Suggested Charter Review Issues:

Ranking according to potential financial impact – top three:

- 1. Council approval of labor contracts at one time council did approve
- 2. Review Taxing authority what is allowed and not allowed.
- 3. Controller authorization to independently do performance audits

Clarifications:

Public Works Director – Engineer?

Should Finance Director be a CPA?

Appointment of Mayor - can it be an existing employee (one-year issue)

Land Value Tax – go to uniform tax, or decrease or increase the ratio

Election by District – 5 at large and 4 district – expand council.

Salary of Elected Officials: Controller, Council and Mayor (Mayor is by ordinance) – office research the costs

Get rid of one-year provision for applying for jobs provided that merit criterion is followed

Residency Requirement for Department Heads

Ranked voting - could be a state issue

Does anything exist in the charter (and the administrative code) that we are not doing?

Charter Commission Study: look at changing the form of government and make other recommendations – if you do this there would be no reason to do this review.

Citizen participation/outreach regarding planning and zoning issues – doesn't have to be a charter issue.

Can a City Employee run for office? – might get at via amendment to the ethics ordinance – review what other cities do – asking for clarification.