FUND	000	GENERAL
DEPT	03	PUBLIC WORKS
BUREAU	0704	FLEET MAINTENANCE OPERATION
PROGRA	0001	FLEET SERVICES & REPAIR

				#	2021 Salaries
	Personnel Detail				
D	Top	16N	Fleet Superintendent	1.0	96,599
D	mid	13N	Chief Maint Supervisor	1.0	71,078
N	mid	11N	Maintenance Supervisor EVT Cert	1.0	63,777
D	mid	9N	Office Manager	1.0	58,372
3D - 1N	Step D	15M	Maintenance Mechaninic EVT Cert	4.0	223,340
D	Step D	14M	Maintenance Welder	1.0	54,454
D	Step D	14M	Maintenance Painter/Auto-body	1.0	54,454
2D - 3N	Step D	14M	Maintenance Mechanic 3	5.0	272,270
D	Step D	09M	Parts Specialist	1.0	48,472
D	Step D	08M	Inverntory Control Clerk	1.0	47,438
D	Step D	06M	Clerk 2	1.0	45,515
			Total Positions	18.0	1,035,769

Personnel Detail			
0001- 02	PERMANENT WAGES		1,035,769
0001- 04	TEMPORARY WAGES		0
0001- 06	PREMIUM PAY	16	72,000
0001- 08	LONGEVITY	18	10,800
0001- 11	SHIFT DIFFERENTIAL	16	6,400
0001- 11	SHIFT DIFFERENTIAL -MIDDLE SHIFT	5	8,320
0001- 12	FICA		97,290
0001- 14	PENSION		153,270
0001- 16	INSURANCE- SEIU	14	278,334
0001- 16	INSURANCE-MANAGEMENT	4	113,136
	Personnel		1,775,319

Personnel Detail			
0001- 20	ELECTRICAL POWER		25,400
0001- 24	POSTAGE AND SHIPPING		0
0001- 26	PRINTING		2,480
0001- 28	MILEAGE REIMBURSEMENT		500
0001- 30	RENTALS		10,000
0001- 32	PUBLICATIONS AND MEMBERSHIPS		500
0001- 34	TRAINING AND PROF. DEVELOP		20,000
0001- 42	REPAIRS AND MAINTENANCE	12	900,000
0001- 44	PROF SERVICES FEE		0
0001- 46	OTHER CONTRACT SERVICES	12	360,000
0001- 50	OTHER SERVICES AND CHARGES		10,000
	Services and Charges		1,328,880

0001- 54	REPAIR & MAINT SUPPLIES	5,306
0001- 56	UNIFORMS	20,000
0001- 62	FUELS, OILS & LUBRICANTS	714,400
0001- 66	CHEMICALS	4,075
0001- 68	OPERATING MATERIALS & SUPP	2,500
	Materials and Supplies	746,281
0001- 72	EQUIPMENT	10,000
0001- 72	TRANSITION TOOLS	25,000
0001- 72	TRANSITION EQUIPMENT / STOCK	150,000
	Capital Outlays	185,000
0001- 88	ADMINISTRATIVE FEES	0
		0
Total	FLEET MAINTENANCE OPERATIONS	4,035,480

FUND 000 GENERAL
DEPT 03 PUBLIC WORKS
BUREAU 0704 FLEET MAINTENANCE OPERATION
PROGRAM 0001 FLEET SERVICES & REPAIR

			2021 Proposed @ Bargaining Grade A			2021 Proposed @ Bargaining Grade D			2021 Proposed @ Bargaining Grade H		
Position Detail			#		Salaries	#		Salaries	#		Salaries
Top (Exempt)	16N	Fleet Supervisor	1.0	$	96,599.00	1.0	$	96,599.00	1.0	$	96,599.00
Mid (Exempt)	13N	Chief Maint Supervisor	1.0	$	71,078.00	1.0	$	71,078.00	1.0	$	71,078.00
Mid	11N	Maintenance Supervisor EVT Cert	1.0	$	63,776.50	1.0	$	63,776.50	1.0	$	63,776.50
Mid	09N	Office Manager	1.0	$	58,372.00	1.0	$	58,372.00	1.0	$	58,372.00
3D - 1N	15M	Maintenance Mechaninic EVT Cert	4.0	$	183,295.42	4.0	$	223,340.42	4.0	$	248,055.00
D	14M	Maintenance Welder	1.0	$	44,684.85	1.0	$	54,454.40	1.0	$	60,411.00
D	14M	Maintenance Painter/Auto-body	1.0	$	44,684.85	1.0	$	54,454.40	1.0	$	60,411.00
2D - 3N	14M	Maintenance Mechanic 3	5.0	$	223,424.24	5.0	$	272,272.00	5.0	$	302,053.00
D	09M	Parts Specialist	1.0	$	39,555.78	1.0	$	48,472.11	1.0	$	53,134.00
D	08M	Inverntory Control Clerk	1.0	$	38,672.40	1.0	$	47,437.73	1.0	$	51,887.00
D	06M	Clerk 2	1.0	$	37,029.82	1.0	$	45,515.18	1.0	$	49,557.00
		Total Positions	**18.0**	**$**	**901,173.00**	**18.0**	**$**	**1,035,772.00**	**18.0**	**$**	**1,115,334.00**
Personnel Detail											
	0001- 02	PERMANENT WAGES		$	901,173.00		$	1,035,772.00		$	1,115,334.00
	0001- 04	TEMPORARY WAGES			-			-			-
	0001- 06	PREMIUM PAY	16	$	72,000.00	16	$	72,000.00	16	$	72,000.00
	0001- 08	LONGEVITY	18	$	10,800.00	18	$	10,800.00	18	$	10,800.00
	0001- 11	SHIFT DIFFERENTIAL	16	$	7,200.00	16	$	7,200.00	16	$	7,200.00
	0001- 11	SHIFT DIFFERENTIAL - *MIDDLE SHIFT*	5	$	8,320.00	5	$	8,320.00	5	$	8,320.00
	0001- 12	FICA	18	$	74,643.33	18	$	84,695.34	18	$	90,637.11
	0001- 14	PENSION	18	$	137,943.00	18	$	137,943.00	18	$	137,943.00
	0001- 16	INSURANCE- SEIU (+8%)	14	$	278,328.96		$	278,328.96		$	278,328.96
	0001- 16	INSURANCE- Management	4	$	102,648.00	18	$	102,648.00	18	$	102,648.00
		Personnel & Fringe Benefits		**$**	**1,593,056.29**		**$**	**1,737,707.30**		**$**	**1,823,211.07**
Budgetary Detail											
	0001- 20	ELECTRICAL POWER		$	25,400.00		$	25,400.00		$	25,400.00
	0001- 24	POSTAGE AND SHIPPING		$	-		$	-		$	-
	0001- 26	PRINTING		$	2,480.00		$	2,480.00		$	2,480.00
	0001- 28	MILEAGE REIMBURSEMENT		$	500.00		$	500.00		$	500.00
	0001- 30	RENTALS		$	10,000.00		$	10,000.00		$	10,000.00
	0001- 32	PUBLICATIONS AND MEMBERSHIPS		$	500.00		$	500.00		$	500.00
	0001- 34	TRAINING AND PROF. DEVELOP		$	15,000.00		$	15,000.00		$	15,000.00
	0001- 42	REPAIRS AND MAINTENANCE		$	13,750.00		$	13,750.00		$	13,750.00
	0001- 44	PROF SERVICES FEE		$	-		$	-		$	-
	0001- 46	OTHER CONTRACT SERVICES		$	360,000.00		$	360,000.00		$	360,000.00
	0001- 50	OTHER SERVICES AND CHARGES		$	10,025.00		$	10,025.00		$	10,025.00
		Services and Charges		**$**	**437,655.00**		**$**	**437,655.00**		**$**	**437,655.00**
	0001- 54	REPAIR & MAINT SUPPLIES		$	981,547.00		$	981,547.00		$	981,547.00
	0001- 56	UNIFORMS		$	15,000.00		$	15,000.00		$	15,000.00
	0001- 62	FUELS, OILS & LUBRICANTS		$	714,400.00		$	714,400.00		$	714,400.00
	0001- 66	CHEMICALS		$	4,080.00		$	4,080.00		$	4,080.00
	0001- 68	OPERATING MATERIALS & SUPP		$	2,500.00		$	2,500.00		$	2,500.00
		Materials and Supplies		**$**	**1,717,527.00**		**$**	**1,717,527.00**		**$**	**1,717,527.00**
	0001- 72	EQUIPMENT		$	10,000.00		$	10,000.00		$	10,000.00
	0001- 72	TRANSITION TOOLS		$	25,000.00		$	25,000.00		$	25,000.00
	0001- 72	TRANSITION EQUIPMENT / STOCK		$	300,000.00		$	300,000.00		$	300,000.00
		Capital Outlays		**$**	**335,000.00**		**$**	**335,000.00**		**$**	**335,000.00**
	0001- 88	**ADMINISTRATIVE FEES**		$	-		$	-		$	-
				$	-		$	-		$	-
Total		**FLEET MAINTENANCE OPERATIONS**		**$**	**4,083,238.29**		**$**	**4,227,889.30**		**$**	**4,313,393.07**

			2021 (+1.5% CPI)
$ 894,750.00	2020	Centerra Labor	$ 908,171.25

$ 199,218.00	2020	Centerra Management/Service Fee	$	202,206.27				
		Total Centerra Labor Cost	**$**	**1,110,377.52**				
		SEIU Labor Costs	$	1,593,056.29	$	1,737,707.30	$	1,823,211.07
		SEIU one-time cost	$	325,000.00	$	325,000.00	$	325,000.00
		TOTAL SEIU LABOR COST	**$**	**1,918,056.29**	**$**	**2,062,707.30**	**$**	**2,148,211.07**
		SEIU increase over contract costs	**$**	**807,678.77**	**$**	**952,329.78**	**$**	**1,037,833.55**
		without one-time "transition" costs	**$**	**482,678.77**	**$**	**627,329.78**	**$**	**712,833.55**

