our council members that are asking to defund our police department let's keep your political ego aside and do what's Wright for the citizens of Allentown by voting no to defunding the police department and always remember who put you in your seat the people of this great city .

Christine Favinger, 1831 17th Street

My name is Christine Favinger and I am a resident of Allentown. My address is 1831 17th St. SW. I am writing to support resolution R86. Oversight, accountability, and defunding the police are overdue in Allentown as we saw in the video from July 11. Especially important are the recommendations to suspend officers suspected of violating the use of force policy, to require officers to intervene when they see excessive force being used, and to give misuse of force situations to the attorney general. Most of all, I support a significant shift of funding away from the police budget and toward community interventions like health, housing, infrastructure, and education. City Council must pass the resolution with this language intact, and then implement a serious plan for moving funds away from the Allentown Police Department. Police brutality cannot continue to be a reality in Allentown. Make it clear that Black Lives Matter to our elected representatives.

Casey Thompson, 216 W Paoli

My name is Casey Thompson and I am a resident of Allentown. My address is 216 W Paoli St. I am writing to support resolution R86. Oversight, accountability, and defunding the police are overdue in Allentown as we saw in the video from July 11. Especially important are the recommendations to suspend officers suspected of violating the use of force policy, to require officers to intervene when they see excessive force being used, and to give misuse of force situations to the attorney general. Most of all, I support a significant shift of funding away from the police budget and toward community interventions like health, housing, infrastructure, and education. City Council must pass the resolution with this

language intact, and then implement a serious plan for moving funds away from the Allentown Police Department. Police brutality cannot continue to be a reality in Allentown. Make it clear that Black Lives Matter to our elected representatives

Kaila Cantens, 2045 Pennsylvania Street

My name is Kaila Cantens and I am a resident of Allentown. My address is 2045 W Pennsylvania st, Allentown, PA 18104. I am writing to support resolution R86. Oversight, accountability, and defunding the police are overdue in Allentown as we saw in the video from July 11. Especially important are the recommendations to suspend officers suspected of violating the use of force policy, to require officers to intervene when they see excessive force being used, and to give misuse of force situations to the attorney general. Most of all, I support a significant shift of funding away from the police budget and toward community interventions like health, housing, infrastructure, and education. City Council must pass the resolution with this language intact, and then implement a serious plan for moving funds away from the Allentown Police Department. Police brutality cannot continue to be a reality in Allentown. Make it clear that Black Lives Matter to our elected representatives.

Thersa LaFavor, 711 Cedar Hill Street

My name is Theresa LaFavor and I am a resident of Allentown. My address is 711 Cedar Hill Drive. I am writing to support resolution R86. Oversight, accountability, and defunding the police are overdue in Allentown as we saw in the video from July 11. Especially important are the recommendations to suspend officers suspected of violating the use of force policy, to require officers to intervene when they see excessive force being used, and to give misuse of force situations to the attorney general. Most of all, I support a significant shift of funding away from the police budget and toward community interventions like health, housing, infrastructure, and education. City Council must pass the resolution with this language intact, and then implement a serious plan for moving funds away from the Allentown Police Department. Police brutality cannot continue to be a reality in Allentown. Make it clear that Black Lives Matter to our elected representatives.

David and Janet Keshl, 119 W. Wabash Street

On behalf of my husband, Dave, we are against Defunding the police. If anything, we need more. There are so many lies out there about our amazing APD! Its sad.

One thing Dave & I agree about on the Defunding, NO POLICE IN SCHOOLS. Lets see how that works out for them!

Our APD is doing an excellent job. They are right there in the community, with the youth. That's where the kids get to know what the POLICE are really about.

I wish more ppl would go thru the Citizens police academy ! They will see through different eyes.

CITY COUNCIL PLEASE MAKE THE RIGHT DECISION !! Don't let these kids win.

I truly believe if they defund our police, we will move. There will be no boundaries for the thugs

Thank you

David & Janet Keshl

Matt McCall, 5421 Hanover Dr

My name is Matt McCall and I am a resident of Allentown. My address is 5421 Hanover Dr. I am writing to support resolution R86. Oversight, accountability, and defunding the police are overdue in Allentown as we saw in the video from July 11. Especially important are the recommendations to suspend officers suspected of violating the use of force policy, to require officers to intervene when they see excessive force being used, and to give misuse of force situations to the attorney general. Most of all, I support a significant shift of funding away from the police budget and toward community interventions like health, housing, infrastructure, and education. City Council must pass the resolution with this language intact, and then implement a serious plan for moving funds away from the Allentown Police Department. Police brutality cannot continue to be a reality in Allentown. Make it clear that Black Lives Matter to our elected representatives.

Nia Watson, 1621 W Linden

My name is Nia Watson and I am a resident of Allentown. My address is 1621 W Linden Street. I am writing to support resolution R86. Oversight, accountability, and defunding the police are overdue in Allentown as we saw in the video from July 11. Especially important are the recommendations to suspend officers suspected of violating the use of force policy, to require officers to intervene when they see excessive force being used, and to give misuse of force situations to the attorney general. Most of all, I support a significant shift of funding away from the police budget and toward community interventions like health, housing,



infrastructure, and education. City Council must pass the resolution with this language intact, and then implement a serious plan for moving funds away from the Allentown Police Department. Police brutality cannot continue to be a reality in Allentown. Make it clear that Black Lives Matter to our elected representatives

Wednesday, Monday July 23, 2020

Michael Hanlon  
City Clerk  
435 W. Hamilton St.  
Allentown Pa 18101

City Council,

My name is Jeremy Warmkessel. 936 Hawthorn Rd Allentown Pa 18103.  
President of IAFF Local 302 Allentown Firefighters.

The International Association of Fire Fighters Local 302 would like to address Resolution 86 that appears on the agenda this evening regarding Police Oversight.

I find the results of this bill to be shortsighted and dangerous. If monies that are currently allocated for the police budget were to be directed to other agencies the security and safety of all emergency service personnel and Allentown's citizens will immediately be in jeopardy.

Scene safety and security is paramount for patient care and the absence of APD on calls as some on this council suggest will lead to unsafe working conditions. I along with my membership have a right to be protected and it is this council's responsibility to ensure that protection. As a Lieutenant on the Fire Department I would never put my crew knowingly into undo harm's way and as President of Local 302 I cannot stand idly by while you attempt to divert essential police department funding which will put my membership at risk. Emergency service personnel have an inherently dangerous job and should not be subjected to new risk that does not need to exist.

Far too many times patients and other citizens either become violent or erratic when faced with an emergency and the need for APD is essential and immediate. Since July 17 there have been 11 instances where AFD has requested APD to a scene for safety measures after arrival. These requests are occurring regularly

without a reduction of monies or the changing of response protocols. These requests will undoubtedly increase when there are fewer resources to utilize.

I agree with Council members who cite systemic societal issues regarding the lack of resources available for substance dependency and mental health which plagues our country. Collectively we severely underfund the educational system, our healthcare system, affordable housing, the access to food, criminal reform systems, and many other community programs. We need to prioritize these programs but not through a misguided attempt to divert monies from our police limiting their presence when little evidence is available to support the intent.

In conclusion I ask that when you are voting on this resolution you take into consideration the ripple effects that will occur if it passes. Instead of reducing funding to the police department you should be looking at ways to enhance the resources provided to training, education, and support for mental health and substance addiction through preventative education and after care. Emergency scene response and safety is beyond the scope of many on this council. You have shown support for APD leadership and all emergency service personnel in the very recent past. I ask that you continue to trust the men and women leading these departments and their abilities to provide the safest and effective services that Allentonians deserve. APD has always been a fantastic partner providing protection to both citizen and provider in very volatile situations with extremely limited resources.

Danielle Scott, 1815 W Liberty St

I've been pretty much a life-long resident and remember the days of living "in the hood" on Green St when Roger McClean was the police chief. Back then, APD focused on quality of life issues and tried to address the little things before they became big things. Roger and the department had a great rapport with the many law-abiding citizens who wanted to clean up their community.

Later, we used to have call the police regularly for help when my grandmother, who had Alzheimers, would wander out of the house and off the porch and get lost, despite our best efforts. Thankfully, they always found her. And when we went to pick her up at the station, she was always as happy as could be, talking and joking

with the officers who treated her like the belle of the ball. We used to joke that she ran away on purpose just so she could hang out with the cops! Lol

Fast forward a few more years. Now I'm a psych nurse and rely pretty heavily on law enforcement to take custody of our residents for 302 petitions when they are at their very worst- angry, paranoid, psychotic, decompensated, violent, and a danger to themselves or others. These officers respond with care and compassion, and always look to us for feedback and guidance before proceeding with our residents, and follow our lead in these exceptionally volatile circumstances. They're open to collaboration and educating themselves. It's a lot more dangerous when they're encountering an individual like this on the streets with no buffer, no staff member to help guide them on known behaviors and successful strategies.

There are many, many good and great officers. So much more so than the bad ones. Instead of holding the bad officers accountable and removing them from service, why are we trying to throw away an entire system that works? Why are we reforming and defunding and disbanding? The system isn't broken- people are- get rid of the few bad ones and leave the rest of these brave men and women who risk their lives protecting and serving their communities. Give them the support and resources to do their jobs well and safely.

I've included a screenshot from the APD: Back the Blue Facebook event that I'm hosting tomorrow for the city council meeting. I'm sure not all 600+ people are going to come. But I include it to show you that many, many people do want our police defunded, reallocated, divested, reformed, or disbanded. We don't embrace the "anti-cop" rhetoric. We support our local law enforcement, and think APD does an outstanding job in these very trying times.

Cassidy Power, 534 Parkside Court

I am writing to express my support of Resolution 86. It's clear that Allentown Police Department has issues adhering to the use of force policies, and we as a community need to hold accountable officers that use excessive force. The current form of R86 is a good step towards police divestment, and it's an important step for Allentown City Council to take to protect our community.

Ben Walter, 1321 Hamilton

My name is Ben Walter and I am a resident of Allentown. My address is 1321 Hamilton Street. I am writing to support resolution R86. Oversight, accountability, and defunding the police are overdue in Allentown as we saw in the video from July 11. Especially important are the recommendations to suspend officers suspected of violating the use of force policy, to require officers to intervene when they see excessive force being used, and to give misuse of force situations to the attorney general. Most of all, I support a significant shift of funding away from the police budget and toward community interventions like health, housing, infrastructure, and education. City Council must pass the resolution with this language intact, and then implement a serious plan for moving funds away from the Allentown Police Department. Police brutality cannot continue to be a reality in Allentown. Make it clear that Black Lives Matter to our elected representatives.

Amanda Alleman, 2431 S Church Street

My name is Amanda Alleman. I am a resident of Allentown. My address is 2431 S Church St. I am writing to support resolution R86. To hold the positions as city council members I would be under the assumption that you are all of intellectual minds. It would not be implausible to say the attention of those within the city of Allentown, needless to say, nation is paying closer attention to the decisions that are made in this very meeting. As a homeowner and tax payer of Allentown I can say the incident that occurred on July 11 alone illustrated a lack of responsibility and acknowledgment for the community of Allentown. The police are employees of the people of this city in which they are funded by. The people of the city are continuously expressing their disapproval and seek for defunding the police, as it is overdue. In addition, suspend officers who are suspected of violating the use of force policy. When at work, those should be held accountable for wrongful doing and should not feel superiority or entitlement. Require officers to intervene when they see excessive force being used and to give misuse of force situation to the attorney general. Bypassing these demands are not only unjust to the citizens of Allentown but to the police officers who would like to make a positive impact on the city. Most of all, I support a significant shift of funding away from the police budget and toward community interventions. The best investment on can make is within oneself and it's time for Allentown to invest in its people; in ways such as health housing, and education. In turn you provide the community the opportunity to thrive and evolve as a whole. If you don't start at the root one will never bloom. City council must pass the resolution with this language intact, and then implement a serious plan for moving funds away from the Allentown Police Department. Police brutality cannot continue to be a reality in Allentown. Black Lives Matter and it shall be abundantly clear to our elected representatives. I am not the only one playing closer attention to

our local municipality and swaying my voter response based on what has been displayed in the past few weeks.

Kiara Thompson, 623 West Liberty Street

My name is Kiara Thompson and I am a resident of Allentown, PA. My address is 623 West Liberty Street. I am writing to support resolution R86. Oversight, accountability, and defunding the police are overdue in Allentown as we saw in the video from July 11. Especially important are the recommendations to suspend officers suspected of violating the use of force policy, to require officers to intervene when they see excessive force being used, and to give misuse of force situations to the attorney general. Most of all, I support a significant shift of funding away from the police budget and toward community interventions like health, housing, infrastructure, and education. City Council must pass the resolution with this language intact, and then implement a serious plan for moving funds away from the Allentown Police Department. Police brutality cannot continue to be a reality in Allentown. Make it clear that Black Lives Matter to our elected representatives.

