

CITY OF ALLENTOWN
State and Local Fiscal Recovery Funds Application

SECTION I. BASIC INFORMATION FORM AND PROPOSAL SUMMARY

APPLICANT NAME: Da Vinci Science City, LLC

ADDRESS: 3145 Hamilton Blvd. Bypass

TELEPHONE: 484-664-1002 (main line)

CITY: Allentown

STATE: PA

ZIP CODE: 18103

ORGANIZATION DUNS NUMBER: 118-332-482

EXECUTIVE DIRECTOR AND CEO: Linda L. Erickson (Lin)

ORGANIZATION BOARD CHAIR: James McLean

WHO WILL BE THE PERSON RESPONSIBLE FOR THE OVERALL OVERSIGHT
OF THE PROPOSED PROJECT?

NAME: Linda L. Erickson TITLE: Executive Director and CEO

TELEPHONE: 937-408-6199 cell EMAIL: lin@davincisciencecenter.org

WHO WILL BE THE ALTERNATIVE PERSON RESPONSIBLE FOR THE
OVERALL OVERSIGHT OF THE PROPOSED PROJECT?

NAME: Maureen Michael TITLE: Chief Administrative Officer/Chief Financial
Officer

TELEPHONE

NUMBER: 610-662-4340 EMAIL: maureen@davincisciencecenter.org

WHO WILL BE THE PERSON RESPONSIBLE FOR THE FINANCIAL OVERSIGHT
OF THE EXPENDITURES AND FISCAL COMPLIANCE?

NAME: Maureen Michael TITLE: CAO/CFO

TELEPHONE

NUMBER: 610-662-4340 EMAIL: maureen@davincisciencecenter.org

PROGRAM/PROJECT: Da Vinci Science Center Downtown Allentown

PRIMARY PROGRAM/ PROJECT LOCATION: 18 N. 8th Street, Allentown

AMOUNT OF FUNDS REQUESTED: \$ 2,000,000

AMOUNT OF OTHER FUNDS AVAILABLE FOR PROJECT: \$ 8,497,285

TOTAL PROGRAM/PROJECT BUDGET: \$10,497,285

AUTHORIZED SIGNATURE: 

NAME AND TITLE: Linda L. Erickson, Executive Director and CEO
The Da Vinci Discovery Center of Science and Technology,
Member, Da Vinci Science City, LLC

DATE: May 6, 2022

PROPOSAL SUMMARY

(Please limit summary to this page only)

NAME OF AGENCY: Da Vinci Science City, LLC

NAME OF PROGRAM: Da Vinci Science Center Downtown Allentown

SUMMARY OF PROGRAM:

Da Vinci Science City, LLC (DSC), a subsidiary of The Da Vinci Discovery Center of Science and Technology, Inc. (parent dba Da Vinci Science Center), respectfully requests \$2 million to support the development of its new 67,292 square-foot science center in downtown Allentown. Funding will be used for enhancements to the HVAC system in the new facility to help mitigate the spread of COVID-19 and for the construction and outfitting of the Da Vinci STEAM Learning Center to provide educational programs which address the disproportionate impact of the pandemic on Allentown students.

The new Da Vinci Science Center at the PPL Pavilion in downtown Allentown will be a community hub of STEAM learning for the neighborhoods surrounding the site and a leading STEAM education resource for Allentown and the greater Lehigh Valley region. DSC selected the downtown site for its new science center facility in large part because of its proximity to communities that have been traditionally underserved in terms of having access to STEAM education resources. The new center will provide tens of thousands of students in Allentown with greater access to educational experiences that build skills and help prepare them for careers that pay family-sustaining wages. The new science center will also be a major new “day-out” family venue, expected to welcome over 400,000 visitors to downtown Allentown annually, bringing new business to Allentown restaurants and retail establishments 360 days per year. Using IMPLAN modeling, DSC projects that an estimated 480+ FTE jobs will be created, generating more than \$33 million in economic output annually. The new science center will open in 2024.

The proposed HVAC investment in a system that provides ventilation, filtration, and air cleaning will reduce visitor exposure to airborne pathogens and provide a downtown Allentown venue where visitors feel safe and return often, thus ensuring a steady stream of visitors to activate downtown businesses. The proposed investment in the Da Vinci STEAM Learning Center will support the construction and outfitting of work-shop laboratory and training spaces for educational programming during and outside of school hours.

To date, DSC has raised \$64 million for the overall project from public and private sources, with over \$40 million from outside the region to be invested in Allentown.

PA Gaming & Economic Development Tourism Fund - \$20 million

PA RACP - \$11.0 million

HUD Section 108 Loan - \$5.6 million

US Community Funded Project - \$3.0 million

ANIZDA - \$5.8 million

Lehigh Co. - \$0.5 million

Private - \$18.1 million

An additional \$8 million is needed to fully develop the new science center. These dollars are critical to provide guest experiences that will attract visitors from a 100-mile radius to Allentown and provide access to potentially life changing experiences for Allentown youth. City investment in the HVAC system and STEAM Learning Center, estimated to cost over \$10 million, will help fill this funding gap.

AMOUNT OF FUNDS REQUESTED FOR DEFINED PROJECT: \$2,000,000

AMOUNT OF OTHER FUNDS ~~NEEDED~~/AVAILABLE FOR PROJECT: \$8,497,285

TOTAL PROJECTED BUDGET FOR DEFINED PROJECT: \$10,497,285

SECTION II. PROJECT NARRATIVE

a. Need / Problem to be Addressed

Funding for the Da Vinci Science Center at PPL Pavilion project will address the following two needs to support recovery from the COVID-19 public health emergency:

1. *Non-Profits Social Services: Services addressing educational disparities.*

A recent study of math and reading test results over the two-year period beginning in fall of 2019 and reported in the New York Times on May 5, 2022 concluded that remote learning was a failure. Researchers at Harvard's Center of Education Policy segmented test data into different groups based on how much time students spent attending in-person school during 2020-21. They reported that, on average, students who stayed home for most of the 2020-21 school year lost about 50% of a typical school year's math learning. Low-income students, as well as Black and Latino students, fell further behind than their high-income, white or Asian counterparts. These findings were consistent with similar findings by Brown University economist Emily Oster. Allentown School District (ASD) students stayed home for the entire 2020-21 school year.

DSC seeks support to construct and equip the Da Vinci STEAM Learning Center (SLC) to be located on the lower level of its new facility. The SLC will feature four specially equipped workshop/laboratory spaces to be outfitted in collaboration with the Allentown School District (ASD) to complement and expand the science and engineering facilities available in the district. It will offer a wide range of programs for PreK, elementary, middle, and high-school students during school, after school, on weekends, and in the summer to combat COVID learning loss, reinforce and complement in-school STEAM studies, build 21st century skills, and prepare for careers in high demand fields immediately upon graduation or following further studies. Historically, the Science Center's six-week STEM Summer Learning Programs have been particularly effective at blending STEAM with literacy to help students reading below grade level maintain or make gains in academic progress during the summer months. Programs like these, several sessions in length, will strengthen basic skills while enabling students to take on roles as scientists and engineers, exploring the natural world and solving problems meaningful to them. With support from generous donors, these programs will be offered at little or no cost to Allentown residents not able to afford the fees.

2. *Impacted Industries: COVID-19 mitigation and infection prevention measures*

The Covid pandemic had a devastating impact on the tourism industry, forcing venues like the Da Vinci Science Center, to scale down operations dramatically and furlough staff. The hospitality industry suffered as well with the size of the Lehigh Valley domestic travel market dropping 24.4% in 2020 (vs 2018) as reported by Longwoods International, Travel USA Visitor Profile. Increases in hotel occupancy in late spring 2021, as reported by Smith Travel Research, signified the beginning of a rebound, only to be curtailed in winter 20-21 with the arrival of the Omicron variant. Restaurants and retail in downtown Allentown suffered throughout the pandemic, with office employees working from home and few visitors. Many closed.

DSC requests support for investment in an HVAC system that will provide state-of-the-art ventilation, filtration, and air cleaning to reduce visitor exposure to airborne pathogens. The installation of MERV 13 filters will provide a level of air quality similar to that provided in a hospital. These proposed health and safety investments in the new facility, combined with other measures such as timed ticketing and social distancing as needed, will provide a downtown Allentown venue for family outings where participants from local neighborhoods and the surrounding region can feel safe—thereby ensuring a steady stream of visitors to activate downtown shopping and entertainment should there be ongoing COVID activity or other public health challenges in the future.

b. Population/Area Served

Allentown residents: The site for the new facility was chosen for its location within the central business district of Allentown and its adjacency to many of the City's most impoverished neighborhoods. Over 52,000 residents in ~17,000 households, 43% of the population of Allentown, and 43% of the ASD student body, live within one-mile's walking distance of the new facility. 72.7 % of these residents live in low and moderate-income (LMI) households;

65% are Hispanic; and 12 percent are Black (non-Hispanic). While the facility will serve as a regional resource for the entire Lehigh Valley, DSC has identified the one-mile radius immediately adjacent to the new site as a target service area. Working closely with educators and neighborhood residents, DSC will design and market programs for youth and families in the immediate neighborhoods. DSC estimates conservatively that it will receive ~30,000 visits annually from residents within the target service area, including 21,800 visits from LMI individuals.

While the area that is within a 20-minute walk of the new science center is the proposed target service area, DSC experiences will be promoted throughout the entire City of Allentown and will accrue to the benefit all its 122,000 residents, 58.4% of whom reside within LMI households. To ensure access for all regardless of their economic means, DSC will admit families who can demonstrate need at a steep discount or free of charge. Proposed access programs will be promoted at community organizations in downtown Allentown. The Science Center will pilot these access programs at its Cedar Crest location this summer.

Individuals residing within a 100-mile radius: The new science center will attract over 400,000 visitors annually from a 100-mile radius in a stabilized year of operations, based on recently conducted, third party market research. A distinctive 21st century guest experience that blurs the line between science and the arts, exactly as Da Vinci would have done, features state-of-the-art immersive experiences, and showcases regional industry, will attract visitors of all ages to downtown Allentown.

School Groups: DSC will promote field trip experiences to teachers within a 100-mile radius. Experiences will be designed to support and enrich school curriculum and help students meet new PA Science Standards and PA Career Education and Work Standards. For many Lehigh Valley school districts, visits will complement existing partnerships to advance STEAM teaching and learning. Students on field trips will be encouraged to think like Da Vinci, embracing his curiosity and wonder about the world around him and his hands-on, active approach to learning. This approach is central to new ways of teaching and learning mandated by new PA Science Standards. Students will explore STEAM careers through personality quizzes matching student interests to career pathways and introducing them to local professionals. Thanks to a generous corporate donor, field trips to the Cedar Crest and downtown sites for up to 2800 ASD students (~ 2 grade levels) annually will be free of charge for the next ten years.

c. Statement of Outcome Based Objectives: July 2022 – April 2024

Purpose: Construct a new science center with a state-of-the-art HVAC system to reduce visitor exposure to airborne pathogens and a STEAM Learning Center to expand educational opportunities for Allentown residents.