* Salaries based on current COA ranges in 2021 Budget Appendix

* FICA, Pension & Insurance $ per employee, based on Streets Dept 2021 Budget

FUND 000 GENERAL
DEPT 03 PUBLIC WORKS
BUREAU 0704 FLEET MAINTENANCE OPERATION
PROGRAM 0002 GARAGE

			SEIU (A)		SEIU (B) +2%		SEIU (C) +2%		SEIU (D) +2%		SEIU (F) +2%	
			2021 Proposed		2022 Proposed		2023 Proposed		2024 Proposed		2025 Proposed	
			#	Salaries	#	Salaries	#	Salaries	#	Salaries	#	Salaries
Top (Exempt)	*16N*	Fleet Supervisor	1.0	$ 96,599.00	1.0	$ 98,530.98	1.0	$ 100,501.60	1.0	$ 102,511.63	1.0	$ 104,561.86
Mid (Exempt)	*13N*	Chief Maint Supervisor	1.0	$ 71,078.00	1.0	$ 72,499.56	1.0	$ 73,949.55	1.0	$ 75,428.54	1.0	$ 76,937.11
Mid	*11N*	Maintenance Supervisor EVT Cert	1.0	$ 63,776.50	1.0	$ 65,052.03	1.0	$ 66,353.07	1.0	$ 67,680.13	1.0	$ 69,033.73
Mid	*09N*	Office Manager	1.0	$ 58,372.00	1.0	$ 59,539.44	1.0	$ 60,730.23	1.0	$ 61,944.83	1.0	$ 63,183.73
	15M	Maintenance Mechaninic EVT Cert	4.0	$ 183,295.42	4.0	$ 193,125.85	4.0	$ 205,319.47	4.0	$ 235,776.13	4.0	$ 246,410.92
	14M	Maintenance Welder	1.0	$ 44,684.85	1.0	$ 47,098.03	1.0	$ 50,067.40	1.0	$ 57,486.80	1.0	$ 60,044.85
	14M	Maintenance Painter/Auto-body	1.0	$ 44,684.85	1.0	$ 47,098.03	1.0	$ 50,067.40	1.0	$ 57,486.80	1.0	$ 60,044.85
	14M	Maintenance Mechanic 3	5.0	$ 223,424.24	5.0	$ 235,490.17	5.0	$ 250,336.98	5.0	$ 287,433.98	5.0	$ 300,224.25
	09M	Parts Specialist	1.0	$ 39,555.78	1.0	$ 41,699.84	1.0	$ 44,320.43	1.0	$ 51,161.96	1.0	$ 53,291.40
	08M	Inverntory Control Clerk	1.0	$ 38,672.40	1.0	$ 40,761.88	1.0	$ 43,329.98	1.0	$ 50,068.32	1.0	$ 52,124.76
	06M	Clerk 2	1.0	$ 37,029.82	1.0	$ 39,031.08	1.0	$ 41,483.73	1.0	$ 48,035.78	1.0	$ 49,955.89
		Total Positions	**18.0**	**$ 901,173.00**	**18.0**	**$ 939,927.00**	**18.0**	**$ 986,460.00**	**18.0**	**$ 1,095,015.00**	**18.0**	**$ 1,135,814.00**
0001- 02		PERMANENT WAGES		$ 901,173.00		$ 939,927.00		$ 986,460.00		$ 1,095,015.00		$ 1,135,814.00
0001- 04		TEMPORARY WAGES		-		-		-		-		-
0001- 06		PREMIUM PAY	16	$ 72,000.00	16	$ 73,440.00	16	$ 74,908.80	16	$ 76,406.98	16	$ 77,935.12
0001- 08		LONGEVITY	18	$ 10,800.00	18	$ 11,016.00	18	$ 11,236.32	18	$ 11,461.05	18	$ 11,690.27
0001- 11		SHIFT DIFFERENTIAL	16	$ 7,200.00	16	$ 7,200.00	16	$ 7,200.00	16	$ 7,200.00	16	$ 7,200.00
0001- 11		SHIFT DIFFERENTIAL *(Middle Shift)*	5	$ 8,320.00	5	$ 8,320.00	5	$ 8,320.00	5	$ 8,320.00	5	$ 8,320.00
0001- 12		FICA	18	$ 74,643.33	18	$ 76,136.20	18	$ 77,658.93	18	$ 79,212.10	18	$ 80,796.35
0001- 14		PENSION	18	$ 137,943.00	18	$ 140,701.86	18	$ 143,515.90	18	$ 146,386.22	18	$ 149,313.94
0001- 16		INSURANCE- SEIU (+8%)	14	$ 278,328.96	14	$ 300,595.28	14	$ 324,642.90	14	$ 350,614.33	14	$ 378,663.48
0001- 16		INSURANCE- Management	4	$ 102,648.00	4	$ 104,700.96	4	$ 106,794.98	4	$ 108,930.88	4	$ 111,109.50
		Personnel & Fringe Benefits		**$ 1,593,057.00**		**$ 1,662,038.00**		**$ 1,740,738.00**		**$ 1,883,547.00**		**$ 1,960,843.00**
0001- 20		ELECTRICAL POWER		$ 25,400.00		$ 25,908.00		$ 26,426.16		$ 26,954.68		$ 27,493.78
0001- 24		POSTAGE AND SHIPPING		$ -		$ -		$ -		$ -		$ -
0001- 26		PRINTING		$ 2,480.00		$ 2,529.60		$ 2,580.19		$ 2,631.80		$ 2,684.43
0001- 28		MILEAGE REIMBURSEMENT		$ 500.00		$ 500.00		$ 500.00		$ 500.00		$ 500.00
0001- 30		RENTALS		$ 10,000.00		$ 10,000.00		$ 10,000.00		$ 10,000.00		$ 10,000.00
0001- 32		PUBLICATIONS AND MEMBERSHIPS		$ 500.00		$ 500.00		$ 500.00		$ 500.00		$ 500.00
0001- 34		TRAINING AND PROF. DEVELOP		$ 15,000.00		$ 15,300.00		$ 15,606.00		$ 15,918.12		$ 16,236.48
0001- 42		REPAIRS AND MAINTENANCE		$ 13,750.00		$ 14,025.00		$ 14,305.50		$ 14,591.61		$ 14,883.44
0001- 44		PROF SERVICES FEE		$ -		$ -		$ -		$ -		$ -
0001- 46		OTHER CONTRACT SERVICES		$ 360,000.00		$ 367,200.00		$ 374,544.00		$ 382,034.88		$ 389,675.58
0001- 50		OTHER SERVICES AND CHARGES		$ 10,025.00		$ 10,025.00		$ 10,025.00		$ 10,025.00		$ 10,025.00
		Services and Charges		**$ 437,655.00**		**$ 445,988.00**		**$ 454,487.00**		**$ 463,157.00**		**$ 471,999.00**
0001- 54		REPAIR & MAINT SUPPLIES		$ 981,547.00		$ 1,001,177.94		$ 1,021,201.50		$ 1,041,625.53		$ 1,062,458.04
0001- 56		UNIFORMS		$ 15,000.00		$ 15,300.00		$ 15,606.00		$ 15,918.12		$ 16,236.48
0001- 62		FUELS, OILS & LUBRICANTS		$ 714,400.00		$ 728,688.00		$ 743,261.76		$ 758,127.00		$ 773,289.54
0001- 64		PIPES & FITTINGS		$ -		$ -		$ -		$ -		$ -
0001- 66		CHEMICALS		$ 4,080.00		$ 4,161.60		$ 4,244.83		$ 4,329.73		$ 4,416.32
0001- 68		OPERATING MATERIALS & SUPP		$ 2,500.00		$ 2,550.00		$ 2,601.00		$ 2,653.02		$ 2,706.08
		Materials and Supplies		**$ 1,717,527.00**		**$ 1,751,878.00**		**$ 1,786,916.00**		**$ 1,822,654.00**		**$ 1,859,107.00**
0001- 72		EQUIPMENT		$ 10,000.00		$ 10,000.00		$ 10,000.00		$ 10,000.00		$ 10,000.00
0001- 72		TRANSITION TOOLS		$ 25,000.00								
0001- 72		TRANSITION EQUIPMENT / STOCK		$ 300,000.00								
		Capital Outlays		**$ 335,000.00**		**$ 10,000.00**		**$ 10,000.00**		**$ 10,000.00**		**$ 10,000.00**
0001- 88		INTERFUND TRANSFER		$ -		$ -		$ -		$ -		$ -
		Sundry		**$ -**		**$ -**		**$ -**		**$ -**		**$ -**
Total		**FLEET MAINTENANCE OPERATIONS**		**$ 4,083,239.00**		**$ 3,869,904.00**		**$ 3,992,141.00**		**$ 4,179,358.00**		**$ 4,301,949.00**
Total		**FLEET MAINT OPERATIONS** ***(WITHOUT TRANSITION TOOLS, EQUIPMENT & STOCK)***	*$ (325,000.00)*	**$ 3,758,239.00**		**$ 3,869,904.00**		**$ 3,992,141.00**		**$ 4,179,358.00**		**$ 4,301,949.00**

		2021 (+1.5% CPI)	2022 (+1.5% CPI)	2023 (+1.5% CPI)	
$894,750.00 2020	Centerra Labor	$ 908,171.25	$ 921,793.82	$ 935,620.73	
$199,218.00 2020	Centerra Management/Service Fee	$ 202,206.27	$ 205,239.36	$ 208,317.95	
	Total Centerra Labor Cost	**$ 1,110,377.52**	**$ 1,127,033.18**	**$ 1,143,938.68**	
	SEIU Labor Costs (above chart)	$ 1,593,057.00	$ 1,662,038.00	$ 1,740,738.00	
	SEIU one-time cost	$ 325,000.00	$ -	$ -	
	Total SEIU Labor Cost	**$ 1,918,057.00**	**$ 1,662,038.00**	**$ 1,740,738.00**	
	SEIU increase over contract costs	$ 807,679.48	$ 535,004.82	$ 596,799.32	**$ 1,939,483.62**
	without one time 'transition' costs	*$ 482,679.48*	*$ 535,004.82*	*$596,799.32*	***$ 1,614,483.62***

	Available hours	Holidays	Vacation	Paid Sick Leave	Other PTO	Total PTO	Productive Hours
Centerra Bargaining employees 1-5 Yrs	2,080	$ 72.00	80	$ 56.00	16	$ 224.00	1,856
Centerra Bargaining employees 6-10 Yrs	2,080	$ 72.00	104	$ 56.00	16	$ 248.00	1,832
Centerra Bargaining employees 11+ Yrs	2,080	$ 72.00	136	$ 56.00	16	$ 280.00	1,800
SEIU - 1 yrs Service	2,080	$ 72.00	0	$ 168.00	48	$ 288.00	1,792
SEIU - 3 yrs Service	2,080	$ 72.00	80	$ 168.00	48	$ 368.00	1,712
SEIU - 5 yrs Service	2,080	$ 72.00	112	$ 168.00	48	$ 400.00	1,680
SEIU - 10 yrs Service	2,080	$ 72.00	128	$ 168.00	48	$ 416.00	1,664
SEIU - 15 yrs Service	2,080	$ 72.00	200	$ 168.00	48	$ 488.00	1,592

Program Account Detail

City of Allentown

Proposed 2021

Prepared by: *Proposed Book*

Expense Report

Program No. 0002 Prog. Name Garage

Fund: General

Bureau: Public Works

Acct No.: Fleet Maintenance Operations

Acct. No.	Account Title	Current Expenditures: Final Budget	Transfers	Actual	Encumbered	Estimated	Total Actual & Estimated	2021 Proposed Budget, Cost Determination: Item / Comment	Qty	Cost Each	Sub-Total Cost	Used	Grant Fnd. (X)	Total Acct. (rounded)	Difference from Final Budget	Difference from previous yr A&E.	Budget Priority	2022 * Wages +2% * others +2%	2023 * Wages +2% * others +2%	2024 * Wages +2% * others +2%	2025 * Wages * others
2	Permanent Wages	-	-	-	-	-	-	*Non-Bargaining Wages*	4.00	0.00	289,825.50			901,173	901,172.86	901,172.86	All years	*295,622.01*	*301,534.45*	*307,565.14*	*313,7*
	0.00 giveback							*Bargaining Wages*	14.00	0.00	611,347.36						All years	*623,574.31*	*636,045.79*	*648,766.71*	*661,7*
	Budget Transfer:		0.00																		
4	Temporary Wages	-	-	-	-	-	-				-			0	0.00	0.00					
	0.00 giveback										-										
	Budget Transfer:		0.00								-										
6	Premium	-	-	-	-	-	-	*Supervisory OT*	2.00	4500.00	9,000.00			72,000	72,000.00	72,000.00	All years	*9,180.00*	*9,363.60*	*9,550.87*	*9,7*
	0.00 giveback							*Bargaining OT*	14.00	4500.00	63,000.00						All years	*64,260.00*	*65,545.20*	*66,856.10*	*68,1*
	Budget Transfer:		0.00															*0.00*	*0.00*	*0.00*	
8	Longevity	-	-	-	-	-	-	Longevity	18.00	600.00	10,800.00			10,800	10,800.00	10,800.00	All years	*11,016.00*	*11,236.32*	*11,461.05*	*11,6*
	0.00 giveback							** based on average*			-										
	Budget Transfer:		0.00																		
11	Shift Differential	-	-	-	-	-	-	OT Shift Differential (Supervisory)	2.00	450.00	900.00			15,520	15,520.00	15,520.00	All years	*918.00*	*936.36*	*955.09*	*9*
	0.00 giveback							OT Shift Differential (Bargaining)	14.00	450.00	6,300.00						All years	*6,426.00*	*6,554.52*	*6,685.61*	*6,8*
								Middle Shift Employees	5.00	1664.00	8,320.00						All years	*8,486.40*	*8,656.13*	*8,829.25*	*9,0*
	Budget Transfer:		0.00								-										
12	FICA / Medicare	-	-	-	-	-	-	FICA (7.468)	18.00	7.468%	74,643.33			74,643	74,643.33	74,643.33	All years	*76,136.20*	*77,658.93*	*79,212.10*	*80,7*
	0.00 giveback																				
	Budget Transfer:		0.00																		
14	Pension	-	-	-	-	-	-	MMO	18.00	7663.50	137,943.00			137,943	137,943.00	137,943.00	All years	*140,701.86*	*143,515.90*	*146,386.22*	*149,3*
	0.00 giveback																				
	Budget Transfer:		0.00																		
16	Insurance - Employee Group	-	-	-	-	-	-	Non-Bargaining Insurance	4.00	25662.00	102,648.00			380,977	380,976.96	380,976.96	All years	*104,700.96*	*106,794.98*	*108,930.88*	*111,1*
	0.00 giveback							Bargaining Insurance (+8%)	14.00	19880.64	278,328.96							*300,595.28*	*324,642.90*	*350,614.33*	*378,6*
	Budget Transfer:		0.00																		
20	Electrical Power	-	-	-	-	-	-	Garage Complex (1733 Vultee St)	12.00	2116.67	25,400.00			25,400	25,400.00	25,400.00	All years	*25,908.00*	*26,426.16*	*26,954.68*	*27,4*
	0.00 giveback										-										
	Budget Transfer:		0.00																		
24	Postage & Shipping	-	-	-	-	-	-				-			0	0.00	0.00					
	0.00 giveback										-										
	Budget Transfer:		0.00																		

Program Account Detail

City of Allentown | Program No. 0002 | Prog. Name Garage | Fund: General
Proposed 2021 | | | Bureau: Public Works
Prepared by: *Proposed Book* | | | Acct No.: Fleet Maintenance Operations

