ORDINANCE NO. 15567

# FILE OF CITY COUNCIL

BILL NO. 60 - 2019

# INTRODUCED BY

# OCTOBER 2, 2019

# AN ORDINANCE

Amending the 2019 General Fund budget by deleting one (1) Patrolman position (2P) in the Police Department and creating one (1) Sergeant position (5P) as required by the Body Worn Camera Grant and transfer funds within the Bureau for the additional salary that will be needed until the end of 2019.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ALLENTOWN:

SECTION ONE: That pages 119 and 120 of the General Fund budget be amended by deleting one (1) Patrolman (2P) position budgeted at an annual salary of Seventy-Eight Thousand Nine Hundred Forty-Eight (\$78,948) Dollars and creating one (1) Sergeant (5P) at an annual salary of Eighty-Five Thousand Five Hundred Fourteen (\$85,514) Dollars

SECTION TWO: That City Council authorizes the transfer of funds needed for the remainder of 2019 into the Permanent Wage account with the Police Department as follows:

#### FROM

Police Department Operations		
000-04-0802-0001-11	Shift Differential	\$ 1,263
000-04-0802-0001-02	Permanent Wages	\$ 1,263

SECTION THREE: That this Ordinance will take effect ten (10) days after final passage,

SECTION FOUR: That all Ordinances inconsistent with the above provisions are repealed to the extent of their inconsistency.

	Yea	Nay
Candida Affa, VP	Х	
Julio A. Guridy	Х	
Daryl Hendricks	Х	
Cynthia Y. Mota	Х	
Courtney Robinson	Х	
Ed Zucal	Х	
Roger MacLean, Pres.	Х	
TOTAL	7	0

I hereby certify that the foregoing Ordinance was passed by City Council on October 16, 2019 and signed by the Mayor on October 18, 2019.

Michae & Hali CITY CLERK

### What Department or bureau is Bill originating from? Where did the initiative for the bill originate?

Public Safety / Police

• Summary and Facts of the Bill

Bill would facilitate a small reorganization of the Police Department. See attached for details on the position. This is also a requirement for Body Worn Camera grant the Police Department received 2018-BC-BX-0005.

- Purpose Please include the following in your explanation:
  - What does the Bill do what are the specific goals/tasks the bill seek to accomplish
  - What are the Benefits of doing this/Down-side of doing this
  - How does this Bill related to the City's Vision/Mission/Priorities

This bill will align the Police Department by re-classifying position as required by the Body Worn Camera Grant 2018-BC-BX-0005.

Re-classification of 1 Patrolman (2P) \$ 78,948 to 1 Sergeant (5P) \$ 85,514 - increase of \$ 6,566 (Digital Evidence Sergeant)

### • Financial Impact – Please include the following in your explanation:

- Cost (Initial and ongoing)
- Benefits (initial and ongoing)

The Police Department reorganization will be cost neutral. The total annual increase for 2019 will be \$ 1,263.

#### • Funding Sources – Please include the following in your explanation:

• If transferring funds, please make sure bill gives specific accounts; if appropriating funds from a grant list the agency awarding the grant.

All will be paid out of the Police Department's permanent wage account. Transferring \$ 1,263 from 000-04-0802-0001-11 (Shift differential) to: 000-04-0802-0001-02 (Permanent Wages) - \$ 1,263.

# • Priority status/Deadlines, if any

As soon as council approved changes.

# • Why should Council unanimously support this bill?

To reduce potential liability and increase the overall efficiency/effectiveness of the police department.