- i. Raise \$8 million to fully fund capital project.
Metric: \$8 million secured by December 2022.
- ii. Secure building permit, approve Guaranteed Maximum Price Addendum to Butz contract, execute financing, and issue contracts to bidders.
Metric: Approved permit, GMP, and financing authorizing Butz to execute contracts by July 2022.
- iii. Construct new science center and install HVAC system on time and within budget.
Metric: Certificate of occupancy by March 2024. Construction within budget.
- iv. Recruit and train staff, with a priority on recruiting Allentown residents.
Metrics: Recruiting process for estimated 30 FTE new hires at opening defined by July 1, 2023.
New positions filled by March 1, 2024, with documented effort to recruit 30% from Allentown.
- v. With community partners, develop program plan for Da Vinci STEAM Learning Center.
Metric: Programs defined by October 2022.
- vi. Pilot and implement access programs to ensure all Lehigh Valley residents can visit the science center regardless of their economic means.
Metrics: Partner with Allentown community organizations to pilot admission and membership access programs with evaluation by June 2022. Promote and implement new programs at opening of new science center.

SECTION III. AGENCY INFORMATION

Governance Structure

Da Vinci Science City, LLC (DSC) is a Pennsylvania limited liability company that is owned solely by The Da Vinci Discovery Center of Science and Technology, Inc. (dba Da Vinci Science Center). Incorporated in 1995, The Discovery Center is a public charity exempt from federal taxation. The EIN for the Discovery Center is 23-2824084.

Mission: To bring science to life and lives to science.

Vision: To be a visionary leader and partner advancing science learning, quality of life, and economic development in the Lehigh Valley area by:

- Delivering enjoyable experiences for families and schools that encourage interest in science
- Providing leadership for science, technology, engineering, art, and mathematics (STEAM) education for all
- Inspiring an outstanding 21st century workforce
- Contributing to social and economic vitality

Target Audience

DSC's primary audience will be residents in the Lehigh Valley MSA, with its reach extending 100 miles to attract visitors from 20 counties in northeastern PA and western New Jersey. DSC has identified the one-mile radius immediately adjacent to its site as a target service area, with educational experiences to be promoted throughout the entire City of Allentown and accrue to the benefit all its 122,000 residents. Through its DEIA commitment (see attachment), Science City hopes to realize its vision for a truly community-based organization, one that invites and welcomes all and is fully reflective of the intrinsic characteristics of Allentown and the Lehigh Valley region.

Overview

Today, the Da Vinci Science Center is a national award-winning science center that has connected science to life and lives to science for over 25 years. Inspired by its namesake, the Center celebrates Leonardo's creative genius through hands-on learning experiences that spark curiosity and the desire to learn, promote discovery, and emphasize the linkages between science, technology, engineering, and math. (STEM) and the Arts. By awakening students' interests and promoting fundamental skills, the Center and its partners inspire and prepare young men and women to consider careers in STEAM fields to help meet growing industry demands. The Science Center currently engages more than 150,000 participants annually through interactive exhibits and educational programs at its facility on the Cedar Crest College campus and outreach programs at school and community sites. In FY 2019, pre-COVID, its Outreach Department reported over 35,000 interactions, with nearly half in Allentown. ***In any given school year, the Science Center sees students in every ASD school.***

Key Personnel

Lin Erickson, Executive Director and CEO, has overall responsibility for project execution. She served as Executive Director during the development phase of the Cedar Crest facility and has extensive experience in capital project development, fundraising, and grants administration in museums & higher education.

Maureen Michael, CAO/CFO, has overall responsibility for project financing, capital project expenditures, operational planning, and staff recruitment and training. She formerly led the Finance function for a division of a Fortune 500 company with sales of \$4 billion and capital investments in new projects of \$1 billion annually.

MaryEllen Dickey, Chief Philanthropy Officer, is leading the private fundraising campaign. Her experience includes the execution of capital fundraising campaigns ranging from \$5 million to \$50 million.

Brian Strohecker, Sr. Director of Business Development and Operations, is responsible for the development of the visitor experience, exhibit areas, and auxiliary enterprises, as well as marketing the new facility. His experience includes senior leadership roles at The Philadelphia Zoo, where he increased earned revenues from ~9 million to \$14 million over a three year period, and several roles in entertainment venues including Walt Disney companies.

Karen Knecht, Sr. Director of Education, is responsible for the development of the STEAM Learning Center. She has over 20 years experience leading the development of partnerships with area school districts and community organizations to advance STEAM learning for all. She is also leading the Science Center's DEIA Initiative.

Personnel Policies

The Science Center's Employment Manual includes an equal opportunity statement, drug-free workplace statement, and a grievance procedure. All employees and contractors must agree in writing to comply with federal, state, and local EEO and Non-Discrimination rules, regulations, and orders prior to working for the Science Center.

SECTION IV. PLAN FOR MONITORING AND RECORDKEEPING

Construction of the New Downtown Allentown Science Center

In 2016, the Board of Trustees established *Expansion Oversight Committee (EOC)* to oversee the development of the new science center from inception through opening. The EOC includes the officers of the organization and trustees with legal, financial, operational, community, and educational expertise. The EOC monitors progress on all aspects of the project, reviews contracts and financing for recommendation to the Board, and provides regular updates to trustees.

Science City (DSC) developed a detailed project plan with milestones tracking progress on construction, exhibit development, financing, fundraising, operational readiness, public program development, and preopening recruitment and training. A member of the leadership team identified in Section III is responsible for each of these areas.

Science City hired *Joe Moore as Chief Project Consultant* to be responsible for directing and coordinating the efforts of the architect, exhibit designers, construction manager, financing entities, and other project consultants to ensure that the project advances as envisioned. The Chief Project Consultant prepares monthly reports for the EOC on progress against the milestones referenced earlier.

Science City established the *Capital Project Team*, consisting of four members of the Science Center's leadership team, to be responsible for project execution. Members include the CEO, CAO/CFO, CPO, and Sr. Director of Business Development and Operations. They meet weekly to coordinate and review progress against the milestones. The Sr. Director of Education joins these meetings on a periodic basis to review progress on the development of the STEAM Learning Center for which she is responsible.

Science City hired *Celene Hadeed, President of Edge Solutions*, to be responsible for day-to-day financial project management, including administering grants and ensuring compliance with all government funding requirements. She reports to the CAO/CFO. Her background includes extensive experience administering NIZ and RACP grants and providing financial consulting on capital projects.

Science City hired *Juana Ortiz-Breslin*, a resident and business owner from the neighborhood surrounding the site, to serve as *Community Engagement Liaison* responsible for deepening relationships with local residents and engaging them in the development of the new downtown science center. This summer she will be recruiting candidates for a *Community Science Advisory Committee* to work collaboratively with DSC to refine its understanding of local needs; share community expertise and resources; identify strategies to promote access, employ Allentown residents, and expand local business activity; and provide recommendations that will maximize learning opportunities for residents in local neighborhoods. This Committee will help ensure that Science City stays focused on its vision to create a community-based science center.

Records will be maintained as dictated by funding sources in secure files on the server at the Cedar Crest facility. An external HR service automates payroll processing and tracks personnel time by activity and compensation. Accounting software facilitates tracking of business activity by entity and fund.

Long-term Outcomes Following Opening

The overall goals of the new facility are to increase the Science Center's ability to deliver on its mission "to bring science to life and lives to science" for individuals from all backgrounds to help meet the growing demand for STEAM education and STEM jobs, to leverage economies of scale to ensure a financially-sustainable operation, and to serve as a major driver of economic activity in downtown Allentown. Specific objectives for the educational experience include increased visitor engagement with STEAM, content knowledge, skills, interest in, attitudes, and behaviors toward STEAM studies and careers.

Success will be measured by the Science City's ability to attract visitors from the surrounding neighborhoods and a 100-mile radius; Science City financials during the first three years following opening; the creation of new jobs; the economic output generated by its operation; and most importantly, the educational impact on youth throughout the region. An external evaluator will be hired to develop a plan to evaluate the educational impact of the new facility.

SECTION V. BUDGET REQUEST FORMS

A. Program Budget Form (attached)

B. Budget Narrative

The projected cost of the new downtown Allentown science center capital project is \$72 million. To date, Science City has raised \$64 million. An additional \$8 million is needed to fully develop the new science center. These dollars are critical to provide guest experiences that will attract visitors from a 100-mile radius to Allentown and provide access to potentially life changing experiences for Allentown youth. Support from the City is critical to help fill the project’s \$8 million funding gap.

CAPITAL PROJECT

| | |
|-------------------------------------|----------------------|
| PA Gaming Economic and Tourism Fund | \$20,000,000 secured |
| PA Redevelopment Assistance Program | \$11,000,000 secured |
| NIZ | \$ 5,800,000 secured |
| HUD Section 108 Loan | \$ 5,600,000 secured |
| US Community Funded Project | \$ 3,000,000 secured |
| Lehigh County | \$ 500,000 secured |
| Private | \$18,100,000 secured |
| City of Allentown proposed | \$ 2,000,000 |
| To Be Raised | \$ 6,000,000 |
| | \$72,000,000 |

Request for City ARPA Funds: \$2 million for construction of the new science center
- \$1 million to be invested in the HVAC system
- \$1 million to be invested in the STEAM Learning Center

Details follow.

Non-Profits-Social Services: Services addressing educational disparities

Request: \$1 million to support the construction of the Da Vinci STEAM Learning Center (SLC).

The estimated cost to construct the SLC is \$5,275,484.

Calculation:

The SLC is 9579 SF, 14 % of the total building space.

The estimated cost to construct the building core and shell is \$37,060,017.

14% x \$37,060,017 = \$5,275,484

Impacted Industries: COVID-19 mitigation and infection prevention measures

Request: \$1 million to support the construction of the Da Vinci STEAM Learning Center (SLC).

The estimated cost of the HVAC system is \$5,221,801.

Funding is requested for 19% of the total system cost to maximize the investment in state-of-the-art ventilation, filtration, and air cleaning, as well as energy efficiencies.

C. Sources of Funds

See prior page for funds raised to date on the total project.

CITY OF ALLENTOWN PROJECTS

STEAM Learning Center

| | |
|-------------------------------------|---------------------|
| PA Redevelopment Assistance Program | \$1,565,847 secured |
| PA Gaming Economic and Tourism Fund | \$1,900,608 secured |
| US Community Funded Project | \$ 427,049 secured |
| NIZ | \$ 310,805 secured |
| Lehigh County | \$ 71,175 secured |
| City of Allentown proposed | <u>\$1,000,000</u> |
| | \$5,275,484 |

HVAC Systems

| | |
|-------------------------------------|---------------------|
| PA Redevelopment Assistance Program | \$1,021,801 secured |
| Private Contributions | \$3,200,000 secured |
| City of Allentown proposed | <u>\$1,000,000</u> |
| | \$5,221,801 |

D. Organizational Budget Summary (attached)

E. Organizational Budget 2021 (attached)

F. Leveraging Community Resources and Embracing DEIA (attached)

SLFRF BUDGET FORM - NON-PROFITS SOCIAL SERVICES

Responses that are related and reasonably proportional to addressing disparities that led to disproportionate impacts

Food Assistance

Reemployment/ Job Training

Rent/Mortgage & Utility Subsidies

Cash Assistance

Health Insurance Coverage Expansion and paid sick & family leave

Financial Services for Unbanked & Underbanked

Affordable and Permanent Supportive Housing Development

Childcare, early learning, and learning loss for K-12 students

Addressing health disparities: e.g., community health workers, lead remediation, health facilities

Investments in neighborhoods to promote health outcomes

Addressing educational disparities: e.g., enhanced funding to high-poverty schools & educational facilities

| | | | | | |
|----|-----------|----|-----------|----|-----------|
| \$ | 5,275,484 | \$ | 4,275,484 | \$ | 1,000,000 |
|----|-----------|----|-----------|----|-----------|

