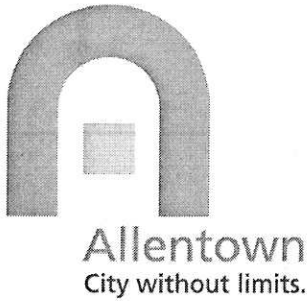




Memo

To: Ed Pawlowski, Mayor
President and Members of City Council

From: Brent Hartzell, Finance Director

Date: November 16, 2016

Re: Budget Memo #3

The following changes have been made to the 2017 Proposed Budget:

Golf Fund

The amount of revenue anticipated for Pro Shop Rental/Miscellaneous is reduced to \$55,000. A reduction of \$15,000. Revised revenue page is attached.

Equipment Fund

Amend the Equipment Fund by moving \$40,000 budgeted in Account 46 – Other Contract Services in Program 2 (083-02-8003-0002) to Account 72 – Equipment in Program 1 (083-02-8003-0001). Revised pages 380 and 382 are attached.

Grant Fund

The insert pages for the Grant Fund section of the 2017 Proposed Budget Book are attached.

Capital Fund

The insert pages for the Capital Fund section of the 2017 Proposed Budget Book are attached.

Appendix

Updated Wage Schedules for Police, Fire, SEIU and Non-Bargaining employees are attached.

cc: Debi Bowman
Susan Wild
Michael Hanlon
Jeff Glazier
Craig Messinger
Chief Keith Morris
Chief Lee Laubach, Jr.
Mike Moore
Lindsay Taylor
Bina Patel
Eric Gratz

Luisa Follweiler
Barbara Molitoris
Shannon Calluori
John Marchetto
FOP President
IAFF President
SEIU President
MESA President
The Morning Call
WFMZ
Express Times

CITY OF ALLENTOWN
FUND SUMMARY - GOLF COURSE FUND (091)

Available Cash Balance 01/01/2016

(93,105.00)

	<u>2016 Budget</u>	<u>2016 Adj. Budget</u>	<u>2016 A & E</u>	<u>2017 Proposed</u>
Revenues:				
091-3181 Transfer from Trexler	0	128,000	0	95,724
091-3182 Cart Rentals	282,000	282,000	324,700	355,000
091-3183 Greens Fees	786,346	786,346	798,729	830,000
091-3184 Driving Range	167,275	167,275	163,553	167,000
091-3186 Pro Shop Rental/Miscellaneous	70,000	95,200	49,000	55,000
091-3187 G/C Bar & Rest	30,000	30,000	30,000	30,000
091-3189 State Aid Pension	14,603	14,603	14,603	14,603
Total Revenue	1,350,224	1,503,424	1,380,585	1,547,327

CITY OF ALLENTOWN
PROGRAM BUDGET

083 EQUIPMENT REPLACEMENT
02 FINANCE
8003 EQUIPMENT REPLACEMENT
0001 ROLLING STOCK

Account Number	2016 Budget	2016 Adj. Budget	2016 A & E	2017 Proposed
0001-30 RENTALS	591,464.00	591,464.00	591,464.00	636,463.77
0001-72 EQUIPMENT	1,150,000.00	1,265,540.19	1,150,000.00	758,500.00
Total ROLLING STOCK	1,741,464.00	1,857,004.19	1,741,464.00	1,394,963.77

CITY OF ALLENTOWN
PROGRAM BUDGET

083 EQUIPMENT REPLACEMENT
02 FINANCE
8003 EQUIPMENT REPLACEMENT
0002 COMPUTER EQUIPMENT

Account Number	2016 Budget	2016 Adj. Budget	2016 A & E	2017 Proposed
0002-72 EQUIPMENT	537,000.00	1,191,973.55	537,000.00	669,239.00
Total COMPUTER EQUIPMENT	537,000.00	1,191,973.55	537,000.00	669,239.00

**CITY OF ALLENTOWN
2017
GRANT EXPENDITURE SUMMARY**

<u>ACCOUNT #</u>	<u>GRANT NAME</u>	<u>GRANT AMOUNT</u>	<u>SOURCE OF FUNDING</u>
<u>FUNDING:</u>			
005-09-5901-0004-48	Building 21	1,000,000	State
005-09-5901-0005-48	Carpenters JAC Training Center of LV	2,000,000	State
005-09-5901-0006-48	Bikeworks TAP	150,000	Federal
TOTAL		<u><u>3,150,000</u></u>	

GRANT DETAIL

ACCOUNT: 005-09-5901-0004-48 **GRANT TITLE:** Building 21

DESCRIPTION:

The Allentown School District, in partnership with the non-profit school developer Building 21, will open a career-connected and early college District high school in the fall of 2015. The school will open with 150 9th graders, and will then add one grade per year to reach full enrollment capacity of 600 students in Year 4. All 8th grade students residing in Allentown School District are eligible to apply – students are selected through a lottery.

This project entails the extensive renovation of 265 Lehigh St., which will serve as the home for Building 21 Allentown. The renovations will enable the creation of cutting-edge 21st century learning spaces that allow for the extensive integration of technology into the classroom and the flexible grouping of students, while creating an environment conducive to applied and project-based learning.

FUNDING SOURCE: State - RACP

GRANT AMOUNT: 1,000,000

GRANT DETAIL

ACCOUNT: 005-09-5901-0005-48 **GRANT TITLE:** Carpenters JAC Training Center of the Lehigh Valley

DESCRIPTION:

The Carpenters JAC of Philadelphia and Vicinity is applying for RACP funding to continue its mission to provide first class quality vocational education to a new region of Pennsylvania. The Carpenters JAC is ready to make a commitment and investment to a full time Apprentice and Journeymen Training Center in Allentown, PA through a partnership with the City of Allentown and the Commonwealth of Pennsylvania. The JAC has a plan for a State of the Art, 20,000 square foot training center. This facility will offer NEW career opportunities and training for all apprentices, journeymen and affiliate contractors in Lehigh Valley jurisdictional area.

