



CITY OF ALLENTOWN

No. _____

RESOLUTION

R118 - 2018

Introduced by City Council and the Administration on October 3, 2018

Recommends the State House and Senate Implement Paid Family and Medical Leave

Resolved by the Council of the City of Allentown, That

WHEREAS, Only 14% of workers nationally have access to paid family leave; 38% to short term disability leave; and 68% paid sick leave¹; and

WHEREAS, low wage, poor, black, Latino, young workers, and those employed by small firms, are the least likely to be covered by the current forms of wage replacement; and

WHEREAS, 5 states, and the District of Colombia, have already begun developing Paid Family and Medical Leave Insurance Funds; and

WHEREAS, the Council of the City of Allentown, PA believes that all residents deserve wage protections to indemnify them in the event of family emergencies and illness; and

WHEREAS, a report by the Department of Labor and Industry confirmed the interest and feasibility of a state insurance fund².

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Allentown hereby encourages the State House and Senate to pass State Insurance Funds for Paid Family and Medical Leave.

BE IT FURTHER RESOLVED that the fund be financed off of payroll deductions for all eligible workers between .0295 and .0672 percent.

BE IT FURTHER RESOLVED that a copy of the Resolution be sent to elected state officials in the Lehigh Valley asking for support of such measures.

¹<https://static1.squarespace.com/static/59a8406c8fd4d227956abaa1/t/5a5f9d8a24a6940b31e52ca5/1516215697582/UPDATED+PA+DOL+Study+Executive+Summary+FINAL.pdf>

² https://www.dol.gov/wb/media/Pennsylvania_Final_Report.pdf