DA VINCI STEAM LEARNING CENTER

CONSTRUCTION BUDGET

DA VINCI SCIENCE CENTER 8TH & HAMILTON STREETS

| <u>ITEM</u> | <u>DESCRIPTION</u> | <u>BUILDING</u> | <u>ESTIMATE</u> |
|---|---|---|-------------------|
| | | | ESTIMATE |
| | BP-01 | Micropiles | 1,526,018 |
| | BP-03 | Cast in Place Concrete | 2,114,658 |
| | BP-04 | Masonry | 673,253 |
| | BP-05 | Structural Steel | 3,176,783 |
| Exterior Framing & Sheathing; Metal Studs & Drywall; Ceiling Finishes | BP-15 | Metal Studs, Drywall and Acoustical Cei | 3,722,338 |
| | BP-06 | Miscellaneous Metals | 2,043,542 |
| General Trades; Specialties (Interior) | BP-07 | General Trades | 1,059,943 |
| | BP-09 | Exterior Insulation and Finish Systems | 226,952 |
| | BP-10 | Metal Wall Panels | 1,698,433 |
| Waterproofing; Membrane Roofing System; Green Roof | BP-08 | Roofing and Waterproofing | 1,216,523 |
| Firestopping; Aluminum, Glass & Glazing | BP-14 | Aluminum, Glass & Glazing | 667,609 |
| | BP-11 | Joint Sealants | 58,330 |
| | BP-12 | Doors, Frames, Hardware | 240,275 |
| | BP-13 | Overhead Coiling Doors | 45,654 |
| | BP-16 | Ceramic Tile | 248,070 |
| | BP-17 | Floor Covering | 367,703 |
| | BP-18 & BP-19 | Terrazzo and Resinous Flooring | 347,701 |
| | BP-21 | Sprayed Acoustic Insulation | 294,667 |
| | BP-20 | Painting and Wall Coverings | 292,820 |
| | BP-22 | Operable Partitions | 292,495 |
| | BP-23 | Window Shades | 9,974 |
| | BP-24 | Elevators | 452,570 |
| | BP-25 | Fire Protection, Sprinkler | 474,965 |
| | BP-26 | Plumbing | 1,114,636 |
| | BP-27 | HVAC | 5,221,801 |
| | BP-28 | Electrical | 3,821,602 |
| | | Subtotal | 31,409,315 |
| | Staff and Reimbursables | | |
| | Original Preconstruction | | 100,000 |
| | Additional Preconstruction | | 50,000 |
| | NIZ Consultant | | - |
| | Construction Staff and Reimbursables | | 1,858,987 |
| | Other | | (565,000) |
| | | Subtotal | 1,443,987 |
| | Subtotal before Permits and Fees | | 34,328,250 |
| | Permits, Insurance, Bonds and Fees | | |
| | Design/Estimating Contingency (3%) | | - |
| | Escalation | | - |
| | Construction Contingency (3.5%) - Other | 3.5% | 149,331 |
| | | 3.5% | 1,040,572 |
| | Building Permit (Allowance) | | 30,000 |
| | General Liability Insurance (0.95%) | 1.0% | 322,974 |
| | Bond (0.56%) | 0.6% | 190,385 |
| | Business Privilege Tax (0.3%) | 0.3% | 101,991 |
| | CM Fee (2.50%) | 2.5% | 896,514 |
| | | Subtotal | 2,731,767 |
| | TOTAL CORE AND SHELL | | 37,060,017 |

SLFRF BUDGET FORM - IMPACTED INDUSTRIES

Provide Assistance to Impacted Industries

Total Program Cost

Other Funding Sources

Requested from the City of Allentown

Aid to mitigate financial hardship, such as supporting payroll costs, lost pay and benefits for returning employees, support of operations and maintenance of existing equipment and facilities

COVID-19 mitigation and infection prevention measures

Technical assistance, counseling or other services to support business planning

5,221,801

4,221,801

1,000,000

HVAC SYSTEMS

ORGANIZATIONAL BUDGET SUMMARY

| | 2020 | 2021 | 2022 |
|-------------------|-----------|-----------|------------|
| Total Expenses | 3,885,264 | 3,260,826 | 4,000,192 |
| Total Income | 3,115,297 | 5,550,234 | 11,233,177 |
| Surplus/(Deficit) | (769,967) | 2,289,408 | 7,232,986 |

Notes: - Financials as of fiscal years ending 6/30
- Includes income and expenses associated with capital project
- FY2022 is a forecast of year-end results including \$8MM of funding raised for the capital project in advance of construction.

Da Vinci Science Center

Statement of Activities Year

Ended June 30, 2021

Fiscal Year
2021

BASE OPERATIONS

| | | |
|-----------------|------------------------------------|----------------|
| Revenues | Admissions, workshops and programs | 688,186 |
| | Gift shop | 43,368 |
| | Membership | 118,783 |
| | Special events | 131,300 |
| | Other | 5,206 |
| | Total Revenues | 986,843 |

| | | |
|----------------|-------------------------------------|------------------|
| Support | Contributions | 993,502 |
| | Grants, government | 806,176 |
| | Grants, private | 338,988 |
| | Donated materials and supplies | 58,935 |
| | Total Support | 2,197,601 |
| | Total Revenues & Support | 3,184,444 |

| | | |
|-----------------|------------------------|------------------|
| Expenses | Program services | 2,108,072 |
| | Supporting services: | |
| | Management and general | 431,718 |
| | Fundraising | 232,759 |
| | Total Expenses | 2,772,549 |

Change in Net Assets - Base Operations **411,895**

NEW FACILITY CAPITAL PROJECT*

| | | |
|-----------------|--|------------------|
| Revenues | | 2,365,790 |
| Expenses | | 488,277 |
| | Change in Net Assets - New Facility | 1,877,513 |

Change in Net Assets - Combined **2,289,408**

* Funding for 2020 planning and design activities for a new facility received in fiscal year 2021

Leveraging Community Resources and Embracing DEIA

The Da Vinci Science Center is building a new facility in downtown Allentown to enable the Science Center to increase its capacity to fulfill its mission of *bringing science to life and lives to science* and realize its vision for a truly community-based organization, one that invites and welcomes all, is fully reflective of the intrinsic characteristics of Allentown and the greater Lehigh Valley, and serves as a regional hub for STEAM education.

Organizational Commitment to Combating Systemic Racism and Championing Equity

In spring 2020, the Da Vinci Science Center (parent) made a formal commitment to working in partnership with the community to combat systemic racism and champion racial equity. The Science Center committed to creating a culture of diversity and inclusion, where everyone feels welcome and safe to fully participate in STEAM.

In September 2021, the Board of Trustees adopted a three year Strategic Plan that identified Diversity, Equity, Inclusion, and Access as one of four strategic priorities. The following strategic actions were designed for implementation in its current facility as it prepares for opening of the new downtown Allentown science center.

Strategy: Make Diversity, Equity, Inclusion, and Access an Institutional Priority

Action Items:

- Expand DEIA representation on board, staff, committees, and as STEAM role models in exhibits and programs
- Increase staff diversity through hiring, training, advancement, and retention practices
- Increase engagement in science center experiences by historically underrepresented groups
- Expand business by the Science Center and its contractors with BIPOC, women-owned, and LGBTQ+ companies

Board and Staff Composition

As of this writing (May 2022), racial and ethnic representation on the Board of Trustees is limited with two (2) of twenty-six (26) trustees identifying as black, and 1 of mixed racial background. The board is committed to expanding racial and ethnic diversity, in particular adding residents and/or business owners from the neighborhood surrounding its new site. The Governance and Nominating Committee is actively recruiting BIPOC candidates and has recommended to the Board an officer succession plan that calls for BIPOC leadership in the future.

Racial and ethnic representation on staff is also limited. As of December 31, 2021, the Da Vinci Science Center employed fifty-eight (58) persons, with two (2) percent identifying as Black or African American (not Hispanic or Latino), fourteen (14) percent identifying as Asian, and nine (9) percent identifying as Hispanic or Latino. Recruiting BIPOC staff is a priority, and the Science Center has instituted practices to increase the pool of BIPOC candidates by creating new job titles and modifying required educational credentials, with increased focus on hiring bilingual staff who can speak Spanish with our visitors and conduct classes in Spanish, and evaluating candidates based on their skills not their degrees. To date, the Science Center has had some success, with two full-time and two part-time bilingual staff now employed in public facing roles at the Science Center, and a Hispanic Community Engagement Liaison hired from the neighborhood surrounding the new science center site to further expand our outreach efforts. With support from its Community Science Advisory Committee (described below) and urban community organizations, the Science Center and its subsidiary Science City will continue to expand efforts to hire more BIPOC staff.

DEIA Assessment, Planning, and Training

In spring 2022, to help create an environment that fosters equity and belonging, the Da Vinci Science Center engaged an external consultant, Faces International (FI), to develop a shared vision and plan for embracing DEIA in all aspects of Science Center operations. In summer and early fall, FI will conduct learning sessions for trustees and

staff on how DEIA connects to the Science Center’s mission, vision, and organizational values and biases and microaggressions in the workplace. These initiatives will support the Science Center’s journey toward championing racial equity and expanding access to all members of our community.

Distinct Opportunity to Embrace Equity in the New Downtown Science Center

As Da Vinci Science City begins construction of a new science center in downtown Allentown, it has a unique opportunity to affect real change. Da Vinci Science City is committed to working with our BIPOC neighbors and BIPOC across the region to design a new science center that is welcoming to individuals from all backgrounds, that employs staff at all levels of the organization who are representative of the individuals it serves, and whose leadership is diverse. In late 2019, the Da Vinci Science Center started community conversations to better understand the immediate actions it could take to champion racial equity while gathering input to help shape plans for its new downtown facility. Da Vinci Science City resumed these conversations in earnest this spring as the Covid pandemic subsided. It plans to continue this process in an iterative fashion throughout the period leading up to the opening of the new facility *to ensure that the new science center celebrates local cultures, eliminates barriers to access, and provides broad-based opportunity for BIPOC participation in the ongoing development and operation of the new science center at all levels.*

To lead these collaborative efforts, Da Vinci Science City is currently recruiting local residents from diverse backgrounds to serve on a Community Science Advisory Committee. The Community Science Advisory Committee will collaborate with staff on the development of a new science center in downtown Allentown that will provide educational experiences that reflect, celebrate, and serve the rich racial, ethnic, and cultural diversity of its residents. The Advisory Committee members will work collaboratively with staff to refine Science City’s understanding of local needs, share community expertise and resources, identify strategies to employ Allentown residents and expand local business activity, and provide recommendations that will maximize learning opportunities that positively impact residents in local neighborhoods.

STEAM Access for All

Several pilot programs are currently underway to expand access to STEAM education for all. These include the design of educational programs that are exceptionally inclusive, welcoming and relevant to students’ everyday lives. Examples might include programs that connect STEAM with cultural forms of dance or implementing grassroots efforts to help solve community problems – showing how STEAM can advance work that matters to the participants.

Also, this summer (2022), the Science Center is piloting an access program at its current facility to ensure that in the future individuals from all backgrounds will be able to visit the new downtown Allentown site regardless of their economic means. Modeled on the Museums for All Program developed by the Institute of Museums and Library Services and the Association of Children’s Museums, families who present an EBT card when they visit the Science Center will be granted admission at \$3 per person. Free tickets will also be available for those who cannot afford the \$3 fee. The program will be promoted at community organizations in downtown Allentown. With input from community partners, the Science Center will then evaluate and modify the program in anticipation of the opening of the new facility.

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October 27, 2021

To the Finance Committee
The Da Vinci Discovery Center of Science and Technology, Inc.