FUNDING SOURCE: State - RACP

GRANT AMOUNT: 2,000,000

GRANT DETAIL

ACCOUNT: 005-09-5901-0006-48 GRANT TITLE: Community Bike Works

DESCRIPTION: Community Bike Works offers a three-point approach to bicycle education: First, in broad-reaching bike safety assemblies, students learn about helmet use, hand signals, and rules of the road. Second, an in-depth Earn a Bike program allows students to learn bike mechanics and safety in a 12-week course. Upon program completion, students earn their bike and a new helmet. Finally, students are encouraged to participate in regular bike rides on Lehigh Valley trails.

FUNDING SOURCE: Federal Funds

GRANT AMOUNT: 150,000

**CITY OF ALLENTOWN
2017
CAPITAL PROJECTS EXPENDITURE SUMMARY**

<u>PROJECT #</u>	<u>PROJECT NAME</u>	<u>ADDITIONAL AND/OR NEW REQUESTS</u>	<u>SOURCE OF FUNDING</u>
<u>NEW OR ADDITIONAL FUNDING:</u>			
1232	Gordon Street Bridge Replacement	234,300	C
		1,249,600	F
1248	Sacred Heart Area Improvements	300,000	C
1731	Curb and Sidewalk Construction	800,000	X
2000	Traffic Signal Adaptive System	2,070,000	C
2006	American Parkway Lighting	232,000	C
2019	LVPC-LVTS Traffic Projects	8,050,000	C
2020	Pedestrian Street Light Design	700,000	C
Total New or Additional Funding		13,635,900	

TOTAL BY SOURCE OF FINANCING:

C - State	GF - General Fund
D - Solid Waste Fund	L - Lehigh County
E - Sewer Revenue Bond	R - Water Revenue Bond
F - Federal	S - Sewer Fund
G - G.O. Bond	T - Trexler Fund
P - Pennvest Loan	W - Water Fund
	X - Other Non-City

1232 - Gordon Street Bridge Replacement

Year	2015
Bureau #	702
Project #	1232
Department Name	Public Works
Capital Needs Group	Infrastructure
Project Description	Reconstruct the Gordon Street Bridge. This project has already been funded by the City.
Project Justification and Needs Met	The Gordon Street Bridge is an 1890's era bridge that is load posted for a maximum load of 8 Tons . The bridge is structurally deficient.
Project Location	Gordon Street just west of the American Parkway.
Project Status	PennDOT has committed to fund. A reimbursement agreement has been executed between PennDOT and the City. Project has been bid and a contract executed. Work will commence in 2016 and extend into 2017. 2016 and 2017 expenditures shown in 2017.
Project Rank	1
Project Type	Capital Project
Project Category	Standalone
Time Estimate for Planning through Bidding	24
Time Estimates for Construction	24
Useful Life	75
Approved Multiyear Plan	LVTS - TIP program
Project Manager	

- Geosits, Mark
- Assistant City Engineer, Engineering

Dept Director

Messinger, Craig

Expenditures and Funding

Codes		<2017	2017 - Rollover	2017 - New	2018	2019	2020	2021	2017-2021 Total
Funding	Acct #								
UT-General Bond Obligation	46-Other Contract Serv	\$0.00	\$78,100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$78,100.00
10-State Aid	46-Other Contract Serv	\$0.00	\$0.00	\$234,300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$234,300.00
11-Federal Aid	46-Other Contract Serv	\$0.00	\$0.00	\$1,249,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,249,600.00
UT-General Bond Obligation	76-Construction Contract	\$0.00	\$0.00	\$0.00	\$347,900.00	\$0.00	\$0.00	\$0.00	\$347,900.00
10-State Aid	76-Construction Contract	\$0.00	\$0.00	\$0.00	\$830,700.00	\$0.00	\$0.00	\$0.00	\$830,700.00
11-Federal Aid	76-Construction Contract	\$0.00	\$0.00	\$0.00	\$4,430,400.00	\$0.00	\$0.00	\$0.00	\$4,430,400.00
		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total		0.0	78,100.0	1,483,900.0	5,609,000.0	0.0	0.0	0.0	7,171,000.0

1248 - Sacred Heart Area Improvements

Year	2016
Bureau #	702
Project #	1248
Department Name	Public Works
Capital Needs Group	Infrastructure
Project Description	New LED pedestrian lighting, new trees, new ADA ramps from 5th to 7th Street along Chew Street near Sacred Heart Hospital.
Project Justification and Needs Met	Project is for safety enhancement through additional pedestrian lighting along the Chew Street corridor from 7th to Sacred Heart Hospital. Trees will enhance aesthetics of this area. ADA ramps will meet the FHWA mandate for installing ramps in accordance with the Americans with Disabilities Act.
Project Location	This new project is along Chew Street from 5th Street to 7th Street.
Project Status	\$300K DCED funding has been acquired for City to design, bid, construct the project. Sacred Heart has contributed \$75K, City has contributed \$100K for a total of \$475K. City is currently bidding the project. Construction anticipated next year.
Project Rank	1
Project Type	Capital Project
Project Category	Ongoing, Standalone
Time Estimate for Planning through Bidding	2
Time Estimates for Construction	12
Useful Life	50
Approved Multiyear Plan	
Project Manager	

