32 Publications and Memberships

Please consider reducing IPMA memberships to $417.00 from $700.00. Per the IPMA web site $417.00 is the cost of 1 to 3 memberships.

All Managers need to be in IPMA HR, so there will be four memberships, not just 3.

Your budgets going back to 2020 have requested 2 memberships for only HR Director and labor relations manager. Expenditures have been $417.00. I you need to 4 memberships the price increases to $835.00

Prices

Agency Membership

1-3 Staff	$417
4-6 Staff	$835
7-10 Staff	$1,005
11-25 Staff	$2,583
26-50 Staff	$3,694
More than 50 HR Professional Staff	$4,064

Please consider reducing World at Work memberships to $700.00. Renewing memberships, per the web site, are $350.00 each.

Both the HR Director and the Benefits Manager need to be members of the World at Work, so there wil be two memberships, not just one.

The budget has 2 memberships for $1,200.00. Using the info from World at Work membership page, your renewal will be $265.00 and a new membership for the Benefits Manager would be $350.00.   Total cost $615.00.

One Year New Member Fee:
$350 (USD)

One Year Renewal Fee:
$265 (USD)

46 Contract Services

Please described the specialized trainings HR intends to offer in 2022.

Specialized training is training needed based on needs assessments, investigations and court findings that will reduce our liabilities in court cases and reduce our likelihood of ending up in court over management/leadership behaviors.

Please move Civil Service Stenographer budget item to acct 50. Per the chart of accounts, Board expenses should be expensed from acct 50.

OK

Thank you

50 Other Services

Please support budgeting $13,000.00 for advertising and notices.

Changes in workforce requiring additional activities in recruiting. COVID has negatively impacted the workfoce, making it very difficult to recruit. It is necessary to increase recruiting practices and reach out to additional job boards, recruiting practices, especially since we are competing with employers who offer workforce flexibility.

2021 ytd $1,400.00

2020 $5,320.00

2018 $2,018.20

Thank you

<center>68 Operating Materials and supplies</center>

New Employee badges. Is this badges for new employees or a new kind of badge? Please support the $5,000.00 request for this item.

Our badge equipment is failing and is no longer supported by the manufacturer. It needs to be replaced. IT advised us that we need to budget for the replacement. This can be eliminated because it was actually moved to account 72,

Thank you

Will the wellness portal continue to paid for by CARES funding in 2022?   Please provide metrics to show this program is having a positive effect on employee wellness.

CARES funding is not available for 2022. Metrics will be provided in the presentation.

<center>72 Equipment</center>

Please support the budgeting of $10,000.00 for a new badge machine (quotes or machine models you are considering)
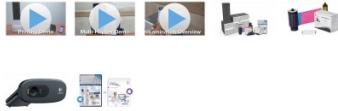
This includes 2 badge machines to accommodate our new access system and supplies for the year, not just the machine itself, but also the cards, ink and all of the accessories that are needed. There will be a simple, low end badge printer at the front lobby to enable badges for the fifth floor and a higher end badge printer for employee badges in Human Resources.

We need a product that is compatible with our Genetec door system that will open our doors and work the elevators. We also need to purchase the specialized badge cards and ink as well. These are some examples of the types of products we may need, however I would need to work closely with Genetec and IT to ensure that the product is compatible with our existing system, which would require collaboration, research and perhaps configuration.

Thank you

IDP Smart-70 ID Card Printer System

#ACSmart70-L11 ☆☆☆☆☆ Review this product

The IDP Smart-70 is a high-performance large capacity ID card printer system designed by the unique modular concept that can support various printer configurations to meet different user requirements.

- System includes: IDP Smart-70 printer, AlphaCard ID Suite Light software, YMCKO ribbon, blank cards, cleaning kit, and digital ID camera
- Single-sided, dye sublimation printer
- Quick print speeds – print full color, single-sided cards in 18 seconds
- 500 card input hopper, 100 card output hopper (optional 500 hopper upgrade)
- Includes both USB and Ethernet connectivity
- Mac users – please select AlphaCard ID Builder software & Logitech C920 camera

MSRP: $3,708.90
Starting Price: $3,598
As Configured: **$3,598**

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CUSTOMIZE SYSTEM

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IDP Smart-70 Laminating ID Card Printer System

#ACSMART70-LAM-S11 ☆☆☆☆☆ Review this product

The IDP Smart-70 is a high-volume laminating ID card printer system designed for large organizations

- System includes: IDP Smart-70 Laminating printer, AlphaCard ID Suite Standard software, YMCKO ribbon, laminate, blank cards, cleaning kit, and digital ID camera
- Single-sided, dye sublimation printer with laminator
- Quick print speeds – print full color, single-sided cards with lamination in 19 seconds
- 500 card input hopper, 100 card output hopper (optional 500 hopper upgrade)
- Includes both USB and Ethernet connectivity
- Mac users – please select AlphaCard ID Builder software & Logitech C920 camera

MSRP: $7,331
Add to Cart or
Click for Best Price

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Fargo HDP6600XE Reverse Transfer ID Card Printer

#HDP6600XE-CONFIG ☆☆☆☆☆ Review this product

The Fargo HDP6600XE features a high-resolution 600 dpi printhead that combines with innovative improvements to reverse transfer printing to create high-quality cards, with an industry-leading three-year warranty with loaner coverage.

- Single or dual-sided reverse transfer printer
- Fast print times – print full-color cards in just 16 seconds
- High-definition 600 dpi printhead
- 100 card input hopper, 200 card output hopper
- 3 year warranty + 3 years loaner coverage
- Upgrade options: dual-sided printing

Printer Type *
[Single-Sided ▼]

MSRP: $4,995
Price: **$4,820.98**

[1] **ADD TO CART**

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