

2023 Proposed Personnel Changes						
Fund	Department	Current Title & Grade		New Title AND/OR Grade		Base Salary Impact
RECLASSIFICATION OF POSITIONS						
General	CED	Office Manager	09N	Operations Manager	13N	4,813.00
General	Controller	Internal Audit Manager	13N	Internal Audit Manager	15N	2,976.00
General	Council	Deputy City Clerk	10N	Deputy City Clerk	12N	1,090.00
General	Finanace	Purchasing Contracts Administrator	07N	Purchasing Contracts Administrator	10N	8,533.00
General	Finance	Purchasing Agent	14N	Purchasing Agent	15N	2,409.00
General	HR	Benefits Manager	11N	HR Generalist	12N	2,159.00
General	HR	Recruitment Manager	05N	HR Generalist	12N	2,159.00
General	HR	Clerk 3 Confidential	05N	HR Generalist	12N	17,509.00
General	HR	HR Coordinator	11N	HR Generalist	12N	17,999.00
General	IT	GIS Analyst	10N	GIS Analyst	12N	896.00
General	Law	Associate City Solicitor	18N	Associate City Solicitor	20N	2,588.00
General	Law	Assistant City Solicitor	17N	Assistant City Solicitor	18N	2,789.00
General	Law	Exec. Legal Admin. Asst.	07N	Contract Paralegal	11N	2,947.00
General	Law	Assistant City Solicitor	17N	Assistant City Solicitor	18N	3,368.00
General	Law	Legal Administrative Manager	09N	Legal Office Administrator	11N	4,736.00
General	Law	Litigation Paralegal	08N	Litigation Paralegal	14N	8,064.00
General	Law	Assistant City Solicitor	17N	eliminate <i>(replace with 2 PT Asst. Solicitors)</i>	18N	-
General	Mayor	Project Manager	11N	Project Manager	13N	6,922.00
General	Mayor	Administrative Asst.	07N	Special Assistant	11N	11,193.00
General	Police	Clerk 3 Confidential	05N	Office Manager	09N	814.00
General	Police	Operations Manager	13N	Technical Services Manager	15N	8,262.00
General/Storm	Public Works/Parks	All Tradesman (11 total positions)	15M	Tradesman	16M	34,554.50
General/Storm/ Solid Waste	Public Works	Operations Manager	13N	Public Works Administration Manager	14N	2,339.00
General/Storm/ Solid Waste	Various	All Clerk 2s (18 total positions)	06M	Clerk 3s	08M	24,330.00
HUD	HUD	HUD Grants Manager	14N	HUD Grants Manager	15N	559.00
HUD	HUD	Homeless Services Coordinator	10N	HUD Compliance Administrator	11N	1,190.00
HUD	HUD	Clerk 3	08M	HUD Compliance Administrator	11N	9,445.00
HUD	HUD	Clerk 3	08M	HUD Compliance Administrator	11N	9,445.00
Rental Unit/General	CED	Housing Supervisor	13N	Housing Supervisor	14N	2,534.00
Risk	Finance	Claims Coordinator	06N	Claims Examiner	10N	1,590.00
Stormwater	Public Works	MS4 Coordinator	14N	MS4 Administrator	16N	2,821.00
Reclassifications Total						\$ 201,033.50

Fund	Department	Current Title & Grade	New Title AND/OR Grade	Base Salary Impact
NEW POSITIONS				
ARPA	CED	NA- New position	Building & Construction Superintendent 16N	81,079.00
ARPA	Fire	NA- New position	Full Time Paramedic 31M	60,899.00
ARPA	Fire	NA- New position	Full Time Paramedic 31M	60,899.00
ARPA	Fire	NA- New position	Full Time Paramedic 31M	60,899.00
ARPA	Fire	NA- New position	Full Time Paramedic 31M	60,899.00
ARPA	HR	NA- New position	HR Generalist 12N	67,970.00
ARPA	HR	NA- New position	Training Coordinator 10N	62,270.00
ARPA	IT/Mayor/Law/HR	NA- New position	Confidential Clerk 3 05N	50,097.00
ARPA	Law	NA- New position	Right-to-Know Officer 09N	59,621.00
ARPA	Mayor	NA- New position	FT Graphic Designer 09N	59,621.00
ARPA	Parks	NA- New position	Park Maintenance Superintendent 16N	87,524.00
ARPA	Parks	NA- New position	Maintenance Worker 1 06M	39,667.00
ARPA	Police	NA- New position	Patrolman 02P	66,446.00
ARPA	Police	NA- New position	Patrolman 02P	66,446.00
ARPA	Police	NA- New position	Patrolman 02P	66,446.00
ARPA	Police	NA- New position	Patrolman 02P	66,446.00
ARPA	Police	NA- New position	Patrolman 02P	66,446.00
ARPA	Public Works	NA- New position	Tradesman 16M	50,295.00
ARPA	Public Works	NA- New position	MW1/Custodial 06M	39,667.00
ARPA	Public Works	NA- New position	Traffic Control Foreman 11N	65,027.00
ARPA	Public Works	NA- New position	Maintenance Worker 2 08M	41,427.00
ARPA	Public Works	NA- New position <i>(replaces PT position)</i>	Maintenance Worker 2 08M	41,427.00
General	CED	NA- New position	Project Manager 13N	71,019.00
General	CED	NA- New position <i>(replaces PT position)</i>	Opioid Prevention Manager 09N	59,621.00
General/Trexler/Golf	Parks	NA- New position	Project Coordinator 10N	62,270.00
Rental Unit	CED	NA- New position	Nuisance Property Mgr. 12N	67,964.00
Rental Unit	CED	NA- New position	Workflow Coordinator 11N	65,026.00
Risk	Finance	NA- New position	Benefits Coordinator 10N	62,270.00
Solid Waste	Public Works	NA- New position	Office Manager 09N	59,618.00
Solid Waste	Public Works	NA- New position	Waste & Recycling Operator 15M	49,088.00
Stormwater	Public Works	NA- New position	Environmental Compliance Specialist 11N	65,027.00
Stormwater	Public Works	NA- New position	Stormwater Vegetation Maintenance Technician 14M	47,866.00
Stormwater	Public Works	NA- New position	Stormwater Vegetation Maintenance Technician 14M	47,866.00
Stormwater	Public Works	NA- New position	Stormwater Vegetation Maintenance Technician 14M	47,866.00
New Positions Total				\$ 2,027,019.00

Fund	Department	Current Title & Grade	New Title AND/OR Grade	Base Salary Impact
TITLE CHANGES ONLY				
General	Finance	Graphic Design Specialist 11M	Print Shop Coordinator 11M	None
General	Fire	Asst. Chief of EMS (4 total) 11N	Shift Supervisor- EMS 11N	None
General	Fire	EMS Training, Education, & Events Coor. 11N	Sergeant of Training & Special Events 11N	None
General	HR	Labor Relations Manager 14N	Senior HR Generalist 14N	None
General	IT	Sr. Systems Analyst 14N	Systems Analyst 2 14N	None
General	IT	Sr. Systems Analyst 14N	Systems Analyst 2 14N	None
General	IT	Systems Analyst 12N	Systems Analyst 1 12N	None
HUD	HUD	CDBG Administrator s11	HUD Compliance Administrator 11N	None
HUD	HUD	HOME Administrator s11	HUD Compliance Administrator 11N	None
HUD	HUD	HUD Grants Monitor 11N	HUD Compliance Administrator 11N	None
Stormwater	Public Works	Engineering Project Manager 14N	Environmental Engineer 14N	None