We have audited the consolidated financial statements of The Da Vinci Discovery Center of Science and Technology, Inc. for the year ended June 30, 2021, and have issued our report thereon dated October 27, 2021. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated August 8, 2021. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Findings

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by The Da Vinci Discovery Center of Science and Technology, Inc. are described in Note 2 to the financial statements. As described in Note 2, the Organization changed accounting policies related to revenue recognition by adopting FASB Accounting Standards Update (ASC) No. 606, Revenue from Contracts with Customers, in the current fiscal year. Accordingly, the accounting change has been retrospectively applied to prior periods presented as if the policy had always been used. We noted no transactions entered into by the Organization during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. There are no particularly sensitive accounting estimates in the financial statements.

The financial statement disclosures are neutral, consistent, and clear.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Two City Center, 645 Hamilton Street, Suite 204, Allentown, PA 18101 ~ 610.821.8580 ~ fax 610.821.9679
444 Main Street, Bethlehem, PA 18018 ~ 610.691.0113 ~ fax 610.691.5273
1167 Interchange Road, Lehighton, PA 18235 ~ 610.377.6960 ~ fax 610.377.6980
2 Ridgedale Avenue, Suite 205, Cedar Knolls, NJ 07927 ~ 973.984.0100 ~ fax 973.984.7467

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. Management has corrected all such misstatements. In addition, none of the misstatements detected as a result of audit procedures and corrected by management were material, either individually or in the aggregate, to the financial statements taken as a whole.

Disagreements with Management

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated October 27, 2021.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Organization's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Organization's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

This information is intended solely for the use of the Board of Directors and management of The Da Vinci Discovery Center of Science and Technology, Inc. and is not intended to be and should not be used by anyone other than these specified parties.

Very truly yours,



Buckno Lisicky & Company

**THE DA VINCI DISCOVERY CENTER OF
SCIENCE AND TECHNOLOGY, INC**

FINANCIAL REPORT

June 30, 2021

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THE DA VINCI DISCOVERY CENTER OF SCIENCE AND TECHNOLOGY, INC.

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June 30, 2021 and 2020

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Certified Public Accountants Business Consultants

INDEPENDENT AUDITORS' REPORT

To the Board of Directors
of The Da Vinci Discovery Center of Science and Technology, Inc.

We have audited the accompanying consolidated financial statements of The Da Vinci Discovery Center of Science and Technology, Inc. (a nonprofit organization) and subsidiaries, which comprise the consolidated statements of financial position as of June 30, 2021 and 2020, and the related consolidated statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of The Da Vinci Discovery Center of Science and Technology, Inc. and subsidiaries as of June 30, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Buckno Lisicky + Company

Allentown, Pennsylvania
October 27, 2021

THE DA VINCI DISCOVERY CENTER OF SCIENCE AND TECHNOLOGY, INC.**Consolidated Statements of Financial Position**

June 30, 2021 and 2020

| ASSETS | 2021 | 2020 |
|--|---------------------|---------------------|
| CURRENT ASSETS | | |
| Cash | \$ 1,301,852 | \$ 486,465 |
| Accounts receivable | 62,783 | 35,403 |
| Grants receivable | 116,818 | 144,052 |
| Unconditional promises to give | 163,783 | 360,059 |
| Inventory | 13,057 | 14,332 |
| Prepaid expenses | 90,798 | 154,185 |
| Other current assets | - | 52 |
| TOTAL CURRENT ASSETS | 1,749,091 | 1,194,548 |
| NONCURRENT ASSETS | | |
| Cash, endowment | 191,250 | 171,250 |
| Cash, restricted for expansion project | 579,922 | - |
| Unconditional promises to give | 532,803 | 253,750 |
| Property and equipment, net | 6,245,094 | 5,510,537 |
| TOTAL NONCURRENT ASSETS | 7,549,069 | 5,935,537 |
| TOTAL ASSETS | \$ 9,298,160 | \$ 7,130,085 |
| LIABILITIES AND NET ASSETS | | |
| CURRENT LIABILITIES | | |
| Current maturities of long-term debt | \$ 411,868 | \$ 230,378 |
| Line of credit | - | 193,374 |
| Accounts payable and other liabilities | 202,447 | 26,614 |
| Accrued expenses | 151,093 | 168,964 |
| Deferred revenue | 177,748 | 204,633 |
| TOTAL CURRENT LIABILITIES | 943,156 | 823,963 |
| LONG-TERM DEBT, less current maturities | 357,873 | 598,399 |
| TOTAL LIABILITIES | 1,301,029 | 1,422,362 |
| NET ASSETS | | |
| Without donor restrictions | 6,182,601 | 4,797,010 |
| With donor restrictions | 1,814,530 | 910,713 |
| TOTAL NET ASSETS | 7,997,131 | 5,707,723 |
| TOTAL LIABILITIES AND NET ASSETS | \$ 9,298,160 | \$ 7,130,085 |

See Notes to Financial Statements.

THE DA VINCI DISCOVERY CENTER OF SCIENCE AND TECHNOLOGY, INC.

Consolidated Statement of Activities
Years Ended June 30, 2021 and 2020

| | 2021 | | | 2020 | | |
|---|-------------------------------|----------------------------|---------------------|-------------------------------|----------------------------|---------------------|
| | Without Donor Restrictions | With Donor Restrictions | Totals | Without Donor Restrictions | With Donor Restrictions | Totals |
| REVENUES, GAINS, AND OTHER SUPPORT | | | | | | |
| Program: | | | | | | |
| Exhibit admissions | \$ 221,535 | \$ - | \$ 221,535 | \$ 307,263 | \$ - | \$ 307,263 |
| Education programs | 466,651 | - | 466,651 | 626,574 | - | 626,574 |
| Guest experience | 457 | - | 457 | 29,776 | - | 29,776 |
| Gift shop sales | 43,368 | - | 43,368 | 80,975 | - | 80,975 |
| Membership | 118,783 | - | 118,783 | 183,082 | - | 183,082 |
| Other | 4,995 | - | 4,995 | 5,882 | - | 5,882 |
| Special events | 129,450 | 1,850 | 131,300 | 78,825 | 56,800 | 135,625 |
| Contributions | 353,137 | 665,365 | 1,018,502 | 940,532 | 140,660 | 1,081,192 |
| Grants, public | 806,176 | 2,300,000 | 3,106,176 | 36,102 | 55,000 | 91,102 |
| Grants, private | 126,400 | 245,000 | 371,400 | 92,498 | 421,500 | 513,998 |
| Investment income (losses) | 8,132 | - | 8,132 | (6,561) | - | (6,561) |
| Donated property, materials and services | 58,935 | - | 58,935 | 66,389 | - | 66,389 |
| Net assets released from restrictions | 2,308,398 | (2,308,398) | - | 773,659 | (773,659) | - |
| TOTAL REVENUES, GAINS, AND OTHER SUPPORT | 4,646,417 | 903,817 | 5,550,234 | 3,214,996 | (99,699) | 3,115,297 |
| EXPENSES | | | | | | |
| Program services | 2,108,072 | - | 2,108,072 | 2,303,423 | - | 2,303,423 |
| Supporting services: | | | | | | |
| Management and general | 431,718 | - | 431,718 | 443,956 | - | 443,956 |
| Fund raising | 232,759 | - | 232,759 | 233,054 | - | 233,054 |
| Expansion activities | 488,277 | - | 488,277 | 904,831 | - | 904,831 |
| TOTAL EXPENSES | 3,260,826 | - | 3,260,826 | 3,885,264 | - | 3,885,264 |
| CHANGE IN NET ASSETS | 1,385,591 | 903,817 | 2,289,408 | (670,268) | (99,699) | (769,967) |
| NET ASSETS, beginning, | 4,797,010 | 910,713 | 5,707,723 | 5,467,278 | 1,010,412 | 6,477,690 |
| NET ASSETS, ending | \$ 6,182,601 | \$ 1,814,530 | \$ 7,997,131 | \$ 4,797,010 | \$ 910,713 | \$ 5,707,723 |

See Notes to Financial Statements.

THE DA VINCI DISCOVERY CENTER OF SCIENCE AND TECHNOLOGY, INC.

Consolidated Statement of Functional Expenses

Year Ended June 30, 2021

| | <u>Supporting Services</u> | | | | <u>Total</u> | <u>Total Less</u> |
|----------------------------------|----------------------------|-------------------------------|---------------------|-----------------------------|---------------------|-----------------------------|
| | <u>Program Services</u> | <u>Management and General</u> | <u>Fund Raising</u> | <u>Expansion Activities</u> | | <u>Expansion Activities</u> |
| Personnel: | | | | | | |
| Salaries | \$ 756,187 | \$ 189,466 | \$ 147,019 | \$ 148,247 | \$ 1,240,919 | \$ 1,092,672 |
| Payroll taxes | 65,381 | 15,983 | 12,245 | 11,297 | 104,906 | 93,609 |
| Employee benefits | 89,991 | 24,927 | 18,590 | 11,723 | 145,231 | 133,508 |
| | <u>911,559</u> | <u>230,376</u> | <u>177,854</u> | <u>171,267</u> | <u>1,491,056</u> | <u>1,319,789</u> |
| Advertising | 63,511 | 1,721 | 2,048 | - | 67,280 | 67,280 |
| Auto expense | 1,463 | - | - | - | 1,463 | 1,463 |
| Bad debt expense | 9,778 | - | 250 | - | 10,028 | 10,028 |
| Bank charges | - | 1,858 | - | 5,652 | 7,510 | 1,858 |
| Business transaction fees | 22,834 | 831 | 1,954 | 500 | 26,119 | 25,619 |
| Credit card fees | 18,645 | 2,205 | - | - | 20,850 | 20,850 |
| Communications | - | 12,174 | - | - | 12,174 | 12,174 |
| Computer costs | 642 | 8,484 | 4,791 | 13,100 | 27,017 | 13,917 |
| Cost of goods sold, gift shop | 13,498 | - | - | - | 13,498 | 13,498 |
| Depreciation | 324,748 | 52,016 | 2,000 | - | 378,764 | 378,764 |
| Dues and subscriptions | 400 | 3,188 | - | - | 3,588 | 3,588 |
| Equipment rental | - | 10,209 | - | - | 10,209 | 10,209 |
| Exhibit rental | 166,358 | - | - | - | 166,358 | 166,358 |
| Hospitality | 1,200 | 816 | - | - | 2,016 | 2,016 |
| Insurance | 30,823 | 7,803 | 390 | - | 39,016 | 39,016 |
| Interest expense | 15,654 | 3,963 | 198 | 4,663 | 24,478 | 19,815 |
| Legal fees | - | 4,119 | - | 53,334 | 57,453 | 4,119 |
| Miscellaneous | 55 | 1,483 | - | 2,300 | 3,838 | 1,538 |
| Occupancy | 126,097 | 31,923 | 1,596 | - | 159,616 | 159,616 |
| Payroll services | - | 8,694 | - | - | 8,694 | 8,694 |
| Phone | 1,380 | 4,894 | - | 140 | 6,414 | 6,274 |
| Postage | 6,280 | 1,413 | 292 | 2,505 | 10,490 | 7,985 |
| Printing | 15,007 | 657 | 642 | 829 | 17,135 | 16,306 |
| Professional services | 206,908 | 33,880 | 30,286 | 233,765 | 504,839 | 271,074 |
| Recruiting | 290 | 3,685 | - | - | 3,975 | 3,975 |
| Refreshments | 289 | - | 230 | - | 519 | 519 |
| Repairs and maintenance | 7,198 | - | - | - | 7,198 | 7,198 |
| Scholarship awards | - | - | 10,000 | - | 10,000 | 10,000 |
| Staff development & travel | 2,191 | 2,002 | - | 179 | 4,372 | 4,193 |
| Supplies | 161,264 | 2,713 | 228 | 43 | 164,248 | 164,205 |
| Volunteer expense | - | 611 | - | - | 611 | 611 |
| | <u>1,196,513</u> | <u>201,342</u> | <u>54,905</u> | <u>317,010</u> | <u>1,769,770</u> | <u>1,452,760</u> |
| | <u>\$ 2,108,072</u> | <u>\$ 431,718</u> | <u>\$ 232,759</u> | <u>\$ 488,277</u> | <u>\$ 3,260,826</u> | <u>\$ 2,772,549</u> |

THE DA VINCI DISCOVERY CENTER OF SCIENCE AND TECHNOLOGY, INC.

