



# *CITY OF ALLENTOWN*

No. R162

## **RESOLUTION**

**R – 2016**

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*Introduced by City Council on October 13, 2016*

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Approves the Appointment of Craig W. Messinger as the Director of Public Works at the budgeted salary of \$93,724

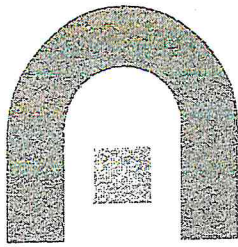
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### ***Resolved by the Council of the City of Allentown, That***

**WHEREAS**, Section 503 of the Home Rule Charter requires City Council approval of Department Directors; and

**WHEREAS**, the Mayor submitted Craig W. Messinger for consideration and confirmation for the position of Director of Public Works in a memo dated September 16, 2016.

**NOW, THEREFORE, BE IT RESOLVED** that City Council hereby approves the appointment of Craig W. Messinger as Director of Public Works at a salary of \$93,724.



**Allentown**  
City without limits.

**Ed Pawlowski, Mayor**  
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To: The Honorable Ray O'Connell, President  
And Members of City Council

From: Mayor Ed Pawlowski *E.P.*

Re: Nomination of Craig Messinger and Michael Walker

Date: September 16, 2016

It is with great enthusiasm that I am submitting the names of Craig Messinger and Michael A. Walker, Esq. to City Council to become Director of Public Works and Director of Community & Economic Development respectively.

Craig Messinger: Director of Public Works

Craig Messinger has been with the city for 27 years and has done a fantastic job in each step of his promotions along the way. He has proven himself by handling increased responsibility at every turn. The Department of Public Works has been in excellent hands under his leadership as Interim Director and he is very worthy of assuming this job on a permanent basis.

Craig began full-time employment with the city in the Streets Department in 1989. He became Operations Administrator in the Streets Department in 2000; was promoted to Assistant Streets Superintendent in 2005 and became Streets Superintendent in 2006. He was promoted to Deputy Public Works Director in 2012 and has served as interim director of the department since April 2014.

The Public Works department administers a variety of annual programs that affect the health, convenience and comfort of city residents and the community, including the maintenance and repair of all city streets, bridges, stormwater lines and sidewalks, as well as a comprehensive traffic signal and signing network; the design of public works projects and review of related construction; the maintenance and repair of all city motorized equipment; the collection and disposal of solid waste; and the maintenance and repair of city owned buildings.

The department either on the whole or in part has tackled a number of significant projects during Craig's interim tenure, including the construction of the American Parkway Bridge, the reconstruction of the South Albert Street Bridge, the start of improvements to the Livingston Watershed, the downtown traffic signal adaptive system and the advent of single stream recycling.



## Michael Walker: Director of Community and Economic Development

Michael Walker comes to the position with extensive experience in both private and public sector.

Michael was most recently the president and chief executive officer at Community Services for Children Inc., in Allentown, an early education management agency serving 18 Pennsylvania counties. He had bottom line responsibility of managing government contracts with general oversight of compliance with federal and state regulations. He also had general oversight of 300 employees.

Before that he served for four years as Senior Legal Counsel for the Ranking Democrat on the U.S. House Appropriations Committee. His duties included responsibility for key legal issues affecting new legislation and working with House Counsel to interpret the impact and legal ramifications to constituents. He was chiefly responsible for providing input and counsel in areas relating to economic development, education, poverty, justice and housing.

Michael also worked in private practice as legal counsel for various firms and has extensive experience in matters dealing with product liability, real estate, professional liability and workers compensation.

He served as President and CEO of the Urban League of Pike's Peak Region, Colorado Springs and Vice President and General Counsel for the Urban League of Philadelphia. In those positions he oversaw organizational budgets, secured funding for various initiatives and directed the management of various programs dealing with housing counseling, economic development and education.