- Geosits, Mark
- Assistant City Engineer, Engineering

Dept Director

Messinger, Craig

Expenditures and Funding

[illegible]

1731 - Curb and Sidewalk Program

Year	2017
Bureau #	702
Project #	1731
Department Name	Public Works
Capital Needs Group	Infrastructure
Project Description	Install curb, sidewalk, crossovers, and handicap ramps required on our street paving projects (expenditures are reimbursed from property owners).
Project Justification and Needs Met	To allow the City to eliminate hazardous conditions related to curb and sidewalk, in addition to installing ADA handicap ramps making the public right-of-way safe for pedestrian traffic.
Project Location	Various streets throughout the City limits associated with the annual street program.
Project Status	This is an ongoing annual project associated with the Streets Improvements Program. New funding being requested for the 2017 Program.
Project Rank	1
Project Type	Capital Project
Project Category	Ongoing
Time Estimate for Planning through Bidding	12
Time Estimates for Construction	12
Useful Life	50
Approved Multiyear Plan	Annual Streets Program
Project Manager	

- Geosits, Mark
- Assistant City Engineer, Engineering

Dept Director

Messinger, Craig

Expenditures and Funding

[illegible]

2000 - Traffic Signal Adaptive System

Year	2017
Bureau #	807
Project #	2000
Department Name	Department of Public Works
Capital Needs Group	Infrastructure
Project Description	Installation of cameras, controllers, gps system, fiber-optics/radio communications for adaptive system implementation
Project Justification and Needs Met	Upgrade existing signalized intersections to provide for efficient vehicular and pedestrian flow in the Downtown area. The signal system will include the addition of traffic adaptive equipment and allow for the monitoring of traffic conditions on a 24-hour basis through the Traffic Management Center within the City's Public Works Department. Improvements will consist of upgrading the traffic signal controller assemblies, installation of controller unit, installation of wireless broadband radio system and/or fiber-optic communication, and installation of video traffic management system cameras. Lastly, GPS units will be installed to provide for emergency pre-emption at each intersection for safety purposes.
Project Location	various signalized intersections throughout the city 2017 extending the existing system in the downtown area
Project Status	on-going
Project Rank	1
Project Type	Capital Project
Project Category	Ongoing
Time Estimate for Planning through Bidding	6
Time Estimates for Construction	12
Useful Life	20
Project Manager	

- Varughese, Nelson
- Traffic Control Superintendent, Traffic Planning & Control

Dept Director

Messinger, Craig

Expenditures and Funding

[illegible]

2006 - American Parkway Lighting

Year	2017
Bureau #	807
Project #	2006
Department Name	Public Works
Capital Needs Group	Infrastructure
Project Description	There currently is no street lighting on this stretch of roadway. The program will also retrofit the lighting on the American Parkway Bridge. This project conforms with City's LED St Lighting project which will upgrade all City Street level lighting from the current yellow sodium vapor lighting to a more natural color white light. This funding will be a match to a PennDOT multi-modal grant.
Project Justification and Needs Met	Provide lighting on this gateway stretch of road. Currently there is no lighting on this stretch of road.
Project Location	American Parkway from Airport Road to Union Street. First phase= Union to Gordon
Project Status	design
Project Rank	1
Project Type	Capital Project
Project Category	Ongoing
Time Estimate for Planning through Bidding	6
Time Estimates for Construction	12
Useful Life	30
Approved Multiyear Plan	
Project Manager	

- Varughese, Nelson
- Traffic Control Superintendent, Traffic Planning & Control

Dept Director Messinger, Craig

Expenditures and Funding

Codes		<2017	2017 - Rollover	2017 - NEW	2018	2019	2020	2021	2017-2021 Total
Funding	Acct #								
01-General Bond Obligation	46-Other Contract Serv	\$0.00	\$0.00	\$0.00	\$46,400.00	\$0.00	\$0.00	\$0.00	\$46,400.00
10-State Aid	72-Equipment	\$0.00	\$0.00	\$48,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48,000.00
10-State Aid	76-Construction Contract	\$0.00	\$0.00	\$184,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$184,000.00
		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total		0.0	0.0	232,000.0	46,400.0	0.0	0.0	0.0	278,400.0

2019 - LVPC-LVTS Traffic Projects

Year	2017	
Bureau #	807	
Project #	2019	
Department Name	Public Works	
Capital Needs Group	Infrastructure	
Project Description	2017 Tilghman Street Traffic S Signal & Safety Improvements 2018 S. 4th Street Traffic Signal & Safety Improvements 2019 American Parkway Traffic Signal & Safety Improvements 2020 Front & Hamilton Streets Intersection Improvement 2021 S. Jefferson Street Roundabout Traffic Calming	
Project Justification and Needs Met	Projects are to make signal and safety improvements and promote traffic calming measures	
Project Location	As noted above	
Project Status	As part of the Lehigh Valley Transportation Study (LVTS), the City submitted a list of projects to the Commission. These projects have been selected by LVTS to be funded. No funding has yet been set by LVTS. City's funding portion is being requested.	
Project Rank	1	
Project Type	Capital Project	
Project Category	Standalone	
Time Estimate for Planning through Bidding	12	
Time Estimates for Construction	24	
Useful Life	50	
Approved Multiyear Plan	LVTS - TIP	
Project Manager	• <u>Varughese, Nelson</u> • Traffic Control Superintendent, Traffic Planning & Control	
Dept Director	<u>Messinger, Craig</u>	