Expense Report

Acct. No.	Account Title	Current Expenditures: Final Budget	Transfers	Actual	Encumbered	Estimated	Total Actual & Estimated	2021 Proposed Budget – Cost Determination: Item / Comment	Qty	Cost Each	Sub-Total Cost	Used	Grant Fnd. (X)	Total Acct. (rounded)	Difference from Final Budget	Difference from previous yr A&E	Budget Priority	2022 * Wages +2% * others +2%	2023 * Wages +2% * others +2%	2024 * Wages +2% * others +2%	2025 * Wages * others
26	Printing	-	-	-	-	-	-	City Seals	1.00	1200.00	1,200.00			2,480	2,480.00	2,480.00	All years	*1,224.00*	*1,248.48*	*1,273.45*	*1,2*
	0.00 giveback							Fleet Numbers	1.00	1000.00	1,000.00						All years	*1,020.00*	*1,040.40*	*1,061.21*	*1,0*
	Budget Transfer:		0.00					IT Managed Print	1.00	280.00	280.00						All years	*285.60*	*291.31*	*297.14*	*3*
28	Mileage Reimbursement	-	-	-	-	-	-	Mileage Reimbursement	1.00	500.00	500.00			500	500.00	500.00	All years	*500.00*	*500.00*	*500.00*	*5*
	0.00 giveback																				
	Budget Transfer:		0.00																		
30	Rentals	-	-	-	-	-	-	Machine rentals (as needed)	1.00	10000.00	10,000.00			10,000	10,000.00	10,000.00	All years	*10,000.00*	*10,000.00*	*10,000.00*	*10,0*
	0.00 giveback										-							*0.00*	*0.00*	*0.00*	
	Budget Transfer:		0.00																		
32	Publications & Memberships	-	-	-	-	-	-	CDL Reimbursement	3.00	100.00	300.00			500	500.00	500.00	All years	*300.00*	*300.00*	*300.00*	*3*
	0.00 giveback							Misc Trade Membership	2.00	100.00	200.00						All years	*200.00*	*200.00*	*200.00*	*2*
	Budget Transfer:		0.00																		
34	Training & Professional Dev.	-	-	-	-	-	-	Notary Reappointment with E&O Insurance (Steckel)	1.00	400.00	-			15,000	15,000.00	15,000.00	4 years	*0.00*	*0.00*	*400.00*	
	0.00 giveback							Motor Vehicle Agent Services Course Online (Steckel)	1.00	200.00	-						3 years	*0.00*	*0.00*	*200.00*	
								Notary Signature registrations (Steckel)	1.00	40.00	-						4 years	*0.00*	*0.00*	*40.00*	
								Notary Card Agent Ins. Bond (Steckel)	1.00	100.00	-						3 years	*0.00*	*0.00*	*100.00*	
								Professional Development	6.00	1100.00	6,600.00						All years	*6,732.00*	*6,866.64*	*7,003.97*	*7,1*
								Operator Certifications	7.00	1200.00	8,400.00						All years	*8,568.00*	*8,739.36*	*8,914.15*	*9,0*
	Budget Transfer:		0.00																		
42	Repairs & Maintenance	-	-	-	-	-	-	Flow Master Repairs	1.00	750.00	750.00			13,750	13,750.00	13,750.00	All years	*765.00*	*780.30*	*795.91*	*8*
	0.00 giveback							Lift Repairs	1.00	5000.00	5,000.00						All years	*5,100.00*	*5,202.00*	*5,306.04*	*5,4*
								Nitrogen Service Maintenance (agreement & Emergency combined)	1.00	5500.00	5,500.00						All years	*5,610.00*	*5,722.20*	*5,836.64*	*5,9*
								Risk Management Vehicle Claims	5.00	500.00	2,500.00						All years	*2,550.00*	*2,601.00*	*2,653.02*	*2,7*
	Budget Transfer:		0.00								-										
44	Professional Services	-	-	-	-	-	-				-			0	0.00	0.00					
	0.00 giveback										-										
	Budget Transfer:		0.00																		
46	Other Contract Services	-	-	-	-	-	-	Vehicle Repairs not done in-house	12.00	29100.00	349,200.00			360,000	360,000.00	360,000.00	All years	*356,184.00*	*363,307.68*	*370,573.83*	*377,9*
	0.00 giveback							Underground Storage Tank Inspect (Parks)	1.00	5000.00	5,000.00						All years	*5,000.00*	*5,000.00*	*5,000.00*	*5,0*
								Underground Storage Tank Inspect (Golf Course)	1.00	5000.00	5,000.00						All years	*5,000.00*	*5,000.00*	*5,000.00*	*5,0*
								Above Ground Storage Inspection (as needed)	1.00	800.00	800.00						All years	*800.00*	*800.00*	*800.00*	*8*
	Budget Transfer:		0.00								-										
50	Other Services & Charges	-	-	-	-	-	-	Undergroung Storage Tank - Registration Fee	2.00	100.00	200.00			10,025	10,025.00	10,025.00	All years	*204.00*	*208.08*	*212.24*	*2*
	0.00 giveback							Undergroung Storage Tank - Capacity Fee (golf)	1.00	100.00	100.00						All years	*102.00*	*104.04*	*106.12*	*1*
								Undergroung Storage Tank - Capacity Fee (parks)	1.00	900.00	900.00						All years	*918.00*	*936.36*	*955.09*	*9*
								Above Ground Storage Registration Fee	2.00	200.00	400.00						All years	*408.00*	*416.16*	*424.48*	*4*
								Annual Card Agent Background Check (Steckel)	1.00	25.00	25.00						All years	*25.50*	*26.01*	*26.53*	
								Misc Services & Charges	1.00	8400.00	8,400.00						All years	*8,568.00*	*8,739.36*	*8,914.15*	*9,0*
	Budget Transfer:		0.00								-										
54	Repairs & Maintenance Supplies	-	-	-	-	-	-	Paint related supplies	1.00	35000.00	35,000.00			981,547	981,547.00	981,547.00	All years	*35,700.00*	*36,414.00*	*37,142.28*	*37,8*
	0.00 giveback							Welding related supplies	1.00	25000.00	25,000.00						All years	*25,500.00*	*26,010.00*	*26,530.20*	*27,0*
								Miscellaneous tools & supplies	1.00	5200.00	5,200.00						All years	*5,304.00*	*5,410.08*	*5,518.28*	*5,6*
								Vehicle repair parts/supplies (est. on current contract)	1.00	910547.00	910,547.00						All years	*928,757.94*	*947,333.10*	*966,279.76*	*985,6*
								filters	1.00	5000.00	5,000.00						All years	*5,100.00*	*5,202.00*	*5,306.04*	*5,4*
								Batteries	1.00	800.00	800.00						All years	*816.00*	*832.32*	*848.97*	*8*
	Budget Transfer:		0.00								-										
56	Uniforms	-	-	-	-	-	-	Servicewear Uniforms (Bargaining)	14.00	400.00	5,600.00			15,000	15,000.00	15,000.00	All years	*5,712.00*	*5,826.24*	*5,942.76*	*6,0*
	0.00 giveback							Safety Shoes	18.00	150.00	2,700.00						All years	*2,754.00*	*2,809.08*	*2,865.26*	*2,9*
								Supervisor Uniforms (polo / fleece)	4.00	400.00	1,600.00						All years	*1,632.00*	*1,664.64*	*1,697.93*	*1,7*
								Specialty Welding Uniform	2.00	2400.00	4,800.00						All years	*4,896.00*	*4,993.92*	*5,093.80*	*5,1*
								Specialty Welding Boots	1.00	300.00	300.00						All years	*306.00*	*312.12*	*318.36*	*3*
	Budget Transfer:		0.00																		
62	Fuels, Oils, Lubricants	-	-	-	-	-	-	UGI - 1733 Vultee St (Streets pays 1/3)	2/3	60000.00	40,000.00			714,400	714,400.00	714,400.00	All years	*40,800.00*	*41,616.00*	*42,448.32*	*43,2*
	0.00 giveback							Unleaded Gasolline	240000.00	1.85	444,000.00						All years	*452,880.00*	*461,937.60*	*471,176.35*	*480,5*
								Diesel Gasoline	150000.00	2.05	307,500.00						All years	*313,650.00*	*319,923.00*	*326,321.46*	*332,8*
								Contribution: *Recycling $50k; Stormwater $50k*	-	-	*(100,000.00)*						*All years*	*-100,000.00*	*-100,000.00*	*-100,000.00*	*-100,0*

Program Account Detail

City of Allentown
Proposed 2021
Prepared by: *Proposed Book*
Expense Report

Program No. 0002 Prog. Name Garage

Fund: General
Bureau: Public Works
Acct No.: Fleet Maintenance Operations

Acct. No.	Account Title	Current Expenditures: Final Budget	Transfers	Actual	Encumbered	Estimated	Total Actual & Estimated	2021 Proposed Budget, Cost Determination: Item / Comment	Qty	Cost Each	Sub-Total Cost	Used	Grant Fnd. (X)	Total Acct. (rounded)	Difference from Final Budget	Difference from previous yr A&E.	Budget Priority	2022 * Wages +2% * others +2%	2023 * Wages +2% * others +2%	2024 * Wages +2% * others +2%	2025 * Wages * others
								Winter Fuel Reserve	10000.00	2.05	20,500.00						All years	20,910.00	21,328.20	21,754.76	22,1
								UGI - Backup Generator	12.00	200.00	2,400.00						All years	2,448.00	2,496.96	2,546.90	2,5
	Budget Transfer:		0.00															0.00	0.00	0.00	
64	Pipes & Fittings	-	-	-	-	-	-				-			0	0.00	0.00					
	0.00 giveback										-										
	Budget Transfer:		0.00																		
66	Chemicals	-	-	-	-	-	-	DEF FLUID	12.00	200.00	2,400.00			4,080	4,080.00	4,080.00	All years	2,448.00	2,496.96	2,546.90	2,5
	0.00 giveback							Miscellaneous chemicals	12.00	140.00	1,680.00						All years	1,713.60	1,747.87	1,782.83	1,8
											-										
	Budget Transfer:		0.00																		

Program Account Detail

City of Allentown
Proposed 2021
Prepared by: *Proposed Book*
Expense Report

Program No. 0002 Prog. Name Garage

Fund: General
Bureau: Public Works
Acct No.: Fleet Maintenance Operations

Acct. No.	Account Title		Current Expenditures					2021 Proposed Budget Cost Determination			Sub-Total Cost	Used	Grant Fnd. (X)	Total Acct. (rounded)	Difference from Final Budget	Difference from previous yr A&E.	Budget Priority	2022 * Wages +2% * others +2%	2023 * Wages +2% * others +2%	2024 * Wages +2% * others +2%	2025 * Wages * others
		Final Budget	Transfers	Actual	Encumbered	Estimated	Total Actual & Estimated	Item / Comment	Qty	Cost Each											
68	Operating Materials & Supplies	-	-	-	-	-	-	Fire Extinguisher service/replacement	1.00	1500.00	1,500.00			2,500	2,500.00	2,500.00	All years	*1,530.00*	*1,560.60*	*1,591.81*	*1,6*
	0.00 giveback							Miscellaneous Materials	1.00	200.00	200.00						All years	*204.00*	*208.08*	*212.24*	*2*
								Misc Office Supplies (not in central stock)	1.00	800.00	800.00						All years	*816.00*	*832.32*	*848.97*	*8*
	Budget Transfer:		0.00								-										
72	Equipment	-	-	-	-	-	-	Misc Repair Parts (over $1000)	5.00	1000.00	5,000.00			335,000	335,000.00	335,000.00	All years	*5,100.00*	*5,202.00*	*5,306.04*	*5,4*
	0.00 giveback							Tools, over $1000	5.00	1000.00	5,000.00						All years	*5,100.00*	*5,202.00*	*5,306.04*	*5,4*
								Transition Tools	1.00	25000.00	25,000.00										
								Transition Equipment/Stock	1.00	300000.00	300,000.00										
											-										
	Budget Transfer:		0.00								-										
TOTAL		-		-	-	-	-	PROGRAM TOTAL						4,083,238	4,083,238.15	4,083,238.15		3,851,666.66	3,948,299.70	4,049,048.27	4,151,8

$ - Total give back

			2021 (A)			2022
			Step Base	CBA Increase	Annual	Step Base
16N	1	Fleet Supervisor			$ 96,599.00	
13N	1	Chief Maint Supervisor			$ 71,078.00	
11N	1	Maintenance Supervisor EVT Cert			$ 63,776.50	
09N	1	Office Manager			$ 58,372.00	
15M	4	Maintenance Mechaninic EVT Cert		$ 22.0307	$ 45,823.86	$ 22.7571
14M	1	Maintenance Welder		$ 21.4831	$ 44,684.85	$ 22.1993
14M	1	Maintenance Painter/Auto-body		$ 21.4831	$ 44,684.85	$ 22.1993
14M	5	Maintenance Mechanic 3		$ 21.4831	$ 44,684.85	$ 22.1993
09M	1	Parts Specialist		$ 19.0172	$ 39,555.78	$ 19.6549
08M	1	Inverntory Control Clerk		$ 18.5925	$ 38,672.40	$ 19.2128
06M	1	Clerk 2		$ 17.8028	$ 37,029.82	$ 18.3970
	18				$ 901,172.8600	

(B)		2023	(C)		2024
CBA 2% Increase	Annual	Step Base	CBA 2% Increase	Annual	Step Base
2%	$ 98,530.98		2%	$ 100,501.60	
2%	$ 72,499.56		2%	$ 73,949.55	
2%	$ 65,052.03		2%	$ 66,353.07	
2%	$ 59,539.44		2%	$ 60,730.23	
$ 23.2122	$ 48,281.46	$ 24.1939	$ 24.6778	$ 51,329.87	$ 27.7828
$ 22.6433	$ 47,098.03	$ 23.5989	$ 24.0709	$ 50,067.40	$ 27.0960
$ 22.6433	$ 47,098.03	$ 23.5989	$ 24.0709	$ 50,067.40	$ 27.0960
$ 22.6433	$ 47,098.03	$ 23.5989	$ 24.0709	$ 50,067.40	$ 27.0960
$ 20.0480	$ 41,699.84	$ 20.8901	$ 21.3079	$ 44,320.43	$ 24.1148
$ 19.5971	$ 40,761.88	$ 20.4233	$ 20.8317	$ 43,329.98	$ 23.5993
$ 18.7649	$ 39,031.08	$ 19.5530	$ 19.9441	$ 41,483.73	$ 22.6413
	$ 939,926.8951			$ 986,459.8369	