Michael also served as Director of Operations for KenCrest Services of Southeast PA. KenCrest is a 111-year-old non-profit that is one of the largest providers of community-based services and support for people with intellectual or developmental disabilities and autism. In that position Michael led a multidisciplinary staff of 400 including 7 Directors, 35 Managers and more than 300 front line staffers in Philadelphia, Montgomery, Chester, Delaware and Bucks counties.

Michael holds a Juris Doctorate from Ohio Northern University, Ada, OH and a Bachelor of Sciences from the University of Miami, Coral Gables, FL. He is currently pursuing an MBA from Pennsylvania State University, Great Valley, PA.

The director of DCED supervises a number of city bureaus, including planning, health, building standards and safety, economic development, community development and the city's federal Community Development Block Grant program. Among other responsibilities, the director develops an annual operating and capital budget for the department and serves on various commissions, like Allentown Economic Development Corporation.

Michael's wide range of experiences with government programs, community development, management and legal expertise make him extremely well qualified for this position. I am confident that he will be an outstanding leader of this vital city department.

I am honored to submit both Craig Messinger and Michael Walker to you for confirmation as Director of Public Works and Director of Community and Economic Development respectively.

Please contact me if you have any questions regarding Keith or his nomination.

Thank you for your consideration.

# Craig Messinger

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## Summary

I am a detail-oriented public works administrator who is willing to look for innovative ways to provide the Citizens of Allentown the highest level of service. I bring 27 years of experience, integrity and knowledge of the departments, as well as expertise in budgeting and capital projects. I am a motivated administration professional skilled at building strong working relationships with fellow staff, supervisors and community members.

## Education

LMI Keystone Leadership 2016  
Effective Leadership skills

North West Arkansas Community College 2009  
Business Continuity and Emergency Management

Emergency Management Institute 2005-2009  
Certified in many levels of Incident Command (ESF #1-Emergency Support Function, COOP-Continuity of Operations, NPR-National Response Plan, NIMS IS-100, IS-200 and IS-700.

Northampton Community College 2006  
Certified in Incident Command Management Interactive

William Allen High School, High School Diploma 1986

## Accomplishments

- Earned a Lehigh Valley Planning Commission award and a MASITE Project of the Year Award for spearheading the downtown traffic signal adaptive system in a 6 month time span
- Awarded a \$2.07 million Multi-modal state grant award for downtown traffic signal and intersection improvement project
- Awarded \$232,000 Multi-modal state grant for the American Parkway Street lighting
- Led the City's successful emergency response during the 2016 winter storm "Jonas", that dumped a record 32 inches of snow

## Experience

- Interim Director of Public Works

April 2014 to Current

This is a senior managerial and administrative position of a highly technical nature. Provide oversight and coordination of complex bridge and construction projects throughout the city. Exercise supervision of all Public Works Bureaus and their budgets. Propose all budgets and capital projects to the Mayor. Develop and implement all new and necessary programs as required by federal, state and city regulations. Research and apply for available grant monies. Attend council meetings as necessary.

- Deputy Director of Public Works

May 2012 to April 2014

Supervise Bureau Managers within the Department of Public Works; including Streets, Traffic Engineering, Building Maintenance, Recycling & Solid Waste, and all aspects of Fleet Maintenance. Assist Director in preparation of all departmental budgets including all capital budget planning. Assist in hiring and disciplinary actions of all subordinate staff.

- Streets Superintendent

January 2006 to May 2012

Develop, implement and oversee general fund and liquid fuels budgets. Develop and implement bureau policies and procedures for the Streets Department. Supervise non-union and union employees

- Assistant Streets Superintendent

September 2005 to January 2006

Assist Streets Superintendent in daily operations of Streets Department including street cleaning, leaf collection street repair and snow removal

- Operations Administrator

January 2000 to September 2005

In charge of the City's fleet of vehicles including specifying, acquiring and auctioning/disposing of used equipment. Daily operational overview of the Fleet Maintenance Contractor. Supervision of union work crews in the Streets Department

- Various Union positions

January 1989 to January 2000

Started as a MW1 working up to an EO3, operating equipment like the paving machine and driving large trucks, acquiring a Commercial Drivers License along the way