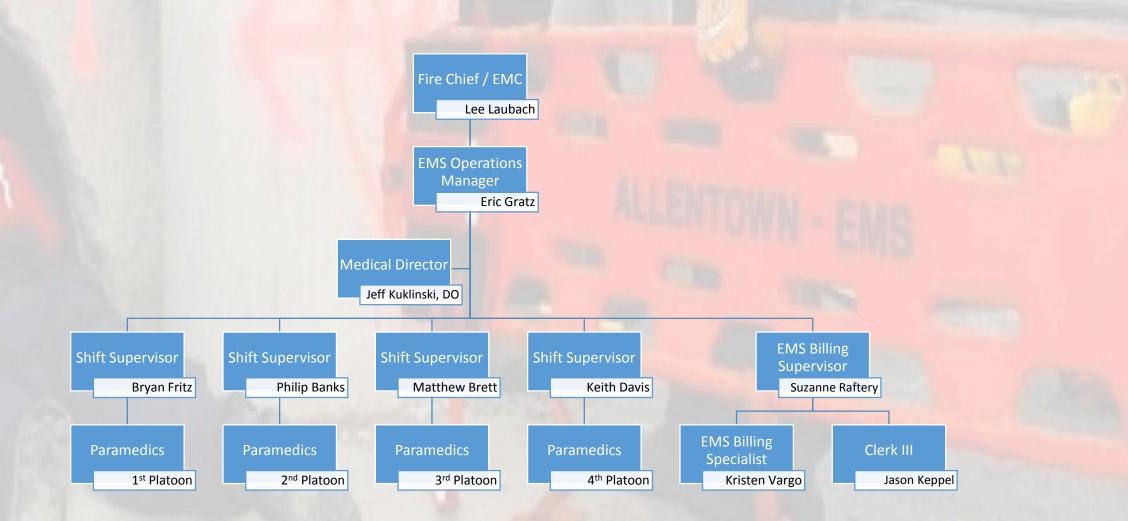




## **Overview for City Council**

#### **Organizational Chart**



#### **Staffing and Call Volume**

- 13,997 Calls for Service in 2011
- 14,583 Calls for Service in 2014
- 15,542 Calls for Service in 2015
- Staffing:
  - Medic 1
    - 24hrs, shift change at 0600 & 1800
  - Medic 2
    - 24hrs, shift change at 0700 & 1900
  - Medic 3
    - 12hrs, 0700-1900
  - Medic 4
    - 12hrs, 1100-2300
  - Medic 100
    - 24hr Shift Supervisor



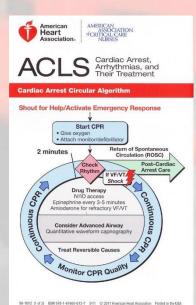


#### **Training and Continuing Education**

#### Biennial

- Paramedic 48 hour refresher course
- 24 additional hours of con-ed
- Advanced Cardiac Life Support
- Pediatric Advanced Life Support
- CPR
- Annual
  - Skills Review with Medical Director
  - Mass Casualty/Disaster Training
  - Bloodborne Pathogens





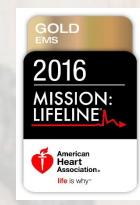
#### **Professional Development**

- National Fire Academy
  - EMS Incident Operations
  - Management of EMS
  - Advanced Leadership in EMS
  - Advanced Life Support Response to Hazardous Materials Incidents
- Center for Domestic Preparedness
  - Tactical Emergency Responder Training Live Agent
  - EMS Operations for WMD Incidents
  - All-Hazards Incident Management
- TEEX
  - Enhanced Incident Management



#### **Awards, Accomplishments, and Participations**

- AHA Mission Lifeline Gold Award
- 12 Lead EKG Transmissions
- Prehospital MI Alert
- Prehospital Stroke Alert
- Direct to CT
- Prehospital Sepsis Alert
- Ketamine Trial



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#### Figure 2. Local case report

#### **Quality Assurance and Improvement**

- Patient Care
  - Direct observation by shift supervisors
  - Chart review by shift supervisors (50%)
  - Chart review by Ops Manager and Medical Director (select criteria)
  - Skill/competency evaluations
- Billing/Compliance
  - Identified by billing staff
  - Billing supervisor sends issue to shift supervisor
  - Shift supervisor educates/counsels crew to remedy issue
- Driving
  - EMS Vehicle Operator Training
  - Drivecam System





#### **Cutting Edge Technology**

- Intubrite Video Laryngoscope
- Lifepak 3G modems (EKG transmission)
- Knox MedVault
- LUCAS2 CPR Device
- EZ-IO

















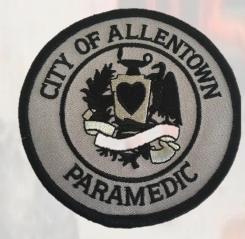


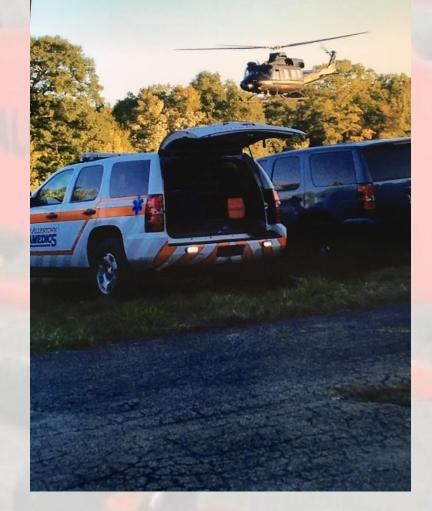


### **Tactical/Emergency Response Team**

- 4 Tactical Paramedics
- Initial 40 hour training program
- Bi-weekly training with APD ERT
- Meet same physical & training criteria as officers







#### **Special Operations**

- 6 Rescue/Hazmat Paramedics
- 3 Hazmat Technicians
- Urban Search & Rescue Medical Specialists
- Trained in the various rescue disciplines
  - Rope
  - Trench
  - Structural Collapse
  - Confined Space
  - Surface Water Rescue
  - Vehicle & Machinery





#### **Underwater Recovery**

- 4 Paramedic-Tenders
- Ice rescue trained





#### **Special Event EMS/Bike Team**

- 5 Advanced Life Support Bicycles
- 11 IPMBA certified paramedics
- ALS equipped transport capable cart
- Large Events
  - Allentown Fair
  - Mayfair
  - Half Marathon
  - Via Marathon
  - Multiple 5k's and other events



#### **Future Goals**

- Continue clinical improvements through education and QA/QI
- Add video laryngoscopes to every unit
- Add LUCAS device to every unit
- Upgrade 4 Likepak monitor/defibrillators due to end of life
- Reduce burnout, increase retention
- Improve revenue

#### **Challenges for the Future**

- Alternative funding sources for big ticket items
- Paramedic recruitment and retention
- Adequate documentation to meet CMS guidelines
- "Not Medically Necessary"
  - 22% of our call volume
  - Unable to recoup any revenue on these calls
  - "High utilization callers"
  - Resource consumption

## SOLUTION

CHALLENGE

#### **Take Home Points**

- 28 full-time and part-time professionals provide EMS around the clock to Allentown's residents and visitors
- We make life saving decisions every day, using dozens of medications and sophisticated medical equipment. Exactly the same therapy used the hospital's Emergency Room.
- Calling 9-1-1 for a medical emergency means you will get access to a mobile emergency room in just minutes.





# **Questions?**