(D)		2025	(E)		2026
CBA 2% Increase	Annual	Step Base	CBA 2% Increase	Annual	Step Base
2%	$ 102,511.63		2%	$ 104,561.86	
2%	$ 75,428.54		2%	$ 76,937.11	
2%	$ 67,680.13		2%	$ 69,033.73	
2%	$ 61,944.83		2%	$ 63,183.73	
$ 28.3385	$ 58,944.03	$ 29.0360	$ 29.6167	$ 61,602.73	$ 30.3474
$ 27.6379	$ 57,486.80	$ 28.3017	$ 28.8677	$ 60,044.85	$ 29.5652
$ 27.6379	$ 57,486.80	$ 28.3017	$ 28.8677	$ 60,044.85	$ 29.5652
$ 27.6379	$ 57,486.80	$ 28.3017	$ 28.8677	$ 60,044.85	$ 29.5652
$ 24.5971	$ 51,161.96	$ 25.1185	$ 25.6209	$ 53,291.40	$ 26.1671
$ 24.0713	$ 50,068.32	$ 24.5686	$ 25.0600	$ 52,124.76	$ 25.5814
$ 23.0941	$ 48,035.78	$ 23.5463	$ 24.0173	$ 49,955.89	$ 24.4894
	$ 1,095,014.9094			$ 1,135,813.3596	

(F)

CBA 2% Increase	Annual
2%	$ 106,653.10
2%	$ 78,475.86
2%	$ 70,414.41
2%	$ 64,447.40
$ 30.9543	$ 64,385.04
$ 30.1565	$ 62,725.56
$ 30.1565	$ 62,725.56
$ 30.1565	$ 62,725.56
$ 26.6904	$ 55,516.05
$ 26.0930	$ 54,273.46
$ 24.9791	$ 51,956.61
	$ 1,178,355.9788

FUND 000 GENERAL
DEPT 03 PUBLIC WORKS
BUREAU 0704 FLEET MAINTENANCE OPERATION
PROGRAM 0002 GARAGE

			SEIU (D)		SEIU (E) +2%		SEIU (F) +2%		SEIU (G) +2%		SEIU (H) +2%	
			2021 Proposed		2022 Proposed		2023 Proposed		2024 Proposed		2025 Proposed	
			#	Salaries	#	Salaries	#	Salaries	#	Salaries	#	Salaries
Top (Exempt)	*16N*	Fleet Supervisor	1.0	$ 96,599.00	1.0	$ 98,530.98	1.0	$ 100,501.60	1.0	$ 102,511.63	1.0	$ 104,561.86
Mid (Exempt)	*13N*	Chief Maint Supervisor	1.0	$ 71,078.00	1.0	$ 72,499.56	1.0	$ 73,949.55	1.0	$ 75,428.54	1.0	$ 76,937.11
Mid	*11N*	Maintenance Supervisor EVT Cert	1.0	$ 63,776.50	1.0	$ 65,052.03	1.0	$ 66,353.07	1.0	$ 67,680.13	1.0	$ 69,033.73
Mid	*09N*	Office Manager	1.0	$ 58,372.00	1.0	$ 59,539.44	1.0	$ 60,730.23	1.0	$ 61,944.83	1.0	$ 63,183.73
	15M	Maintenance Mechaninic EVT Cert	4.0	$ 223,340.42	4.0	$ 233,726.49	4.0	$ 244,602.03	4.0	$ 256,041.33	4.0	$ 267,703.47
	14M	Maintenance Welder	1.0	$ 54,454.40	1.0	$ 56,951.81	1.0	$ 59,570.66	1.0	$ 62,312.32	1.0	$ 65,195.39
	14M	Maintenance Painter/Auto-body	1.0	$ 54,454.40	1.0	$ 56,951.81	1.0	$ 59,570.66	1.0	$ 62,312.32	1.0	$ 65,195.39
	14M	Maintenance Mechanic 3	5.0	$ 272,272.00	5.0	$ 284,759.03	5.0	$ 297,853.29	5.0	$ 311,561.62	5.0	$ 325,976.93
	09M	Parts Specialist	1.0	$ 48,472.11	1.0	$ 50,547.76	1.0	$ 52,717.53	1.0	$ 54,989.04	1.0	$ 57,361.36
	08M	Inverntory Control Clerk	1.0	$ 47,437.73	1.0	$ 49,441.55	1.0	$ 51,536.59	1.0	$ 53,726.14	1.0	$ 56,017.82
	06M	Clerk 2	1.0	$ 45,515.18	1.0	$ 47,384.88	1.0	$ 49,334.18	1.0	$ 51,375.94	1.0	$ 53,509.66
		Total Positions	**18.0**	**$ 1,035,772.00**	**18.0**	**$ 1,075,386.00**	**18.0**	**$ 1,116,720.00**	**18.0**	**$ 1,159,884.00**	**18.0**	**$ 1,204,677.00**
0001- 02		PERMANENT WAGES		$ 1,035,772.00		$ 1,075,386.00		$ 1,116,720.00		$ 1,159,884.00		$ 1,204,677.00
0001- 04		TEMPORARY WAGES		-		-		-		-		-
0001- 06		PREMIUM PAY	16	$ 72,000.00	16	$ 73,440.00	16	$ 74,908.80	16	$ 76,406.98	16	$ 77,935.12
0001- 08		LONGEVITY	18	$ 10,800.00	18	$ 11,016.00	18	$ 11,236.32	18	$ 11,461.05	18	$ 11,690.27
0001- 11		SHIFT DIFFERENTIAL	16	$ 7,200.00	16	$ 7,200.00	16	$ 7,200.00	16	$ 7,200.00	16	$ 7,200.00
0001- 11		SHIFT DIFFERENTIAL *(Middle Shift)*	5	$ 8,320.00	5	$ 8,320.00	5	$ 8,320.00	5	$ 8,320.00	5	$ 8,320.00
0001- 12		FICA	18	$ 84,695.34	18	$ 86,389.25	18	$ 88,117.03	18	$ 89,879.37	18	$ 91,676.96
0001- 14		PENSION	18	$ 137,943.00	18	$ 140,701.86	18	$ 143,515.90	18	$ 146,386.22	18	$ 149,313.94
0001- 16		INSURANCE- SEIU (+8%)	14	$ 278,328.96	14	$ 300,595.28	14	$ 324,642.90	14	$ 350,614.33	14	$ 378,663.48
0001- 16		INSURANCE- Management	4	$ 102,648.00	4	$ 104,700.96	4	$ 106,794.98	4	$ 108,930.88	4	$ 111,109.50
		Personnel & Fringe Benefits		**$ 1,737,708.00**		**$ 1,807,750.00**		**$ 1,881,456.00**		**$ 1,959,083.00**		**$ 2,040,587.00**
0001- 20		ELECTRICAL POWER		$ 25,400.00		$ 25,908.00		$ 26,426.16		$ 26,954.68		$ 27,493.78
0001- 24		POSTAGE AND SHIPPING		$ -		$ -		$ -		$ -		$ -
0001- 26		PRINTING		$ 2,480.00		$ 2,529.60		$ 2,580.19		$ 2,631.80		$ 2,684.43
0001- 28		MILEAGE REIMBURSEMENT		$ 500.00		$ 500.00		$ 500.00		$ 500.00		$ 500.00
0001- 30		RENTALS		$ 10,000.00		$ 10,000.00		$ 10,000.00		$ 10,000.00		$ 10,000.00
0001- 32		PUBLICATIONS AND MEMBERSHIPS		$ 500.00		$ 500.00		$ 500.00		$ 500.00		$ 500.00
0001- 34		TRAINING AND PROF. DEVELOP		$ 15,000.00		$ 15,300.00		$ 15,606.00		$ 15,918.12		$ 16,236.48
0001- 42		REPAIRS AND MAINTENANCE		$ 13,750.00		$ 14,025.00		$ 14,305.50		$ 14,591.61		$ 14,883.44
0001- 44		PROF SERVICES FEE		$ -		$ -		$ -		$ -		$ -
0001- 46		OTHER CONTRACT SERVICES		$ 360,000.00		$ 367,200.00		$ 374,544.00		$ 382,034.88		$ 389,675.58
0001- 50		OTHER SERVICES AND CHARGES		$ 10,025.00		$ 10,025.00		$ 10,025.00		$ 10,025.00		$ 10,025.00
		Services and Charges		**$ 437,655.00**		**$ 445,988.00**		**$ 454,487.00**		**$ 463,157.00**		**$ 471,999.00**
0001- 54		REPAIR & MAINT SUPPLIES		$ 981,547.00		$ 1,001,177.94		$ 1,021,201.50		$ 1,041,625.53		$ 1,062,458.04
0001- 56		UNIFORMS		$ 15,000.00		$ 15,300.00		$ 15,606.00		$ 15,918.12		$ 16,236.48
0001- 62		FUELS, OILS & LUBRICANTS		$ 714,400.00		$ 728,688.00		$ 743,261.76		$ 758,127.00		$ 773,289.54
0001- 64		PIPES & FITTINGS		$ -		$ -		$ -		$ -		$ -
0001- 66		CHEMICALS		$ 4,080.00		$ 4,161.60		$ 4,244.83		$ 4,329.73		$ 4,416.32
0001- 68		OPERATING MATERIALS & SUPP		$ 2,500.00		$ 2,550.00		$ 2,601.00		$ 2,653.02		$ 2,706.08
		Materials and Supplies		**$ 1,717,527.00**		**$ 1,751,878.00**		**$ 1,786,916.00**		**$ 1,822,654.00**		**$ 1,859,107.00**
0001- 72		EQUIPMENT		$ 10,000.00		$ 10,000.00		$ 10,000.00		$ 10,000.00		$ 10,000.00
0001- 72		TRANSITION TOOLS		$ 25,000.00								
0001- 72		TRANSITION EQUIPMENT / STOCK		$ 300,000.00								
		Capital Outlays		**$ 335,000.00**		**$ 10,000.00**		**$ 10,000.00**		**$ 10,000.00**		**$ 10,000.00**
0001- 88		INTERFUND TRANSFER		$ -		$ -		$ -		$ -		$ -
		Sundry		**$ -**		**$ -**		**$ -**		**$ -**		**$ -**
Total		**FLEET MAINTENANCE OPERATIONS**		**$ 4,227,890.00**		**$ 4,015,616.00**		**$ 4,132,859.00**		**$ 4,254,894.00**		**$ 4,381,693.00**
Total		**FLEET MAINT OPERATIONS** ***(WITHOUT TRANSITION TOOLS, EQUIPMENT & STOCK)***	*$ (325,000.00)*	**$ 3,902,890.00**		**$ 4,015,616.00**		**$ 4,132,859.00**		**$ 4,254,894.00**		**$ 4,381,693.00**

		2021 (+1.5% CPI)	2022 (+1.5% CPI)	2023 (+1.5% CPI)	
$894,750.00 2020	Centerra Labor	$ 908,171.25	$ 921,793.82	$ 935,620.73	
$199,218.00 2020	Centerra Management/Service Fee	$ 202,206.27	$ 205,239.36	$ 208,317.95	
	Total Centerra Labor Cost	**$ 1,110,377.52**	**$ 1,127,033.18**	**$ 1,143,938.68**	
	SEIU Labor Costs (above chart)	$ 1,737,708.00	$ 1,807,750.00	$ 1,881,456.00	
	SEIU one-time cost	$ 325,000.00	$ -	$ -	
	Total SEIU Labor Cost	**$ 2,062,708.00**	**$ 1,807,750.00**	**$ 1,881,456.00**	
	SEIU increase over contract costs	$ 952,330.48	$ 680,716.82	$ 737,517.32	**$ 2,370,564.62**
	without one time 'transition' costs	*$ 627,330.48*	*$ 680,716.82*	*$737,517.32*	***$ 2,045,564.62***

	Available hours	Holidays	Vacation	Paid Sick Leave	Other PTO	Total PTO	Productive Hours
Centerra Bargaining employees 1-5 Yrs	2,080	$ 72.00	80	$ 56.00	16	$ 224.00	1,856
Centerra Bargaining employees 6-10 Yrs	2,080	$ 72.00	104	$ 56.00	16	$ 248.00	1,832
Centerra Bargaining employees 11+ Yrs	2,080	$ 72.00	136	$ 56.00	16	$ 280.00	1,800
SEIU - 1 yrs Service	2,080	$ 72.00	0	$ 168.00	48	$ 288.00	1,792
SEIU - 3 yrs Service	2,080	$ 72.00	80	$ 168.00	48	$ 368.00	1,712
SEIU - 5 yrs Service	2,080	$ 72.00	112	$ 168.00	48	$ 400.00	1,680
SEIU - 10 yrs Service	2,080	$ 72.00	128	$ 168.00	48	$ 416.00	1,664
SEIU - 15 yrs Service	2,080	$ 72.00	200	$ 168.00	48	$ 488.00	1,592