Expenditures and Funding

Codes		<2017	2017	2018	2019	2020	2021	2017-2021 Total
Funding	Acct #							
02-General Fund	46-Other Contract Serv	\$0.00	\$0.00	\$517,500.00	\$0.00	\$0.00	\$0.00	\$517,500.00
02-General Fund	76-Construction Contract	\$0.00	\$0.00	\$2,932,500.00	\$0.00	\$0.00	\$0.00	\$2,932,500.00
UT-General bond obligation	46-Other Contract Serv	\$0.00	\$0.00	\$87,750.00	\$132,750.00	\$495,000.00	\$135,000.00	\$850,500.00
UT-General bond obligation	76-Construction Contract	\$0.00	\$0.00	\$497,250.00	\$752,250.00	\$2,805,000.00	\$765,000.00	\$4,819,500.00
10-State Aid	46-Other Contract Serv	\$0.00	\$1,207,500.00	\$204,750.00	\$309,750.00	\$1,155,000.00	\$315,000.00	\$3,192,000.00
10-State Aid	76-Construction Contract	\$0.00	\$6,842,500.00	\$1,160,250.00	\$1,755,250.00	\$6,545,000.00	\$1,785,000.00	\$18,088,000.00
		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total		0.0	8,050,000.0	5,400,000.0	2,950,000.0	11,000,000.0	3,000,000.0	30,400,000.0

2020 - Pedestrian Streetlight Design

Year	2017	
Bureau #	702	
Project #	2020	
Department Name	Public Works	
Capital Needs Group	Infrastructure	
Project Description	2016 Design for the Turner Street Streetscape Improvements Project ongoing projects = \$ committed funding * dependent on CDBG Funding (CIP's also used, 7004, 7104, 7904)	
Project Justification and Needs Met	This project enhances neighborhoods with new pedestrian lights, handicap ramps and street trees.	
Project Location	2016 Turner Street from 4th Street to 8th Street	
Project Status	Design contact awarded	
Project Rank	1	
Project Type	Capital Project	
Project Category	Ongoing	
Time Estimate for Planning through Bidding	6	
Time Estimates for Construction	12	
Useful Life	30	
Approved Multiyear Plan	Comprehensive Plan	
Project Manager	• <u>Berger, Theodore</u> • Construction Operations Manager, Department of Public Works	
Dept Director	<u>Messinger, Craig</u>	

CITY OF ALLENTOWN
2017 WAGE RANGE FOR NON-BARGAINING UNIT EMPLOYEES
Annual Salary Calculated on 2080 Hours per Year

GRADE	Minimum	Maximum	GRADE	Minimum	Maximum	
01	33,295 16,0072	42,957 20,6523	12	53,675 25,8053	70,587 33,9359	Annual Hourly
02	34,769 16,7159	45,023 21,6457	13	56,083 26,9630	76,105 36,5889	Annual Hourly
03	36,286 17,4452	47,141 22,6638	14	58,626 28,1856	81,219 39,0477	Annual Hourly
04	37,880 18,2115	49,335 23,7188	15	61,262 29,4529	82,358 39,5952	Annual Hourly
05	39,561 19,0197	51,623 24,8188	16	64,027 30,7822	85,412 41,0636	Annual Hourly
06	41,301 19,8563	53,963 25,9435	17	66,941 32,1832	91,055 43,7763	Annual Hourly
07	43,169 20,7543	56,451 27,1397	18	69,991 33,6495	95,129 45,7349	Annual Hourly
08	45,079 21,6726	58,972 28,3518	19	73,219 35,2014	96,548 46,4173	Annual Hourly
09	47,082 22,6356	61,595 29,6128	20	76,582 36,8183	100,869 48,4947	Annual Hourly
10	49,174 23,6413	64,313 30,9199	21	80,531 38,7168	144,942 69,6837	Annual Hourly
11	51,351 24,6880	67,377 32,3930	22	93,127 44,7727	155,295 74,6611	Annual Hourly

CITY OF ALLENTOWN
JUL 2016 - JUN 2017: WAGE SCALE FOR MUNICIPAL (S.E.I.U.) EMPLOYEES
Annual Salary Calculated on 2080 Hours per Year
Based on 1.5% increase

SCHEDULE M

GRADE	A	B	C	D	E	F	G	H	
01	29,867	30,866	32,191	36,914	37,570	38,253	38,969	39,731	Annual
	1,148.71	1,187.14	1,238.10	1,419.78	1,445.00	1,471.26	1,498.82	1,528.13	Biweekly
	14,3589	14,8392	15,4763	17,7472	18,0625	18,3908	18,7352	19,1016	Hourly
	21,5384	22,2589	23,2144	26,6209	27,0937	27,5861	28,1028	28,6524	Overtime
02	30,429	31,442	32,794	37,570	38,253	38,969	39,731	40,520	Annual
	1,170.36	1,209.31	1,261.31	1,445.00	1,471.26	1,498.82	1,528.13	1,558.47	Biweekly
	14,6294	15,1164	15,7663	18,0625	18,3908	18,7352	19,1016	19,4809	Hourly
	21,9442	22,6745	23,6495	27,0937	27,5861	28,1028	28,6524	29,2214	Overtime
03	31,019	32,057	33,432	38,253	38,969	39,731	40,520	41,358	Annual
	1,193.04	1,232.98	1,285.85	1,471.26	1,498.82	1,528.13	1,558.47	1,590.68	Biweekly
	14,9130	15,4122	16,0731	18,3908	18,7352	19,1016	19,4809	19,8835	Hourly
	22,3695	23,1183	24,1096	27,5861	28,1028	28,6524	29,2214	29,8253	Overtime
04	31,634	32,689	34,093	38,969	39,731	40,520	41,358	42,232	Annual
	1,216.71	1,257.27	1,311.28	1,498.82	1,528.13	1,558.47	1,590.68	1,624.30	Biweekly
	15,2089	15,7158	16,3910	18,7352	19,1016	19,4809	19,8835	20,3038	Hourly
	22,8133	23,5738	24,5865	28,1028	28,6524	29,2214	29,8253	30,4557	Overtime
05	32,281	33,355	34,790	39,731	40,520	41,358	42,232	43,153	Annual
	1,241.57	1,282.89	1,338.06	1,528.13	1,558.47	1,590.68	1,624.30	1,659.72	Biweekly
	15,5196	16,0362	16,7257	19,1016	19,4809	19,8835	20,3038	20,7465	Hourly
	23,2795	24,0543	25,0886	28,6524	29,2214	29,8253	30,4557	31,1198	Overtime
06	32,966	34,066	35,526	40,520	41,358	42,232	43,153	44,118	Annual
	1,267.93	1,310.25	1,366.38	1,558.47	1,590.68	1,624.30	1,659.72	1,696.86	Biweekly
	15,8491	16,3781	17,0798	19,4809	19,8835	20,3038	20,7465	21,2107	Hourly
	23,7737	24,5671	25,6196	29,2214	29,8253	30,4557	31,1198	31,8160	Overtime