Consolidated Statement of Functional Expenses

Year Ended June 30, 2020

| | <u>Supporting Services</u> | | | | <u>Total</u> | <u>Total Less</u> |
|----------------------------------|----------------------------|-------------------------------|---------------------|-----------------------------|---------------------|-----------------------------|
| | <u>Program Services</u> | <u>Management and General</u> | <u>Fund Raising</u> | <u>Expansion Activities</u> | | <u>Expansion Activities</u> |
| Personnel: | | | | | | |
| Salaries | \$ 1,014,558 | \$ 204,023 | \$ 161,738 | \$ 115,689 | \$ 1,496,008 | \$ 1,380,319 |
| Payroll taxes | 89,855 | 14,832 | 12,346 | 8,465 | 125,498 | 117,033 |
| Employee benefits | 103,207 | 25,034 | 24,737 | 10,191 | 163,169 | 152,978 |
| | <u>1,207,620</u> | <u>243,889</u> | <u>198,821</u> | <u>134,345</u> | <u>1,784,675</u> | <u>1,650,330</u> |
| Advertising | 65,994 | - | 625 | - | 66,619 | 66,619 |
| Auto expense | 11,646 | - | - | - | 11,646 | 11,646 |
| Bad debt expense | 7,961 | 4,813 | - | - | 12,774 | 12,774 |
| Bank charges | - | 1,915 | - | 5,216 | 7,131 | 1,915 |
| Business transaction fees | 8,672 | 1,730 | 1,585 | - | 11,987 | 11,987 |
| Credit card fees | 22,359 | - | - | - | 22,359 | 22,359 |
| Communications | - | 3,031 | - | - | 3,031 | 3,031 |
| Computer costs | 688 | 351 | 4,182 | - | 5,221 | 5,221 |
| Cost of goods sold, gift shop | 52,480 | - | - | - | 52,480 | 52,480 |
| Depreciation | 313,382 | 53,309 | 2,000 | - | 368,691 | 368,691 |
| Dues and subscriptions | 350 | 2,071 | - | - | 2,421 | 2,421 |
| Equipment rental | 360 | 11,982 | - | - | 12,342 | 12,342 |
| Exhibit rental | 26,033 | - | - | - | 26,033 | 26,033 |
| Hospitality | 2,517 | 2,290 | 462 | 1,584 | 6,853 | 5,269 |
| Insurance | 26,520 | 6,714 | 336 | - | 33,570 | 33,570 |
| Interest expense | 17,452 | 4,418 | 221 | 3,497 | 25,588 | 22,091 |
| Legal fees | - | 9,860 | - | 115,000 | 124,860 | 9,860 |
| Miscellaneous | 259 | 1,928 | 10,036 | - | 12,223 | 12,223 |
| Occupancy | 139,592 | 35,340 | 1,767 | - | 176,699 | 176,699 |
| Payroll services | - | 10,484 | - | - | 10,484 | 10,484 |
| Phone | 1,800 | 5,442 | 21 | 440 | 7,703 | 7,263 |
| Postage | 11,604 | 2,493 | 95 | - | 14,192 | 14,192 |
| Printing | 32,546 | 599 | 4,424 | 39 | 37,608 | 37,569 |
| Professional services | 218,239 | 27,992 | 3,449 | 642,564 | 892,244 | 249,680 |
| Recruiting | - | 1,743 | 29 | - | 1,772 | 1,772 |
| Refreshments | 11,830 | - | 321 | 1,928 | 14,079 | 12,151 |
| Repairs and maintenance | 8,466 | - | - | - | 8,466 | 8,466 |
| Staff development & travel | 4,272 | 3,610 | 860 | 218 | 8,960 | 8,742 |
| Supplies | 110,781 | 7,325 | 3,820 | - | 121,926 | 121,926 |
| Volunteer expense | - | 627 | - | - | 627 | 627 |
| | <u>1,095,803</u> | <u>200,067</u> | <u>34,233</u> | <u>770,486</u> | <u>2,100,589</u> | <u>1,330,103</u> |
| | <u>\$ 2,303,423</u> | <u>\$ 443,956</u> | <u>\$ 233,054</u> | <u>\$ 904,831</u> | <u>\$ 3,885,264</u> | <u>\$ 2,980,433</u> |

THE DA VINCI DISCOVERY CENTER OF SCIENCE AND TECHNOLOGY, INC.**Consolidated Statements of Cash Flows**

Years Ended June 30, 2021 and 2020

| | <u>2021</u> | <u>2020</u> |
|---|----------------------------|--------------------------|
| CASH FLOWS FROM OPERATING ACTIVITIES | | |
| Change in net assets | \$ 2,289,408 | \$ (769,967) |
| Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities: | | |
| Contributions of investment securities | (113,356) | (200,206) |
| Depreciation expense | 378,764 | 368,691 |
| Loan forgiveness | (363,100) | - |
| Amortization of debt issuance costs | 6,463 | 6,463 |
| (Gain) loss on sale of investment securities | (3,324) | 6,631 |
| (Increase) decrease in assets: | | |
| Accounts receivable | (27,380) | 43,897 |
| Grants receivable | 27,234 | (25,858) |
| Unconditional promises to give | (82,777) | 88,521 |
| Inventory | 1,275 | 6,320 |
| Prepaid expenses | 63,387 | (104,839) |
| Other current assets | 52 | 5,594 |
| Increase (decrease) in liabilities: | | |
| Accounts payable and other liabilities | 175,833 | (11,223) |
| Accrued expenses | (17,871) | 2,521 |
| Deferred revenue | (26,885) | (91,000) |
| NET CASH PROVIDED BY (USED IN) OPERATING ACTIVITIES | <u>2,307,723</u> | <u>(674,455)</u> |
| CASH FLOWS FROM INVESTING ACTIVITIES | | |
| Purchase of property and equipment | (1,113,321) | (79,407) |
| Proceeds from sale of investment securities | 116,680 | 193,575 |
| NET CASH PROVIDED BY (USED IN) INVESTING ACTIVITIES | <u>(996,641)</u> | <u>114,168</u> |
| CASH FLOWS FROM FINANCING ACTIVITIES | | |
| Proceeds from PPP loan payable | 363,097 | 363,100 |
| Proceeds from loans payable | 25,000 | 19,996 |
| Payments from loans payable | (19,996) | - |
| Proceeds (payments) from line of credit | (193,374) | 193,374 |
| Principal payments on long-term debt | (70,500) | (68,230) |
| NET CASH PROVIDED BY FINANCING ACTIVITIES | <u>104,227</u> | <u>508,240</u> |
| NET INCREASE (DECREASE) IN CASH | 1,415,309 | (52,047) |
| CASH, beginning | 657,715 | 709,762 |
| CASH, ending | <u>\$ 2,073,024</u> | <u>\$ 657,715</u> |

See Notes to Financial Statements.

THE DA VINCI DISCOVERY CENTER OF SCIENCE AND TECHNOLOGY, INC.

Consolidated Statements of Cash Flows

Years Ended June 30, 2021 and 2020

| | <u>2021</u> | <u>2020</u> |
|---|---------------------|-------------------|
| <u>Reconciliation of Cash</u> | | |
| Cash, Current | \$ 1,301,852 | \$ 486,465 |
| Cash, Non-current | <u>771,172</u> | <u>171,250</u> |
| | <u>\$ 2,073,024</u> | <u>\$ 657,715</u> |
| | | |
| SUPPLEMENTARY DISCLOSURE OF CASH FLOW INFORMATION | | |
| Cash payments for: | | |
| Interest | <u>\$ 18,724</u> | <u>\$ 19,646</u> |
| | | |
| SUPPLEMENTAL DISCLOSURE OF NONCASH ACTIVITY | | |
| Contribution of property, materials and services | <u>\$ 58,935</u> | <u>\$ 66,389</u> |

THE DA VINCI DISCOVERY CENTER OF SCIENCE AND TECHNOLOGY, INC.

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NOTE 1. NATURE OF ACTIVITIES

Mission: The Da Vinci Discovery Center of Science and Technology, Inc. (Da Vinci Science Center or Center) is a Pennsylvania nonprofit corporation whose mission is to bring science to life and lives to science.

Service Area: The Center is situated in Pennsylvania's Lehigh Valley, approximately 65 miles north of Philadelphia, Pa., and 90 miles west of New York, N.Y. Its primary service area is eastern Pennsylvania and western New Jersey—home to 3.8 million people.

Need: The Lehigh Valley has a thriving STEM economy in need of a skilled workforce. According to the U.S. Department of Labor, by 2025, approximately 63% of PA jobs will require some form of postsecondary education or training, and STEM jobs will account for 91%. A significant number of new jobs will require a basic understanding of math and science. In a post COVID-19 environment, this need is growing more acute as employers across all industries struggle to find reliable, qualified workers.

Schools need support preparing students for future high skill, high wage jobs. When last tested before the pandemic, 78% of grade 4 students and 58% of grade 8 students in Pennsylvania ranked proficient or above in science as measured by the Pennsylvania System of School Assessment (PSSA) tests, while in the Science Center's service region, results from PSSA test scores were mixed with proficiency scores as low as 18% in urban schools. The impact of the pandemic on learning has not yet been measured, but it is expected to be negative.

Past testing has shown science proficiency scores dropping significantly between 4th and 8th grades, with many reasons contributing to why students disengage with STEM over time. A growing body of research underscores that science capital, defined as an individual's scientific knowledge combined with how they think about science, who they know with an interest or career in science, and what sort of everyday engagement they have with science, is key to why students stay engaged with and succeed in STEM. In order to provide students the capital needed to participate and succeed in STEM post high school and beyond, we must help students understand what science is and how it works, be able to recognize its value in everyday life, know the transferrable nature of scientific ways of thinking to other career pathways, engage themselves and their families in science outside of school, increase positive family attitudes about science, and allow them to know people in science roles. Many groups traditionally excluded from avenues of STEM learning such as women, people of color, and those living in low-income households, will continue to remain underrepresented in STEM professions and will not see these careers as being "for them" unless we can address all these factors.

Response to Need: Da Vinci Science Center programs are designed to help students acquire science capital and develop skills to meet regional needs for a scientifically and mathematically literate workforce. Through engaging programs and experiences during and outside of school, the Science Center stimulates interest and appreciation for science and technology in young people and the adults who influence them. The Center provides inquiry-based science learning experiences for individuals of all ages, connects people with the wonders of science in all aspects of their lives, integrates STEM with the Arts

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(STEAM) to provide an environment for innovation to flourish, and highlights 21st-Century science and technology careers. The Center encourages active learning, curiosity, creativity, and imagination – traits inspired by Leonardo da Vinci and the transformative figures that have succeeded him into the modern age.