Lisa Jones, 1923 Highland Street

My name is Lisa Jones and I am a resident of Allentown. My address is 1923 E Highland St. I am writing to support resolution R86. Oversight, accountability, and defunding the police are overdue in Allentown as we saw in the video from July 11. Especially important are the recommendations to suspend officers suspected of violating the use of force policy, to require officers to intervene when they see excessive force being used, and to give misuse of force situations to the attorney general. Most of all, I support a significant shift of funding away from the police budget and toward community interventions like health, housing, infrastructure, and education. City Council must pass the resolution with this language intact, and then implement a serious plan for moving funds away from the Allentown Police Department. Police brutality cannot continue to be a reality in Allentown. Make it clear that Black Lives Matter to our elected representatives.

Oscar Dejesus, S 8th St 18101

My name is Oscar Dejesus, and I am a resident of Allentown. My address is S 8th St 18101. I am writing to support resolution R86. Oversight, accountability, and defunding the police are overdue in Allentown as we saw in the video from July 11. Especially important are the recommendations to suspend officers suspected of violating the use of force policy, to require officers to intervene when they see excessive force

being used, and to give misuse of force situations to the attorney general. Most of all, I support a significant shift of funding away from the police budget and toward community interventions like health, housing, infrastructure, and education. City Council must pass the resolution with this language intact, and then implement a serious plan for moving funds away from the Allentown Police Department. Police brutality cannot continue to be a reality in Allentown. Make it clear that Black Lives Matter to our elected representatives.

Oscar "Flaco" Dejesus, 235 e Susquehanna st

My name is Sonia DeJesus and I am a resident of Allentown. My address is 235 e susquehanna st .I am writing to support resolution R86. Oversight, accountability, and defunding the police are overdue in Allentown as we saw in the video from July 11. Especially important are the recommendations to suspend officers suspected of violating the use of force policy, to require officers to intervene when they see excessive force being used, and to give misuse of force situations to the attorney general. Most of all, I support a significant shift of funding away from the police budget and toward community interventions like health, housing, infrastructure, and education. City Council must pass the resolution with this language intact, and then implement a serious plan for moving funds away from the Allentown Police Department. Police brutality cannot continue to be a reality in Allentown. Make it clear that Black Lives Matter to our elected representatives

Chelsea Budde, 646 North 12th

My name is Chelsea Budde and I am a resident of Allentown. My address is 646 North 12th street Allentown PA 18102. I am writing to support resolution R86. Oversight, accountability, and defunding the police are overdue in Allentown as we saw in the video from July 11. Especially important are the recommendations to suspend officers suspected of violating the use of force policy, to require officers to intervene when they see excessive force being used, and to give misuse of force situations to the attorney general. Most of all, I support a significant shift of funding away from the police budget and toward community interventions like health, housing, infrastructure, and education. City Council must pass the resolution with this language intact, and then implement a serious plan for moving funds away from the Allentown Police Department. Police brutality cannot continue to be a reality in Allentown. Make it clear that Black Lives Matter to our elected representatives.

-Right now in the midst of a pandemic and a race war that are both negatively affecting the black and brown community, Allentown has the chance to become an exemplary city. The chance to work together and use COMMUNITY as the binding factor between different races, ages, and vocations.

-49% of people in Allentown are Hispanic or Latino and 14.04% of the population are black. This is higher than the national % of black people in the population. In a city where minorities are actually the majority, its time they start to be treated that way.

<https://www.areavibes.com/allentown-pa/demographics/#:~:text=The%20median%20age%20in%20Allentown%20is%2020%25%20lower,in%20Allentown%202.05%25%20of%20the%20population%20is%20Asian,<https://gcc01.safelinks.protection.outlook.com/?url=https:%2F%2Fwww.areavibes.com%2Fallentown-pa%2Fdemographics%2F%23:~:text%3DThe%2520median%2520age%2520in%2520Allentown%2520is%252020%2525%2520lower%2CIn%2520Allentown%25202.05%2525%2520of%2520the%2520population%2520is%2520Asian&data=02%7C01%7Cmichael.hanlon%40allentownpa.gov%7Cec87ead51a2e4ecd8f4508d83365b9b2%7C1b6e3ffc79834623ac728e476fef6b0d%7C0%7C1%7C637315859301437355&sdata=9RnArcS0ayX%2BJXE2kl65oLEoQHw6CgAbc8TAYdvzDkU%3D&reserved=0>>

-WHY does this matter?!?!? Because studies show police kill a disproportionate number of black people- so if MOST of the Allentown population are made up of black and hispanic individuals- how do you expect them to feel safe in their own community? The video from July 11 farther emphasis the betrayal and lack of regard the Allentown police department has for the residents they are supposed to be protecting

Oliver Reilly, 2615 W Fairview

My name is Oliver Reilly and I am a resident of Allentown. My address is 2615 W Fairview Street. I am writing to support resolution R86. Oversight, accountability, and defunding the police are overdue in Allentown as we saw in the video from July 11. Especially important are the recommendations to suspend officers suspected of violating the use of force policy, to require officers to intervene when they see excessive force being used, and to give misuse of force situations to the attorney general. Most of all, I support a significant shift of funding away from the police budget and toward community interventions like health, housing, infrastructure, and education. City Council must pass the resolution with this language intact, and then implement a serious plan for moving funds away from the Allentown Police Department. Police brutality cannot continue to be a reality in Allentown. Make it clear that Black Lives Matter to our

elected representatives

Lucetta & Harold Mlckley, 4051 Primrose Drive

Mr Hanlon,

We wish to express our concern regarding defunding the police department.

My husband I are opposed and hope you will prevent this from happening.

Thank you for your attention to this matter.

Kiara Thompson, 623 West Liberty

My name is and I am a resident of Allentown,PA. My address is 623 West Liberty Street. I am writing to support resolution R86. Oversight, accountability, and defunding the police are overdue in Allentown as we saw in the video from July 11. Especially important are the recommendations to suspend officers suspected of violating the use of force policy, to require officers to intervene when they see excessive force being used, and to give misuse of force situations to the attorney general. Most of all, I suppor

Mayor Ray O'Connell stated while you are filling in the moment, he would like to thank Mr. Zucal. That was very fitting and very timely. It was a very sad situation yesterday. Thank God for that young man that saved his two sisters. It is heart-wrenching, but very appropriate.

Ms. Ce-Ce Gerlach stated before she gets into any depths of comments, is this is the only time she can speak.

Mr. Daryl Hendricks stated this will be coming before Council next week. He stated that he will allow people to speak twice.

Ms. Ce-Ce Gerlach stated that it is pretty clear that a couple of statements need to be made. Resolution 86 is not anti-cops. It is not about hating law enforcement, it is not about hating our Chief, it is about not trusting our current police officers, it is about overall accountability and transparency and making sure we are effectively using our police officers and other community resources. That's all this is. Initially when she drafted this Resolution she did not even include divestment or reallocation of funds. She knew this would happen. She knew everyone would focus on every side on that one little line. We got all these emails coming in about one line in this Resolution, an important line. Ninety percent of this resolution is about accountability and transparency. Accountability to us as a body.



Accountability to the people of Allentown. That's it. She knows that they all received information, a memorandum from the District Attorney and he points out some concerns. She has a response to some of those concerns, but she will wait until that moment comes up. She breaks the Resolution into four parts: Items that deal with communication with Council and the public. (the reports: quarterly reporting and annual) The reason is for the report is not to say I got you or catch you doing something bad. It is the good stuff too. The public has a right to know how many positive youth interactions have you had this quarter. How many schools have you visited. How many crime watch groups have you visits. A resident asked her the other day, she did a Facebook Live and she wanted to know if police officers received training on how to work with autistic individuals. She is guessing that they do because you would think that they would think they would. Having regular reporting to say in the last three months or four months we had a training on how to work with autistic individuals and another one on how to deescalate people with schizophrenia. She stated that Council doesn't know and the public doesn't know. How does the public trust what they don't know. The second component is dealing with Use of Force. Much of the recommendations in the Resolution was referenced in the memorandum from the DA. The next type of bullet items deal with transparency and community participation. That is when you talk about Citizen Review Boards or Advisory Board and having meetings after high profile incidents. Just think about what would have happened if we had a policy that stated whenever something high profile, controversial happens that within 24 hours we are going to have a meeting to discuss this the cops, with the community and with everyone present. Potentially there wouldn't be a need to hit the streets at 10:30 PM because you know the next day you will have the interface with the police officers and with the Mayor. There is nothing written. There is nothing that says that. You can hope it happens. She stated that she is sure that they will be able with this particular Chief be able to agree to do that. That doesn't mean 20 years or 50 years from now that particular Chief will be willing to do that. This is about 50 years from now, 20 years from now when we will have less than scrupulous people that are wearing the uniform. If we do have less than scrupulous people that are wearing the uniforms now, she thinks that they are can agree that we can address that, but how do we address that if we are not looking at it. And, how we know we are not looking at it if it is not being reported to us. That is what this Resolution does. We all see it. The term divestment. A lot of what we hear is defunding. She stated that she hopes that tonight that they could at least touch what defunding or divestment means because it is a lot of miscommunication and misunderstanding of what that is. It doesn't mean that there are not any cops. It doesn't mean that rapes and murders and drug dealings are not addressed by cops. We need cops to do that. A social worker isn't going to go into a shootout and magically the bullets stop flying. That is not

happening. We are talking about mental health, drug and alcohol, homeless individual, social services that there are people that have been to school for a long time and they are experts within those fields that can go out there and handle these situations. The example she has been using is if you have a person that has been experiencing homelessness. They are sleeping on someone's porch or on a park bench. Someone calls, a police officer has to respond. The police officer goes out, she feels bad for that officer because what is that officer supposed to do. How do you help that individual when there is no way for you as a police officer to help that individual. You are the wrong person to be there at that time. Someone that can actually provide assistance to that person needs to be there. The defunding, the divestment we need to talk about it. We need to explore it. We need to see what it would look and how it would look like. How it could look like within the city, but we can not allow that to just completely wipe out every other component of this Resolution. There are people outside that don't even know that there are other items on this Resolution. They just think it is a Resolution about defunding the police and that is it, but there are 15 other items on here. She stated that she is hoping that they can get from this night. She thought that they were going to have a vote, but she guesses they are not. At least then if there are specific items that her fellow council people and the administration and the Chief have suggestions, concerns on and they can come to some level of agreement on what they are willing to move forward and what they are not willing to move forward and maybe they will move forward with everything. Now, is that night that they need to talk about this. Agree to disagree and move something forward and if there are three, four, five or 10 items that they all can have some consensus on with maybe some language tweeking and then there is the rest. Maybe there is a separate Resolution on those items that we all can agree on at some point. Passing this Resolution doesn't mean that tomorrow we start acting on these items. It doesn't mean that tomorrow if an office messes up, that boom he or she is suspended immediately upon investigation that is listed on this Resolution. It means let's talk about what that would look like. With some of these issues, we know that the state has to change their laws. May our action is simply a Resolution imploring the state to change their law. It doesn't mean that Council passes this Resolution and tomorrow all the cops are gone. That is not happening. The world is not going to catch on fire. The city is not going to explode if we pass this Resolution. It just gives them the opportunity to explore these issues in a more formal manner.

Mr. Daryl Hendricks thanked Ms. Gerlach.

Mayor Ray O'Connell stated that Ce-Ce did a good job summarizing that. He stated to Council that the administration thanks them for bringing the

Resolution to the forefront. We have a dialogue that has to happen over the next several weeks and months. The bottomline is that they need to get all the information from all the stakeholders to make sure we make Allentown a better place and community for the families the kids and the grandchildren. He personally feels and he had many conversations over the last several weeks with Chief Granitz. This city is extremely fortunate to have this Chief in charge of the Allentown Police Department at this time. It's a tense time. It's a turbulent time. We will get through this, but we will get through this together with good leadership whether it is leadership from the administration, leadership from City Councilmembers, but most importantly leadership by the police administration led by Chief Granitz. Again, we are extremely fortunate with an open dialogue. A lot of things are going to happen. We are going to talk about a lot of stuff in the next several weeks and months. We are very fortunate to have this gentleman leading our Police Department. he thanked all the Police Officers under his guidance. We will move forward together as a community to make Allentown a stronger place and a better place for everybody.

Mr. Daryl Hendricks thanked Mayor O'Connell and concurred with him. He would only add in addition to the great leadership that the Chief has presented us with. Also, the great job the men and women of this Police Department are doing and have done throughout the time he has been on the department and continue doing today. This is a big plus and it really shows well and how we haven't had any violence occurring in this city. We have very responsible people on both sides of the aisle. Both for and against some of these items. He only pray and hopes that continues.

Mayor Ray O'Connell stated that he agrees.