CITY OF ALLENTOWN
JUL 2016 - JUN 2017: WAGE SCALE FOR MUNICIPAL (S.E.I.U.) EMPLOYEES
Annual Salary Calculated on 2080 Hours per Year
Based on 1.5% increase

SCHEDULE M

GRADE	A	B	C	D	E	F	G	H	
07	33,675	34,797	36,298	41,358	42,232	43,153	44,118	45,130	Annual
	1,295.18	1,338.36	1,396.06	1,590.68	1,624.30	1,659.72	1,696.86	1,735.76	Biweekly
	16,1897	16,7295	17,4507	19,8835	20,3038	20,7465	21,2107	21,6969	Hourly
	24,2845	25,0943	26,1761	29,8253	30,4557	31,1198	31,8160	32,5454	Overtime
08	34,429	35,577	37,107	42,232	43,153	44,118	45,130	46,192	Annual
	1,324.17	1,368.35	1,427.19	1,624.30	1,659.72	1,696.86	1,735.76	1,776.61	Biweekly
	16,5522	17,1044	17,8399	20,3038	20,7465	21,2107	21,6969	22,2077	Hourly
	24,8283	25,6566	26,7598	30,4557	31,1198	31,8160	32,5454	33,3115	Overtime
09	35,215	36,396	37,955	43,153	44,118	45,130	46,192	47,303	Annual
	1,354.42	1,399.84	1,459.81	1,659.72	1,696.86	1,735.76	1,776.61	1,819.34	Biweekly
	16,9303	17,4980	18,2476	20,7465	21,2107	21,6969	22,2077	22,7417	Hourly
	25,3954	26,2470	27,3714	31,1198	31,8160	32,5454	33,3115	34,1126	Overtime
10	36,044	37,246	38,849	44,118	45,130	46,192	47,303	48,479	Annual
	1,386.32	1,432.52	1,494.21	1,696.86	1,735.76	1,776.61	1,819.34	1,864.56	Biweekly
	17,3290	17,9065	18,6776	21,2107	21,6969	22,2077	22,7417	23,3070	Hourly
	25,9935	26,8598	28,0164	31,8160	32,5454	33,3115	34,1126	34,9605	Overtime
11	36,913	38,142	39,784	45,130	46,192	47,303	48,479	49,708	Annual
	1,419.73	1,467.02	1,530.14	1,735.76	1,776.61	1,819.34	1,864.56	1,911.84	Biweekly
	17,7466	18,3377	19,1268	21,6969	22,2077	22,7417	23,3070	23,8980	Hourly
	26,6199	27,5066	28,6902	32,5454	33,3115	34,1126	34,9605	35,8470	Overtime
12	37,825	39,088	40,765	46,192	47,303	48,479	49,708	50,999	Annual
	1,454.79	1,503.37	1,567.90	1,776.61	1,819.34	1,864.56	1,911.84	1,961.51	Biweekly
	18,1849	18,7922	19,5987	22,2077	22,7417	23,3070	23,8980	24,5189	Hourly
	27,2773	28,1882	29,3981	33,3115	34,1126	34,9605	35,8470	36,7783	Overtime

CITY OF ALLENTOWN
JUL 2016 - JUN 2017: WAGE SCALE FOR MUNICIPAL (S.E.I.U.) EMPLOYEES
Annual Salary Calculated on 2080 Hours per Year
Based on 1.5% increase

