

# CITY OF ALLENTOWN

Introduced by the Administration on July 18, 2018

Authorities, Boards, Commissions Appointments

# Resolved by the Council of the City of Allentown, That

City Council does hereby give advice and consent to the following reappointments to the Vacant Property Review Board/Blighted Property Review Committee and the Property Rehabilitation and Maintenance Code Board of Appeals submitted to this Council by Mayor Ray O'Connell.

# VACANT PROPERTY REVIEW BOARD/BLIGHTED PROPERTY REVIEW COMMITTEE

Nicholas Miller 110 S. Saint Elmo Street Allentown, PA 18104

Term Expiration: 01/07/2020

# PROPERTY REHABILITATION AND MAINTENANCE CODE BOARD OF APPEALS

Eileen Moser 2016 West Linden Street Apartment E Allentown, PA 18104

Term Expiration: 08/05/2021

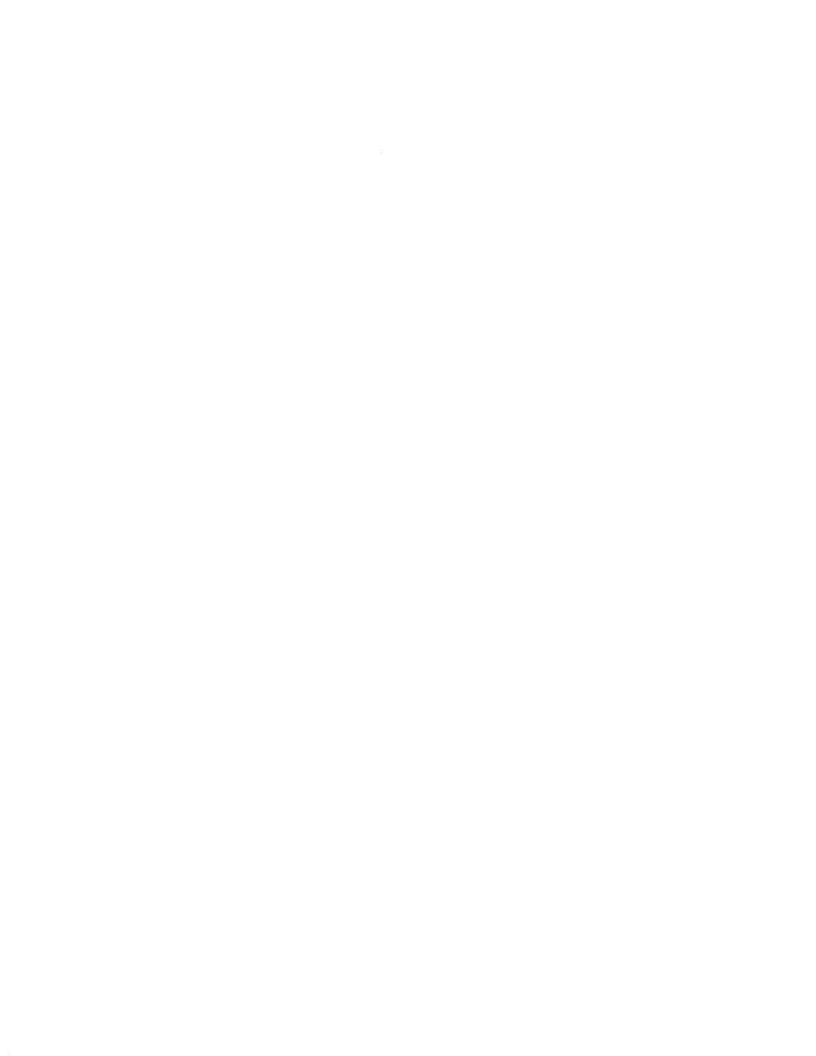
City Council does hereby give advice and consent to the following appointment to the Environmental Advisory Council.

# **ENVIRONMENTAL ADVISORY COUNCIL**

Anthony K. Hespeth (Keith) – Council's Appointment 1215 S. Bradford Street Allentown, PA 18103

Term Expiration: 01/01/2020

Allentown City Council hereby approves the following reappointments to the Vacant Property Review Board/Blighted Property Review Committee and the Property Rehabilitation and Maintenance Code Board of Appeals and appointment to the Environmental Advisory Council.

