

ORDINANCE NO.

FILE OF CITY COUNCIL

BILL NO. 63 - 2020

INTRODUCED BY

SEPTEMBER 2, 2020

AN ORDINANCE

Amending the 2020 General Fund budget to accommodate the reorganization of positions to allow the Department of Information Technology to operate more efficiently.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ALLENTOWN:

SECTION ONE: That page 163 of the General Fund budget be amended by deleting the position of System Engineer (16N) budgeted at an annual salary of Sixty-Five Thousand Nine Hundred Thirty-Six (\$65,936) Dollars and creating the position of System Administrator III (15N) with at annual salary of Seventy-One Thousand Six Hundred Fifty-Six (\$71,656) Dollars.

SECTION TWO: That page 163 of the General Fund budget be amended by changing the title of Network Administrator II (15N) to Sr. Systems Administrator III (15N) with the salary remaining at the budgeted amount of Seventy-One Thousand Six Hundred Fifty-Six (\$71,656) Dollars.

SECTION THREE: That page 163 of the General Fund budget be amended by deleting the vacant position of Sr. Systems Analyst (14N) at an annual salary of Sixty Thousand Three Hundred Ninety-Eight (\$60,398) Dollars and create the position of Systems Administrator I (12N) at an annual salary of Sixty Thousand (\$60,000) Dollars.

SECTION FOUR: That this Ordinance will take effect ten (10) days after final passage.

SECTION FIVE: That all Ordinances inconsistent with the above provisions are repealed to the extent of their inconsistency.

- **What Department or bureau is Bill originating from? Where did the initiative for the bill originate?**

Information Technology

- **Summary and Facts of the Bill**

Amending the 2020 000-07-0604-0001 General fund budget by:

-defunding in Systems Engineer (16N) at a salary of \$65,936 and creating a Systems Administrator III (15N) at a salary of \$71656.

-retitle the position of Network Admin2 (15N) to a Sr. Systems Administrator III (15N) with same salary of \$71656.

-defunding 1 Sr Systems Analyst (14N) and creating a Systems Administrator I (12N) at a salary of \$60000.

- **Purpose – Please include the following in your explanation:**
 - **What does the Bill do – what are the specific goals/tasks the bill seek to accomplish**
 - **What are the Benefits of doing this/Down-side of doing this**
 - **How does this Bill related to the City's Vision/Mission/Priorities**

Due to changing demands upon the IT department, we require positions with experience and skills necessary to keep up with demand.

- **Financial Impact – Please include the following in your explanation:**
 - **Cost (Initial and ongoing)**
 - **Benefits (initial and ongoing)**

There is no increased costs associated with these changes. We are lowering the paygrade for two positions that are currently vacant and retitling one with no change in pay in order to create a resource pool of system administrators.

- **Funding Sources – Please include the following in your explanation:**
 - **If transferring funds, please make sure bill gives specific accounts; if appropriating funds from a grant list the agency awarding the grant.**

000-07-0604-0001 remains the funding source

- **Priority status/Deadlines, if any**

- **Why should Council unanimously support this bill?**

Supporting this change supports keeping the IT staff responsive to the city's demands of the IT department.