SCHEDULE M

GRADE	A	B	C	D	E	F	G	H	
13	38,779	40,073	41,794	47,303	48,479	49,708	50,999	52,352	Annual
	1,491.51	1,541.28	1,607.47	1,819.34	1,864.56	1,911.84	1,961.51	2,013.55	Biweekly
	18,6439	19,2660	20,0933	22,7417	23,3070	23,8980	24,5189	25,1694	Hourly
	27,9659	28,8990	30,1400	34,1126	34,9605	35,8470	36,7783	37,7541	Overtime
14	39,781	41,107	42,877	48,479	49,708	50,999	52,352	53,781	Annual
	1,530.05	1,581.05	1,649.11	1,864.56	1,911.84	1,961.51	2,013.55	2,068.50	Biweekly
	19,1256	19,7632	20,6139	23,3070	23,8980	24,5189	25,1694	25,8563	Hourly
	28,6884	29,6447	30,9209	34,9605	35,8470	36,7783	37,7541	38,7844	Overtime
15	40,795	42,140	43,958	49,708	50,999	52,352	53,781	55,208	Annual
	1,569.04	1,620.78	1,690.69	1,911.84	1,961.51	2,013.55	2,068.50	2,123.40	Biweekly
	19,6130	20,2598	21,1337	23,8980	24,5189	25,1694	25,8563	26,5425	Hourly
	29,4195	30,3896	31,7005	35,8470	36,7783	37,7541	38,7844	39,8137	Overtime
16	41,798	43,176	45,038	50,999	52,352	53,781	55,208	56,638	Annual
	1,607.63	1,660.61	1,732.23	1,961.51	2,013.55	2,068.50	2,123.40	2,178.40	Biweekly
	20,0954	20,7576	21,6529	24,5189	25,1694	25,8563	26,5425	27,2300	Hourly
	30,1430	31,1364	32,4794	36,7783	37,7541	38,7844	39,8137	40,8451	Overtime
18	44,013	45,411	47,273	53,781	55,208	56,638	58,043	59,447	Annual
	1,692.82	1,746.58	1,818.21	2,068.50	2,123.40	2,178.40	2,232.43	2,286.44	Biweekly
	21,1602	21,8323	22,7276	25,8563	26,5425	27,2300	27,9053	28,5805	Hourly
	31,7403	32,7484	34,0914	38,7844	39,8137	40,8451	41,8580	42,8707	Overtime
31	-	-	-	50,611	52,381	54,216	56,113	58,075	Annual
	-	-	-	1,946.59	2,014.64	2,085.23	2,158.21	2,233.67	Biweekly
	-	-	-	24,3324	25,1830	26,0654	26,9776	27,9208	Hourly
	-	-	-	36,4986	37,7745	39,0981	40,4663	41,8812	Overtime

CITY OF ALLENTOWN
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS - LOCAL 302
EFFECTIVE JANUARY THROUGH DECEMBER 2017
FIRE FIGHTERS

* Based on 2% increase

<u>Years</u> <u>Service</u>	<u>* Base</u>	<u>Longevity</u>	<u>Gross</u>	<u>Bi-Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Holiday</u>
1	47,190	-	47,190	1,815.01	259.29	21.6073	3,370.74
2	49,551	-	49,551	1,905.79	272.26	22.6880	3,539.33
3	51,911	-	51,911	1,996.57	285.22	23.7685	3,707.92
4	64,600	-	64,600	2,484.60	354.94	29.5787	4,614.26
5	64,600	1,175	65,775	2,529.79	361.40	30.1166	4,698.19
6	64,600	1,275	65,875	2,533.64	361.95	30.1624	4,705.33
7	64,600	1,325	65,925	2,535.56	362.22	30.1853	4,708.90
8	64,600	1,375	65,975	2,537.49	362.50	30.2082	4,712.48
9	64,600	1,475	66,075	2,541.33	363.05	30.2540	4,719.62
10	64,600	1,525	66,125	2,543.26	363.32	30.2769	4,723.19
11	64,600	1,575	66,175	2,545.18	363.60	30.2998	4,726.76
12	64,600	1,675	66,275	2,549.03	364.15	30.3455	4,733.90
13	64,600	1,725	66,325	2,550.95	364.42	30.3684	4,737.48
14	64,600	1,775	66,375	2,552.87	364.70	30.3913	4,741.05
15	64,600	1,875	66,475	2,556.72	365.25	30.4371	4,748.19
16	64,600	1,925	66,525	2,558.64	365.52	30.4600	4,751.76
17	64,600	1,975	66,575	2,560.56	365.79	30.4829	4,755.33
18	64,600	2,075	66,675	2,564.41	366.34	30.5287	4,762.48
19	64,600	2,125	66,725	2,566.33	366.62	30.5516	4,766.05
20	64,600	2,325	66,925	2,574.03	367.72	30.6432	4,780.33
25	64,600	2,825	67,425	2,593.26	370.47	30.8721	4,816.05

CITY OF ALLENTOWN
FRATERNAL ORDER OF POLICE - QUEEN CITY LODGE NO. 10
JANUARY TO DECEMBER 2017 WAGE SCHEDULE
"LIEUTENANT"

* Based on 3% increase
over 2016 wages

** Based on 12 holidays
Not included: Flag Day,
Emp Birthday

Years Service	* Base	Longevity	Gross	Bi-Weekly	Daily	Hourly	**Holiday
1	229,017	-	229,017	8,808.36	880.836	110.1045	10,570.03
2	229,017	-	229,017	8,808.36	880.836	110.1045	10,570.03
3	229,017	-	229,017	8,808.36	880.836	110.1045	10,570.03
4	229,017	-	229,017	8,808.36	880.836	110.1045	10,570.03
5	229,017	425	229,442	8,824.71	882.471	110.3088	10,589.65
6	229,017	525	229,542	8,828.55	882.855	110.3569	10,594.26
7	229,017	625	229,642	8,832.40	883.240	110.4050	10,598.88
8	229,017	725	229,742	8,836.24	883.624	110.4531	10,603.49
9	229,017	825	229,842	8,840.09	884.009	110.5011	10,608.11
10	229,017	925	229,942	8,843.94	884.394	110.5492	10,612.72
11	229,017	1,025	230,042	8,847.78	884.778	110.5973	10,617.34
12	229,017	1,125	230,142	8,851.63	885.163	110.6454	10,621.96
13	229,017	1,225	230,242	8,855.48	885.548	110.6934	10,626.57
14	229,017	1,325	230,342	8,859.32	885.932	110.7415	10,631.19
15	229,017	1,425	230,442	8,863.17	886.317	110.7896	10,635.80
16	229,017	1,525	230,542	8,867.01	886.701	110.8377	10,640.42
17	229,017	1,625	230,642	8,870.86	887.086	110.8858	10,645.03
18	229,017	1,725	230,742	8,874.71	887.471	110.9338	10,649.65
19	229,017	1,825	230,842	8,878.55	887.855	110.9819	10,654.26
20	229,017	1,925	230,942	8,882.40	888.240	111.0300	10,658.88
21	229,017	2,025	231,042	8,886.24	888.624	111.0781	10,663.49
22	229,017	2,125	231,142	8,890.09	889.009	111.1261	10,668.11
23	229,017	2,225	231,242	8,893.94	889.394	111.1742	10,672.72
24	229,017	2,325	231,342	8,897.78	889.778	111.2223	10,677.34
25	229,017	2,425	231,442	8,901.63	890.163	111.2704	10,681.96