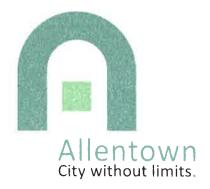


	Yea	Nay
Candida Affa	Х	
Julio A. Guridy	Х	
Daryl Hendricks	Х	
Cynthia Mota	Χ	
Courtney Robinson	Х	
Ed Zucal	Х	
Roger MacLean, Pres.	Х	
TOTAL	7	0

THIS IS TO CERTIFY, That the above copy of Resolution No. 29677 was adopted by the City Council of Allentown on the 18th day of June, 2018, and is on file in the City Clerk's Office.

City Clerk

to the second



Ray O'Connell, Interim Mayor
City of Allentown
435 Hamilton St, 5th Floor
Allentown, PA 18101-1699
Office 610.437.7546
Fax 610.437.8730

Ray.OConnell@allentownpa.gov

TO:

Michael Hanlon

City Clerk

FROM:

Ray O'Connell

Interim Mayor

DATE:

July 9, 2018

SUBJECT:

Authorities, Boards, Commissions Appointments

Mayor O'Connell has approved the following appointment for City Council's consideration.

Name

Authority/Board/Commission

Term to Expire

Nicholas Miller

Vacant Property Review Board

01/07/2020

**Blighted Property Review Committee** 

Mr. Miller's resume form is attached for your review. He is replacing Mr. Thiel on this board. Mr. Thiel did not want to serve another term.

ROC/kal

**Attachments** 

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REQUEST FOR APPOINTMENT DATE 6/25/2018
AUTHORITY, BOARD OR COMMISSION YOU ARE REQUESTING APPOINTMENT TO: Planning Comission, Vacant Property, Arts Commission
NAME: Nicholas Miller
ADDRESS: 110 5 Saint Elmo St. Allentown, PA 18104
BUSINESS ADDRESS:
TELEPHONE NO. (RESIDENCE) 484-866-2368 BUSINESS
EMAIL: Nicholus, p. miller @ ibm.com
PRESENTLY EMPLOYED BY:
JOB TITLE: Management Consultant  EMPLOYMENT (Prior): TP Morgan Chace Operations Analyst  Price waterhouse Coopers - Valuation Analyst
EDUCATION:  HIGH SCHOOL GRADUATE:  COLLEGE OR UNIVERSITY GRADUATE  DEGREE/FIELD OF STUDY  Pennsy   varia State University    Company   varia State University
CURRENT MEMBERSHIP IN ORGANIZATIONS AND OFFICES:
Community Bike Works - Committee member
Board of Directors - Penn State LV alumni
Lehigh Valley Lounch Box - Advisory Board Member
Lehigh Valley Lounch Box - Advisory Board Member Varricchio - Miller Educational Foundation - Founder/ President
Greater Lehigh Valley - Chamber of Commerce - Ambassador

	6		

President - Penn State	e Business Society	
President - Pena State Vice-President - Studen	+ Government Ass	ociatio
DO YOU LIVE IN THE CITY OF ALLENTO	OWN: YES _	NO
HAVE YOU EVER BEEN ARRESTED?		
No		
IF SO, WHY?		
N/A		
DO YOU HAVE A SIGNIFICANT "BUSINE	ESS" OR "PROPERTY" INTERE	ST IN
ALLENTOWN? PLEASE EXPLAIN:		
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IF YOU ARE BEING CONSIDERED FOR REAPPOINTED	INTMENT, PLEASE INDICATEAND THE YEAR YOU
NOTE: This information will be used for making appo commission and in the event you are appointed news release to identify you to the community.	l/reappointed, it may be used as a
Nicholos P Miller Signature	6/25/2018 Date

Please forward this request for appointment, along with a resume to:

Mayor's Office City Hall 435 Hamilton Street Allentown, PA 18101

# NICHOLAS P. MILLER

nmiller9394@gmail.com • 484.866.2368 • 110 South Saint Elmo Street Allentown, Pennsylvania 18104

## **EDUCATION**

# The Pennsylvania State University - Smeal College of Business

University Park, PA

Bachelor of Science in Finance

Graduation Date: May 2017 GPA: 3.61

#### **EXPERIENCE**

# **IBM**

Philadelphia, PA

June 2017-Present

Management Consultant

- · Executed and maintained project management processes and disciplines in project plan, quality management, and communications management during \$100+ million SAP implementation for Fortune 100 company
- Created project plan in Microsoft Project and tracked key performance metrics using Excel, producing a daily standup presentation for the project leadership team with project status updates

