

ADMINISTRATION

ORDINANCE NO.

FILE OF CITY COUNCIL

BILL NO. 78 - 2016

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NOVEMBER 9, 2016

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AN ORDINANCE

Amending the 2016 General Fund to provide for a supplemental appropriation of Six Hundred Three Thousand Seven Hundred Sixty-One (\$603,761) Dollars reflecting receipt of funds from the Lehigh County Authority for reimbursement of Administrative Order reserve for the awards made to the Police and Fire Departments pursuant to Act 111.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ALLENTOWN:

SECTION ONE: That City Council authorizes a supplemental appropriation from the unappropriated balance of the 2016 General Fund in the amount of Five Hundred Ninety-One Thousand Three Hundred Twenty-Two Dollars and Fifty Cents (\$591,322.50) as follows:

**Police Department**  
**Police Operations:**

<b>000-04-0802-0001-02</b>	<b>Permanent Wages</b>	<b>\$ 416,479.53</b>
<b>000-04-0802-0001-05</b>	<b>Education Pay</b>	<b>53,000.00</b>
<b>000-04-0802-0001-06</b>	<b>Premium Pay</b>	<b>38,805.58</b>
<b>000-04-0802-0001-08</b>	<b>Longevity</b>	<b>2,935.84</b>
<b>000-04-0802-0001-09</b>	<b>Uniform Allowance</b>	<b><u>31,875.00</u></b>
	<b>Total</b>	<b>\$ 543,095.95</b>

**Police Department  
Academy:**

<b>000-04-0802-0004-02</b>	<b>Permanent Wages</b>	<b>\$ 3,520.47</b>
<b>000-04-0802-0004-06</b>	<b>Premium Pay</b>	<b>408.42</b>
<b>000-04-0802-0004-08</b>	<b>Longevity</b>	<b>64.16</b>
<b>000-04-0802-0004-09</b>	<b>Uniform Allowance</b>	<b><u>300.00</u></b>
	<b>Total</b>	<b>\$ 4,293.05</b>

**Fire Department  
Admin/Planning/Training:**

<b>000-05-0803-0001-03</b>	<b>Holiday Pay</b>	<b>\$ 833.33</b>
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**Fire Department  
Fire Suppression/Extinguishment**

<b>000-05-0803-0002-03</b>	<b>Holiday Pay</b>	<b>\$ 43,100.17</b>
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SECTION TWO: That this Ordinance will take effect ten (10) days after final passage.

SECTION THREE: That all Ordinances inconsistent with the above provisions are repealed to the extent of their inconsistency.

- **What Department or bureau is Bill originating from? Where did the initiative for the bill originate?**

Department of Finance

- **Summary and Facts of the Bill**

As a result of the Police Arbitration Award and the Fire Collective Bargaining Agreement funds need to be transferred from the unappropriated balance of the General Fund to the affected expenditure accounts.

- **Purpose – Please include the following in your explanation:**
  - **What does the Bill do – what are the specific goals/tasks the bill seek to accomplish**
  - **What are the Benefits of doing this/Down-side of doing this**
  - **How does this Bill related to the City's Vision/Mission/Priorities**

As a result of the Fire Collective Bargaining Agreement IAFF Local 302 employees were given an additional holiday (9/11). This extra holiday was not included in the 2016 budget and therefore the funds need to be transferred from the unappropriated balance.

Also, as a result of the Police Arbitration award, the FOP employees were awarded a three percent salary increase retroactive to January 1, 2016, an increase in Longevity pay as well as Uniform Allowance and Education Pay. These extra costs were not budgeted in 2016 and therefore these funds also need to be transferred from the unappropriated balance.

- **Financial Impact – Please include the following in your explanation:**
  - **Cost (Initial and ongoing)**
  - **Benefits (initial and ongoing)**

Any annual increases for the life of the contract will be properly budgeted in the appropriate year.

- **Funding Sources – Please include the following in your explanation:**
  - **If transferring funds, please make sure bill gives specific accounts; if appropriating funds from a grant list the agency awarding the grant.**

Unappropriated Balance of the General Fund is being increased by reimbursement of funds for the Administrative Order by the Lehigh County Authority.

- **Priority status/Deadlines, if any**

Timely approval of this ordinance will allow the funds to be transferred to prevent or correct any negative balances that will occur.

- **Why should Council unanimously support this bill?**

These awards keep the City in compliance with Act 111.