Differential:
Middle Shift \$0.35/Hour
Night Shift \$0.40/Hour

POLICE 2017 - 3% increase

PATROL OFFICERS

Step	2016 Annual Salary	2016 Hourly Rate	3%	2017 salary increase	2017 Annual Salary	2017 hourly increase	2017 Hourly Rate
A	\$ 53,765.67	\$ 25.8489	0.03	\$ 1,612.97	\$ 55,378.64	\$ 0.7755	\$ 26.6244
B	\$ 56,324.77	\$ 27.0792	0.03	\$ 1,689.74	\$ 58,014.51	\$ 0.8124	\$ 27.8916
C	\$ 58,888.15	\$ 28.3116	0.03	\$ 1,766.64	\$ 60,654.79	\$ 0.8493	\$ 29.1609
D	\$ 71,632.22	\$ 34.4386	0.03	\$ 2,148.97	\$ 73,781.19	\$ 1.0332	\$ 35.4718
E	\$ 71,900.02	\$ 34.5673	0.03	\$ 2,157.00	\$ 74,057.02	\$ 1.0370	\$ 35.6043

POLICE 2017 - 3% increase

SERGEANTS

Step	2016 Annual Salary	2016 Hourly Rate	3%	2017 salary increase	2017 Annual Salary	2017 hourly increase	2017 Hourly Rate
A	\$ 76,096.98	\$ 36.5851	0.03	\$ 2,282.91	\$ 78,379.89	\$ 1.0976	\$ 37.6827
B	\$ 77,879.45	\$ 37.4420	0.03	\$ 2,336.38	\$ 80,215.83	\$ 1.1233	\$ 38.5653

POLICE 2017 - 3% increase
LIEUTENANTS

Step	2016 Annual Salary	2016 Hourly Rate	3%	2017 salary increase	2017 Annual Salary	2017 hourly increase	2017 Hourly Rate
A	\$ 81,774.34	\$ 39.3146	0.03	\$ 2,453.23	\$ 84,227.57	\$ 1.1794	\$ 40.4940
B	\$ 81,774.34	\$ 39.3146	0.03	\$ 2,453.23	\$ 84,227.57	\$ 1.1794	\$ 40.4940
C	\$ 81,774.34	\$ 39.3146	0.03	\$ 2,453.23	\$ 84,227.57	\$ 1.1794	\$ 40.4940
D	\$ 81,774.34	\$ 39.3146	0.03	\$ 2,453.23	\$ 84,227.57	\$ 1.1794	\$ 40.4940
E	\$ 81,774.34	\$ 39.3146	0.03	\$ 2,453.23	\$ 84,227.57	\$ 1.1794	\$ 40.4940

CITY OF ALLENTOWN
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS - LOCAL 302
EFFECTIVE JANUARY THROUGH DECEMBER 2017
FIRE FIGHTERS

* Based on 2% Increase

<u>Years Service</u>	<u>* Base</u>	<u>Longevity</u>	<u>Gross</u>	<u>Bi-Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Holiday</u>
1	47,190	-	47,190	1,815.01	259.29	21.6073	3,370.74
2	49,551	-	49,551	1,905.79	272.26	22.6880	3,539.33
3	51,911	-	51,911	1,996.57	285.22	23.7685	3,707.92
4	64,600	-	64,600	2,484.60	354.94	29.5787	4,614.26
5	64,600	1,175	65,775	2,529.79	361.40	30.1186	4,698.19
6	64,600	1,275	65,875	2,533.64	361.95	30.1624	4,705.33
7	64,600	1,325	65,925	2,535.56	362.22	30.1853	4,708.90
8	64,600	1,375	65,975	2,537.49	362.50	30.2082	4,712.48
9	64,600	1,475	66,075	2,541.33	363.05	30.2540	4,719.62
10	64,600	1,525	66,125	2,543.26	363.32	30.2769	4,723.19
11	64,600	1,575	66,175	2,545.18	363.60	30.2998	4,726.76
12	64,600	1,675	66,275	2,549.03	364.15	30.3455	4,733.90
13	64,600	1,725	66,325	2,550.95	364.42	30.3684	4,737.48
14	64,600	1,775	66,375	2,552.87	364.70	30.3913	4,741.05
15	64,600	1,875	66,475	2,556.72	365.25	30.4371	4,748.19
16	64,600	1,925	66,525	2,558.64	365.52	30.4600	4,751.76
17	64,600	1,975	66,575	2,560.56	365.79	30.4829	4,755.33
18	64,600	2,075	66,675	2,564.41	366.34	30.5287	4,762.48
19	64,600	2,125	66,725	2,566.33	366.62	30.5516	4,766.05
20	64,600	2,325	66,925	2,574.03	367.72	30.6432	4,780.33
25	64,600	2,825	67,425	2,593.26	370.47	30.8721	4,816.05

CITY OF ALLENTOWN
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS - LOCAL 302
EFFECTIVE JANUARY THROUGH DECEMBER 2017
LIEUTENANT / INSPECTOR