Program Account Detail

City of Allentown
Proposed 2021
Prepared by: *Proposed Book*
Expense Report

Program No. 0002 Prog. Name Garage

Fund: General
Bureau: Public Works
Acct No.: Fleet Maintenance Operations

Acct. No.	Account Title	Current Expenditures: Final Budget	Transfers	Actual	Encumbered	Estimated	Total Actual & Estimated	2021 Proposed Budget – Cost Determination: Item / Comment	Qty	Cost Each	Sub-Total Cost	Used	Grant Fnd. (X)	Total Acct. (rounded)	Difference from Final Budget	Difference from previous yr A&E.	Budget Priority	2022 * Wages +2% * others +2%	2023 * Wages +2% * others +2%	2024 * Wages +2% * others +2%	2025 * Wages +2% * others +2%
2	Permanent Wages	-	-	-	-	-	-	*Non-Bargaining Wages*	4.00	0.00	289,825.50			1,035,772	1,035,771.74	1,035,771.74	All years	*295,622.01*	*301,534.45*	*307,565.14*	*313,716.4*
	0.00 giveback							*Bargaining Wages*	14.00	0.00	745,946.24						All years	*760,865.16*	*776,082.47*	*791,604.12*	*807,436.2*
	Budget Transfer:		0.00																		
4	Temporary Wages	-	-	-	-	-	-				-			0	0.00	0.00					
	0.00 giveback										-										
	Budget Transfer:		0.00								-										
6	Premium	-	-	-	-	-	-	*Supervisory OT*	2.00	4500.00	9,000.00			72,000	72,000.00	72,000.00	All years	*9,180.00*	*9,363.60*	*9,550.87*	*9,741.8*
	0.00 giveback							*Bargaining OT*	14.00	4500.00	63,000.00						All years	*64,260.00*	*65,545.20*	*66,856.10*	*68,193.2*
	Budget Transfer:		0.00															*0.00*	*0.00*	*0.00*	*0.0*
8	Longevity	-	-	-	-	-	-	Longevity	18.00	600.00	10,800.00			10,800	10,800.00	10,800.00	All years	*11,016.00*	*11,236.32*	*11,461.05*	*11,690.2*
	0.00 giveback							** based on average*			-										
	Budget Transfer:		0.00																		
11	Shift Differential	-	-	-	-	-	-	OT Shift Differential (Supervisory)	2.00	450.00	900.00			15,520	15,520.00	15,520.00	All years	*918.00*	*936.36*	*955.09*	*974.1*
	0.00 giveback							OT Shift Differential (Bargaining)	14.00	450.00	6,300.00						All years	*6,426.00*	*6,554.52*	*6,685.61*	*6,819.3*
								Middle Shift Employees	5.00	1664.00	8,320.00						All years	*8,486.40*	*8,656.13*	*8,829.25*	*9,005.8*
	Budget Transfer:		0.00								-						All years				
12	FICA / Medicare	-	-	-	-	-	-	FICA (7.468)	18.00	7.468%	84,695.34			84,695	84,695.34	84,695.34	All years	*86,389.25*	*88,117.03*	*89,879.37*	*91,676.9*
	0.00 giveback																				
	Budget Transfer:		0.00																		
14	Pension	-	-	-	-	-	-	MMO	18.00	7663.50	137,943.00			137,943	137,943.00	137,943.00	All years	*140,701.86*	*143,515.90*	*146,386.22*	*149,313.9*
	0.00 giveback																				
	Budget Transfer:		0.00																		
16	Insurance - Employee Group	-	-	-	-	-	-	Non-Bargaining Insurance	4.00	25662.00	102,648.00			380,977	380,976.96	380,976.96	All years	*104,700.96*	*106,794.98*	*108,930.88*	*111,109.5*
	0.00 giveback							Bargaining Insurance (+8%)	14.00	19880.64	278,328.96							*300,595.28*	*324,642.90*	*350,614.33*	*378,663.4*
	Budget Transfer:		0.00																		
20	Electrical Power	-	-	-	-	-	-	Garage Complex (1733 Vultee St)	12.00	2116.67	25,400.00			25,400	25,400.00	25,400.00	All years	*25,908.00*	*26,426.16*	*26,954.68*	*27,493.7*
	0.00 giveback										-										
	Budget Transfer:		0.00																		
24	Postage & Shipping	-	-	-	-	-	-				-			0	0.00	0.00					
	0.00 giveback										-										
	Budget Transfer:		0.00																		

Program Account Detail

City of Allentown
Proposed 2021
Prepared by: *Proposed Book*
Expense Report

Program No. 0002 Prog. Name Garage

Fund: General
Bureau: Public Works
Acct No.: Fleet Maintenance Operations

Acct. No.	Account Title	Current Expenditures						2021 Proposed Budget			Sub-Total Cost	Used	Grant Fnd. (X)	Total Acct. (rounded)	Difference from Final Budget	Difference from previous yr A&E.	Budget Priority	2022 * Wages +2% * others +2%	2023 * Wages +2% * others +2%	2024 * Wages +2% * others +2%	2025 * Wages +2% * others +2%
		Final Budget	Transfers	Actual	Encumbered	Estimated	Total Actual & Estimated	Cost Determination: Item / Comment	Qty	Cost Each											
26	Printing	-	-	-	-	-	-	City Seals	1.00	1200.00	1,200.00			2,480	2,480.00	2,480.00	All years	1,224.00	1,248.48	1,273.45	1,298.9
	0.00 giveback							Fleet Numbers	1.00	1000.00	1,000.00						All years	1,020.00	1,040.40	1,061.21	1,082.4
	Budget Transfer:		0.00					IT Managed Print	1.00	280.00	280.00						All years	285.60	291.31	297.14	303.0
28	Mileage Reimbursement	-	-	-	-	-	-	Mileage Reimbursement	1.00	500.00	500.00			500	500.00	500.00	All years	500.00	500.00	500.00	500.0
	0.00 giveback																				
	Budget Transfer:		0.00																		
30	Rentals	-	-	-	-	-	-	Machine rentals (as needed)	1.00	10000.00	10,000.00			10,000	10,000.00	10,000.00	All years	10,000.00	10,000.00	10,000.00	10,000.0
	0.00 giveback										-							0.00	0.00	0.00	0.0
	Budget Transfer:		0.00																		
32	Publications & Memberships	-	-	-	-	-	-	CDL Reimbursement	3.00	100.00	300.00			500	500.00	500.00	All years	300.00	300.00	300.00	300.0
	0.00 giveback							Misc Trade Membership	2.00	100.00	200.00						All years	200.00	200.00	200.00	200.0
	Budget Transfer:		0.00																		
34	Training & Professional Dev.	-	-	-	-	-	-	Notary Reappointment with E&O Insurance (Steckel)	1.00	400.00	-			15,000	15,000.00	15,000.00	4 years	0.00	0.00	400.00	0.0
	0.00 giveback							Motor Vehicle Agent Services Course Online (Steckel)	1.00	200.00	-						3 years	0.00	0.00	200.00	0.0
								Notary Signature registrations (Steckel)	1.00	40.00	-						4 years	0.00	0.00	40.00	0.0
								Notary Card Agent Ins. Bond (Steckel)	1.00	100.00	-						3 years	0.00	0.00	100.00	0.0
								Professional Development	6.00	1100.00	6,600.00						All years	6,732.00	6,866.64	7,003.97	7,144.0
								Operator Certifications	7.00	1200.00	8,400.00						All years	8,568.00	8,739.36	8,914.15	9,092.4
	Budget Transfer:		0.00																		
42	Repairs & Maintenance	-	-	-	-	-	-	Flow Master Repairs	1.00	750.00	750.00			13,750	13,750.00	13,750.00	All years	765.00	780.30	795.91	811.8
	0.00 giveback							Lift Repairs	1.00	5000.00	5,000.00						All years	5,100.00	5,202.00	5,306.04	5,412.1
								Nitrogen Service Maintenance (agreement & Emg combined	1.00	5500.00	5,500.00						All years	5,610.00	5,722.20	5,836.64	5,953.3
								Risk Management Vehicle Claims	5.00	500.00	2,500.00						All years	2,550.00	2,601.00	2,653.02	2,706.0
	Budget Transfer:		0.00								-										
44	Professional Services	-	-	-	-	-	-				-			0	0.00	0.00					
	0.00 giveback										-										
	Budget Transfer:		0.00																		
46	Other Contract Services	-	-	-	-	-	-	Vehicle Repairs not done in-house	12.00	29100.00	349,200.00			360,000	360,000.00	360,000.00	All years	356,184.00	363,307.68	370,573.83	377,985.3
	0.00 giveback							Underground Storage Tank Inspect (Parks)	1.00	5000.00	5,000.00						All years	5,000.00	5,000.00	5,000.00	5,000.0
								Underground Storage Tank Inspect (Golf Course)	1.00	5000.00	5,000.00						All years	5,000.00	5,000.00	5,000.00	5,000.0
								Above Ground Storage Inspection (as needed)	1.00	800.00	800.00						All years	800.00	800.00	800.00	800.0
	Budget Transfer:		0.00								-										
50	Other Services & Charges	-	-	-	-	-	-	Undergroung Storage Tank - Registration Fee	2.00	100.00	200.00			10,025	10,025.00	10,025.00	All years	204.00	208.08	212.24	216.4
	0.00 giveback							Undergroung Storage Tank - Capacity Fee (golf course)	1.00	100.00	100.00						All years	102.00	104.04	106.12	108.2
								Undergroung Storage Tank - Capacity Fee (parks)	1.00	900.00	900.00						All years	918.00	936.36	955.09	974.1
								Above Ground Storage Registration Fee	2.00	200.00	400.00						All years	408.00	416.16	424.48	432.9
								Annual Card Agent Background Check (Steckel)	1.00	25.00	25.00						All years	25.50	26.01	26.53	27.0
								Misc Services & Charges	1.00	8400.00	8,400.00							8,568.00	8,739.36	8,914.15	9,092.4
	Budget Transfer:		0.00								-										
54	Repairs & Maintenance Supplies	-	-	-	-	-	-	Paint related supplies	1.00	35000.00	35,000.00			981,547	981,547.00	981,547.00	All years	35,700.00	36,414.00	37,142.28	37,885.1
	0.00 giveback							Welding related supplies	1.00	25000.00	25,000.00						All years	25,500.00	26,010.00	26,530.20	27,060.8
								Miscellaneous tools & supplies	1.00	5200.00	5,200.00						All years	5,304.00	5,410.08	5,518.28	5,628.6
								Vehicle repair parts/supplies (based on current contract)	1.00	910547.00	910,547.00						All years	928,757.94	947,333.10	966,279.76	985,605.3
								filters	1.00	5000.00	5,000.00						All years	5,100.00	5,202.00	5,306.04	5,412.1
								Batteries	1.00	800.00	800.00						All years	816.00	832.32	848.97	865.9
	Budget Transfer:		0.00								-										
56	Uniforms	-	-	-	-	-	-	Servicewear Uniforms (Bargaining)	14.00	400.00	5,600.00			15,000	15,000.00	15,000.00	All years	5,712.00	5,826.24	5,942.76	6,061.6
	0.00 giveback							Safety Shoes	18.00	150.00	2,700.00						All years	2,754.00	2,809.08	2,865.26	2,922.5
								Supervisor Uniforms (polo / fleece)	4.00	400.00	1,600.00						All years	1,632.00	1,664.64	1,697.93	1,731.8
								Specialty Welding Uniform	2.00	2400.00	4,800.00						All years	4,896.00	4,993.92	5,093.80	5,195.6
								Specialty Welding Boots	1.00	300.00	300.00						All years	306.00	312.12	318.36	324.7
	Budget Transfer:		0.00																		
62	Fuels, Oils, Lubricants	-	-	-	-	-	-	UGI - 1733 Vultee St (Streets pays 1/3)	2/3	60000.00	40,000.00			714,400	714,400.00	714,400.00	All years	40,800.00	41,616.00	42,448.32	43,297.2
	0.00 giveback							Unleaded Gasoline	240000.00	1.85	444,000.00						All years	452,880.00	461,937.60	471,176.35	480,599.8
								Diesel Gasoline	150000.00	2.05	307,500.00						All years	313,650.00	319,923.00	326,321.46	332,847.8

Program Account Detail

City of Allentown | Fund: General
Proposed 2021 | Program No. 0002 | Prog. Name Garage | Bureau: Public Works
Prepared by: *Proposed Book* | Acct No.: Fleet Maintenance Operations
Expense Report