# JP Morgan Chase & Co.

New York, NY

**Operations Summer Analyst** 

June 2016-August 2016

- Applied advanced Excel techniques to summarize incidents and errors in an executive dashboard that expedited the Controls team annual report processing by 50%
- Created Standard Operating Procedures for group key functions, cutting down procedure time for onboarding employees and progressing parallel global strategy between New York and India offices
- Built SharePoint database to manage 450 regulatory management policies, reducing incidents of non-compliance by 15%

# PricewaterhouseCoopers, LLP

New York, NY

Winter Valuation Analyst

January 2016-March 2016

- Valued corporate and sovereign bonds with a DCF model using a Bloomberg terminal, providing the valuation management team with client facing pitch book deliverable
- Analyzed client portfolios leveraging PwC's corporate debt valuation model to provide audit team required third-party valuations on portfolios valued up to \$17 billion dollars

#### MacSa Investment Bank

Tunis, Tunisia

International Intern

May 2015-June 2015

- Analyzed financial statements and calculated financial ratios, which were used by research team to complete quarterly reports
- Assisted finance team working on local dairy company's IPO to the Tunisian stock market, resulting in a \$300 million company valuation on Tunisian stock market

#### ENTREPRENEURSHIP

# Varricchio-Miller Educational Foundation, LLC

Allentown, PA

Founder

April 2016-Present

- Founded a charity to provide financial assistance for students in Nairobi, Kenya with educational opportunities, and to promote study abroad experiences for Penn State students, funding 2 students' short term study abroad trips (March 2017)
- Sponsored 47 scholarships and led recipients on an educational trip in Nairobi, Kenya (April 2016)

# TeraDrones, LLC

Allentown, PA

President, Founder

June 2015-Present

- Created and designed travel cases for professional film drones, formed an LLC, and hired three employees, generating \$40,000 in revenue during first fiscal year
- Negotiated contracts in person with factory management in Shanghai, China and developed supply chain strategies

#### LEADERSHIP

# Lehigh Valley LaunchBox

Lehigh Valley, PA

Advisory Board Member

January 2018-Present

Board member for community facing small-business incubator, with more than 30 active portfolio projects

# **Business Society**

President

Lehigh Valley, PA August 2013-December 2014

Cultivated a business atmosphere for meetings, while promoting discussions on current business events and issues

Spearheaded club attendance to Columbia University Leadership Conference in New York City

#### **Student Government Association**

Lehigh Valley, PA

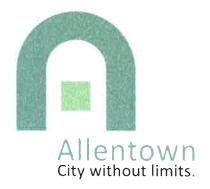
Vice-President

August 2013-November 2014

- Facilitated club meetings to proactively manage sponsored activities, programs, and student forums
- Chartered and advised student clubs and organizations on leadership skills and school guidelines

# SKILLS AND INTERESTS

- Advanced in Excel, PowerPoint, Outlook, SharePoint
- Strong Public Speaking skills
- Backpacked 40 countries in Middle East, Africa, Asia, and Europe
- ROTC Leadership Training Course: Top 10% of class, Gauntlet Award recipient.
- Collegiate Ethics Bowl Debate Competition: Team Leader (2015)
- Licensed Realtor Berkshire Hathaway HomeServices Regency



Ray O'Connell, Interim Mayor

City of Allentown 435 Hamilton St, 5th Floor Allentown, PA 18101-1699 Office 610.437.7546 Fax 610.437.8730

Ray.OConnell@allentownpa.gov

TO:

Michael Hanlon

City Clerk

FROM:

Ray O'Connell

Interim Mayor

DATE:

July 3, 2018

**SUBJECT:** 

Authorities, Boards, Commissions Appointments

Mayor O'Connell has approved the following reappointment for City Council's consideration.

Name

Authority/Board/Commission

Term to Expire

Eileen Moser

Property Rehabilitation and Maint Code Board of Appeals

08/05/2021

Ms. Moser is an alternate member of this board. David Paulus resigned from board. She will be moving from the alternate spot to become a regular member of this board.