Chief Glenn Granitz thanked Mr. Hendricks, Mayor Ray O'Connell for the kind words and Ms. Gerlach for the introduction. You put it pretty well. He appreciates the ability that she and him were able to communicate over the last few weeks during the difficult time. He had a very long, among four to five page statement and he decided a short time ago that he was not going to read it because he has the ability to sit in his office and listen to the things going back and forth between two for lack of a better word, opposing sides and as someone that is friends, knows, works with people on both sides of that is not the Allentown that he signed up to work with. He hopes that this group here and those groups out there on both sides they listen to him and hope that they agree to work together and come to the table to work forward here. He has only been here a short time as Chief and he is honored to be here. Penn Street is the road that he grow up on. He couldn't have predicted a pandemic, he could not have predicted civil

unrest. He thought at when he took this job last year almost to the day they were in this room because of violence that was quite honestly out of control in our city. And, here we are doing a good job with and now we are faced with concerning things on many fronts. In his career, he had the opportunity to hold officers accountable. He has been in a position where he has been involved with investigations in the arresting officers of police officers. As Chief of Police, he had to fire officers. He doesn't think that people know that happens, but it does. That being said, with the incident outside of Sacred Heart Hospital it is extremely important for everyone in the city of Allentown to understand that if you are looking for a Chief that rushes to judgment and if you are looking for a Chief that will not investigate things or does not have the willingness to refer it to an outside agency then he is simply not their man. He will not throw officers under the bus or rush to judgment without a full and thorough investigation. They deserve that and from what he sees most times they are doing things the way they are supposed to. He will point out that in part of his openness he feels in reaching out to them as a board was to come to the Police Academy and to talk to our instructors and interact with Use of Force scenarios and ask all the questions that you wanted. That was in February of this year. Nobody took him up on that offer. He is going to make that offer to them again tonight. He hopes that they take him up on that offer because he saw moments like this coming. We have seen moments like this in our country and even in our city and we owe it to ourselves to educate ourselves to be ready for when these difficult moments happen. He offered that again. He has also met with Council and the Human Relations Commission and including the Use of Force instructors and we have made the policies available to you in the capacities as it relates to the 8 Can't Wait and other things. He agrees with Ms. Gerlach that systematic reforming policing is needed. The way to go about the reform that is necessary and that is just and that will lead to safety for all of our citizens is through statewide legislation. As they know, he was honored to join Attorney General Shapiro's Commission on Police Reform. As you know, they have already passed two laws related to Police Reform. He would agree that those are initial steps, but those are important steps. They talk about hiring and misconduct and they also talk about the need for training, training dollars and mandated training. These are important things and they should not be overlooked. Those are the areas that he will continue on to make sure that they as the Allentown Police Department continue on the path that they need to go. As an accredited agency, here in Pennsylvania. there are about 1,200 Police Agencies in Pennsylvania and give or take 200 of them are accredited. He stated that the APD has been accredited since 2005. They are reaccredited every three years. It is something that liability insurers look for and something that Police Chiefs look for and it is something that if you are working for a Police Department you should be looking for something that makes your agency accredited. It is no easy

thing to do. The importance of that for the people that are listening and for all of them to know is that out of the 380 substandards and 180 overarching standards that includes onsite visits, assessments, interviews and everything you could imagine it yields a lot with policies and procedures. And, what it means is that they as an agency since 2005 has been willing to open their doors to outside people coming in and looking at what we do and how we do it. He just wanted to make sure that everyone out there understands the work that has been done by many people before him and the work he is committed to doing and working hopefully hand and hand with each of them and the community to make these things happen here in Allentown. He stated thank you.

Mr. Daryl Hendricks thanked Chief Granitz and asked if he cared to go over the items on the Resolution. He stated that it is his understanding that the Chief already met with Ms. Gerlach about many of these.

Chief Glenn Granitz stated that he will meet with everyone. He and Ms. Gerlach had the opportunity to meet a couple of times and had the opportunity to exchange some ideas. It would be fair to say and he does not want to speak for Ms. Gerlach that they may not be able to see eye to eye on everything, but there is some education for both of them as they learn different view points. He stated that he is here today to help this board, this Council and this city go through these bit by bit on what they can be doing and what they should be doing and maybe what legally they can do in talking to Mr. Martin, the District Attorney to make sure that they are doing things in the realm that they are legally able to. He stated that Ms. Gerlach broke it down into some subsections. He asked for her help in terms of which was first. He stated that they should start with the reporting. He feels like that is the easiest. That is absolutely something that the city of Allentown residents deserve. He thinks that is something that they can attain here as early as the beginning of 2021. They talked about that. It will be his first budget coming up. He sat through the last budget cycle. Quite frankly, the budget has been done before he was appointed Chief. They were going through the final hearings. He stated that he is sure they will talk about that when they talk about divestment. The statistics he thinks that it is something that the Allentown residents deserve. There is no reason for us not to give them to Council and they to be published. It is a matter of the Police Department getting their Crime Analyst back so that he is not working 24 hours a day and making those happen for you. He stated that if they move on to the Use of Force Policies and he knows there are a few of them in Resolution 86. There are evolutions to everything, including the 8 Can't Wait Principles which are here and are ingrained in the accreditation process and touched upon on all their policies. It is important for people to know that the city of Allentown Police Department has well

over 80 policies. He stated that he knows that the Use of Force policies are out there for everyone to look at on our website. A number of these are not covered in the Use of Force policies. Because you don't see it in the policies doesn't mean it doesn't exist. Many of you know that because you have access to things that the general public may not.

Mr. Daryl Hendricks asked about removing any exceptions for choke holds and neck restraints from the Use of Force policy. This is the one that has been misused by many of the people commenting on the incident that happened in front of Sacred Heart. Certainly, it doesn't apply other than if you could explain the problem with removing all exceptions. he stated that he understands the problem and the conversations and he knows that Mr. Zucal does because they have been in the trenches. He stated that they know what happens and the reason they can't remove that. He asked Chief Granitz to speak to that.

Chief Glenn Granitz stated that as his department have grown over the years and written policies to reflect changes and meet different standards. You realize that sometimes the policy that is first put out there does have exceptions and there are exceptions. He stated that he knows that he is palpable and maybe it is not something they may want to think about as happening and hopefully they never do, but if they were not to have that in our policy that unique exception for a deadly force encounter, you have what is essential a deadly force violation in his opinion in the Crimes Code of Pennsylvania allowing officers to use the necessary and justified force. It is also the opinion of Mr. Martin which coincides with that a Memorandum that you have been given. They don't want to set a policy where the law allows our officers to do something and then the policy restricts them from doing it. He believes that the states law will have the overarching rule.

Mr. Daryl Hendricks asked Chief Granitz to go over the items that they have come to an agreement with Ms. Gerlach and feels that there is no impediment to the implementation of those.

Chief Glenn Granitz stated that in terms of mandating body camera use and the way it is worded in imposing discipline up to and including termination for failing to use it. The Allentown Police Department uses a discipline metrics that is corrective, punitive and progressive in nature. While there are guidelines or infractions much like anything else in the world, there is an ability to move up and down depending upon the severity of that incident. There is specific language in our body camera policy as you know, our body cameras which all of our patrol officers are outfitting with is a result of the second time Department of Justice grant. Our policy is completely in line with the Department of Justice and as you may recall from our session if you were there is that our policy regarding our body

camera usage is actually been adopted by the Department of Justice as their template for other agencies our size who received the same grant. There is mandated use of the body camera and there is discipline associated if the body camera is not used at the appropriate times.

Mr. Ed Zucal asked Chief Granitz with the body cameras and both the in-car cameras as well are both of those policies not included in the accreditation process.

Chief Glenn Granitz stated that they are.

Ms. Candida Affa stated that she would like to go back to the Use of Force. Mr. Martin made a statement that they didn't even use all the force that was necessary to contain this gentleman. He was spitting at them during a pandemic. She asked is that true? There are other things they could have done. They were actually trying to protect themselves is the way she saw it. There was never ever that she had had seen or anybody had seen that he put his knee on the neck. In this case, is he correct in saying that it was force that he could have used and they were really trying to be as, and stated that she doesn't know what word to use. Trying to contain him without really hurting him because he really had no bruises on him. He was in the emergency room for the drug overdose and not for any signs of force that they put on him. There were no bruises on him. is that correct?

Chief Glenn Granitz stated that he doesn't know if it would be appropriate for him to comment on that specifically. He would not disagree with the District Attorney's statement in terms of the level of force used given the circumstances and the investigation into it that they now know. He stated that he doesn't think it would be appropriate for him to speak to gentlemen's crisis or what came of it at the moment.

Ms. Candida Affa stated that what she is asking is that they were, they put him in the emergency room for his overdose, not for any bruises or anything that the police as far as we know.

Chief Glenn Granitz stated correct.

Mr. Daryl Hendricks stated that maybe if they go down the list: reporting to Council's Public Safety Committee of any changes to the Discipline and Use of Force policies. He asked if there were any issues with that.

Chief Glenn Granitz stated that he doesn't see any reason why he couldn't be communicating that to the Public Safety Committee. If there was an exception, he would speak to the Mayor and the Solicitor and they would

come up with it. He stated that he doesn't see anything that would prohibit that.

Mr. Daryl Hendricks stated that he would like to whittle it down to those areas and those items that maybe they need to have further dialogue and those in which they can come to an agreement without any real dialogue or in depth dialogue. Requiring Council's approval to the policy changes that would decrease adherence to a 8 Can't Wait Policy. As you mentioned, those are all part of our Use of Force. They have all been implemented and they are all currently within that policy. That would fall into the previous one where you would notify us if there is a reason to go back or change anything. He stated that he doesn't see any and don't expect there will be any. He asked about Banning of No Knock Warrants.

Chief Glenn Granitz stated that this is a very interesting topic to him just because he was an investigator as early as 2005. Many people know his career and involved in many, many search warrants and homicide investigations in his time and he could not recall an incident in Allentown where it happened. In talking with Mr. Martin, and it is covered in his memorandum that we shared with you that he could not recall a time where it was utilized in his 22 1/2 years of being the District Attorney in Lehigh County. He stated that he believes the guidance on this comes from the state in terms of how it would be approved through a court. It would require more specific and articulable facts. It is not something that we practice here. And again, the guidance on that they would have to refer it to Mr. Martin's memorandum.

Mr. Daryl Hendricks stated that he thinks this refers to Breonna Taylor incident. Again, it happened recently and he understands as the Chief mentioned it has been 22 1/2 years that he can recall never utilizing such a court document or Order of the Court.

Ms. CeCe Gerlach stated that she knows that and Chief Granitz has mentioned that numerous times, but yet it is still in here and the reason why is her thinking in putting it in this Resolution is almost like a just in case. In the last 22 or 22 1/2 years no one can seem to recall it being used, but that doesn't mean that it wouldn't in the future. She was doing some research today to see if the state of Pennsylvania even tracks that. Some states track the use of No Knock Warrants. Some states don't. She is not sure if the state of Pennsylvania does. If in fact we as a Commonwealth already has language that a state level that doesn't exactly welcome the use of No Knock Warrants. She doesn't see the harm in echoing that stated language here locally. If there is legal harm then, okay, but she just don't see the legal harm in echoing the state.



Mr. Daryl Hendricks stated that he would say this with the approval with the rest of Council is to ask Mr. Kloiber and do some research into that to see if that is something that they would be able to get. That would be something down the road. For right now, they will move it to the side and do further research. We already spoke about removing any exceptions for chokeholds and neck restraints, and banning Stop and Frisk.

Chief Glenn Granitz stated that he thinks this is when you hear it or when he hears it. When he thinks back to is reading articles or hearing about New York City at the time when officers were deployed on every street corner and if you walk the streets at night from what he read, you were grabbed, you were patted down and it was Stop and Frisk. Unfortunately, the phrase, Stop and Frisk associated with stopping someone for no legitimate reason is confused to what he would refer to as the Terry Stop. Under Terry the Ohio. Mr. Martin talks about this as well in his memorandum. Banning Stock and Frisk, we as a policy and a practice here it is banned to Stop and Frisk someone without reason, without reasonable suspicion which is the standard. There has to be some sort of articulable fact of why this is happening. To take that away, in general without delineating what you are taking away unreasonable, unwarranted, Stop and Frisk would be to in his mind take away a key component of policing. Meaning, you are responding to a report of a robbery and the report is a white male, bald head, white shirt and he ran into City Council Chambers. He stated that he thinks that they all want the police officer responding to stop him and make sure that he doesn't have a gun or a knife or whatever the robber was pat down for weapons and see what that investigation leads. That would be reasonable suspicions, reasonable for the officer to believe that he fitting that description and fitting the circumstances would be possibly involved in that crime. That is the level that the Allentown Police Department and the state and the federal law relates to Stop and Frisk. He stated that they refer it to as a Terry Stop.

Mr. Daryl Hendricks stated that which requires as you said probable cause. You need some evidence then just guessing and saying, well this guys looks and I am going to frisk them or woman. You got to have a reasonable suspicion that person is involved in some type of criminal activity to do such a stop so that in itself is problematic to remove, but it has guidelines that aren't explained in this.

Mr. Ed Zucal stated that as the Chief pointed out Terry v. the state of Ohio in 1968, not only can you not take this out or take this away from the police. It is Case Law under the United States Supreme Court that based on a reasonable suspicion a police officer anywhere in this United States can stop and detain someone, check if they have a weapon, involved in a

crime, about to be involved in a crime, check their identification to see if there are warrants, etc. with reasonable suspicion. This is actually illegal to actually attempt to take it away from the police.