Acct. No.	Account Title	Current Expenditures: Final Budget	Transfers	Actual	Encumbered	Estimated	Total Actual & Estimated	2021 Proposed Budget – Cost Determination: Item / Comment	Qty	Cost Each	Sub-Total Cost	Used	Grant Fnd. (X)	Total Acct. (rounded)	Difference from Final Budget	Difference from previous yr A&E.	Budget Priority	2022 * Wages +2% * others +2%	2023 * Wages +2% * others +2%	2024 * Wages +2% * others +2%	2025 * Wages +2% * others +2%
								Contribution: *Recycling $50k; Stormwater $50k*	-	-	*(100,000.00)*						*All years*	*-100,000.00*	*-100,000.00*	*-100,000.00*	*-100,000.0*
								Winter Fuel Reserve	10000.00	2.05	20,500.00						All years	*20,910.00*	*21,328.20*	*21,754.76*	*22,189.8*
								UGI - Backup Generator	12.00	200.00	2,400.00						All years	*2,448.00*	*2,496.96*	*2,546.90*	*2,597.8*
	Budget Transfer:		0.00															*0.00*	*0.00*	*0.00*	*0.0*
64	Pipes & Fittings	-	-	-	-	-	-				-			0	0.00	0.00					
	0.00 giveback										-										
	Budget Transfer:		0.00																		
66	Chemicals	-	-	-	-	-	-	DEF FLUID	12.00	200.00	2,400.00			4,080	4,080.00	4,080.00	All years	*2,448.00*	*2,496.96*	*2,546.90*	*2,597.8*
	0.00 giveback							Miscellaneous chemicals	12.00	140.00	1,680.00						All years	*1,713.60*	*1,747.87*	*1,782.83*	*1,818.4*
											-										
	Budget Transfer:		0.00																		

Program Account Detail

City of Allentown
Proposed 2021
Prepared by: *Proposed Book*
Expense Report

Program No. 0002 Prog. Name Garage

Fund: General
Bureau: Public Works
Acct No.: Fleet Maintenance Operations

Acct. No.	Account Title	Current Expenditures: Final Budget	Transfers	Actual	Encumbered	Estimated	Total Actual & Estimated	2021 Proposed Budget – Cost Determination: Item / Comment	Qty	Cost Each	Sub-Total Cost	Used	Grant Fnd. (X)	Total Acct. (rounded)	Difference from Final Budget	Difference from previous yr A&E.	Budget Priority	2022 * Wages +2% * others +2%	2023 * Wages +2% * others +2%	2024 * Wages +2% * others +2%	2025 * Wages +2% * others +2%
68	Operating Materials & Supplies	-	-	-	-	-	-	Fire Extinguisher service/replacement	1.00	1500.00	1,500.00			2,500	2,500.00	2,500.00	All years	*1,530.00*	*1,560.60*	*1,591.81*	*1,623.6*
	0.00 giveback							Miscellaneous Materials	1.00	200.00	200.00						All years	*204.00*	*208.08*	*212.24*	*216.4*
								Misc Office Supplies (not in central stock)	1.00	800.00	800.00						All years	*816.00*	*832.32*	*848.97*	*865.9*
	Budget Transfer:		0.00								-										
72	Equipment	-	-	-	-	-	-	Misc Repair Parts (over $1000)	5.00	1000.00	5,000.00			335,000	335,000.00	335,000.00	All years	*5,100.00*	*5,202.00*	*5,306.04*	*5,412.1*
	0.00 giveback							Tools, over $1000	5.00	1000.00	5,000.00						All years	*5,100.00*	*5,202.00*	*5,306.04*	*5,412.1*
								Transition Tools	1.00	25000.00	25,000.00										
								Transition Equipment/Stock	1.00	300000.00	300,000.00										
											-										
	Budget Transfer:		0.00								-										
TOTAL		-		-	-	-	-	PROGRAM TOTAL						4,227,889	4,227,889.04	4,227,889.04		3,999,210.56	4,098,794.49	4,202,552.95	4,308,450.0

$ - Total give back

			Step Base	CBA Increase	Annual	Step Base
			2021 (D)			2022
16N	1	Fleet Supervisor			$ 96,599.00	
13N	1	Chief Maint Supervisor			$ 71,078.00	
11N	1	Maintenance Supervisor EVT Cert			$ 63,776.50	
09N	1	Office Manager			$ 58,372.00	
15M	4	Maintenance Mechaninic EVT Cert		$ 26.8438	$ 55,835.10	$ 27.5413
14M	1	Maintenance Welder		$ 26.1800	$ 54,454.40	$ 26.8438
14M	1	Maintenance Painter/Auto-body		$ 26.1800	$ 54,454.40	$ 26.8438
14M	5	Maintenance Mechanic 3		$ 26.1800	$ 54,454.40	$ 26.8438
09M	1	Parts Specialist		$ 23.3039	$ 48,472.11	$ 23.8253
08M	1	Inverntory Control Clerk		$ 22.8066	$ 47,437.73	$ 23.3039
06M	1	Clerk 2		$ 21.8823	$ 45,515.18	$ 22.3345
	18				$ 1,035,771.7400	

(E)		2023	(F)		2024
CBA 2% Increase	Annual	Step Base	CBA 2% Increase	Annual	Step Base
2%	$ 98,530.98		2%	$ 100,501.60	
2%	$ 72,499.56		2%	$ 73,949.55	
2%	$ 65,052.03		2%	$ 66,353.07	
2%	$ 59,539.44		2%	$ 60,730.23	
$ 28.0921	$ 58,431.622	$ 28.8228	$ 29.3993	$ 61,150.51	$ 30.1708
$ 27.3807	$ 56,951.81	$ 28.0782	$ 28.6397	$ 59,570.66	$ 29.3704
$ 27.3807	$ 56,951.81	$ 28.0782	$ 28.6397	$ 59,570.66	$ 29.3704
$ 27.3807	$ 56,951.81	$ 28.0782	$ 28.6397	$ 59,570.66	$ 29.3704
$ 24.3018	$ 50,547.76	$ 24.8480	$ 25.3450	$ 52,717.53	$ 25.9187
$ 23.7700	$ 49,441.55	$ 24.2914	$ 24.7772	$ 51,536.59	$ 25.3234
$ 22.7812	$ 47,384.88	$ 23.2533	$ 23.7184	$ 49,334.18	$ 24.2157
	$ 1,075,385.3268			$ 1,116,719.3853	

(G)		2025	(H)			2026
CBA 2% Increase	Annual	Step Base	CBA 2% Increase	Annual		Step Base
2%	$ 102,511.63		2%	$ 104,561.86		
2%	$ 75,428.54		2%	$ 76,937.11		
2%	$ 67,680.13		2%	$ 69,033.73		
2%	$ 61,944.83		2%	$ 63,183.73		
$ 30.7742	$ 64,010.33	$ 31.5450	$ 32.1759	$ 66,925.87		$ 32.1759
$ 29.9578	$ 62,312.32	$ 30.7293	$ 31.3439	$ 65,195.39		$ 31.3439
$ 29.9578	$ 62,312.32	$ 30.7293	$ 31.3439	$ 65,195.39		$ 31.3439
$ 29.9578	$ 62,312.32	$ 30.7293	$ 31.3439	$ 65,195.39		$ 31.3439
$ 26.4370	$ 54,989.04	$ 27.0368	$ 27.5776	$ 57,361.36		$ 27.5776
$ 25.8299	$ 53,726.14	$ 26.4036	$ 26.9316	$ 56,017.82		$ 26.9316
$ 24.7000	$ 51,375.94	$ 25.2214	$ 25.7258	$ 53,509.66		$ 25.7258
	$ 1,159,883.8540			$ 1,204,676.4488		

CBA 2% Increase	Annual
2%	$ 106,653.10
2%	$ 78,475.86
2%	$ 70,414.41
2%	$ 64,447.40
$ 32.8194	$ 68,264.39
$ 31.9708	$ 66,499.29
$ 31.9708	$ 66,499.29
$ 31.9708	$ 66,499.29
$ 28.1291	$ 58,508.59
$ 27.4703	$ 57,138.18
$ 26.2403	$ 54,579.85
	$ 1,228,769.9778

FUND 000 GENERAL
DEPT 03 PUBLIC WORKS
BUREAU 0704 FLEET MAINTENANCE OPERATION
PROGRAM 0002 GARAGE

			SEIU (H)		SEIU +2%		SEIU +2%		SEIU +2%		SEIU +2%	
			2021 Proposed		2022 Proposed		2023 Proposed		2024 Proposed		2025 Proposed	
			#	Salaries	#	Salaries	#	Salaries	#	Salaries	#	Salaries
Top (Exempt)	*16N*	Fleet Supervisor	1.0	$ 96,599.00	1.0	$ 98,530.98	1.0	$ 100,501.60	1.0	$ 102,511.63	1.0	$ 104,561.86
Mid (Exempt)	*13N*	Chief Maint Supervisor	1.0	$ 71,078.00	1.0	$ 72,499.56	1.0	$ 73,949.55	1.0	$ 75,428.54	1.0	$ 76,937.11
Mid	*11N*	Maintenance Supervisor EVT Cert	1.0	$ 63,776.50	1.0	$ 65,052.03	1.0	$ 66,353.07	1.0	$ 67,680.13	1.0	$ 69,033.73
Mid	*09N*	Office Manager	1.0	$ 58,372.00	1.0	$ 59,539.44	1.0	$ 60,730.23	1.0	$ 61,944.83	1.0	$ 63,183.73
	15M	Maintenance Mechaninic EVT Cert	4.0	$ 248,055.00	4.0	$ 253,016.08	4.0	$ 258,076.40	4.0	$ 263,237.92	4.0	$ 268,502.68
	14M	Maintenance Welder	1.0	$ 60,411.00	1.0	$ 61,618.69	1.0	$ 62,851.06	1.0	$ 64,108.08	1.0	$ 65,390.25
	14M	Maintenance Painter/Auto-body	1.0	$ 60,411.00	1.0	$ 61,618.69	1.0	$ 62,851.06	1.0	$ 64,108.08	1.0	$ 65,390.25
	14M	Maintenance Mechanic 3	5.0	$ 302,053.00	5.0	$ 308,093.45	5.0	$ 314,255.32	5.0	$ 320,540.42	5.0	$ 326,951.23
	09M	Parts Specialist	1.0	$ 53,134.00	1.0	$ 54,196.27	1.0	$ 55,280.20	1.0	$ 56,385.80	1.0	$ 57,513.52
	08M	Inverntory Control Clerk	1.0	$ 51,887.00	1.0	$ 52,923.74	1.0	$ 53,982.21	1.0	$ 55,061.86	1.0	$ 56,163.09
	06M	Clerk 2	1.0	$ 49,557.00	1.0	$ 50,547.76	1.0	$ 51,558.71	1.0	$ 52,589.89	1.0	$ 53,641.68
		Total Positions	**18.0**	**$ 1,115,334.00**	**18.0**	**$ 1,137,637.00**	**18.0**	**$ 1,160,390.00**	**18.0**	**$ 1,183,598.00**	**18.0**	**$ 1,207,270.00**
0001- 02		PERMANENT WAGES		$ 1,115,334.00		$ 1,137,637.00		$ 1,160,390.00		$ 1,183,598.00		$ 1,207,270.00
0001- 04		TEMPORARY WAGES		-		-		-		-		-
0001- 06		PREMIUM PAY	16	$ 72,000.00	16	$ 73,440.00	16	$ 74,908.80	16	$ 76,406.98	16	$ 77,935.12
0001- 08		LONGEVITY	18	$ 10,800.00	18	$ 11,016.00	18	$ 11,236.32	18	$ 11,461.05	18	$ 11,690.27
0001- 11		SHIFT DIFFERENTIAL	16	$ 7,200.00	16	$ 7,200.00	16	$ 7,200.00	16	$ 7,200.00	16	$ 7,200.00
0001- 11		SHIFT DIFFERENTIAL *(Middle Shift)*	5	$ 8,320.00	5	$ 8,320.00	5	$ 8,320.00	5	$ 8,320.00	5	$ 8,320.00
0001- 12		FICA	18	$ 90,637.11	18	$ 92,449.85	18	$ 94,298.85	18	$ 96,184.83	18	$ 98,108.52
0001- 14		PENSION	18	$ 137,943.00	18	$ 140,701.86	18	$ 143,515.90	18	$ 146,386.22	18	$ 149,313.94
0001- 16		INSURANCE- SEIU (+8%)	14	$ 278,328.96	14	$ 300,595.28	14	$ 324,642.90	14	$ 350,614.33	14	$ 378,663.48
0001- 16		INSURANCE- Management	4	$ 102,648.00	4	$ 104,700.96	4	$ 106,794.98	4	$ 108,930.88	4	$ 111,109.50
		Personnel & Fringe Benefits		**$ 1,823,212.00**		**$ 1,876,061.00**		**$ 1,931,308.00**		**$ 1,989,103.00**		**$ 2,049,611.00**
0001- 20		ELECTRICAL POWER		$ 25,400.00		$ 25,908.00		$ 26,426.16		$ 26,954.68		$ 27,493.78
0001- 24		POSTAGE AND SHIPPING		$ -		$ -		$ -		$ -		$ -
0001- 26		PRINTING		$ 2,480.00		$ 2,529.60		$ 2,580.19		$ 2,631.80		$ 2,684.43
0001- 28		MILEAGE REIMBURSEMENT		$ 500.00		$ 500.00		$ 500.00		$ 500.00		$ 500.00
0001- 30		RENTALS		$ 10,000.00		$ 10,000.00		$ 10,000.00		$ 10,000.00		$ 10,000.00
0001- 32		PUBLICATIONS AND MEMBERSHIPS		$ 500.00		$ 500.00		$ 500.00		$ 500.00		$ 500.00
0001- 34		TRAINING AND PROF. DEVELOP		$ 15,000.00		$ 15,300.00		$ 15,606.00		$ 15,918.12		$ 16,236.48
0001- 42		REPAIRS AND MAINTENANCE		$ 13,750.00		$ 14,025.00		$ 14,305.50		$ 14,591.61		$ 14,883.44
0001- 44		PROF SERVICES FEE		$ -		$ -		$ -		$ -		$ -
0001- 46		OTHER CONTRACT SERVICES		$ 360,000.00		$ 367,200.00		$ 374,544.00		$ 382,034.88		$ 389,675.58
0001- 50		OTHER SERVICES AND CHARGES		$ 10,025.00		$ 10,025.00		$ 10,025.00		$ 10,025.00		$ 10,025.00
		Services and Charges		**$ 437,655.00**		**$ 445,988.00**		**$ 454,487.00**		**$ 463,157.00**		**$ 471,999.00**
0001- 54		REPAIR & MAINT SUPPLIES		$ 981,547.00		$ 1,001,177.94		$ 1,021,201.50		$ 1,041,625.53		$ 1,062,458.04
0001- 56		UNIFORMS		$ 15,000.00		$ 15,300.00		$ 15,606.00		$ 15,918.12		$ 16,236.48
0001- 62		FUELS, OILS & LUBRICANTS		$ 714,400.00		$ 728,688.00		$ 743,261.76		$ 758,127.00		$ 773,289.54
0001- 64		PIPES & FITTINGS		$ -		$ -		$ -		$ -		$ -
0001- 66		CHEMICALS		$ 4,080.00		$ 4,161.60		$ 4,244.83		$ 4,329.73		$ 4,416.32
0001- 68		OPERATING MATERIALS & SUPP		$ 2,500.00		$ 2,550.00		$ 2,601.00		$ 2,653.02		$ 2,706.08
		Materials and Supplies		**$ 1,717,527.00**		**$ 1,751,878.00**		**$ 1,786,916.00**		**$ 1,822,654.00**		**$ 1,859,107.00**
0001- 72		EQUIPMENT		$ 10,000.00		$ 10,000.00		$ 10,000.00		$ 10,000.00		$ 10,000.00
0001- 72		TRANSITION TOOLS		$ 25,000.00								
0001- 72		TRANSITION EQUIPMENT / STOCK		$ 300,000.00								
		Capital Outlays		**$ 335,000.00**		**$ 10,000.00**		**$ 10,000.00**		**$ 10,000.00**		**$ 10,000.00**
0001- 88		INTERFUND TRANSFER		$ -		$ -		$ -		$ -		$ -
		Sundry		**$ -**		**$ -**		**$ -**		**$ -**		**$ -**
Total		**FLEET MAINTENANCE OPERATIONS**		**$ 4,313,394.00**		**$ 4,083,927.00**		**$ 4,182,711.00**		**$ 4,284,914.00**		**$ 4,390,717.00**
Total		**FLEET MAINT OPERATIONS** ***(WITHOUT TRANSITION TOOLS, EQUIPMENT & STOCK)***	*$ (325,000.00)*	**$ 3,988,394.00**		**$ 4,083,927.00**		**$ 4,182,711.00**		**$ 4,284,914.00**		**$ 4,390,717.00**