ROC/kal

**Attachments** 

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AUTHORITY, BOARD OR COMMISSION YOU AR TO: Housing Board of Appeals  NAME: Eileen Mosen  HOME ADDRESS: 2016 West Lindar St  BUSINESS ADDRESS: 2016-F West Lindar St  TELEPHONE NO. (RESIDENCE) (610) 824 4434  EMAIL: CAPY 1955 @ gnail. Con or Han  PRESENTLY EMPLOYED BY: Hamilton / Lindar Cardens - 7  JOB  TITLE: Property Manager	Apte Apte Allenton	1/2/2000, pa MESS (6/0) 432-102 Meda @ Kanson conj
HOME ADDRESS: 2016 West Linda Lt BUSINESS ADDRESS: 2016-F West Linda Lt TELEPHONE NO. (RESIDENCE) (610) 824 4434 EMAIL: eppy 1955- Q grail. Con on Han PRESENTLY EMPLOYED BY: Hamilton / Lindar Cardens - 7  JOB TITLE: Property manager	<u>Allentou</u> BUSII n.1.HarLii	m Pa 1514 NESS (6/0) 432-10: Ida @ Kansancony
BUSINESS ADDRESS: 2016-F West Linder St  TELEPHONE NO. (RESIDENCE) (610) 824 4434  EMAIL: eppy 1955 @ gnail. con on Han  PRESENTLY EMPLOYED  BY: Hamston / Linder Cardens - 7  JOB  TITLE: Property manager	<u>Allentou</u> BUSII n.1.HarLii	m Pa 1514 NESS (6/0) 432-10: Ida @ Kansancony
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TITLE: property managen		,
(Prior): Labyette + cwers+ Society	41	/
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EDUCATION:		
HIGH SCHOOL GRADUATE: COLLEGE OR UNIVERSITY GRADUATE DEGREE/FIELD OF STUDY		YES N
CURRENT MEMBERSHIP IN ORGANIZATIONS A	AND	
OFFICES:	1 1	0.1
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DO YOU LIVE IN THE CITY OF ALLENTOWN:YES	NO
HAVE YOU EVER BEEN ARRESTED?  JO  IF SO, WHY?  DO YOU HAVE A SIGNIFICANT "BUSINESS" OR "PROPERTY" INTEREST IN ALLENTOWN? PLEASE EXPLAIN:	NO
HAVE YOU EVER BEEN ARRESTED?  JO  IF SO, WHY?  DO YOU HAVE A SIGNIFICANT "BUSINESS" OR "PROPERTY" INTEREST IN ALLENTOWN? PLEASE EXPLAIN:	NO
HAVE YOU EVER BEEN ARRESTED?  JO  IF SO, WHY?  DO YOU HAVE A SIGNIFICANT "BUSINESS" OR "PROPERTY" INTEREST IN ALLENTOWN? PLEASE EXPLAIN:	NO
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DO YOU HAVE A SIGNIFICANT "BUSINESS" OR "PROPERTY" INTEREST IN	
ALLENTOWN? PLEASE EXPLAIN:	
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tried my best to leep the property up to rade	
and to make sure our residents show rego	vi
for our property and to the nonneuty of allenter	بدلا
	NO
WHY ARE YOU INTERESTED IN THIS APPOINTMENT? BE SURE TO INCLUDI WHAT VALUE YOU WILL BRING TO THE BOARD:	
I think my experience as a property may	ec_
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of the people residing in the City of allestand.	
DO YOU ANTICIPATE A CONFLICT OF INTEREST BY SERVING AS A MEMBE OF AN AUTHORITY, BOARD OR COMMISSION:YES	
FYES, EXPLAIN:	

IF YOU ARE BEING CONSIDERED FOR REAPPOINTMENT, PLEASE INDICATE HOW MANY TERMS YOU HAVE SERVED \_\_\_\_\_AND THE YEAR YOU WERE FIRST APPOINTED \_\_\_\_\_AND THE YEAR YOU

NOTE: This information will be used for making appointments to authorities, boards and commission and in the event you are appointed/reappointed, it may be used as a news release to identify you to the community.