Programs & Services: To strengthen interest and achievement in science, the Da Vinci Science Center offers the following:

- Two stories of exhibit floors offering dynamic, inquiry-based learning through hands-on displays, models and programs;
- inquiry-based science outreach programs delivered in schools and at community sites; with a priority on serving underrepresented youth in disadvantaged communities;
- professional development programs that engage teachers in inquiry, engineering design, STEM literacy, and the integration of arts and technology; and
- workforce initiatives that link students with practicing STEM professionals, including the Women in Science and Engineering (WISE) Initiative which connects practicing female STEM professionals with one another and aspiring future scientists to help build and sustain a female STEM workforce.

Through collaboration with community organizations such as the Allentown Library, The Baum School of Art, the Civic Theatre of Allentown, Communities In Schools, the Girl Scouts of Eastern PA, and the United Way of the Greater Lehigh Valley, the Science Center is able to offer experiences integrating STEM with the arts, and to expand the programs available for youth from lower socioeconomic backgrounds where the need is the greatest.

Professional development programs include a federally funded program in collaboration with the Carbon-Lehigh Intermediate Unit to help Art Teachers integrate design thinking and the use of digital design, coding, and fabrication tools into their curriculum. In March 2021, the Science Center completed a multi-year national grant to expand its WISE Initiative to help build a STEM learning and support ecosystem for women and girls in the greater Lehigh Valley and surrounding communities in eastern Pennsylvania. To counter the impact of school closures and restrictions on in-person learning imposed by the COVID-19 pandemic, the Center has been offering virtual programs to bring the benefits of project-based learning directly to students in the safety of their homes.

Honors and Awards: The Da Vinci Science Center has achieved national and regional recognition, including the following:

- The United Way of the Lehigh Valley's 2014 Innovator's Award for collaborating with schools in the community to inspire students to explore science, technology, engineering, and mathematics (STEM).
- Community Services for Children's 2016 Inez and Edward Donley Award for Children's Advocacy in recognition of public service that improves quality of life significantly for children.
- The American Chemical Society 2019 Lehigh Section's Partners for Progress and Prosperity Award in recognition of the Da Vinci Science Center's successful and exemplary partnerships.

THE DA VINCI DISCOVERY CENTER OF SCIENCE AND TECHNOLOGY, INC.

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COVID-19: Fiscal year 2021 was a challenging year for the Science Center due to the COVID-19 pandemic. The Science Center ceased operations on March 13, 2020 in compliance with Governor Wolf's Stay At Home Order. Upon reopening in July 2020, the Center pivoted to virtual outreach programs, socially-distanced, limited capacity summer camp programs, and hosted the North American premiere of BRICKLIVE Ocean – The Deep, an outdoor, contact-free, socially distanced exhibit. In November, the Center opened an indoor, socially distanced live animal exhibit, "Under the Canopy", which remained open through May 2021 except for a second state mandated closure in December 2020. Throughout the entire period, the Center provided virtual science lessons, delivering over 11,000 hands-on STEM kits, notebooks, and readers in English and Spanish to students in the community. Despite the challenges, the Center remained committed to delivering its mission of Bringing Science to Life and Lives to Science while protecting the safety and health of our visitors, program participants, staff, and volunteers.

Participation: Due to the impact of pandemic driven restrictions, the Science Center was only able to provide 48,726 interactions in FY2021 compared to over 154,000 pre-pandemic. FY2021 interactions included 22,345 visits to the Science Center and 17,035 interactions by the community-based STEAM Team through the Science Center's outreach programs. In addition to these in-person interactions, the STEAM Team assembled and distributed more than 11,000 STEAM kits to students and families to use at home or in the classroom. This allowed students to participate in hands-on, interactive STEAM activities despite the need to socially distance due to the COVID-19 pandemic.

Impact: Post-program surveys demonstrate that students and teachers enjoy their interactions with the Science Center, learn new things, and generally increase their science capital. For example, of students who participated in the STEM Summer Learning program, 100% responded that they had fun, activities were interesting, they learned something, got to use materials and experiment with things they had never used before, and Da Vinci programs helped them learn that they are good at science.

Future Plans: The Center is making substantial progress towards its goal of building a major new science center in downtown Allentown. The Center completed the schematic design of the facility and concept design for the major exhibit areas and is in process of preparing construction documents for the new facility and the schematic design of the exhibits. As of the end of September 2021, the Center had secured commitments to fund 70% of the project's expected cost and expects to break ground in the second quarter of 2022.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A summary of the significant accounting policies consistently applied in the preparation of the accompanying financial statements follows:

Basis of Consolidation

To support its expansion efforts, The Da Vinci Discovery Center of Science and Technology, Inc. ("Parent") maintains two subsidiaries. Each subsidiary is a Pennsylvania non-profit limited liability company with the Parent being the sole member of each. The

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governance of each subsidiary is set forth in an operating agreement between the Parent and the subsidiary. The operating agreements provide that the day-to-day operation of each subsidiary is under the control of its member (the Parent).

Basis of Accounting

The financial statements of the Center have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Under this basis, revenue is recognized when earned and expenses are recognized when incurred.

Financial Statement Presentation

The Center's financial statement presentation follows the reporting provisions applicable to not-for-profit entities. Under these provisions, the Center is required to report information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions. Net assets are classified as follows:

Net assets without donor restrictions – not subject to donor-imposed restrictions. Net assets without donor restrictions may be designated for specific purposes by the actions of the Board of Trustees.

Net assets with donor restrictions – some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resources was restricted has been fulfilled, or both.

Accounts Receivable

Accounts receivable are stated at unpaid balances, less allowance for doubtful accounts. The Center provides for losses on accounts receivable using the allowance method. The allowance is based on prior collection experience, analysis of customer's ability to pay, economic conditions and other circumstances, which may affect the ability of customers to meet their obligations. Receivables are considered impaired if full principal payments are not received in accordance with the contractual terms. It is the Center's policy to charge off uncollectible accounts receivable when management determines the receivable will not be collected. As of June 30, 2021 and 2020, management has determined that no allowance is required.

Revenue Recognition

The Organization has analyzed the provisions of the FASB's ASC Topic 606, *Revenue from Contracts with Customers* and has concluded that no changes are necessary to conform with the new standard. The Center's program revenues related to admissions, guest experiences, sale of merchandise and education programs contain a single delivery

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element and revenue is recognized at a single point in time when ownership risks and rewards transfer. Program revenues for memberships are recognized over time based on the length of the membership. All program revenue received in advance are deferred to the applicable period in which the related services are performed.

Revenues from contracts with customers disaggregated based upon the timing of the transfer of services is as follows:

| | <u>2021</u> | <u>2020</u> |
|------------------------------------|-------------------|---------------------|
| Services at a single point in time | \$ 737,006 | \$1,050,470 |
| Services transferred over time | <u>118,783</u> | <u>183,082</u> |
| | <u>\$ 855,789</u> | <u>\$ 1,233,552</u> |

The beginning and ending contract asset and (liability) balances were as follows:

| | <u>2021</u> | <u>2020</u> | <u>2019</u> |
|--------------------------|-------------|-------------|-------------|
| Accounts receivable | \$ 62,783 | \$ 35,403 | \$ 79,300 |
| Fees received in advance | (177,748) | (204,633) | (295,633) |

Contributions

Contributions received are recorded as net assets with donor restrictions or net assets without donor restrictions depending on the existence or nature of any donor restrictions.

Promises to Give

Contributions are recognized when the donor makes a promise to give to the Center that is, in substance, unconditional. Contributions that are restricted by the donor are reported as increases in net assets without donor restrictions if the restrictions expire in the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions.

Unconditional promises to give that are expected to be collected within one year are recorded at net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at the present value of their estimated future cash flows. Amortization of the discount is reported in the statement of activities as contribution revenue.

Conditional promises to give are not included as revenue in the financial statements until the conditions are substantially met.

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Inventory

Inventory consists of educational products and souvenir items held for resale. These items are stated at the lower of cost or market valued on a first-in, first-out basis.

Property and Equipment

Property and equipment of \$1,000 or more are recorded at cost, if purchased, or at fair market value at date of donation if received by gift. Depreciation is computed using the straight-line method over the estimated useful lives of the assets ranging from 3 to 40 years. All expenditures for maintenance and repairs are expensed in the period incurred.

Collections

The Leonardo da Vinci Horse, Inc. collections of the Center are not recognized as assets on the statements of financial position. Contributed collection items are not reflected in the financial statements. Proceeds from the sales of these items are reflected as increases in the appropriate net assets classes. The Center's collections, acquired with the Leonardo da Vinci Horse, Inc. merger in July 2003, are made up of art objects held for educational and curatorial purposes.

Copyrights

The Center owns copyrights for Da Vinci horse sculptures. Royalties from related items are reflected as increases in the appropriate net assets classes.

Debt Issuance Costs

Debt issuance costs are reported as a reduction of the carrying amount of long-term debt and are amortized to interest expense over the life of the related debt.

Income taxes

The Internal Revenue Service recognizes the Center as exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code. However, income from certain activities not directly related to the Center's tax-exempt purpose is subject to taxation as unrelated business income.

The Center continually evaluates expiring statutes of limitations, audits, proposed settlements, changes in tax law, and new authoritative rulings in determining any uncertain tax positions.

The Center files a Return of Organization Exempt from Income Tax annually. The Center's returns for 2018, 2019 and 2020 are subject to examination by the IRS, generally for three years after they were filed.

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Advertising

The Center expenses advertising costs as they are incurred. Total advertising costs for the years ended June 30, 2021 and 2020 were \$67,280 and \$66,619.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles in the United States of America requires management to make estimations and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Functional Expense Allocations

The costs of providing the various programs, fund raising and other activities have been summarized on a functional basis in statement of functional expenses. Accordingly, certain costs have been allocated among the programs and activities benefited.

The financial statements report certain categories of expenses that are attributable to more than one program or supporting function. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include compensation and benefits, which are allocated on the basis of estimates of time and effort, as well as depreciation and occupancy, which are allocated on a square footage basis.

Reclassifications

Certain information in the 2020 financial statements and related footnotes contain reclassifications necessary to make that information comparable to information presented in the 2021 financial statements.

Date of Management's Review

The Center has evaluated subsequent events through October 27, 2021, the date which the financial statements were available to be issued.

NOTE 3. LIQUIDITY AND AVAILABILITY

The following reflects the Center's financial assets as of the balance sheet date, reduced by amounts not available for general use because of contractual, donor-imposed restrictions or other restrictions, within one year of the balance sheet date:

THE DA VINCI DISCOVERY CENTER OF SCIENCE AND TECHNOLOGY, INC.**Notes to the Consolidated Financial Statements****June 30, 2021 and 2020**

| | 2021 | 2020 |
|---|---------------------|-------------------|
| Cash | \$ 1,301,852 | \$ 486,465 |
| Accounts receivable | 62,783 | 35,403 |
| Grants receivable | 116,818 | 144,052 |
| Unconditional promises to give | 163,783 | 360,059 |
| Other current assets | - | 52 |
| Total financial assets at fiscal year end | <u>1,645,236</u> | <u>1,026,031</u> |
| Less those unavailable for general expenditures within one year, due to: | | |
| Financial assets subject to donor restrictions for specified purpose | (442,049) | (541,749) |
| Financial assets held for specified purpose designated by Board | <u>(50,000)</u> | <u>(50,000)</u> |
| Financial assets available to meet cash needs for general expenditure within one year | <u>\$ 1,153,187</u> | <u>\$ 434,282</u> |

The Center manages its liquidity following three spending principles: operating with a product range of financial soundness and stability, maintaining adequate liquid assets to meet near-term operating needs, and maintaining sufficient reserves to provide reasonable assurance that long-term obligations will be discharged. To help manage unanticipated liquidity needs, the Center has a demand facility line of credit available which can provide borrowings up to \$500,000. See Note 6 for additional information.