		2021 (+1.5% CPI)	2022 (+1.5% CPI)	2023 (+1.5% CPI)	
$894,750.00 2020	Centerra Labor	$ 908,171.25	$ 921,793.82	$ 935,620.73	
$199,218.00 2020	Centerra Management/Service Fee	$ 202,206.27	$ 205,239.36	$ 208,317.95	
	Total Centerra Labor Cost	**$ 1,110,377.52**	**$ 1,127,033.18**	**$ 1,143,938.68**	
	SEIU Labor Costs (above chart)	$ 1,823,212.00	$ 1,876,061.00	$ 1,931,308.00	
	SEIU one-time cost	$ 325,000.00	$ -	$ -	
	Total SEIU Labor Cost	**$ 2,148,212.00**	**$ 1,876,061.00**	**$ 1,931,308.00**	
	SEIU increase over contract costs	$ 1,037,834.48	$ 749,027.82	$ 787,369.32	**$ 2,574,231.62**
	without one time 'transition' costs	*$ 712,834.48*	*$ 749,027.82*	*$787,369.32*	***$ 2,249,231.62***

	Available hours	Holidays	Vacation	Paid Sick Leave	Other PTO	Total PTO	Productive Hours
Centerra Bargaining employees 1-5 Yrs	2,080	$ 72.00	80	$ 56.00	16	$ 224.00	1,856
Centerra Bargaining employees 6-10 Yrs	2,080	$ 72.00	104	$ 56.00	16	$ 248.00	1,832
Centerra Bargaining employees 11+ Yrs	2,080	$ 72.00	136	$ 56.00	16	$ 280.00	1,800
SEIU - 1 yrs Service	2,080	$ 72.00	0	$ 168.00	48	$ 288.00	1,792
SEIU - 3 yrs Service	2,080	$ 72.00	80	$ 168.00	48	$ 368.00	1,712
SEIU - 5 yrs Service	2,080	$ 72.00	112	$ 168.00	48	$ 400.00	1,680
SEIU - 10 yrs Service	2,080	$ 72.00	128	$ 168.00	48	$ 416.00	1,664
SEIU - 15 yrs Service	2,080	$ 72.00	200	$ 168.00	48	$ 488.00	1,592

Program Account Detail

City of Allentown
Proposed 2021
Prepared by: *Proposed Book*
Expense Report

Program No. 0002 Prog. Name Garage

Fund: General
Bureau: Public Works
Acct No.: Fleet Maintenance Operations

Acct. No.	Account Title	Current Expenditures: Final Budget	Transfers	Actual	Encumbered	Estimated	Total Actual & Estimated	2021 Proposed Budget Cost Determination: Item / Comment	Qty	Cost Each	Sub-Total Cost	Used	Grant Fnd. (X)	Total Acct. (rounded)	Difference from Final Budget	Difference from previous yr A&E.	Budget Priority	2022 * Wages +2% * others +2%	2023 * Wages +2% * others +2%	2024 * Wages +2% * others +2%	2025 * Wages +2% * others +2%
2	Permanent Wages	-	-	-	-	-	-	*Non-Bargaining Wages*	4.00	0.00	289,825.50			1,115,334	1,115,333.50	1,115,333.50	All years	*295,622.01*	*301,534.45*	*307,565.14*	*313,716.4*
	0.00 giveback							*Bargaining Wages*	14.00	0.00	825,508.00						All years	*842,018.16*	*858,858.52*	*876,035.69*	*893,556.4*
	Budget Transfer:		0.00																		
4	Temporary Wages	-	-	-	-	-	-				-			0	0.00	0.00					
	0.00 giveback										-										
	Budget Transfer:		0.00								-										
6	Premium	-	-	-	-	-	-	*Supervisory OT*	2.00	4500.00	9,000.00			72,000	72,000.00	72,000.00	All years	*9,180.00*	*9,363.60*	*9,550.87*	*9,741.8*
	0.00 giveback							*Bargaining OT*	14.00	4500.00	63,000.00						All years	*64,260.00*	*65,545.20*	*66,856.10*	*68,193.2*
	Budget Transfer:		0.00															*0.00*	*0.00*	*0.00*	*0.0*
8	Longevity	-	-	-	-	-	-	Longevity	18.00	600.00	10,800.00			10,800	10,800.00	10,800.00	All years	*11,016.00*	*11,236.32*	*11,461.05*	*11,690.2*
	0.00 giveback							** based on average*			-										
	Budget Transfer:		0.00																		
11	Shift Differential	-	-	-	-	-	-	OT Shift Differential (Supervisory)	2.00	450.00	900.00			15,520	15,520.00	15,520.00	All years	*918.00*	*936.36*	*955.09*	*974.1*
	0.00 giveback							OT Shift Differential (Bargaining)	14.00	450.00	6,300.00						All years	*6,426.00*	*6,554.52*	*6,685.61*	*6,819.3*
								Middle Shift Employees	5.00	1664.00	8,320.00						All years	*8,486.40*	*8,656.13*	*8,829.25*	*9,005.8*
	Budget Transfer:		0.00								-						All years				
12	FICA / Medicare	-	-	-	-	-	-	FICA (7.468)	18.00	7.468%	90,637.11			90,637	90,637.11	90,637.11	All years	*92,449.85*	*94,298.85*	*96,184.83*	*98,108.5*
	0.00 giveback																				
	Budget Transfer:		0.00																		
14	Pension	-	-	-	-	-	-	MMO	18.00	7663.50	137,943.00			137,943	137,943.00	137,943.00	All years	*140,701.86*	*143,515.90*	*146,386.22*	*149,313.9*
	0.00 giveback																				
	Budget Transfer:		0.00																		
16	Insurance - Employee Group	-	-	-	-	-	-	Non-Bargaining Insurance	4.00	25662.00	102,648.00			380,977	380,976.96	380,976.96	All years	*104,700.96*	*106,794.98*	*108,930.88*	*111,109.5*
	0.00 giveback							Bargaining Insurance (+8%)	14.00	19880.64	278,328.96							*300,595.28*	*324,642.90*	*350,614.33*	*378,663.4*
	Budget Transfer:		0.00																		
20	Electrical Power	-	-	-	-	-	-	Garage Complex (1733 Vultee St)	12.00	2116.67	25,400.00			25,400	25,400.00	25,400.00	All years	*25,908.00*	*26,426.16*	*26,954.68*	*27,493.7*
	0.00 giveback										-										
	Budget Transfer:		0.00																		
24	Postage & Shipping	-	-	-	-	-	-				-			0	0.00	0.00					
	0.00 giveback										-										
	Budget Transfer:		0.00																		

