

ORDINANCE NO.

FILE OF CITY COUNCIL

BILL NO. 71 - 2021

INTRODUCED BY

JULY 21, 2021

AN ORDINANCE

Amending the 2021 General Fund by funding the Public Safety Analyst position currently budgeted for One (\$1) Dollar in the Police Department budget.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ALLENTOWN:

SECTION ONE: That page 115 of the General Fund budget be amended by funding the Public Safety Analyst (12N) currently budgeted at One (\$1) Dollar to be funded at an annual salary of Sixty-Four Thousand Six Hundred Ninety-Seven (\$64,697) Dollars.

SECTION TWO: That City Council authorizes the transfer in the amount of Twenty-Seven Thousand Three Hundred Seventy-Two (\$27,372) Dollars to fund the remaining eleven (11) pay periods of 2021 in the following manner:

FROM		
000-04-0802-0001-05	Education Pay	\$ 22,800
000-04-0802-0001-07	Extra Duty Pay	4,572
	Total	\$ 27,372
TO		
000-04-0802-0001-02	Permanent Wages	\$ 27,372

SECTION THREE: That this Ordinance will take effect ten (10) days after final passage.

SECTION FOUR: That all Ordinances inconsistent with the above provisions are repealed to the extent of their inconsistency.

- **What Department or bureau is Bill originating from? Where did the initiative for the bill originate?**

Police

- **Summary and Facts of the Bill**

Position #163-001 Public Safety Analyst was funded for \$1. Employee in this position has been out on extended military leave. Employee is returning from leave and will need to be paid the remainder of 11 pay periods in the amount of \$27,372.

- **Purpose – Please include the following in your explanation:**
 - **What does the Bill do – what are the specific goals/tasks the bill seek to accomplish**
 - **What are the Benefits of doing this/Down-side of doing this**
 - **How does this Bill related to the City’s Vision/Mission/Priorities**

n/a

- **Financial Impact – Please include the following in your explanation:**
 - **Cost (Initial and ongoing)**
 - **Benefits (initial and ongoing)**

\$27,372 needed for the remaining 11 pay periods in 2021

- **Funding Sources – Please include the following in your explanation:**
 - **If transferring funds, please make sure bill gives specific accounts; if appropriating funds from a grant list the agency awarding the grant.**

\$22,800 from Education Pay 000-04-0802-0001-05

\$4,572 from Extra Duty Pay 000-04-0802-0001-07

- **Priority status/Deadlines, if any**

ASAP, employee is anticipated to return to work August 23, 2021

- **Why should Council unanimously support this bill?**

Under the Federal Law, Uniformed Services Employment and Reemployment Rights Act (USERRA), military service members and veterans are protected from employment discrimination on the basis of their service, and allows them to regain their civilian jobs following a period of uniformed service. Additionally, this position helps with preparing and analyzing information regarding crime patterns and trends and helps develop strategies and tactics to help increase the effectiveness of crime prevention.