NOTE 4. PROMISES TO GIVEUnconditional Promises to Give

Unconditional promises to give consists of the following:

| | 2021 | 2020 |
|--------------------------------|-------------------|-------------------|
| Unconditional promises to give | \$ 771,439 | \$ 649,283 |
| Less: Unamortized discount | <u>(74,853)</u> | <u>(35,474)</u> |
| | <u>\$ 696,586</u> | <u>\$ 613,809</u> |
| Amounts due in: | | |
| Less than one year | \$ 163,783 | \$ 395,533 |
| One to five years | 380,469 | 150,000 |
| More than five years | <u>227,187</u> | <u>103,750</u> |
| | <u>\$ 771,439</u> | <u>\$ 649,283</u> |

Long-term pledges have been discounted at a rate of 2.35% and 3.08% as of June 30, 2021 and 2020, respectively.

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Conditional Promises to Give

As of June 30, 2021, the Center had conditional promises to give in the amount of \$11,870,000. The promises to give are contingent upon various phases of the development and completion of the Da Vinci Science City Expansion project in downtown Allentown.

NOTE 5. PROPERTY AND EQUIPMENT

Property and equipment as of June 30, 2021 and 2020 is as follows:

| | <u>2021</u> | <u>2020</u> |
|------------------------------------|---------------------|---------------------|
| Building and building improvements | \$ 7,998,431 | \$ 7,998,431 |
| Equipment, furniture and fixtures | 332,749 | 327,949 |
| Exhibits | 1,518,056 | 1,518,056 |
| Auto/trucks | 39,936 | 39,936 |
| Gift store | 32,499 | 32,499 |
| Construction in progress | 1,108,521 | - |
| | <u>11,030,192</u> | <u>9,916,871</u> |
| Less accumulated depreciation | <u>(4,785,098)</u> | <u>(4,406,334)</u> |
| | <u>\$ 6,245,094</u> | <u>\$ 5,510,537</u> |

Depreciation expense for the years ended June 30, 2021 and 2020 was \$378,764 and \$368,691, respectively.

NOTE 6. LINE OF CREDIT

The Center has a \$500,000 demand facility line of credit with Truist Bank for operations. Interest on the line of credit is payable monthly at the Wall Street Journal prime rate. The Center had outstanding balances on the line of credit as of June 30, 2021 and 2020 in the amount of \$0 and \$193,374, respectively. On September 17, 2020, the Center paid the outstanding balance on the line of credit. On February 18, 2021, the Board of Trustees authorized the continued use of the demand facility line of credit in the event additional liquidity would be needed. The line of credit is subject to several financial covenants. As of June 30, 2021 and 2020, the Center was in compliance with the financial covenants.

NOTE 7. LONG-TERM DEBT

Long-term debt as of June 30, 2021 and 2020 consists of the following:

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| | <u>2021</u> | <u>2020</u> |
|---|-------------------|-------------------|
| FNB Expansion Collateral Loan (Advance) | \$ - | \$ 19,996 |
| Truist Expansion Collateral Loan (Advance) | 25,000 | - |
| Payroll Protection Program (PPP) Loan Payable | 363,097 | 363,100 |
| Note payable, Truist | <u>385,440</u> | <u>455,940</u> |
| | 773,537 | 839,036 |
| Less unamortized debt issuance costs | <u>(3,796)</u> | <u>(10,259)</u> |
| | 769,741 | 828,777 |
| Less current maturities | <u>(411,868)</u> | <u>(230,378)</u> |
| | <u>\$ 357,873</u> | <u>\$ 598,399</u> |

The Center was appropriated \$20,000,000 by the Pennsylvania General Assembly through the Gaming and Economic Development and Tourism Fund and the Lehigh Valley Economic Development Corporation to be received in annual amounts of not less than \$2,000,000 for 10 years. The funds are targeted for debt service on construction costs for the new science center planned for downtown Allentown.

FNB Expansion Collateral Loan

On June 25, 2020, the Center was approved for a \$2,000,000 non-revolving loan for the expansion of the Da Vinci Science Center from First National Bank. The loan is secured by the first installment made from the Gaming and Economic Development Tourism Fund in the amount of \$2,000,000. The installment will be deposited with the Lender as collateral in a deposit account. As of June 30, 2020, the Center received an advance on the loan prior to the collateral deposit in the amount of \$19,996. The balance of the loan was subsequently paid off in July of 2020.

Truist Expansion Collateral Loan

On June 25, 2021, the Center was approved for a second \$2,000,000 non-revolving loan for the expansion of the Da Vinci Science Center from Truist Bank. The loan is secured by the second installment made from the Gaming and Economic Development Tourism Fund in the amount of \$2,000,000. The installment was deposited with the Lender as collateral in a deposit account in July of 2021. As of June 30, 2021, the Center received an advance on the loan prior to the collateral deposit in the amount of \$25,000. The balance of the loan was subsequently paid off in July of 2021.

PPP Loan

On May 5, 2020, the Center received loan proceeds in the amount of \$363,100 under the Paycheck Protection Program (PPP) under Division A, Title I of the CARES Act, which was enacted March 27, 2020. The CARES Act provides for loans to qualifying businesses for amounts up to 2.5 times of the average monthly payroll expenses of the qualifying business. On April 16, 2021, the Organization was notified that the full amount of the PPP

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Loan was forgiven. The forgiven loan was recognized as a public grant in the Statement of Activities for the year ending June 30, 2021.

On February 26, 2021, the Center received additional PPP loan proceeds in the amount of \$363,097 under the Paycheck Protection Program (PPP) Round 2. Similar to PPP Round 1, the CARES Act provides for loans to qualifying businesses for amounts up to 2.5 times of the average monthly payroll expenses of the qualifying business. The loans and accrued interest are forgivable after a maximum of twenty four weeks as long as the borrower uses the loan proceeds for eligible purposes, including payroll, benefits, rent and utilities, and maintains its payroll levels. The unforgiven portion of the PPP loan is payable over ten years at an interest rate of 1%, with a deferral of payments for the first ten months. At the time of this audit, The Center had used all the proceeds of the PPP loan for qualified expenses and expects that its use of loan proceeds will meet the conditions for forgiveness of the loan.

Note Payable, Truist

On April 1, 2015, the Center obtained a note in the amount of \$1,240,000. The note is payable in monthly payments of \$7,003 (\$84,036 annually) including interest at 3.15%. All principal and interest on the note is due on March 1, 2022. The note is secured by substantially all the assets of the Center. The note is subject to several financial covenants. As of June 30, 2021, the Center was in compliance with the financial covenants.

Future Maturities

Future maturities of long-term debt as of June 30, 2021 is as follows:

| Years Ending June 30, | PPP Loan | Truist Expansion Loan | Note Payable, Truist | Total |
|--------------------------|-------------------|--------------------------|-------------------------|-------------------|
| 2022 | \$ 1,428 | \$ 25,000 | \$ 385,440 | \$ 411,868 |
| 2023 | 72,128 | - | - | 72,128 |
| 2024 | 72,846 | - | - | 72,846 |
| 2025 | 73,585 | - | - | 73,585 |
| 2026 | 74,324 | - | - | 74,324 |
| Thereafter | 68,786 | - | - | 68,786 |
| | <u>\$ 363,097</u> | <u>\$ 25,000</u> | <u>\$ 385,440</u> | <u>\$ 773,537</u> |

NOTE 8. NET ASSETS WITHOUT DONOR RESTRICTIONS

The Center's net assets without donor restrictions is comprised of amounts for the following purposes as of June 30:

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| | <u>2021</u> | <u>2020</u> |
|---|---------------------|---------------------|
| Undesignated | \$ (112,493) | \$ (763,527) |
| Board-designated for specified purpose: | | |
| Maintenance of da Vinci Horse sculpture | 50,000 | 50,000 |
| Investment in property and equipment | <u>6,245,094</u> | <u>5,510,537</u> |
| | <u>\$ 6,182,601</u> | <u>\$ 4,797,010</u> |

NOTE 9. NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions are restricted for the following purposes as of June 30:

| | <u>2021</u> | <u>2020</u> |
|---|---------------------|-------------------|
| Subject to expenditure for specified purpose: | | |
| Expansion project | \$ 622,334 | \$ - |
| Exhibits (capital) | 80,000 | 119,912 |
| Science inquiry fund | 83,034 | 28,149 |
| Kids expo | 20,986 | 10,986 |
| WISE | 54,550 | 41,255 |
| Outreach | 92,500 | 165,793 |
| Summer Camp | 1,500 | 2,135 |
| STEM summer learning | 18,000 | 4,500 |
| Museum education | 50,000 | 43,000 |
| Next Century | <u>41,479</u> | <u>126,019</u> |
| | 1,064,383 | 541,749 |
| Subject to the passage of time: | | |
| Operations | 551,004 | 174,902 |
| Perpetual in nature: | | |
| Endowment | <u>199,143</u> | <u>194,062</u> |
| | <u>\$ 1,814,530</u> | <u>\$ 910,713</u> |

NOTE 10. ENDOWMENT

A donor has established an endowment with Da Vinci Science Center for Leadership in STEM Education. The intent of the donor is to contribute \$200,000 to this endowment. Cash contributions received for the years ending June 30, 2021 and 2020, were \$5,081 and \$13,595, respectively. As of June 30, 2021, the donor has contributed a total amount of \$191,250 and pledged an additional \$8,750 to be received no later than the end of calendar

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year 2029. Until that time, the donor has stipulated that all income shall be added to the principal and no funds shall be distributed. Once the endowment reaches \$200,000, the spendable amount shall be established by the Board of Trustees of the Center based on the Center's investment policy, but no expenditure shall cause the value of the principal to be reduced below the total principal contributed by the donor. Any additional contributions made to the endowment will adhere to the same endowment guidelines.

Center's Investment Policy

The Center has adopted an investment policy for its endowment assets. The Center invests endowment assets with the objectives of preservation of principal, availability of funds, and appreciation to include income and principal growth. Under this policy, the Center will ensure that over the medium-to-long term, sufficient investment return shall be retained to preserve and grow its economic value as a first priority; and to provide funds for the annual operating budget in an amount which is not subject to large fluctuations from year-to-year to the extent possible.

Funds available for distribution will be determined by using a total return principle (i.e., return derived from dividends and interest as well as realized and unrealized capital gains). The funds available for distribution from institutional funds during any one year will be determined annually by the Board, but in no event shall the percentage be less than 2% nor more than 7% per year of the market value of the institutional funds, based on a 3-year rolling average, measured at the end of each year. The market value for this purpose will be taken net of the fees for investment management. Subject to the terms and limitations of this paragraph, the specific dollar amount and timing of any distribution(s) from institutional funds will be left to the discretion of the Chief Executive Officer and the Treasurer.

NOTE 11. OPERATING LEASES

The Center leases various copiers under non-cancellable operating leases. Rental expense under these leases was \$8,372 and \$8,372 for the years ended June 30, 2021 and 2020, respectively.