Program Account Detail

City of Allentown
Proposed 2021
Prepared by: *Proposed Book*
Expense Report

Program No. 0002 Prog. Name Garage

Fund: General
Bureau: Public Works
Acct No.: Fleet Maintenance Operations

Acct. No.	Account Title	Current Expenditures: Final Budget	Transfers	Actual	Encumbered	Estimated	Total Actual & Estimated	2021 Proposed Budget – Cost Determination: Item / Comment	Qty	Cost Each	Sub-Total Cost	Used	Grant Fnd. (X)	Total Acct. (rounded)	Difference from Final Budget	Difference from previous yr A&E.	Budget Priority	2022 * Wages +2% * others +2%	2023 * Wages +2% * others +2%	2024 * Wages +2% * others +2%	2025 * Wages +2% * others +2%
26	Printing	-	-	-	-	-	-	City Seals	1.00	1200.00	1,200.00			2,480	2,480.00	2,480.00	All years	*1,224.00*	*1,248.48*	*1,273.45*	*1,298.9*
	0.00 giveback							Fleet Numbers	1.00	1000.00	1,000.00						All years	*1,020.00*	*1,040.40*	*1,061.21*	*1,082.4*
	Budget Transfer:		0.00					IT Managed Print	1.00	280.00	280.00							*285.60*	*291.31*	*297.14*	*303.0*
28	Mileage Reimbursement	-	-	-	-	-	-	Mileage Reimbursement	1.00	500.00	500.00			500	500.00	500.00	All years	*500.00*	*500.00*	*500.00*	*500.0*
	0.00 giveback																				
	Budget Transfer:		0.00																		
30	Rentals	-	-	-	-	-	-	Machine rentals (as needed)	1.00	10000.00	10,000.00			10,000	10,000.00	10,000.00	All years	*10,000.00*	*10,000.00*	*10,000.00*	*10,000.0*
	0.00 giveback										-							*0.00*	*0.00*	*0.00*	*0.0*
	Budget Transfer:		0.00																		
32	Publications & Memberships	-	-	-	-	-	-	CDL Reimbursement	3.00	100.00	300.00			500	500.00	500.00	All years	*300.00*	*300.00*	*300.00*	*300.0*
	0.00 giveback							Misc Trade Membership	2.00	100.00	200.00						All years	*200.00*	*200.00*	*200.00*	*200.0*
	Budget Transfer:		0.00																		
34	Training & Professional Dev.	-	-	-	-	-	-	Notary Reappointment with E&O Insurance (Steckel)	1.00	400.00	-			15,000	15,000.00	15,000.00	4 years	*0.00*	*0.00*	*400.00*	*0.0*
	0.00 giveback							Motor Vehicle Agent Services Course Online (Steckel)	1.00	200.00	-						3 years	*0.00*	*0.00*	*200.00*	*0.0*
								Notary Signature registrations (Steckel)	1.00	40.00	-						4 years	*0.00*	*0.00*	*40.00*	*0.0*
								Notary Card Agent Ins. Bond (Steckel)	1.00	100.00	-						3 years	*0.00*	*0.00*	*100.00*	*0.0*
								Professional Development	6.00	1100.00	6,600.00						All years	*6,732.00*	*6,866.64*	*7,003.97*	*7,144.0*
								Operator Certifications	7.00	1200.00	8,400.00						All years	*8,568.00*	*8,739.36*	*8,914.15*	*9,092.4*
	Budget Transfer:		0.00																		
42	Repairs & Maintenance	-	-	-	-	-	-	Flow Master Repairs	1.00	750.00	750.00			13,750	13,750.00	13,750.00	All years	*765.00*	*780.30*	*795.91*	*811.8*
	0.00 giveback							Lift Repairs	1.00	5000.00	5,000.00						All years	*5,100.00*	*5,202.00*	*5,306.04*	*5,412.1*
								Nitrogen Service Maintenance (agreement & Emg combined	1.00	5500.00	5,500.00						All years	*5,610.00*	*5,722.20*	*5,836.64*	*5,953.3*
								Risk Management Vehicle Claims	5.00	500.00	2,500.00						All years	*2,550.00*	*2,601.00*	*2,653.02*	*2,706.0*
	Budget Transfer:		0.00								-										
44	Professional Services	-	-	-	-	-	-				-			0	0.00	0.00					
	0.00 giveback										-										
	Budget Transfer:		0.00																		
46	Other Contract Services	-	-	-	-	-	-	Vehicle Repairs not done in-house	12.00	29100.00	349,200.00			360,000	360,000.00	360,000.00	All years	*356,184.00*	*363,307.68*	*370,573.83*	*377,985.3*
	0.00 giveback							Underground Storage Tank Inspect (Parks)	1.00	5000.00	5,000.00						All years	*5,000.00*	*5,000.00*	*5,000.00*	*5,000.0*
								Underground Storage Tank Inspect (Golf Course)	1.00	5000.00	5,000.00						All years	*5,000.00*	*5,000.00*	*5,000.00*	*5,000.0*
								Above Ground Storage Inspection (as needed)	1.00	800.00	800.00						All years	*800.00*	*800.00*	*800.00*	*800.0*
	Budget Transfer:		0.00								-										
50	Other Services & Charges	-	-	-	-	-	-	Undergroung Storage Tank - Registration Fee	2.00	100.00	200.00			10,025	10,025.00	10,025.00	All years	*204.00*	*208.08*	*212.24*	*216.4*
	0.00 giveback							Undergroung Storage Tank - Capacity Fee (golf course)	1.00	100.00	100.00						All years	*102.00*	*104.04*	*106.12*	*108.2*
								Undergroung Storage Tank - Capacity Fee (parks)	1.00	900.00	900.00						All years	*918.00*	*936.36*	*955.09*	*974.1*
								Above Ground Storage Registration Fee	2.00	200.00	400.00						All years	*408.00*	*416.16*	*424.48*	*432.9*
								Annual Card Agent Background Check (Steckel)	1.00	25.00	25.00						All years	*25.50*	*26.01*	*26.53*	*27.0*
								Misc Services & Charges	1.00	8400.00	8,400.00							*8,568.00*	*8,739.36*	*8,914.15*	*9,092.4*
	Budget Transfer:		0.00								-										
54	Repairs & Maintenance Supplies	-	-	-	-	-	-	Paint related supplies	1.00	35000.00	35,000.00			981,547	981,547.00	981,547.00	All years	*35,700.00*	*36,414.00*	*37,142.28*	*37,885.1*
	0.00 giveback							Welding related supplies	1.00	25000.00	25,000.00						All years	*25,500.00*	*26,010.00*	*26,530.20*	*27,060.8*
								Miscellaneous tools & supplies	1.00	5200.00	5,200.00						All years	*5,304.00*	*5,410.08*	*5,518.28*	*5,628.6*
								Vehicle repair parts/supplies (based on current contract)	1.00	910547.00	910,547.00						All years	*928,757.94*	*947,333.10*	*966,279.76*	*985,605.3*
								filters	1.00	5000.00	5,000.00						All years	*5,100.00*	*5,202.00*	*5,306.04*	*5,412.1*
								Batteries	1.00	800.00	800.00						All years	*816.00*	*832.32*	*848.97*	*865.9*
	Budget Transfer:		0.00								-										
56	Uniforms	-	-	-	-	-	-	Servicewear Uniforms (Bargaining)	14.00	400.00	5,600.00			15,000	15,000.00	15,000.00	All years	*5,712.00*	*5,826.24*	*5,942.76*	*6,061.6*
	0.00 giveback							Safety Shoes	18.00	150.00	2,700.00						All years	*2,754.00*	*2,809.08*	*2,865.26*	*2,922.5*
								Supervisor Uniforms (polo / fleece)	4.00	400.00	1,600.00						All years	*1,632.00*	*1,664.64*	*1,697.93*	*1,731.8*
								Specialty Welding Uniform	2.00	2400.00	4,800.00						All years	*4,896.00*	*4,993.92*	*5,093.80*	*5,195.6*
								Specialty Welding Boots	1.00	300.00	300.00						All years	*306.00*	*312.12*	*318.36*	*324.7*
	Budget Transfer:		0.00																		
62	Fuels, Oils, Lubricants	-	-	-	-	-	-	UGI - 1733 Vultee St (Streets pays 1/3)	2/3	60000.00	40,000.00			714,400	714,400.00	714,400.00	All years	*40,800.00*	*41,616.00*	*42,448.32*	*43,297.2*
	0.00 giveback							Unleaded Gasoline	240000.00	1.85	444,000.00						All years	*452,880.00*	*461,937.60*	*471,176.35*	*480,599.8*
								Diesel Gasoline	150000.00	2.05	307,500.00						All years	*313,650.00*	*319,923.00*	*326,321.46*	*332,847.8*

Program Account Detail

City of Allentown

Proposed 2021

Prepared by: *Proposed Book*

Expense Report

Program No. 0002 Prog. Name Garage

Fund: General

Bureau: Public Works

Acct No.: Fleet Maintenance Operations

Acct. No.	Account Title	Current Expenditures						2021 Proposed Budget			Sub-Total Cost	Used	Grant Fnd. (X)	Total Acct. (rounded)	Difference from Final Budget	Difference from previous yr A&E.	Budget Priority	2022 * Wages +2% * others +2%	2023 * Wages +2% * others +2%	2024 * Wages +2% * others +2%	2025 * Wages +2% * others +2%
		Final Budget	Transfers	Actual	Encumbered	Estimated	Total Actual & Estimated	Cost Determination: Item / Comment	Qty	Cost Each											
								Contribution: *Recycling $50k; Stormwater $50k*	-	-	*(100,000.00)*						*All years*	*-100,000.00*	*-100,000.00*	*-100,000.00*	*-100,000.0*
								Winter Fuel Reserve	10000.00	2.05	20,500.00						All years	*20,910.00*	*21,328.20*	*21,754.76*	*22,189.8*
								UGI - Backup Generator	12.00	200.00	2,400.00						All years	*2,448.00*	*2,496.96*	*2,546.90*	*2,597.8*
	Budget Transfer:		0.00															*0.00*	*0.00*	*0.00*	*0.0*
64	Pipes & Fittings	-	-	-	-	-	-				-			0	0.00	0.00					
	0.00 giveback										-										
	Budget Transfer:		0.00																		
66	Chemicals	-	-	-	-	-	-	DEF FLUID	12.00	200.00	2,400.00			4,080	4,080.00	4,080.00	All years	*2,448.00*	*2,496.96*	*2,546.90*	*2,597.8*
	0.00 giveback							Miscellaneous chemicals	12.00	140.00	1,680.00						All years	*1,713.60*	*1,747.87*	*1,782.83*	*1,818.4*
											-										
	Budget Transfer:		0.00																		

Program Account Detail

City of Allentown
Proposed 2021
Prepared by: *Proposed Book*
Expense Report

Program No. 0002 Prog. Name Garage

Fund: General
Bureau: Public Works
Acct No.: Fleet Maintenance Operations

Acct. No.	Account Title	Current Expenditures: Final Budget	Transfers	Actual	Encumbered	Estimated	Total Actual & Estimated	2021 Proposed Budget – Cost Determination: Item / Comment	Qty	Cost Each	Sub-Total Cost	Used	Grant Fnd. (X)	Total Acct. (rounded)	Difference from Final Budget	Difference from previous yr A&E.	Budget Priority	2022 * Wages +2% * others +2%	2023 * Wages +2% * others +2%	2024 * Wages +2% * others +2%	2025 * Wages +2% * others +2%
68	Operating Materials & Supplies	-	-	-	-	-	-	Fire Extinguisher service/replacement	1.00	1500.00	1,500.00			2,500	2,500.00	2,500.00	All years	*1,530.00*	*1,560.60*	*1,591.81*	*1,623.6*
	0.00 giveback							Miscellaneous Materials	1.00	200.00	200.00						All years	*204.00*	*208.08*	*212.24*	*216.4*
								Misc Office Supplies (not in central stock)	1.00	800.00	800.00						All years	*816.00*	*832.32*	*848.97*	*865.9*
	Budget Transfer:		0.00								-										
72	Equipment	-	-	-	-	-	-	Misc Repair Parts (over $1000)	5.00	1000.00	5,000.00			335,000	335,000.00	335,000.00	All years	*5,100.00*	*5,202.00*	*5,306.04*	*5,412.1*
	0.00 giveback							Tools, over $1000	5.00	1000.00	5,000.00						All years	*5,100.00*	*5,202.00*	*5,306.04*	*5,412.1*
								Transition Tools	1.00	25000.00	25,000.00										
								Transition Equipment/Stock	1.00	300000.00	300,000.00										
											-										
	Budget Transfer:		0.00								-										
TOTAL		-		-	-	-	-	PROGRAM TOTAL						4,313,393	4,313,392.57	4,313,392.57		4,086,424.16	4,187,752.36	4,293,289.98	4,401,001.8

$ - Total give back

2021 (H)

		Step Base	CBA Increase	Annual	Step Base
16N	1 Fleet Supervisor			$ 96,599.00	
13N	1 Chief Maint Supervisor			$ 71,078.00	
11N	1 Maintenance Supervisor EVT Cert			$ 63,776.50	
09N	1 Office Manager			$ 58,372.00	
15M	4 Maintenance Mechaninic EVT Cert		$ 29.8143	$ 62,013.74	$ 29.8143
14M	1 Maintenance Welder		$ 29.0435	$ 60,410.48	$ 29.0435
14M	1 Maintenance Painter/Auto-body		$ 29.0435	$ 60,410.48	$ 29.0435
14M	5 Maintenance Mechanic 3		$ 29.0435	$ 60,410.48	$ 29.0435
09M	1 Parts Specialist		$ 25.5450	$ 53,133.60	$ 25.5450
08M	1 Inverntory Control Clerk		$ 24.9452	$ 51,886.02	$ 24.9452
06M	1 Clerk 2		$ 23.8253	$ 49,556.62	$ 23.8253
				$ 1,115,330.0760	

2022		2023			2024
CBA 2% Increase	Annual	Step Base	CBA 2% Increase	Annual	Step Base
2%	$ 98,530.98		2%	$ 100,501.60	
2%	$ 72,499.56		2%	$ 73,949.55	
2%	$ 65,052.03		2%	$ 66,353.07	
2%	$ 59,539.44		2%	$ 60,730.23	
$ 30.4106	$ 63,254.02	$ 30.4106	$ 31.0188	$ 64,519.10	$ 31.0188
$ 29.6244	$ 61,618.69	$ 29.6244	$ 30.2169	$ 62,851.06	$ 30.2169
$ 29.6244	$ 61,618.69	$ 29.6244	$ 30.2169	$ 62,851.06	$ 30.2169
$ 29.6244	$ 61,618.69	$ 29.6244	$ 30.2169	$ 62,851.06	$ 30.2169
$ 26.0559	$ 54,196.27	$ 26.0559	$ 26.5770	$ 55,280.20	$ 26.5770
$ 25.4441	$ 52,923.74	$ 25.4441	$ 25.9530	$ 53,982.21	$ 25.9530
$ 24.3018	$ 50,547.76	$ 24.3018	$ 24.7878	$ 51,558.71	$ 24.7878
	$ 1,137,636.6775			$ 1,160,389.4111	

		2025			2026
CBA 2% Increase	Annual	Step Base	CBA 2% Increase	Annual	Step Base
2%	$ 102,511.63		2%	$ 104,561.86	
2%	$ 75,428.54		2%	$ 76,937.11	
2%	$ 67,680.13		2%	$ 69,033.73	
2%	$ 61,944.83		2%	$ 63,183.73	
$ 31.6392	$ 65,809.48	$ 31.6392	$ 32.2720	$ 67,125.67	$ 32.2720
$ 30.8212	$ 64,108.08	$ 30.8212	$ 31.4376	$ 65,390.25	$ 31.4376
$ 30.8212	$ 64,108.08	$ 30.8212	$ 31.4376	$ 65,390.25	$ 31.4376
$ 30.8212	$ 64,108.08	$ 30.8212	$ 31.4376	$ 65,390.25	$ 31.4376
$ 27.1086	$ 56,385.80	$ 27.1086	$ 27.6507	$ 57,513.52	$ 27.6507
$ 26.4720	$ 55,061.86	$ 26.4720	$ 27.0015	$ 56,163.09	$ 27.0015
$ 25.2836	$ 52,589.89	$ 25.2836	$ 25.7893	$ 53,641.68	$ 25.7893
	$ 1,183,597.1993			$ 1,207,269.1433	

CBA 2% Increase	Annual
2%	$ 106,653.10
2%	$ 78,475.86
2%	$ 70,414.41
2%	$ 64,447.40
$ 32.9174	$ 68,468.18
$ 32.0664	$ 66,698.05
$ 32.0664	$ 66,698.05
$ 32.0664	$ 66,698.05
$ 28.2037	$ 58,663.79
$ 27.5415	$ 57,286.35
$ 26.3051	$ 54,714.52
	$ 1,231,414.5261