Ms. Candida Affa stated that she would like to make it a little more simple scenario. Possibly outside today, one group and another group that have two different views gets a little violent. Someone mentions that there is someone here with a gun and she would hope that the officers that are out there would stop and frisk this man that has a gun. This is exactly as a citizen out there, this is what she wants when. She stated well, I can't do anything. I am sorry, I can't stop and frisk. This guy has a gun, what am I going to do. That is not the way she wants her city to be run. She will feel very safe when the officer stops and frisks and got the gun and got the guy away. That is just a simple scenario of what we are talking about.

Mr. Julio Guridy stated that he hears what they are saying that it is very difficult to remove and it would probably be putting people in jeopardy. He thinks the reason why this is one in there is because and he as a Hispanic dark person, sometimes people think that or it is actually indicating in many cases that Hispanics and Blacks get stop and frisk a lot more than white males or a white person. He stated he thinks this one is one that he wishes that they can maintain because it is something that they could actually deal with a lot and a lot of Hispanic and Black males are victims of this Stop and Frisk and sometimes they find out that is not the person, but just because he is Black or Hispanic a lot of times they get stopped. This is why it is so intimate to many Blacks and Hispanics out there.

Chief Glenn Granitz stated that there is a portion of that that he really agrees with and that is why it is incumbent upon himself and it is incumbent upon on the department to continue down the path that they are doing with their training, in particular with the supervisors. Giving the supervisors on the street the leeway to cancel calls for service that may be race or ethnicity based. As they see that occurs throughout the country. It is important to note that the use of the police body cameras which they already covered here which results in discipline. Those cameras provide a lot of accountability when it comes to monitoring these interactions. Honestly, we find it benefits our officers and watching out officers come to seeing five or six years ago a body cameras came out until now our officers are using them and understanding that it actually tells the real tale of what is going on there. It is incumbent upon him as the Chief and incumbent upon his administration to ensure that they are not doing that. He stated that he understands what Mr. Guridy is saying.

Mr. Julio Guridy stated that he doesn't think that what he is talking about with training and having diversity training and having training that would not

support stopping and frisking would be extremely necessary because so much of profiling that exist throughout the country.

Chief Glenn Granitz stated that he agrees.

Ms. CeCe Gerlach stated to get to the root of Mr. Guridy hitting the nail on the head. The purpose and the reason why this is in here is because of racial profiling. That is why. Would it be reasonable to as part of that Report, however often that Report occurs to include information and data that would indicate if there are potentially any issues with racial profiling in Allentown. She stated that she does not know the terms that would be used in the APD, but how many folks have been within a quarterly basis, how many folks have been Terry Stopped or Stopped and Frisked. How many and what are their races and ethnicities, and gender identities so the city can be reassured and the public can be reassured that it is not a disproportionality in Allentown because it seems as though banning Stop and Frisk is not the sentiment of many people on Council. If we can get to the core of the issue which she is sure that no one wants racial profiling in Allentown. If we can get data and reports to show that is not happening is something that could be entertained.

Chief Glenn Granitz stated that is something that could be entertained and something that probably needs to be worked through the Solicitor's office. He stated not to put Mr. Kloiber on the spot or give him extra work, but he thinks there is a reporting mechanism here that they can look at.

Mr. Julio Guridy stated when you say racial, he wants to know ethnic or ethnicity being there are Hispanics that are White that get stopped and other Hispanics that are Black like him get stopped because they are Hispanic.

Ms. CeCe Gerlach stated good point and to go along with the Human Relations Commission Ordinance that they updated, added the word perceived in there because she knows what it is like to be perceived as one thing or another.

Mr. Daryl Hendricks stated that he would add to and an officer who does that as the Chief mentioned he would have to turn his camera on and he fills out a report and he would have to articulate what his reasons were for suspecting that person having a gun and if in fact he had a gun. He would have to do that. In fact, he has to document any stop he makes.

Chief Glenn Granitz stated that is correct.

Mr. Daryl Hendricks stated that there is a document that he has to make

that would also go along with that and a supervisor is going to review that to find out if it was reasonable stop for the reasons he articulated in that report. It is a lot of safeguards built into the reporting, especially with the cameras now. They capture everything.

Ms. Candida Affa asked Ms. Gerlach is she looking for statistics.

Ms. CeCe Gerlach stated that if the reason why the language is banning stop and frisk is because we don't want racial profiling. We don't want officers going up to a darked skin male who fits the description. We all heard of that and we all know it happens and if it is happening here in Allentown, the only way we would know it is if we are measuring it. You don't know, what you don't measure. If no one is keeping track of it. If no one is keeping track of in the week of July 15 to July 20 we stopped 100 people and oops, 99 percent of them are Black males. We may have a problem versus if the number is not disproportionate.

Ms. Candida Affa stated 99 percent, yes.

Ms. CeCe Gerlach stated that she is just throwing things out.

Ms. Candida Affa stated that her question is the fact that we have the caucasian/white are the minority. There are a lot more people of people in the city of Allentown. If you look at 99 percent, that is way off. There may consistently for a couple of months be a lot more people of people stop than white people because there are more people of color in the city than there are white people. Statistic would show that it is obvious that it would be more Brown and Black people stopped than White. If the statistics are off the charts, you said 99 percent and that is a whole different story. If it is a consistent closer with certain times she can understand it because we are the minority. She stated that she wanted to address Ms. Gerlach's statistics and how she is looking at them. If it is constantly low or a couple off. There are more people of color in Allentown so there is going to be a lot more stopping on the statistics anyway. Ms. CeCe Gerlach stated that she is sure there are metrics or thresholds that maybe other municipalities that are tracking this use that are also majority/minority municipalities that we can kind of use to gauge. One of the folks that sent an email in, if that statistic is correct that 15 or 14 percent is African American here.

Ms. Candida Affa stated African American. We are just talking about people of color. The population of African Americans is low here. We were talking about people of color.

Ms. CeCe Gerlach stated that she is keying on specifically and saying that

if we are tracking data of how many African Americans or how many perceived African Americans. How many perceived Latinos? She stated that she thinks about her time in the School District where in 2017 - 2018 they received information that although the number of African Americans students in the Allentown School District is proportionately low, that there was high number of them in special education classes and a low number proportionality wise in gifted and honors classes. The School District took internal measures to start to address that. She stated that she can't remember what threshold they used, but the fact is you can establish that threshold. The core isn't what that threshold is. It is will the Police Department be willing to do that. It seems like they will figure it out.

Chief Glenn Granitz stated that it is a reasonable request. It is something that you will find in his goals for coming up here and how he would like to do things. It is needed and to Ms. Affa's point it will all be contextual. Maybe a plug for the Census here, let's really understand how many residents do we have and who they are and where they live in the city. That would be a big help in determining if what we are doing is right or not.

Mr. Julio Guridy clarified the point and stated that it is almost the same point or in reverse when people say well more Whites are actually killed by police than Blacks. That's because over 70 percent of the population in America is white. You got to look at the disproportionate amount of the population that are being killed. It is a good argument to make, but you got to look at the disproportionality of the population.

Mr. Daryl Hendricks stated that it will be a little bit more work on that. That one is certainly doable. He read the next one: Requiring Officers to stop any excessive use of force and opposing discipline or consequences, including termination for not doing so. He stated that he would submit that this is already being done.

Chief Glenn Granitz stated that they have a duty to intervene policy that is enacted in our Police Department. We also have a duty to intervene policy specially for supervisors involved on top of that and as stated before discipline matrix allows for while there are guidelines, it could be of determination depending if it is the first offense for anything or down. That is something that he recently seen in the department not related to this. We had to go outside the normal scope based upon my feelings on how it was or didn't reflect what they as a department are here for. He has the willingness and the dutiness of his fellow officers and to our citizens to make those decisions when it is appropriate and he will do so.

Ms. CeCe Gerlach stated that she does not want to monopolize. She stated that if she is talking too much. The rationale for this bullet item is the

fact that and she is not one to share private conversations during their meeting. We had this conversation. The language isn't strong enough in the policies because while many of us may trust this particular Chief as she keeps saying this particular Chief won't be here for the rest of his life. Eventually, we will get someone else. Her fear is that without strong language that clearly says that there are certain situations that it is black or white. If you are racist, homophobic, transphobic, sexist, any of other the isms that we don't like that there are clear consequences for that. It is not up for debate. It is you said this, was caught on camera, it was heard by officer so and so. The immediate action X,Y, Z. She would say termination, but that is up for negotiation. And, misuse of force. She would think that or assume that an officer clearly violates the Use of Force Policy that would also and had been determined by the Chief and determined by the DA and everyone has determined that seems like an obvious that officer would be terminated. The way she read the policy, she did not necessarily get that conveyed. She is stating why not clearly state, we follow this matrix and there is subjectivity to this and we have to look at the context, but these issues are no ifs and or buts. If you are caught doing these things, you are gone. That is why this is in here. There should be no racists, sexists, and transphobic. They should not work for us and if they are, they need to go.

Mr. Ed Zucal stated that those are already in the personnel policy. Stealing, getting arrested for different misdemeanors. The problem is when someone does something, you just can't fire them. Officers as well as you and I have a thing called due process. They have to be afforded due process or you violate their constitutional rights. He stated that he knows what she is trying to say and he agrees with her. Somebody does something that is totally off the wall, they should go. if the process is done properly, and he believes it based on his 25 years of experience there. He stated that he has seen people be fired so he knows that the process does work. You also have to protect the officers rights.

Ms. CeCe Gerlach stated that she does hear it is a process, but from her understanding of terminations someone can be terminated, they get their union representative and they grieve that termination. Firing someone, terminating someone does not stop that person from going through that process and using their FOP representative to fight that and say no, no I did not say it. I was watching TV. That doesn't stop that process. For the Chief to say look we got you on camera, we don't tolerate that. It is racist, it is homophobic, it's whatever, you are gone and for the police officer to see no, I am fighting this. She stated to her, it does not stop the process.

Mr. Ed Zucal stated that is what he said before. They have a right. They have a due process being part of the bargaining unit gives them that right.

Ms. CeCe Gerlach stated that she is not saying it should not be a process. She is saying that in the language it should be clear that there is certain actions that are just not tolerated and you will be fired for.

Mr. Ed Zucal stated that there are. There are a whole list of things that you could be fired, terminated for, suspended with pay, suspended without pay.

Ms. CeCe Gerlach asked is racism, transphobia, homophobia, sexism, all of those isms explicitly listed.

Mr. Ed Zucal stated that he can't recall word for word, but there is a section that says that all citizens will be treated equally regardless of race, sex and religion. Those are all included.

Mr. Daryl Hendricks asked Chief Granitz to look into that. Maybe you have a copy of that for us.

Chief Glenn Granitz stated that he does want to say that there is no room for any of those things in our department and the men and women of the Allentown Police Department cannot stand for any of those things. He stated that he has and they have as a department opened up their processes. They are reviewed by the Human Resources Director. Obviously, the Mayor and the Solicitor's office have access to these things. There are a number of levels of oversight just within the city. He stated that Ms. Gerlach has hit on something that he has found, and can't really say he found it, but he and the Civil Service Committee who exists here in the city are working on some amendments that they will be bringing before Council in the near future. He has to give the Civil Service members credit for that and Mel, the Director of Human Resources. You will be seeing a significant advancement in those areas to help on the front end in terms of automatic disqualifiers for everything that Ms. Gerlach hit on. He stated that they are like minded in this facet.

Mr. Daryl Hendricks stated that he will leave that one open rather than bog down the process. Let's move on to the next. The next one establishing a Citizens Review Board. That reviews among other things cases where excessive force was used and cases where a weapon was discharged. He stated that this one is going to take some further debate and review. There are some inherited problems with the Review Board and you have a lot of data suggesting that.

Chief Glenn Granitz stated that he does. It is not an instance of not trying to be transparent or not wanting to be transparent. There are a number of guiding laws that exist here in the state of Pennsylvania that supersedes

any of them here would like to do. As you know, as many of you that were with us and any of the meetings they had with Justan from Black Lives Matter. He stated that he is amenable to some type of an Advisory Board. He thinks that would be a unique step. It is needed and can be very helpful in many ways. He stated that he thinks that even in the two instances of a quote on quote Review Board which is Philadelphia and Pittsburgh, you will see that the case law after it is gone through is not a Review Board. It is more of an Advisory Board. It doesn't have the oversight because of the laws that exist in the current Collective Bargaining Agreements. That is not something that he could look them in the eye and say that is a good idea to go down that road. This group here could work on something in the avenue you decide and bring in some key stakeholders from the community to decide what avenue that would be best suited for. We could listen and really take it in and he honestly thinks that could be a step in the right direction for our department and our city. He would be amenable to talking about an Advisory Board.

Mr. Daryl Hendricks asked if there were any comments. He asked Ms. Gerlach if she had anything about that.

Ms. CeCe Gerlach stated no.

Mr. Daryl Hendricks stated moving on to the next. Requiring bi-annual reports on Use of Force, discipline, positive interactions, policy changes and types of calls and responses that are disaggregated by race and gender to be given and discussed at Council's Public Safety at a public meeting. He stated that most of those items will be doable.

