



Ed Pawlowski, Mayor
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To: The Honorable Ray O'Connell, City Council President
And Members of City Council

From: Mayor Ed Pawlowski *E.P.*

Re: Nomination of Oscar Montoya for the position of Managing Director

Date: November 7, 2016

It is with great enthusiasm that I am submitting the name of Oscar Montoya for the position of Managing Director.

Oscar Montoya comes to the position with extensive management and finance experience in the private sector which makes him extremely qualified for the Managing Director role.

Oscar worked from 1996 to 2007 for Bristol-Myers Squibb. He was Capital Manager of Technical Operations internationally, providing all aspects of financial management for global engineering and facilities which consisted of a \$260 million annual budget. He has also worked in numerous management and finance roles at Johnson and Johnson, Prudential, Larsen and Toubro Infotech and most recently as a consultant with KPMG.

Oscar holds four masters degrees...An MA in Employee Relations and an MA in Human Resource Management from Rutgers University, an MBA in Finance and an MIS from Fairleigh Dickinson University. He also holds a BS from Edison State College.

The purpose of the Managing Director is to encourage collaboration, cooperation and coordination among city departments to ensure that the policy directives of the mayor and city council are properly communicated and reflected in the day-to-day operations of the city.

The managing director works directly with the mayor to oversee the functioning of city services by the city's numerous departments. Oscar's diverse management and finance background make him a perfect candidate for the position. I am confident that he will be an outstanding leader and help to improve operations throughout city government.

I am honored to submit his name for this position and have attached his resume for your review.

Please contact me if you have any questions regarding Oscar or his nomination.

Thank you for your consideration and I look forward to a date for city council to consider his confirmation.