HOW MANY TERMS YOU HAVE SERVED WERE FIRST APPOINTED 2009	PPOINTMENT, PLEASE INDICATEAND THE YEAR YOU
NOTE: This information will be used for making commission and in the event you are apponent news release to identify you to the commu	inted/reappointed, it may be used as a
Signature	2-6-18 Date

Please forward this request for appointment, along with a resume to:

Mayor'S Office City Hall 435 Hamilton Street Allentown, PA 18101

REQUESTFORAPPOINTMENT	DATE 18MAY2018			
AUTHORITY, BOARD OR COMMISSION YOU ARE REQUESTING APPOINTMENTTO:				
Environmental Advisory Council (EAC) & The Redevelopment Authority of the	City of Allentown (RACA)			
NAME: Anthony K. Hespeth (Keith)				
HOME ADDRESS: 1215 S. Bradford Street Allentown, PA 18103				
BUSINESS ADDRESS: 1215 S. Bradford Street Allentown, PA 18103				
TELEPHONE NO. (RESIDENCE) 484-794-5090 BUSII	NESS same			
EMAIL: mrkeithhespeth@gmail.com	***************************************			
PRESENTLY EMPLOYED BY: Celere Talent	***			
JOB TITLE: Sr. Manager	-			
EMPLOYMENT: (PRIOR) B. Braun Medical				
EDUCATON:				
HIGH SCHOOL GRADUATE: GED UNIVERSITY GRADUATE X YES	YES NO COLLEGE OR NO DEGREE/FIELD OF STUDY:			
<ul> <li>1995 Temple University – BS Environmental Engineering Techr</li> <li>2010 LCCC – AS Business Administration</li> <li>2013 Moravian College – BA Organization Management</li> </ul>	notogy			
CURRENT MEMBERSHIP IN ORGANIZATIONS AND OFFICES:  None				
PAST ORGANIZATIONAL MEMBERSHIPS AND OFFICES:  • Parliamentarian Temple Student Government (TSG)  • Speaker General Assembly Temple Student Government (TSG)	G)			
DO YOU LIVE IN THE CITY OF ALLENTOWN?XYES	NO			
HAVE YOU EVER BEEN ARRESTED?XYES IF SO, WHY? N/A				
DO YOU HAVE A SIGNIFICANT "BUSINESS" OR "PROPERTY" INTE	REST IN ALLENTOWN? PLEASE EXPLAIN.			

My wife and I own a home on the Southside of Allentown at 1215 S. Bradford Street, and we operate a fledgling Property Development Company (fix and flips) called Charmed Home Solutions, LLC. We are registered with the state of PA and Incorporated in the State of NV. We do not have any significant holdings and are not currently engaged in any projects.

ARE YOU A REGISTERED VOTER: X YES NO

# WHY ARE YOU INTERESTED IN THIS APPOINTMENT? BE SURE TO INCLUDE WHAT VALUE YOU WILL BRING TO THE BOARD?

For most of my adult life I've been employed as an engineer or an engineering technician. With so many years of experience in one field, and retirement not being an option at this stage in my life, I am considering a new career in public service. I have always been interested in politics and current events, both locally and at the national level. I believe that volunteering on boards and commissions will give me an insider view of city politics, thus preparing me for a position on the Allentown City Council and to run for Congress someday representing the new PA 7<sup>th</sup> Congressional District. I the meantime, I believe that I will be beneficial to community to volunteer my time advocating for something in which I so faithfully believe.

I believe that it is every person's duty support and defend the communities in which they live, County, State and Nation. To the board, I bring my life long experience as an Engineer and an Engineering Technologist. I bring will bring my passion for my neighborhood, my City, my District and my State. I believe that as long as one person in one District in the Commonwealth of Pennsylvania does not have clean drinking water, then that is a problem of each person in the State and in our Nation. I welcome the opportunity to work together with the City Council and the Mayor to advance environmental causes in our City. These are some of the reasons I want to serve on the EAC of Allentown. In addition, with a Degree in Environmental Engineering Technology, the technical aspects of which I do not use in my current profession, I can make a difference by using them in a voluntary capacity.

I am also wish to serve on the Redevelopment Authority of the City of Allentown (RACA). I believe that the EAC and the RACA go hand in hand. So many of redevelopment opportunities also have environmental impact components. I believe the city should work hard to reclaim blighted properties that are an environmental detriment to our communities, and redeveloping our urban areas is paramount to growing the character and strength of our City. Restoring these properties not only redevelops the City, but gives us the opportunity to develop our youth by creating work opportunities, rescue our women and children be creating safe havens from domestic abuse, and just to make an already great City the best City it can be.