Chief Glenn Granitz stated that he agrees. He agrees to this and thinks that they need to discuss what exactly what each one of them look like so he can give the accurate information that they are asking for. He thinks positive interaction is very open ended. He stated that he needs to hear exactly what you want to hear. What the community wants to see so that he is giving them the accurate information back. But, other than fine-tuning what each one of these things mean, some are very clear, but this is something that we should be doing.

Mr. Daryl Hendricks stated that they will work on tweaking this a little bit.

Mr. Julio Guridy stated that you do some of this when some of the Captains go over to the community groups. They bring out where the crime happens, the type of people. Some of those issues. It is something that you kind of already do, but it needs to be more consistent bi-annual report.



Mr. Daryl Hendricks stated that the lack of a Crime Analysis is a bit of a deterrent to this. Hopefully, it clears itself up in the near future.

Chief Glenn Granitz stated that there is a number of things in the works in terms of our reporting systems and our ability to do things that are under way. These are year or longer projects that involves a significant amount of funding, training and getting people up to speed on how to use it. We are going to steal a line from Assistant Chief Bill Lake, we are going to move from playing with an Atari to an Xbox. It is going to be a good change and result of shared data both internally and with our community and with you.

Mr. Daryl Hendricks read the next bullet point of requiring Misuse of Force situations immediately given to the Attorney General, third party. He stated that this one he finds problematic.

Mr. Julio Guridy stated that was in Jim Martin's letter as well.

Mr. Ed Zucal stated that the Attorney General has no jurisdiction in Allentown. It is kind of a mute point.

Mr. Daryl Hendricks stated he can't see where they would want to take on. He stated that this one he doesn't see if it is going to be any flexibility.

Ms. CeCe Gerlach stated that she knew that was going to be the answer because that is the law. It is still in there because she feels like it is something that for somebody that is on Council that is their desire even though we are not state legislators. The state legislators may be advocating or may be that means that it is a Resolution to them, to the governor to explore possibly changing it in the future. That is why she left it on there. Not to say that they would be able to do it, but so that it is still remains a point of conversation of do we want to encourage others at the state level to do it. Are we able to, even though we are not, we can't require. Are we able to recommend that misuse of force situations recommend to the DA since we are the city and he is the District Attorney, but we are the city and recommend to the DA that he does forward these misuse of force situations to the AG (Attorney General). At least recommends. What he does or what she does at one point is up to them. At least as Council, we can say hey, you should do this.

Mr. Julio Guridy stated that he thinks Mr. Martin said in his response in the letter that he would not do that.

Ms. CeCe Gerlach stated maybe this DA wouldn't, but he may not be DA forever. If we pass something that says we recommend that the DA regardless of who it is sends it. It is important to stop and not think about

the current people that are in the seats right now. It is not about them. It is about the future. We are all not going to be on City Council forever. Actually, we all are going to go off to wherever. Jim Martin eventual will retire.

Mr. Julio Guridy stated to suggest it.

Ms. Candida Affa stated that whether it is a future DA or our District Attorney, it sounds like it is a slap in the face that we don't trust our District Attorney to do a thorough and bias investigation. Whether it is going to be Jim Martin and she thinks he has done an outstanding job through 22 years that he has been there. Just lately, it was the Whitehall Officer that he claimed and found evidence that he thought he was misuse of the weapon and there was no outcry at that point to have an Attorney General look into this, but when the tables are turned and with any District Attorney we have to have the faith in as we have to have faith in our Mayor, our Chief of Police, and the next City Council. We have to have some faith in this. Having to say we don't like your investigation here we think maybe you are bias. We are going to have the Attorney General look at it. This is not putting trust into the people that we elected, that people have elected and the people that we have hired to do their jobs. What we need is more trust and less outside influence. She stated that she totally disagree with this whether it is this District Attorney or one in the future.

Mr. Ed Zucal stated that what he thinks they run into here is that they used the word requiring. He asked Mr. Kloiber to correct him if he is wrong, but City Council has no authority to ask or require an outside agency to conduct an investigation. He stated that they are a legislative body, is that correct.

Mr. Matthew Kloiber stated that is a fair statement.

Mr. Julio Guridy stated that they can use the word recommend.

Mr. Ed Zucal stated no, we have no authority to do that.

Ms. CeCe Gerlach asked Mr. Kloiber is that correct.

Mr. Matthew Kloiber stated that on this particular point he will have to look into it more. It is challenging. The District Attorney spoke well as to the law on this particular matter and who has jurisdiction here in these sort of things. It does place limitations on Council as to this particular point. Could it be fleshed out and looked at even more. It could, but he thinks it can and his statement into the law on this is accurate.

Mr. Daryl Hendricks went to the next bullet point: suspending officers who are suspected of violating the Use of Force policy while the investigations are conducted. This should be automatic. He asked the Chief if he wished to weigh in.

Chief Glenn Granitz asked Mr. Siegel if he wanted to say something before.

Mr. Joshua Siegel stated that he would to speak to the prior matter. He stated that he is in full support. The reason this is present here is because there has been state legislation that has been discussed in recent years that would allow the District Attorney and the Attorney General of Pennsylvania to have concurrent jurisdiction and trigger an automatic and independent third party investigation of Use of Force instances. And frankly, when it comes to Jim Martin is an individual that believes that our decriminalization ordinance shouldn't be pursued or properly enforced. He stated that he doesn't frankly think that he has done a good job as District Attorney. He does not have his support and he is very dismayed that he is still there. We had a good candidate that had to drop out of the race because he got ill. He would prefer if Jim Moreno be the District Attorney right now. We would not have the problem with our decriminalization law not being enforced. We wouldn't have to continue the practice of the unlawful war on drugs here in Allentown. He does support making sure at the state level we encourage our legislators to make sure that the Attorney General does have the authority. He stated that he understands, we as a legislative body cannot make that recommendation or requirement, but he thinks it is encumbered of our state legislators to take upon themselves to make sure that the Attorney General does have that power and their is an independent special investigator in his office who can handle these instances. He stated that he doesn't think that they should have local enforcement officials investigating local law enforcement. We need someone from the top level divorces from the reality of the local situations. He stated that is just his opinion and his belief. Many states have that practice.

Mr. Ed Zucal stated that there is a third party. It is the Pennsylvania Department of Justice. There is actually a third party.

Mr. Matthew Kloiber stated that Mr. Siegel raises a good point. He stated that it is not his job to weigh in on either side to any of these points. He stated that he is not going to do that, but there are a number of these points that are familiar and really the action that has to happen is at the state level. The action that can happen here and Mr. Siegel and Ms. Gerlach you mentioned that. Council can perhaps do Resolutions encouraging the

General Assembly to take action as Mr. Siegel said as well, but it is an important point that there are a number of these that are really limited of what we can do here as a city. What we can do is advocate to the state and asked the General Assembly for some of these points where there are limitations of what we can do. It is to ask the state to extend the changes that they are making. He stated that he thinks the Chief has mentioned earlier about actions that have already been taking at the state level and he thinks that Councilperson Siegel did as well. That can continue. Part of what that city can do for some of these points to advocate to the state. Councilperson Siegel just mentioned that, but he thinks it is an important point. Some of these points are opportunities for advocacy for the City Council to the state.

Mr. Daryl Hendricks thanked Mr. Kloiber. He stated that they will go back to the previous one. Suspending officers who are suspected of violating the Use of Force Policy while the investigation is conducted. This should be automatic.

Chief Glenn Granitz stated that this is addressed in our policy. Obviously, as Councilman Zucal had correctly pointed out there is a due process component to everything. He stated that the hurdle for this is that you will not know. The police department cannot talk about these matters as they exist. This is through our HR, the Solicitor's office. We cannot come out and tell you what we are doing in regards to an active investigation that is ongoing. He cannot tell them whether an officer is suspended. He cannot tell them they are not. That is part of their rights as an employee where you can find out basic information. He stated that he had to fire officers. That is something that he has discussed with the Human Resources Director and the Solicitor and that is something that he is allowed to say, but there is no and he is not able to say specifically to these points. He can tell them the ability for this does exist in their policy as it exist today.

Mr. Matthew Kloiber stated that if he could add as the Solicitor's office is being mentioned. He thinks really where the direction has to go is one of the General Assembly sort of points that if there is a change that wants to be made, the state is in the status of the state law and elsewhere. That is where the focus for a point like that would need to be made. We are going to advise our people to stay in compliance with law, but if there is a disagreement with that law as it relates to matters like that, that is something really directed for the state.

Ms. CeCe Gerlach confirmed that if an officer suspected of violating the Use of Force Policy, it is automatic, without question, that pending an investigation that officer is suspended. Because that is what this is saying.

Chief Glenn Granitz stated that is not what he is saying.

Mr. Daryl Hendricks stated no, that is not what he is said.

Chief Glenn Granitz stated through the Police Department's discipline process and due process that is absolutely possible. He is saying that it is possible that it is not to be the case, depending on the circumstances. He stated that he is telling them that unfortunately with the way that the law is written now he is not allowed to discuss that at that time. He would not be able to give them an update and say this is what is happening at this moment. He stated that he doesn't want to overstate it here, but that is citywide.

Mr. Daryl Hendricks stated so this cannot be implemented in the manner in which it is.

Mr. Julio Guridy stated that it is part of personnel.

Chief Glenn Granitz stated correct and he knows that he refers to sometimes the Solicitor's office and HR. He finds his relationship with them to be a very productive one. He is by no means throwing it on them, he is often making sure that he is up to date on everything that is going on so he is able to provide you with the most accurate information.

Mr. Daryl Hendricks thanked Chief Granitz and stated requiring quarterly reporting to Council's Public Safety Committee that identifies the nature of calls in Allentown i.e. reason for call: mental health, domestic disturbance, violate crime, traffic accidents and an Annual Report. The Reports should be made immediately following their release.

Chief Glenn Granitz stated that this is something that they can do and something that they had done in many capacities. If you have attended the neighborhood crime watch meetings, particularly his. You have seen a number of the Captains do it. He knows that they have not had neighborhood meetings recently due to Covid, but this is something that coming into the new year again with the return of Mr. Lombardi from Active Duty Service. This is something that they will be able to put together again and have for Council.

Mr. Daryl Hendricks stated that he would say that he did it himself when he was a Captain. In going to all the crime watch meetings and had a monthly the report with all the statistics and reported it to the communities on a regular basis. This should be no problem at all.

Mr. Ed Zucal stated that this is always available on a yearly basis by the

Pennsylvania State Police Crime Reporting System. You can get it anytime in any year you want.

Ms. CeCe Gerlach asked if it was disaggregated by race, gender, etc.

Mr. Ed Zucal stated that he believes so because it is a section on the reports for White, Black, Hispanic, Female and Male. He believes it is individually broken down. Everything from traffic accidents, to fatala, to murders, to armed robberies and theft. Everything has separate section of crime reporting section. That is already available. He stated that he doesn't know if they really need to make it a part of the Resolution or not.

Ms. CeCe Gerlach stated that she likes to.

Mr. Joshua Siegel thanked Mr. Zucal for bringing it up. The only thing that he would add is that the information is often publicly available, but it does not mean it is easy to access or make sense of or utilize in a public manner. For someone like yourself and Mr. Hendricks you are used to navigating that data. You were a Police Officer that makes sense to you. He stated that he thinks that their job as public servants and our job as a city is to get that information on an easily digestible manner and easily way for people to consume. He stated that he can access Census data all day and pull statistics on the city on the income levels and how that breaks down by race and sexual orientation, but that is if you are familiar with the system. If you are good with computers and savvy with technology if is not fair to say we can just trust people to pull that data on their own. It is important that we as a city present that in an easy visual manner and make that a priority to educate our residents on. Ok, this quarter there are so many traffic stops made and here is the racial breakdown. We should not make it incumbent on everyone else to go out and search that information. That is part of being transparent and accountable to our citizens. It is us being forthcoming with the information. Us saying you go find it. Here is how we preformed, here is what we have done. You judge us by the numbers. You make your own determinations. He thinks that you can pull that all day.

Mr. Daryl Hendricks stated that is doable. We may have to wait a little bit for that and then we will do some tweaking on that. The next bullet is making body camera footage available to the public accessible with no delays on its release.

Chief Glenn Granitz stated that this is not a possibility. This is not in his wheelhouse. This is not a fair ask of him. This is covered by Act 22 of PA and it is specifically an outlier to the current Right to Know law. He believes that Mr. Martin addressed in in his memo to you. He stated that he does

not have a say over the release of the body camera footage.

Mr. Joshua Siegel asked if it was under state law.

Chief Glenn Granitz stated that it is under Act 22 of PA.

Ms. CeCe Gerlach stated as she was looking after they got the District Attorney's comments, Pennsylvania has a highly restrictive, it is almost like why do we even have body cameras if the public can't hardly ever see them. It is so restrictive as to when they can be released. The Morning Call published an article about this problem in Pennsylvania. Pete Schweyer and Mike Schlossberg are two state representatives. She stated that she hopes that they are prepared to step up and fight for some of these changes because if we do want police accountability and municipalities and the state of Pennsylvania, we are going to need our state folks to step up to the table and do even more because after reading that article she was highly disappointed on how restrictive it is in Pennsylvania. It is horrible.