* Based on 2% increase

<u>Years Service</u>	<u>* Base</u>	<u>Longevity</u>	<u>Gross</u>	<u>Bi-Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Holiday</u>
1	70,094	-	70,094	2,695.94	385.13	32.0945	5,006.74
5	70,094	1,175	71,269	2,741.13	391.60	32.6325	5,090.68
6	70,094	1,275	71,369	2,744.98	392.14	32.6783	5,097.81
7	70,094	1,325	71,419	2,746.90	392.41	32.7012	5,101.38
8	70,094	1,375	71,469	2,748.82	392.69	32.7241	5,104.95
9	70,094	1,475	71,569	2,752.67	393.24	32.7699	5,112.10
10	70,094	1,525	71,619	2,754.59	393.51	32.7928	5,115.67
11	70,094	1,575	71,669	2,756.52	393.79	32.8157	5,119.24
12	70,094	1,675	71,769	2,760.36	394.34	32.8614	5,126.39
13	70,094	1,725	71,819	2,762.28	394.61	32.8843	5,129.96
14	70,094	1,775	71,869	2,764.21	394.89	32.9072	5,133.53
15	70,094	1,875	71,969	2,768.05	395.44	32.9530	5,140.68
16	70,094	1,925	72,019	2,769.98	395.71	32.9759	5,144.25
17	70,094	1,975	72,069	2,771.90	395.99	32.9988	5,147.82
18	70,094	2,075	72,169	2,775.75	396.54	33.0446	5,154.95
19	70,094	2,125	72,219	2,777.67	396.81	33.0675	5,158.52
20	70,094	2,325	72,419	2,785.36	397.91	33.1591	5,172.81
25	70,094	2,825	72,919	2,804.59	400.66	33.3880	5,208.52

CITY OF ALLENTOWN
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS - LOCAL 302
EFFECTIVE JANUARY THROUGH DECEMBER 2017
CAPTAIN

* Based on 2% increase

<u>Years</u> <u>Service</u>	<u>* Base</u>	<u>Longevity</u>	<u>Gross</u>	<u>Bi-Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Holiday</u>
1	72,672	-	72,672	2,795.07	399.30	33,2747	5,190.85
5	72,672	1,175	73,847	2,840.27	405.75	33,8127	5,274.78
6	72,672	1,275	73,947	2,844.11	406.30	33,8585	5,281.92
7	72,672	1,325	73,997	2,846.04	406.58	33,8814	5,285.50
8	72,672	1,375	74,047	2,847.96	406.85	33,9043	5,289.07
9	72,672	1,475	74,147	2,851.81	407.40	33,9501	5,296.21
10	72,672	1,525	74,197	2,853.73	407.68	33,9730	5,299.78
11	72,672	1,575	74,247	2,855.65	407.95	33,9959	5,303.35
12	72,672	1,675	74,347	2,859.50	408.50	34,0416	5,310.50
13	72,672	1,725	74,397	2,861.42	408.77	34,0645	5,314.07
14	72,672	1,775	74,447	2,863.34	409.05	34,0874	5,317.64
15	72,672	1,875	74,547	2,867.19	409.60	34,1332	5,324.78
16	72,672	1,925	74,597	2,869.11	409.87	34,1561	5,328.35
17	72,672	1,975	74,647	2,871.04	410.15	34,1790	5,331.92
18	72,672	2,075	74,747	2,874.88	410.70	34,2248	5,339.07
19	72,672	2,125	74,797	2,876.81	410.97	34,2477	5,342.64
20	72,672	2,325	74,997	2,884.50	412.07	34,3393	5,356.92
25	72,672	2,825	75,497	2,903.73	414.82	34,5682	5,392.64

CITY OF ALLENTOWN
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS - LOCAL 302
EFFECTIVE JANUARY THROUGH DECEMBER 2017
BATTALION CHIEF

* Based on 2% increase

<u>Years Service</u>	<u>* Base</u>	<u>Longevity</u>	<u>Gross</u>	<u>Bi-Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Holiday</u>
1	75,259	-	75,259	2,894.56	413.51	34.4592	5,375.63
5	75,259	1,175	76,434	2,939.76	419.97	34.9971	5,459.55
6	75,259	1,275	76,534	2,943.60	420.51	35.0429	5,466.69
7	75,259	1,325	76,584	2,945.53	420.79	35.0658	5,470.26
8	75,259	1,375	76,634	2,947.45	421.06	35.0887	5,473.83
9	75,259	1,475	76,734	2,951.29	421.61	35.1345	5,480.98
10	75,259	1,525	76,784	2,953.22	421.89	35.1574	5,484.56
11	75,259	1,575	76,834	2,955.14	422.16	35.1802	5,488.11
12	75,259	1,675	76,934	2,958.99	422.71	35.2260	5,495.25
13	75,259	1,725	76,984	2,960.91	422.99	35.2489	5,498.83
14	75,259	1,775	77,034	2,962.83	423.26	35.2718	5,502.40
15	75,259	1,875	77,134	2,966.68	423.81	35.3176	5,509.55
16	75,259	1,925	77,184	2,968.60	424.09	35.3405	5,513.12
17	75,259	1,975	77,234	2,970.53	424.36	35.3634	5,516.69
18	75,259	2,075	77,334	2,974.37	424.91	35.4092	5,523.83
19	75,259	2,125	77,384	2,976.29	425.18	35.4321	5,527.40
20	75,259	2,325	77,584	2,983.99	426.28	35.5237	5,541.69
25	75,259	2,825	78,084	3,003.22	429.03	35.7526	5,577.40