DO YOU ANTICIPATE A CONFLICT OF INTEREST BY SEF AUTHORITY, BOARD OR COMMISSION:	RVING AS A MEMBER OF ANYESXNO
IF YES, EXPLAIN: N/A  IF YOU ARE BEING CONSIDERED FOR REAPPOINTMENTERMS YOU HAVE SERVED	AND THE YEAR YOU s to authorities, boards and commission and in
Digitally signed by anthony hespeth@sanofi.com DN: cn-santhony hespeth@sanofi.com Date: 2018.05.18 16.0746 -0100  Signature	18 May 2018 ————————————————————————————————————

Please forward this request for appointment, along with a resume to: City Clerk's Office
City Hall
435 Hamilton Street
Allentown, PA 18101

#### **Anthony Hespeth**

# **Professional Summary**

Experienced manager; production supervisor and metrology laboratory administrator with extensive manufacturing background that includes metrology engineering, manufacturing technical support, quality assurance, process control, and premarket certification EMC testing. Ability to lead, motivate, plan, and control various aspects of production and production support activities.. Experienced precision measurement equipment laboratory associate (PMEL); radio frequency and microwave, analog and digital, physical and dimensional measurements.

# Metrology Skill Set

2017 - Present	Celere Talent		Spokane, WA	
Professional Experience				
Timers/Oscilloscopes	Blue Mountain RAM	Multi-meters	21 CFR 820.72	
RTDs/Thermocouples	Weights/Scales	Pressure transmitters	ANSI/NCLS <b>Z</b> 540.3 – 2006	
Fluke 5500/5700	Micrometers/Calipers	X Class Pin Gages	ISO 10012 & ISO/IEC 17025	
Thunder Scientific	Data Loggers	QVSI Sprint CNC-250	ISO 13485:2016	

# Sr. Manager

Provides instrument engineering support on the project under the direction of Project Engineer. The Instrument Engineer must be knowledgeable of industry accepted practices for instrumentation and calibration programs and provides guidance around our site wide compliance systems in regards to Metrology

#### Accomplishments

- Aligned policies and procedures in Technical Services to meet regulatory, global, and site quality requirements.
- Developed metrology subject matter expert for new systems on the flu manufacturing project team.
- Accomplished in addressing issues in large scale biotech or pharmaceutical industries addressed by Metrology

2011 – 2017 B. Braun Medical Allentown, PA

# Engineer, Metrology

Responsible for all activities of calibration technicians. Apply knowledge of measurement science, mathematics, physics and electronics to calibrate inspection, measurement and test equipment (IM&TE). Maintain the calibration system including administering, controlling, and trending of metrology specific Key Performance Indicators (KPI).

#### Accomplishments

- Implemented RAM Optical/OGP Smart Scope calibration and PM program; \$14K/yr cost savings
- Lead Calibrated instrument reassessment; twenty percent reduction in calibration work load
- Implemented x-class pin gage calibration program to realize \$20K/yr cost savings

2008 – 2011 B. Braun Medical Allentown, PA

# **Associate Engineer of Metrology**

Provide Engineering support toward the design, development, installation, startup, validation, and maintenance of metrology systems, processes, and equipment. Provide engineering skills and technical support to the metrology program. Perform calibrations on inspection, measuring, and test equipment (IM&TE) using applicable procedures..

# Accomplishments

- Implemented of Blue Mountain Regulatory Asset Manager and development of calibration SOPs
- Implemented Tinius Olsen in-house calibration project to realize over \$16K/yr cost savings
- Implemented Sprint Tester in-house calibration and repair program; \$20K/year cost savings

# **Anthony Hespeth**

2006 - 2008

**B.** Braun Medical

Allentown, PA

Sr. QA Technician, Calibration

Perform calibrations on inspection, measuring, and test equipment (IM&TE) using applicable procedures and metrology standards. Maintained and updated calibration procedures and created measurement data templates used in calibration management system. Lead and trained calibration technicians on new procedures for calibrated instruments. Instrumental in implementing Blue Mountain Regulatory Asset Manager (CMS).

1/2006 - 8/2 006

**B.** Braun Medical

Allentown, PA

**Quality Control Inspector** 

Responsible for in process inspections of plastic molded parts in the Pharmacy Business Unit using micrometers, calipers, depth gages pin gauges, and optical measuring instruments; Deltronic optical comparator and RAM Optical Sprint-100. Maintained accurate device history records; Generate nonconforming lot reports.