Mr. Ed Zucal stated that they are available under certain circumstances. It has to go through the discovery process.

Ms. CeCe Gerlach stated that is part of the problem. If we are saying we got body cams on officers to increase accountability and transparency with the public, but people in the public don't actually get to view or rarely actually view, she stated that she should not say never rarely actually get to view what is on the body cams. One could say why do you have them if only a select group of people get to see them. She stated that she gets that they can't change it here, but at a state level it just doesn't make sense.

Mr. Julio Guridy stated that he agrees with her. If we can see it and we spend all this money buying these body cameras and then we can't even see them. What is the use of us spending the money. It is like the state should spend the money.

Mr. Daryl Hendricks stated who can see them is the supervisors and the Chief that review those Use of Forces.

Mr. Julio Guridy asked Chief Granitz you can see it, but you cannot share it with the public.

Mr. Daryl Hendricks stated that in essence, it is evidence. If it is something of a serious nature it becomes evidence and then the courts control that and the District Attorney's office who can see it and whether it can be released or not.

Ms. CeCe Gerlach stated with the recent incident outside the hospital because we know there is going to be a court case for that gentleman. How was it determined that it was legally ok release the hospital footage. Wouldn't that also taint the potential jury. She stated that she spoke to the police officer in Arts Park, not this police officer another police officer and he or she said because she asked about this body cam footage being made available and he or she made the statement that if there is going to be some type of litigation or court case and there is a jury involved that could taint the jury pool. That makes sense. It could. Her question is, not to say this particular situation is going to be a jury involved, but how was that video able to be released if there is potential court cases that are coming up.

Mr. Daryl Hendricks stated that he doesn't know if they release that.

Ms. CeCe Gerlach stated that nine minute one that came from the hospital.

Mr. Julio Guridy stated that it was The Morning Call.

Ms. CeCe Gerlach stated how was that decision made to release that video, but yet we can't.

Mr. Daryl Hendricks asked Chief Granitz if he knows the answer to that. Are you able to comment on it? He stated that he doesn't want to put the Chief on the spot.

Chief Glenn Granitz stated that he does. He referred to criminal part of the investigation into the District Attorney's office. He stated that he won't comment on that at this time.

Mr. Daryl Hendricks stated that it is fine. The last bullet point: Mandating community meetings following the Use of Force incidents to contend with the psychological ramifications and fear that emerges from the use of lethal force or use of force and force community concerns to be fielded and responded to.

Mr. Julio Guridy stated that is a reasonable request.

Mr. Daryl Hendricks asked the Chief if he wanted to weigh in on this.

Chief Glenn Granitz stated that there is a portion of this that will fall under in his humble opinion the topic of trauma and form care. Reaching back out to the community after an incident and working with the community through that. He stated that he thinks there are some possibilities here to do this.



He stated that he would like to see it expanded because our city suffers many tragic incidences. We just suffered a tragic incident this week that had nothing to do with the Police Department. Although, the first responders and the family are going to be dealing with that in their own way. As a city, regardless of police involvement or not, part of a Community Policing Program is part of something that the city derives. We have done some this work. The Red Cross does some of this work. Promise Neighborhoods has done some of this work. He thinks an overarching approach to tragedy or incidences of concern that the community would be a good way to go.

Mr. Julio Guridy stated that there are a lot of other organizations. You have mentioned, there are so many other organizations that participate. Some of the churches and organizations raising funds for that like: United Way. These organizations are getting clothing for the surviving dependents of the fire. People can come together by doing something like that in the community can come together.

Mr. Daryl Hendricks suggested that they spend a little more time with that one.

Mayor Ray O'Connell stated to Mr. Zucal that he talk about it a while ago, if there was an incident in the community somebody will go and help the victims. You talked about Jeanie Garcia.

Mr. Ed Zucal stated that the very first homicide of last year on Liberty Street. He stated that he and her met about getting some funds from the city and hopefully from the county to set up a small group that would include medical doctors, some clergy, some psychiatrists that would want to do this voluntarily. If you would have an incident like with the two children dying you would have a list of clergy and counselors that they can call. Places like the Red Cross they can call, some motels they can call for immediate housing. We had talked about it, but we never got off the ground. He stated that he is still willing to do that voluntarily if they could get some funds.

Mayor Ray O'Connell stated some sort of bereavement to the families. It might not be the terminology, but help them out and get them through the crisis and the trauma.

Mr. Ed Zucal stated that he will be willing to do that.

Mr. Julio Guridy stated that there is an organization in the county called Crisis Intervention. They could probably help with that as well. The schools usually do that when there is a shooting in the schools. They usually have somebody there that they would call and support the students.

Mr. Daryl Hendricks stated Jonathon Williams. He read that being also resolved that the dialogue will be ongoing, but with the goal of the initial public review of this matter will be completed within three months of passage of this resolution and will result in recommendations proposed by Council. Be it also resolved that City Council effectuates such recommendations through legislative action by resolution or ordinance as appropriate and by asking state and federal officials for legislation as appropriate. Be it finally resolved that the city begins to draft a plan of divestment of resources currently allocated to the police department to other areas or sectors of the city to more appropriately address such issues as mental health, drug and alcohol treatment, housing and social services and the like.

Mayor Ray O'Connell stated that they need to have some kind of liaison with the City Council, the administration with the Lehigh County Commissioners and their administration because we need help here. We only have so many resources. When you talk about mental health, drug addiction and alcohol. Housing, is ours, but drug and alcohol treatment and social services. We got to work together. He feels that they need to step up to to the plate more. That should be the dialogue with the administration, Lehigh County administration, Commissioners, and Council people. It has to happen. We can't keep going County problem. City problem. Community problem, city and county. Allentown is one third of the entire population of the county. Come on. Let's go. Let's talk.

Mr. Julio Guridy stated that he is willing to participate in something like that. It is way overdue. It is needed. You are right, Mayor. We cannot take care of all the issues. We have the county courthouse and we have the county social services here in the city. The Human Resources building, the courthouse. We need to make sure that we work with them and they need to work with us. We can fund some kind of taskforce that will do that. He stated that he is willing to do it.

Mayor Ray O'Connell stated that when he was president, Mr. MacLean was president and you were president, Intergovernmental Relations. We haven't had meetings in years upon years. Immediately, we say Intergovernmental Relations, City Council, the city, the school district, the school board, but county, city, County Commissioners, City Council members. the Lehigh County Executive, the Mayor of Allentown that it one big Intergovernmental Relations that we need to pursue.

Mr. Daryl Hendricks stated that he agrees and this is part of what really sticks in his claw when you say divest from the police department when we had the county for 13 weeks was not available and our police officers were

the only ones available and they ended up making a lot of calls. They should have been answered by Case Workers. He stated that he has a real problem with that. There is only one agency you can call 24 hours a day, 365 days a week and that is the men and women of the Allentown Police Department, the Fire Department, or EMS. He stated that he has a real problem when someone suggests to divest the city's funds for social workers. They are not the ones that will come either when you have a barricades gunman or quite frankly like the incident that happened in front of the hospital. Many people said that should have been handled by a social worker. There is no way that a social worker would go on that scene and confront that gentleman in the condition he was in.

Mr. Ed Zucal stated two days ago with the fire, the police officers were the first ones on the scene and saved the lives of two or three more people.

Mayor Ray O'Connell stated that is why it is important to get this started with the county ASAP.

Mr. Daryl Hendricks stated that he agrees.

Mr. Julio Guridy stated that we lucky and we are blessed that the Allentown Police works very closely with the Fire Department. We need to have other entities like the county to also work with us and some of the hospitals as well.

Mr. Daryl Hendricks stated fire and EMS.

Ms. Candida Affa stated that she spoke with firefighters and as Jeremy pointed out, our Police Department, the firefighters and paramedics if they go to situations like domestic violence, someone holding a gun, they will stand down. If they are called for a drug overdose and it is not safe they stand down and ask for the Police Department. Our police department and the firefighters actually begged me and said that we need the cops because their lives depend on the police officers. If there is an active shooter or something going on, they stand down and that just is not just the city, it is the country. They are told to stand down and who do we call, it is the police department. The firefighters that she spoke to pleaded with her and said please, we need the police department. Our lives depend on the Police Department. She agreed with Mr. Hendricks that it is a situation where we need help.

Mr. Julio Guridy stated that we do need help.

Mr. Ed Zucal stated that he thinks president Warmkessel stated it very clear as well by stating attempting to defund the police it is going to have a

trickle down effect. Everything from Public Safety to calls for service. It is going to turn into a disaster. He stated that it is his opinion, but he has to agree on what they are saying.

Mr. Daryl Hendricks stated that someone suggested also about marital disputes, to send in a social worker. He asked Chief Granitz what is the most dangerous calls police officers go on.

Chief Glenn Granitz stated that statistically domestic violence.

Mr. Daryl Hendricks stated that more officers are killed responding to domestic violence calls then probably any other situation. They even suggest that we are going to get a social worker to do that job. He stated that he doesn't see anybody that is going to want to do that.

Mr. Julio Guridy stated that he was a social worker and that was his first job at the county and the first person that got there was the police. Actually, the police called him to take care of the kids because he wouldn't go to a house that had domestic violence.

Chief Glenn Granitz stated that the city's police department as much as certain people may not want to hear this, our men and women are out there 24/7, 365. We have just worked and are working through a pandemic where you put it many people are working from home. Our men and women come in here everyday to serve their community and they have risked taking this virus home to their family, like everyone else, but have not had those same opportunities. He would tell them that back in 2003 this police department has 242 officers. As it stands today, we have 216 with the pending retirement on Monday. That is almost 30 officers less. Our city is not shrinking. Our city is growing. He will be the first to say that he will agree on the thought that there is additional services needed for our residents. That is an absolute truth. How we go about that here, to the mayor's point with agencies that already exists and receive large amounts of money to do that is the conversation that we need to have. He stated that one thing they will see from him is a request in the upcoming budget is to do this the right way. We need to research what works for our community. You can go around here and around this country and around the state and you can pull out programs. There are community policing programs that he really likes from different areas and they are integrated from the number of different facets. How does it work for our city in particular. Allentown is special in many ways, and we are different in many ways and you cannot pick a program or pick what the city does across the country or even across the state and say it is going to work here. We owe it to ourselves to partner with some research entity. A University or a professor and it may cost us some money, but if we are going to do

something we should do it right. He in no way shape or form say that they are adequately staffed as it stands now. The police department is doing well in terms of fighting crime which is his first priority. He is trying to build the department to the point to get to this grant and he hopes that they will let him do that so that they can actually enact community policing here in Allentown. Again, where people know their officers and we can begin to negate certain calls together with community partners as we all work together to see what exactly it is. He stated that his point is simply this, statistically we don't match up to anywhere. Everybody talks about what they are doing in St. Petersburg, Florida. They are creating a unit of 25 people. He stated that he doesn't know if anybody heard of it. It is all over social media. It is wonderful. St. Petersburg, Florida is you want to get to the stats is larger than us. He stated that he has been there. His in laws live near there. They have an officer for every 462 people. We currently have an officer for every 560. For us to get to their level of policing, we would need to have 263 officers. Meaning 50 more than we have now. How they did that is they were going to do a grant for 25 or so more officers and then they switched the money the city was going to pay into their mental health unit that they are creating which he thinks is very interesting, but again, it is not to get away from policing. It is to help us. He stated that he is more than willing to sit and partner and work with as long as we are doing it from a data driven approach, meaning this is what we are going to do and how effective it is going to be and we have to be able to measure are we getting a bang for our buck no matter what we are doing. That includes a review of how we as a department are doing things. He stated that he knows and the mayor knows that he is all about restructuring and looking at how we do things because that is part of his goal here is to be smarter on how we do things and more responsive to the community. He cannot sit here and say that they shouldn't be hiring up to their budgeted amount of officers. He stated that their men and women are out there everyday. We have taken 125 guns off the streets this year. He can't say thank you enough to the men and women that are out there right now driving around or walking around and their families. He encourage Council and if they went into a divestment that took money away from the police department, you will actually be cutting the most diverse officers that they have. He stated that the Police Department's recruiting list with the help of HR in terms of percentages of men and women of color and in terms of women in general and in terms of Allentown residents is the highest that we have ever done. That is one of the other reasons that Council brought him here was to focus on those things and they have done that. For those of you that have worked in an organization as large as he had the privilege of running, it takes time to do that. That takes six to eight months. That is his whole first time and for them to scrap that and throw that out honestly it doesn't make sense and he hopes they consider that.

Mr. Daryl Hendricks thanked Chief Granitz.

Ms. Candida Affa stated that last year which she does with all the directors is sat with him and asked him what he can't live without in this budget. She asked Chief Granitz if he remembers what he told her.

Chief Glenn Granitz stated he believes he said training.

