

RECOGNIZING that a moral, sound and ethical government contributes to the well being of all citizens; and

RECOGNIZING that the Officials and Employees of the City of Bethlehem represent the City and its government.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Bethlehem that the following Code of Ethics for the Officials and Employees of the City of Bethlehem is hereby adopted:

As an Employee and Official of the City of Bethlehem I will strive to:

1. Maintain a course of conduct at all times which will bring credit to myself and the City of Bethlehem.
2. Avoid conflict of interest.
3. Avoid actions which create the appearance of impropriety.
4. Treat the public with courtesy, fairness and respect at all times.
5. Not ever use my position with the City of Bethlehem for personal gain.
6. Freely accept responsibility and promote leadership in the conduct of my activities with the City.
7. Conserve and protect any City property entrusted to my care and to perform assigned work to the best of my ability.
8. Always provide the best quality of service to the residents of the City of Bethlehem.
9. Respect the rights of other Officials and Employees of the City.
10. Listen to and respect the opinions of others.
11. Insist that all business transactions of the City of Bethlehem be on an ethical, open and above-board basis.
12. Be proud to represent the City of Bethlehem and to promote the City to the best of my ability.

Sponsored by (s) Thomas E. Mohr

(s) Otto Ehram, Jr.

ADOPTED by Council this 18th day of June, 1991.

(s) James A. Delgrosso
President of Council

ATTEST:

(s) Cynthia H. Biedenkopf
City Clerk