2002 - 2004

**Laird Technologies Delaware** 

Water Gap, PA

**EMC Technician** 

Pre-Market EMC testing of various commercial and industrials equipment and appliances. Radio frequency shielding effectiveness testing of MRI Suites. Provided customers with detailed reports outlining construction deficiencies and corrective actions. Facilitated off site calibration of laboratory equipment.

# Accomplishments:

- Developed Fabric shielding application for use with Magnetic Resonance Imaging (MRI) Suites
- Initiated certification process for shielded coaxial cables, attenuators, and directional couplers

1999 - 2001

**Agere Systems** 

Reading, PA

**Production Supervisor** 

First line supervisor responsible for planning, leading, and controlling all aspects of the manufacturing process including assembly, test, and component aging in a piece part intensive microelectronic environment

#### **Accomplishments:**

- Successfully launched microelectronic transceiver product line to support Cisco router technology
- Implemented lean manufacturing and visual inventory systems; just-in-time piece part deliveries
- Lead, organized, and motivated culturally diverse manufacturing workforce in IEBW Union shop

1999 - 1999

**Lucent Technologies** 

Reading, PA

**Process Analyst** 

Investigated and resolved manufacturing and processing difficulties related to chemical vapor deposition Assignment encompasses equipment and procedures such as, but not limited to, diffusion, oxidation and annealing furnaces, vapor deposition systems, chemical cleaning/etching facilities and related mechanical and visual inspections.

1997 - 1999

**DBA Environmental** 

Pottstown, PA

Field Technologist

Field determination of soil and asphalt compaction requirements using nuclear instrumentation per DOT standards. Performed field sampling and testing of soil and aggregate materials on building pad construction projects. Filed detailed reports documenting pass or fail criteria. Destructive testing of concrete cylinders and mortar cube samples using precision stress measuring instrumentation.

# **Anthony Hespeth**

1989 - 1991

# **Recticon Corporation**

Pottstown, PA

Electronic Maintenance Technician

Electronic and electromechanical maintenance of high speed automated wafer-processing equipment. Physical calibrations of wafer flatness, thickness and surface resistance gages. Ensured economical operation within established limits by monitoring meters, gauges, and other instruments and computerized controls.

1986 - 1989

CACI Inc-Fed.

Virginia Beach, VA

**Electronic Calibration Technician** 

Repair, calibration, and modification of test, measurement, and diagnostic equipment (TMDE), Including precision measurement equipment laboratory (PMEL) standards and automatic test equipment. Utilized TMDE to perform voltage, current, power, impedance, frequency, microwave, temperature, physical-dimensional measurements.

1984 - 1986

Unites States Navy.

**USS Bainbridge, CGN-25** 

Electronic Technician - PMEL - METCAL

Assessed measurement reliability and readiness for Navy test equipment that supported operational systems. Also provide technical support to calibration laboratories and Systems Command. Developed calibration procedures for test equipment, provided technical requirements for calibration facilities, performed metrology training, and produced specifications for calibration standards.

#### **Competencies**

Problem Solving Statistical Analysis Process Control	Team Building Planning & Developing Economic Analysis	Conflict Resolution Training/Teaching Leading & Coaching	Structured Interviewer Idea Generation Creative Thinker
Leadership Development			

B. Braun Medical Allentown, PA Certificates of Completion and († American Management Association)

Influence Without Authority (1.8 CUE)†
Ken Blanchard's Situational Leadership II (1.2 CUE)†
The People Code (1.2 CUE)†

Coaching: A Strategic Tool for Effective Leadership (1.8 CUE)†
John C. Maxwell's Five Levels of Leadership

Management Skills for New Managers (1.8 CUE)†

#### Education

Eddedioi:		
Moravian College ∞ B.A. Organization Management: GPA: 3.9	Bethlehem, PA	May 2013
Leigh Carbon Community College ∞ A.A.S Business Administration: GPA: 4.0	Schnecksville, PA	May 2011
Temple University ∞ B.S. Engineering Technology: GPA 3.0	Philadelphia, PA	May 1995
Specialized Training		

Lowery AFB: Denver, CO August 1983

Electronic Technician Class C (PMEL): Advanced analog, digital and microwave measurements.

Naval Training Center: North Chicago, IL March 1983

Electronic Technician Class A: Circuit theory analog and digital; Troubleshooting radio and radar.

Naval Training Center: Orlando, FL August 1982

Basic Electronics and Electricity: Basic electrical and circuit theory and troubleshooting techniques.