Ms. Candida Affa stated that he said Candida do not take any money from training because training is the most important part of the police department because without the training we don't have the best police officers that we need. Taking that money away from you in her opinion we don't have the quality of police officers that we want. When the Chief tells her, please we need money for training, training, training, and training. This is one of the reasons that she is totally against it because she believes that better training for our police department is better for everybody. It is better for police force, and all the citizens. She stated that she never forgot that last year and still has it in mind this year. That is why she is totally against defunding. She stated that she will fight to the end to make sure that the city's police department is well funded.

Chief Glenn Granitz stated that she appreciates that and training is very important and he has spend a lot of time over the last few months working on training for officers that is meaningful and of course looking at ways to save the city money as we can. Fortunately, the one good thing of many good things that are coming out of this moment in time is there are going to be some avenues for that. That is something that we are working on. He stated that he is not ready to announce it yet, but it is a concept of active bystander ship which is the duty to intervene that we hear so much about and that is a really big topic in policing and it should be. It is how do officers stand up in moment like what we saw in Minneapolis. How do they do the right thing and it is important. It is important to do it the right way. In the midst of all of this, here we are. In mid year, we are under budget and people talk about divestment. Our overtime fund has been cut 10 percent again last year as with other city departments. We are under budget. We are running a good ship. He stated that he is a good steward of the city's money. He will not sacrifice the safety of the residents of Allentown and he will not sacrifice the safety of his men and women.

Mr. Ed Zucal stated if you think of lawsuits, try to go to court with no training.

Mr. Daryl Hendricks asked if anybody else had any comments. He stated that this resolution will be moved forward to next week's meeting.

Ms. CeCe Gerlach stated that she has a question, not so much of a comment. When you make your statement that this resolution will be moved forward. This resolution as written. She stated that she was very much under the impression that they will be voting on this and it will be actually live amendments made and that resolution with amendment would move forward, but sense we are not. Procedurally what happens. There has been a lot of suggestions and some people say let's bring it to the state and Chief Granitz said advisory board versus review board. How are those recommendation incorporated into this resolution. Who does it?

Mr. Daryl Hendricks stated that he thinks Council does it next week at the full Council meeting and asked if that was correct to Mr. Kloiber.

Mr. Matthew Kloiber stated for the Committee of the Whole, COuncil follows Robert's Rule of Order essentially sets up Committee of the Whole to be an informal meeting in means of gathering information. You don't follow normal procedures that you don't normally would. It enables you as you do tonight, several hours of discussion as a back and forth between the various folks that are here. At Committee of the Whole, amendments can be proposed and discussed and what will happen, they will be recommended. The actually amendment itself would be brought forth to the Council. Any changes to this will happen at the Council meeting. Discussions that can happen tonight to amendments could also be brought up next week. Procedurally amendment could be proposed tonight and discussed. The vote on amendments will be as to recommendations that would have to be again essentially amended next week and adopted. What will happen tonight would just be an advisory and a recommendation essentially to yourselves for next week.

Mr. Michael Hanlon stated that if Council intends to do this at the next Council meeting, there is so much stuff on that Council meeting it is beyond control. He suggested a Special meeting.

Mr. Daryl Hendricks asked Ms. Gerlach if she would be amendable to that.

Mr. Joshua Siegel asked if they will vote on it at least. Will it be a conclusive?

Mr. Daryl Hendricks stated no. We would not vote on it.

Ms. Ce Ce Gerlach asked is at the special meeting they wouldn't vote on it.

Mr. Daryl Hendricks stated at the Special meeting they can vote on it.

Ms. CeCe Gerlach stated that Council needs to vote essentially.

Mr. Joshua Siegel stated what is the point. He wants to vote and see where it stands.

Mr. Daryl Hendricks stated that there will be a vote. it may not be tonight or next Wednesday.

Mayor Ray O'Connell stated that his suggestion will be August 12. Next week is August 5 and a regular Council meeting. We have a ton of items on it. If you just concentrate on August 12, it will be more rationale as you go through and poke and pick on what you want. You can devote another entire meeting for this.

Mr. Daryl Hendricks stated that tentatively they can propose August 12.

Mr. Julio Guridy stated that this is the second meeting that they discussed this. He stated that he is ready to make some amendments himself. He stated that he has his own LSR put in. Some of those things they are in agreement. They should have a meeting, either the Public Safety Committee where they can vote on things and make amendments or have the Committee of the Whole and make sure they make the amendments there. We need to make the amendments because obviously this is not going to go as it is.

Mayor Ray O'Connell stated that he is with them, but the timing, when.

Mr. Julio Guridy stated that they should do it as soon as possible. He stated that he does not want to go through this again and try to decipher things that they already agreed upon and some of the things that are not doable then they should not do it or work on how we can do it.

Mayor Ray O'Connell asked Mr. Hendricks what date.

Mr. Daryl Hendricks stated that he suggests that they do it on the 12th. We know what we agree upon and what needs to be worked on and what can't be acted on.

Ms. CeCe Gerlach asked to clarify to Mr. Guridy's point that on August 12 at that meeting any Council people that would like to make an amendment to this resolution will be able to do so and we will vote on a resolution based on those amendments. She asked will it then be forwarded to regular Council or is that it and final passage.

Mr. Daryl Hendricks stated that any the amendments will be voted on. He stated voted on it then.



Ms. CeCe Gerlach stated ok.

Mr. Daryl Hendricks asked Mr. Kloiber. He stated that he thinks Council will be able to vote on it.

Mr. Matthew Kloiber stated that the resolution as it was put forward here was a resolution to have a discussion on these topics. He stated that Council effectively done that. If this had been passed as a resolution two weeks ago, it would have set up this meeting and these topics would have been discussed. In a way, it was accomplished. It would have to be set up as a Special meeting that Council is going to be considering this as a Special meeting where this will be voted on. You advertise it as such. As soon as you use the word Committee of the Whole that becomes a committee to discuss it. Committee of the Whole are opportunities to make amendments. That could have happened tonight if that was the choice that Council wanted to do. Those amendments will be put forth as suggestions that when Council considers this, they would look at those and there are a number of amendments that are made tonight. Let's say that would have happened and there are several of the made tonight. When this gets to Council as a body, Council can vote on those amendments up and down as a single entity or you can choose to do each one individually.

Mr. Julio Guridy stated that he thinks it is better to do it individually.

Mr. Michael Hanlon suggested that Council does a new resolution with all the amendments.

Mr. Daryl Hendricks stated that they can do that too. That will streamline it and we can get together with Mike and himself and hash these out.

Ms. CeCe Gerlach stated that as long there is a vote. We need to just vote these items up or down. That's it. If there are items that are less people on Council that maybe in agreement that can't go into one resolution then maybe there is a separate resolution with those items and vote that up or down.

Mr. Daryl Hendricks stated that this is something that we are going to look at over some point of time. He stated that he thinks that is doable. Let's plan on the 12th on doing just that and we will get together before that.

Mr. Julio Guridy stated that they will have a Council meeting. He asked when is the next Council meeting August 5.

Mayor Ray O'Connell stated next Wednesday.

Mr. Daryl Hendricks asked if that is ok with you.

Mr. Julio Guridy asked why do they have to wait until the 12. Why can't they do it before the 12th.

Mr. Matthew Kloiber stated that he just want to point out again that this resolution as phrased has a resolution to have a discussion about these topics. If you are making amendments to it. You are making amendments to have resolution to adjust and talk about the topics. That has already happened. Effectively tonight, it is as if this was passed two weeks ago as a resolution because it was saying let's look at the second whereas clause. City Council will meet on July 29 to take a public comment and work on recommendations on policing in Allentown. Council met tonight and discussed each of these topics. In a sense, if this goes to the meeting next week, what Council does now. They had the chance to talk about it. This is what this resolution is about and it says that action will then follow from this. Effectively, Council has already done this. What action that takes place from that is something that has to be proposed and maybe set up special meetings to discuss further sort of actions to take place. He stated what this did was set up a meeting to discuss this. If we start amending this particular resolution to actually take action on these things isn't what this resolution did. This resolution set up a discussion on this and started this dialogue. If Council has this next week, it is essentially they would look at this and go, yeah let's already have a dialogue. What you do and what actions you take from here is up for debate and it is and different things you can do, but you effectively already accomplished what this resolution was set up to do. If it goes next week and you say yes, we already agree to this because we already did it. With amendments it could be different whereas clauses saying how do we move forward from here. Be it resolved that there are ongoing discussions that are going to happen over the next three months. Maybe you can have amendments that can identify when those discussions are going to take place. Maybe that is when you set up a special meeting. There are voices on how it has to be moved forward and he wants to go with all the voices that are being mentioned here, but there might not be any harm in having this discussed and voted on next week because you effectively already did it.

Mr. Julio Guridy stated that he doesn't want to keep waiting so long. It will take a lot of time. Why do we have to wait until the 12th. Why can't we do it on the 5th?

Mr. Daryl Hendricks stated that they will do it on the 12th. He is willing to get together with CeCe and Mike.

Mr. Julio Guridy stated that he wants to be a part of that because he has his own little resolution that he wants to do.

Mr. Daryl Hendricks stated that as long as you will be there on time, that will be fine.

Mr. Julio Guridy stated to just let him know when it is.

Mr. Ed Zucal asked if it would be a Sunshine violation.

Mr. Julio Guridy stated that three of them can meet. Four is what they can't because you can't vote on three.

Mr. Matthew Kloiber stated that if they meet in small groups and it is not set up as a particular sort of committee, but you have to be real careful about meeting in groups with the numbers you have so that everything, but certainly folks can within the smaller numbers can discuss and reach an agreement to try to find that bridge between the different sides that might be there.

Mr. Ed Zucal suggested a Public Safety Committee discussion.

Mr. Matthew Kloiber stated the one thing with Committee of the Whole you can't send it to particular committees.

Mr. Joshua Siegel stated that since there are some things that they already agreed upon tonight that requires state action. Perhaps they can begin the process of taking the ones that require state action and immediately turn them into resolutions that they can quickly pass at the next Council meeting.

Mr. Daryl Hendricks stated that not everyone agreed to that at this point.

Mr. Joshua Siegel stated that Council should move very quickly to come to so kind of consensus on these issues.

Mr. Daryl Hendricks stated you can make that resolution and however see who votes on it.

Mr. Joshua Siegel stated that is fine. Draw your line in the sand and decide where you stand on the issue. It is appropriate to make it clear to the public where we stand on these issues.

Mr. Daryl Hendricks stated with the resolution, it is a work in progress and provide three months to provide some of these answers. What we accomplished tonight has been a lot. He stated that he appreciates the

Chief and Ms. Gerlach and the others that signed on to it that are amenable to come to these agreements.

Mayor Ray O'Connell asked if Council can review the plan, the dates going forth.

Mr. Daryl Hendricks stated that he would like to have another special meeting on the 12th at which the agreed upon things will be vetted within the resolution and those items and amendments to be done at that time.

Mr. Julio Guridy asked when are you looking to vote on it, on the 12th.

Mr. Daryl Hendricks stated yes.

Mr. Julio Guridy stated that he is ok with that as long as they vote on the 12th. It takes a lot of time and people are calling him all the time and it takes away from other things that they need to do.

Mayor Ray O'Connell stated that he might have missed it, but between now and the 12th, what is the game plan between July 29 through August 12th.

Mr. Daryl Hendricks stated to vet out what we can agree upon and look at the other items that need further inspections and make some amendments.

Ms. CeCe Gerlach stated that based on this conversation that they had tonight and the notes she has taken she is going to revamp this resolution a little bit. If that is not the right legal process than let her know. She is going to be revamping the resolution and possibly having a second resolution introduced with some of those items from tonight. It doesn't seem as much agreement on or maybe they are state items. She stated that she will be working on this.

Mr. Julio Guridy stated that with all due respect he just thinks that since they already took the time to do essentially what she wanted to do and come to an agreement and discuss it he thinks it is better to follow what the president said and have that group come over and say this is instead of having one person do it. Once you bring it up then he might not like it and he might like it and we may be on the same thing discussing it again. If we have something that we all can agree as a group that already discussed why are you going to rewrite something yourself on your own.

Ms. Ce Ce Gerlach stated because she doesn't think that they have something that they all can agree on.

Mr. Julio Guridy stated that they did. They went through this already. There are a lot of things here that are ok, question marks, or no. He stated that Council discussed every single point in this resolution.

Ms. CeCe Gerlach stated that it is just that Mr. Siegel just said that we did and then it was pointed out by Mr. Siegel that there agreements on many of these items and then it was pointed out that there were not necessary or know that there is.

Mr. Daryl Hendricks stated that he is going to be very honest with Ms. Gerlach. He doesn't believe these items should have to go to the state Attorney General. He stated that he has complete faith in the district attorney. He stated that he would not sign off on the resolution. He stated that he doesn't know that anyone here would.

Ms. Candida Affa stated since you are going to revamp this isn't it a suggestion that Mr. Hanlon had that we have another meeting. Unless you have this meeting to revamp things and tell the rest of Council what it is. The suggestion is that you revamp it and have the meeting and vote on the 12th.

Mr. Joshua Siegel stated that they are trying to get at here is that we have the list of codified things that they discussed. We are going to add amendments and maybe make adjustments, but let's pardon and parcel it up for the next meeting and break things down individually. You don't agree with the Attorney General, that is fine. Let's make it an individual resolution by itself and let the body decide how the legislature should make the action. Maybe it fails. Maybe it doesn't.

Mr. Julio Guridy stated that they don't want everybody to bring a resolution here. We don't do that kind of thing here.

Ms. Candida Affa stated that we are inundated with so much on the 5th. We will be here until 1:00 in the morning. She asked what is wrong with having it on the 12th. It is only a week later.

Mr. Joshua Siegel stated that he did not say that.

Mr. Michael Hanlon stated that he thinks Mr. Siegel is saying that he wants to parse it out into separate actions.

Mr. Joshua Siegel stated that is literally what he said, but you know.

Mr. Michael Hanlon stated like Matt we can dialogue. You have certain directions you can take those directions, correct.

Mr. Julio Guridy stated that they do it together as a committee. If we do it separately and everyone has their piece everyone is going to have their own resolution if we do it separately.

Mr. Daryl Hendricks stated to include the police back in which won't include everything.

Mayor Ray O'Connell stated that there is some credence to taking the ones that the state has to look at the legislation. We do many resolutions that we forward to the state like fireworks and things like that. Take those that are out of control that the state has to legislate like Representatives Schlossberg and Schweyer and Senator Pat Browne. That is a good idea.

Mr. Matthew Kloiber stated to Mr. Hendricks if they take the resolution that they just talked about for a few hours and take the third whereas clause and change will meet and instead say conducted a meeting on Wednesday, July 29 at 6:30 PM. You take the next, now therefore be it resolved and change it to a whereas. Whereas that the City Council of Allentown discussed the following. You will have everything there as it is listed because the City of Allentown just discussed the following. You amend all the be it also resolved that are in there right now and change it to be it also resolved, the City of Allentown will conduct a special meeting, not a Committee of the Whole meeting, but a special meeting to address other resolutions that will be proposed arisen from tonight's discussion. Essentially, it is making three amendments and change will meet to conducted. You change the time when it was conducted. You change the now therefore be it resolved to a whereas, will remove will foster a dialogue inclusion, but not limited to reviewing. Change that to discussed. Whereas City Council will discuss the following. We did all these things and essentially what this order does then is sets up a commitment to have a special meeting at some point in time which could be the 12th. He stated what he is saying is that it is a possibility to try to have an amendment and you propose those sort of amendments. It is saying what happened here. We discussed these things. This resolution passed in a sense because we discussed all these things. That is what the goal was. You removed all the be all resolved because there are some disputes to those things and you set up a special meeting essentially to figure out what the be all that resolved will be.

Mr. Julio Guridy stated that is what we are doing essentially. We are going to set up a meeting and agree on some things and some things we are going to agree to send to the state. That is it. We don't have to reinvent the wheel.

Mr. Michael Hanlon stated that the way he looks at it, here is how his brain thinks. He thinks that you had a dialogue. You discussed things and now you have some action items. You agree with the action items. You don't have to agree about the Attorney General, but that is an action item so you agree that you are going to do a resolution. You go through what we did tonight and do sort of what Matt said and you create action items. He stated that he doesn't think they need a resolution, but you can.

Mr. Julio Guridy stated exactly, why do another resolution.

Mr. Matthew Kloiber stated that we already have this resolution out here. Because we effectively already granted it by having this discussion today. Why not just grant it? You did it by de facto by being here talking about all these topics. This is what it is all about.

Mr. JuliO Guridy stated that they have to clean it up.

Mr. Matthew Kloiber stated that the next thing that happening is the next action item, but this is kind of floating out there even though you effectively already granted it by tonight's meeting. You discussed these topics. We are talking about amending these, but in a way the next steps are taking additional actions.

Mr. Julio Guridy stated that we did not vote on anything here yet. At the next meeting, we go over them and then we set it up and then we vote on that when we all agree. We already pretty much agree.

Mr. Daryl Hendricks stated that they should go over the amendments we wish to make first and vote on that and then vote on the entirety. That makes sense.

Mr. Michael Hanlon stated that what he would do since they came up with some action items. He stated that he knows one of the action items are to put together an advisory board committee. You have an LSR before Council. You can think about doing that. You can put it in a resolution. You want to some reporting requirements. You can think about amending the administrative code to do that. That is something you thought about. You can do it. He stated that resolutions are nice, but that is how you feel about things. He thinks now they have to do something to take some action to pass on Ordinance, to make a requirement to send a resolution to the state.

Mr. Ed Zucal stated that on some of the issues on some of the things that we "somewhat" agreed to. He believes the Chief stated that he would be in agreement with some items, however, they may not necessarily be able

to be done. So there is an issue.

Mr. Daryl Hendricks stated those that we have to be careful about.

Ms. CeCe Gerlach stated August 12 at 6 or 6:30.

Mr. Daryl Hendricks stated yes, they will set a time. Check your calendar and schedules.

Mr. Michael Hanlon stated yes, we can do that.

Mr. Julio Guridy stated yes, 6:00 PM.

Ms. CeCe Gerlach stated that she knows that she has to feed her cat. She thanked everyone. If there are folks still alive outside from the Back the Blue people, the Black Lives Matter folks. She stated that she has not read anything went down. It is great to see that two sides can come, do their thing, advocate, make their voice heard and then go home and hopefully relax. She thanked her fellow members of Council for entertaining this, and for discussing this. She thanked the Chief, the Mayor, and the Solicitor. She thanked everyone because we couldn't be silenced. Even though this may have caused a lot of division this needed to come up. We cannot during a time of national outrage when building are burning, rubber bullets are flying, riot gear is in full force. We could not do nothing. That is why this came about. What passes is what passes, but at least we are having the conversation. She stated that she is hoping that at some point we can get beyond this divisive, you either anti-cop if you want reform or you are a hardcore KKK member if you don't want reform. There's got to be a way that we can start having these conversations in a civil way without pigeonholing people. Calling people scumbags. Saying that we need hoses placed on us. It is ridiculous. That doesn't get us anywhere. We got to have some uncomfortable, direct conversations about tough topics without resorting in disrespectful name calling, threats, towards either Black Lives Matter protesters. Calling people thugs. That is a racist term to call someone a thug. We got to stop that. It breaks down conversations when we start using those terminologies. She stated that she hopes that as they continue to dive into these bullet points, these issues that they can start doing some internal soul searching and seeing where she has biases. We all do and we have to start internally thinking how is my worldview is how she grew up. The skin she is in and how it affects how she views these situations because it is easy for some folks to say oh, it is not a problem, but maybe someone with a different life path, a different skin tone, a different sexuality maybe for them, it is. She thanked them for having this tough conversation. It is going to get tougher when they actually have to pass things. She stated that she needed to say that and she doesn't know



who is still out there at this point, but we got to stop using racist language. There has been racist language used towards people of color in this town and towards her and she is sick of it. If you want to Back the Blue, back the blue and go all out and buy a big flag and do what you want to do, but there is no room for racism. There is no room for it in Allentown. Not in Allentown. That crosses the line.

Ms. Candida Affa asked Ms. Gerlach if she can ask a question. With all the name calling that you have there and agreed. You didn't mention "F" the cops.

Ms. CeCe Gerlach stated that she never said that.

Ms. Candida Affa stated no, but that is one of the things that were being chanted that night. All of these derogatory things that you mentioned, you need to also mention when they are out there they should not be putting cops down by chanting F the cops.

Mr. Julio Guridy stated or Councilmembers.

Ms. Candida Affa stated or Councilmembers. She stated that Mr. Hendricks got it and called racist. We are called names too and she needs Ms. Gerlach to mention that with all the other remarks you made that should not be made and one of them is chanting F the cops. She stated that she agrees that she shouldn't be call the N word. None of the things should happen. They are doing it also. The demonstrators are also doing it. If this one is wrong, that is also wrong. She stated that she just wants to make a statement that if they are out there and make remarks, please remember that you are also making remarks saying F the cops.

Ms. CeCe Gerlach stated that she did not make the remarks so please don't accuse her of doing that.

Ms. Candida Affa stated no, she is just saying that you mentioned all of the things that have been said and shouldn't be said out there, but you did not mention that one. She stated that is all she is pointing out. On both sides we need show both sides of it. When they are out there and calling the mayor in the middle of the night. There are a lot of things that are being done that are just not right. What your ideas are, she agrees with so many things that she would like to work with her with, but just don't take one side. Look at both sides. She stated that is what she does. She believes in Black Lives Matter. She stated that she truly believes that. She truly believes in the city's police department. If you are going to make remarks that we should all be careful of what we say to people and not be racists and be kind to each other. Also, mention that.

Mr. Joshua Siegel stated that he wants to make sure that he echoes the comments of his colleague Ms. Gerlach. This is unfortunately in our country that we constantly refer to ourselves in these paradigms and we immediately revert to these ideological ways of framing the world. You are either anti-cop or pro-cop. You are a liberal or you are a republican or you are a progressive or you are not. It is all frankly bs and it is a way to structure the world in a way that puts us against each other. He stated that he has been called a hypocrite in previous weeks and frankly it is a crock of crap. He stated that he is not a hypocrite. He thinks that they can both praise the police department for the good work that they do when you guys catch criminals and take drug gangs off the street and when you get drugs and gangs off the street. That is keeping us safe. You deserve every bit of praise for doing it, but don't think that insulates institutions and organizations from criticism for things that they do wrong. You can do both. You can both praise the cops for doing good work and also reimagine public safety in this country and looks for ways that we can spend our money better. Maybe that means making sure when you have a mental health crisis you are going to a social issue or a substance abuse issue the cops are not the first freaking call or the first person on the scene. By the way, there are models in this country that works. There are models that we can apply to Allentown. Yes, we need to adjust it to the fact that there might be language barriers or racial discrepancies, but when Eugene, Oregon can do CAHOOTS (Crisis Assistance Helping Out On the Streets). When they can take care of 17 percent of their call volume with two percent of their police budget and last year there 24,000 CAHOOTS calls and 150 of them required police backup, he is sick and tired of people mischaracterizing these incidences as going to divulge into violence and chaos. We heard some of these letters tonight. He just hears the vitriol and the racism and the freaking backwards thinking that comes through. To insinuate that he wants to divest money or redirect money towards the community then he he is in favor of rape, murder and gangs. He stated are you kidding? What kind of deranged, delusional, paranoid mindset does that emanate from. That is not healthy. That is not contributing to the conversation. He stated that he had many people email him over the last few weeks who have called me names, who have called him derogatory things. He stated that he emailed them back and had an honest, frank and genuine conversation trying to find consensus with them. You know what, a lot of people found common ground. Everybody in this country deserves respect and he is not going to draw a false equivalency between the racists and vitriolic statements that they got. They said we should spray the protesters down with hoses. They said that they are all on welfare. Absolutely, not. He stated that he is not going to draw a comparison between that and people that have faced 400 years of structural oppression and death and violence and say that their are the same thing

that they may have yelled at the cops and these people are calling them animals. It is not the same freaking thing. We should not try to draw that kind of false equivalency. We should not cast them in the same light as people who show up with an American flag with crosses on them. We know what they means. We know what they are getting at. We know that they are white supremacist who tries to infiltrate them. We know what side one side is coming from. Ok, if we want to have an honest conversation in the city, he is more than willing and ready. He stated to the Chief he is prepared to work with him in any way they can. He wants to be a partner in this and wants to be an ally. He stated that he doesn't hate him. He stated that he respects him. He stated that they can be friends. He never said anything bad about him. He wants them to be partners and friends, but at the same point in time recognize the change and the real leadership is about confronting institutions. It is about having an uncomfortable conversations. Change is not doing what we all agree on. Change is not saying these are the things that don't offend any of us so that's what we are going to do. That's not change. That is not the illusion of change. That is symbolic justice. That is us flying a Pride flag, but behind the scenes saying trans phobic stuff. That is companies in America tweeting Black Lives Matter, but then not paying their taxes to fully fund our schools. We are done with symbolic justice in this country. We are done with symbolic justice gestures. We are going to have to put our money where our mouths is this city because the world is watching. The country is watching and you better believe the citizens of Allentown are watching and they are going to have their voices heard. He is more than prepared to keep an open mind as we talked tonight, he realized that there are things that he put on this list, that CeCe put on the list that they thought might have been possible and they have a state dynamic and he is more than willing to understand that he was wrong about how they can do some of these things. He thought there was a local dynamic, but it is clearly isn't. He stated that he is an open-minded individual. He stated that he evolves and change. He stated that he respects that he is not always right. He was wrong about some of these things and they adapted and adjusted and now will do a statewide approach. The things that they can do at the local level, you better darn well believe they are going to. He stated that he has four years. He may only get four years. The people of Allentown may hate him for what he is doing, but he is going to do what he thinks is right and work in every capacity that he can form this day until the day he might be removed from office, but he is going to do what is right. He wants to say to everyone on this stage you may not like me, you may not like what he stands for. He respects them as his colleagues. He respects them as professionals that he will work with, but believe him that he will hold them individually accountable if he disagrees where they are ideologically. He stated that he will neve

**ADJOURNED: 9:48 PM**