Future minimum lease payments under the above operating leases as of June 30, 2021 are as follows:

| Year ending June 30, | |
|-------------------------|------------------|
| 2022 | \$ 11,958 |
| 2023 | 11,958 |
| 2024 | 11,958 |
| | <u>\$ 35,874</u> |

THE DA VINCI DISCOVERY CENTER OF SCIENCE AND TECHNOLOGY, INC.**Notes to the Consolidated Financial Statements**

June 30, 2021 and 2020

NOTE 12. SPECIAL EVENTS

The Center typically holds 2 major special events each year. The Hall of Fame Event honors students, educators, professionals and companies demonstrate excellence in scientific endeavors and support the Center's mission of Bringing Science to Life and Lives to Science. The 2021 Event was held virtually and the 2020 Event was cancelled due to the COVID-19 pandemic. Contributions and sponsorships supported operations and programs for students at-risk. The Women in Science and Engineering (WISE) Forum and networking event brings together female high school students, students and professors from area universities, and accomplished women from STEM fields. The event originally scheduled for March 2020 was postponed until September 2020 at which time it was held virtually due to the COVID-19 pandemic. In collaboration with PBS39, the panel discussion was broadcast live.

Revenue and related expenses of these events are as follows:

| <u>Description</u> | <u>June 30, 2021</u> | | |
|--------------------|----------------------|---------------------|--------------------|
| | <u>Event</u> | | |
| | <u>Contributions</u> | <u>Direct Costs</u> | <u>Net Revenue</u> |
| Hall of Fame Event | \$ 61,750 | \$ (28,584) | \$ 33,166 |
| WISE Forum | 69,550 | (22,152) | 47,398 |
| | <u>\$ 131,300</u> | <u>\$ (50,736)</u> | <u>\$ 80,564</u> |

| <u>Description</u> | <u>June 30, 2020</u> | | |
|--------------------|----------------------|---------------------|--------------------|
| | <u>Event</u> | | |
| | <u>Contributions</u> | <u>Direct Costs</u> | <u>Net Revenue</u> |
| Hall of Fame Event | \$ 72,575 | \$ (20,128) | \$ 52,447 |
| WISE Forum | 63,050 | - | 63,050 |
| | <u>\$ 135,625</u> | <u>\$ (20,128)</u> | <u>\$ 115,497</u> |

NOTE 13. DONATED PROPERTY, MATERIALS AND SERVICES*Donated Property - Ground Lease*

The Center has a ground lease with Cedar Crest College upon which its facility is located. The lease calls for the Center to pay \$1 per year for the use of the land. The initial term of the lease continues through September 2033. The Center has the option to extend the lease an additional twenty years from the initial lease termination date. Upon the termination of the lease, the building is required to be transferred to Cedar Crest College.

Based on an estimate of the fair value of the lease, the Center recorded \$58,000 of revenue, which is included in donated property, materials and services on the statement of activities for both the years ended June 30, 2021 and 2020 related to this lease.

THE DA VINCI DISCOVERY CENTER OF SCIENCE AND TECHNOLOGY, INC.

Notes to the Consolidated Financial Statements

June 30, 2021 and 2020

Donated Services and Materials

Contributions of services that create or enhance nonfinancial assets or that require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation, are recorded at their fair values in the period received. Donated materials and services are recorded as revenue and expense in the accompanying statements of activities at fair market value on the date of receipt. Total donated property, materials and services totaled \$58,935 and \$66,389 during the years ended June 30, 2021 and 2020, respectively.

NOTE 14. RETIREMENT PLAN

Defined Contribution Plan

The Center has established The Da Vinci Discovery Center of Science and Technology, Inc. 403(b) Plan. Full time employees and employees who work at least 1,000 hours during a 12 month consecutive period are eligible to contribute to the retirement plan. Upon reaching the age of 21 and completion of one full year of service, participating employees become eligible to receive matching contributions as defined by the plan documents.

There was no pension expense for the years ended June 30, 2021 and 2020, as the Center made no matching contributions to the plan.

NOTE 15. CONCENTRATIONS

Credit Risk

The Center maintains its cash balances in limited financial institutions. Accounts at the institutions are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000. At times, bank balances are in excess of FDIC limits. The Center has not experienced any losses as a result of these uninsured cash balances.

NOTE 16. COMMITMENTS

During fiscal year 2021, with the consent of the Board of Trustees, Management executed various contracts for the design and development of a major new science center in downtown Allentown. The contracts entered into prior to June 30, 2021, commit the Center to payments of \$867,527 due before June 30, 2022. The Center has raised sufficient contributions to fund these commitments.

Da Vinci Science Center Board of Trustees

| Name | Title | Home Address |
|--------------------------------------|---|------------------------|
| Mindy Beck | Director of Client Management, Eastern Region, Highmark Blue Shield | Bath, PA |
| Farah Bennani, Ph.D. | Dean, STEM, Northampton Community College | Princeton Junction, NJ |
| Dean Bestwick | Vice President, Northeast Region, Mack Trucks North America | Allentown, PA |
| Ann D. Bieber, Ed.D. | President, Lehigh Carbon Community College | Orefield, PA |
| Daniel C. Bosket | Director, Community Action Development Corporation of Allentown | Macungie, PA |
| Stephen K. Breininger, CPA | Vice President-Corporate Audit, PPL Electric Utilities | New Tripoli, PA |
| Dick Bus | President, ATAS International, Inc. | Orefield, PA |
| Linda L. Erickson | Da Vinci Science Center, Executive Director and CEO | Easton, PA |
| Hon. Jane R. Ervin | CEO/President, Retired, Community Services for Children, Inc. | Emmaus, PA |
| W. Beall Fowler, Ph.D. | Professor Emeritus of Physics, Lehigh University | Bethlehem, PA |
| Jack Gross, Esq. | Partner, Gross McGinley Attorneys at Law | Allentown, PA |
| Joseph S. Kovalchik | Superintendent, Northampton Area School District | Northampton, PA |
| Debra H. Lamb | Vice President of Development, Retired, Lehigh Valley Children's Centers | Allentown, PA |
| Catherine Lynch | Community Volunteer/Former Non Profit CEO | Allentown, PA |
| James E. McLean, WMS | Senior Vice President, Investments, Steel Valley Investment Group | Center Valley, PA |
| Elizabeth M. Meade, Ph.D. | President, Cedar Crest College | Allentown, PA |
| Bridget O'Connell, Ed.D. | Superintendent, Palisades School District | Bethlehem, PA |
| Edith Ritter | Executive Director, Retired, Manufacturers Resource Center | Macungie, PA |
| Joel C. Rosenfeld, M.D., M.Ed., FACS | Chief Academic Officer, St. Luke's University Health Network and Senior Associate Dean, Temple/St. Luke's School of Medicine, Retired | Bethlehem, PA |
| Michael P. Salute | Director of Workforce Development, Reading Area Community College, Retired | Zionsville, PA |
| Susan Schierwagen | President, Product Development, Victaulic Company | Northampton, PA |
| Vincent Sorgi | President and CEO, PPL Corporation | Allentown, PA |
| Michael J. Stoudt, Jr., CPA | Stoudt Associates, LLC | Allentown, PA |
| William K. Velekei, CPA, CFP | Partner, Corbenic Partners | Allentown, PA |
| George P. White, Ed.D. | Managing Director for Student Access and Success, Retired, Lehigh University | Bethlehem, PA |

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2019 calendar year, or tax year beginning 07/01/19, and ending 06/30/20

| | | | |
|--|--|---|--|
| B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending | C Name of organization THE DA VINCI DISCOVERY CENTER OF SCIENCE AND TECHNOLOGY, INC. Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 3145 HAMILTON BOULEVARD BYPASS City or town, state or province, country, and ZIP or foreign postal code ALLENTOWN PA 18103 | | D Employer identification number 23-2824084 |
| | E Telephone number 484-664-1002 | | |
| | F Name and address of principal officer: JAMES E. MCLEAN, WMS 3145 HAMILTON BOULEVARD BYPASS ALLENTOWN PA 18103 | | G Gross receipts\$ 3,257,503 |
| | H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) | | |
| I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () t (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527 | | | |
| J Website: WWW.DAVINCISCIENCECENTER.ORG | | | |
| K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other u | | L Year of formation: 1995 | |
| | | M State of legal domicile: PA | |

Part I Summary

| | | | | |
|--|--|---|---------------------------------|----------------------------------|
| Activities & Governance | 1 Briefly describe the organization's mission or most significant activities: OUR MISSION IS TO BRING SCIENCE TO LIFE AND LIVES TO SCIENCE. THROUGH INQUIRY-BASED SCIENCE LEARNING EXPERIENCES, WE CHAMPION THE NEXT GENERATION AND HELP BUILD A TECHNICAL AND SCIENTIFIC WORKFORCE. SEE SCHEDULE O. | | | |
| | 2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets. | | | |
| | 3 Number of voting members of the governing body (Part VI, line 1a) | 3 | 28 | |
| | 4 Number of independent voting members of the governing body (Part VI, line 1b) | 4 | 27 | |
| | 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) | 5 | 106 | |
| | 6 Total number of volunteers (estimate if necessary) | 6 | 165 | |
| | 7a Total unrelated business revenue from Part VIII, column (C), line 12 | 7a | 0 | |
| | b Net unrelated business taxable income from Form 990-T, line 39 | 7b | 0 | |
| | Revenue | 8 Contributions and grants (Part VIII, line 1h) | Prior Year 2,204,858 | Current Year 1,820,306 |
| | | 9 Program service revenue (Part VIII, line 2g) | 1,495,844 | 1,152,577 |
| 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | -1,291 | -6,561 | |
| 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | -26,700 | 18,367 | |
| 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 3,672,711 | 2,984,689 | |
| Expenses | | 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) | | 0 |
| | | 14 Benefits paid to or for members (Part IX, column (A), line 4) | | 0 |
| | | 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) | 1,805,564 | 1,775,621 |
| | | 16a Professional fundraising fees (Part IX, column (A), line 11e) | | 0 |
| | | b Total fundraising expenses (Part IX, column (D), line 25) u 577,783 | | |
| | 17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) | 1,969,519 | 1,979,035 | |
| | 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) | 3,775,083 | 3,754,656 | |
| | 19 Revenue less expenses. Subtract line 18 from line 12 | -102,372 | -769,967 | |
| Net Assets or Fund Balances | 20 Total assets (Part X, line 16) | Beginning of Current Year 7,485,051 | End of Year 7,130,085 | |
| | 21 Total liabilities (Part X, line 26) | 1,007,361 | 1,422,362 | |
| | 22 Net assets or fund balances. Subtract line 21 from line 20 | 6,477,690 | 5,707,723 | |

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| | | | |
|-------------------------------|---|---|--|
| Sign Here | Signature of officer LINDA L. ERICKSON | Date EXEC. DIRECTOR/CEO | |
| | Type or print name and title | | |
| Paid Preparer Use Only | Print/Type preparer's name JEFFREY E. DOBECK | Preparer's signature Date 12/18/20 | Check <input type="checkbox"/> if PTIN self-employed PTIN P00019652 |
| | Firm's name } BUCKNO LISICKY & COMPANY, P.C. | Firm's EIN } 23-2426656 | |
| | Firm's address } 645 HAMILTON ST SUITE 204 ALLENTOWN, PA 18101 | Phone no. 610-821-8580 | |

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

OUR MISSION IS TO BRING SCIENCE TO LIFE AND LIVES TO SCIENCE. THROUGH INQUIRY-BASED SCIENCE LEARNING EXPERIENCES, WE CHAMPION THE NEXT GENERATION AND HELP BUILD A TECHNICAL AND SCIENTIFIC WORKFORCE. SEE SCHEDULE O.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ **2,473,607** including grants of\$) (Revenue \$ **1,152,577**)

THE DA VINCI DISCOVERY CENTER OF SCIENCE AND TECHNOLOGY, INC. PROVIDES HANDS-ON, INQUIRY-BASED SCIENCE EDUCATION THROUGH INTERACTIVE EXHIBITS AND A VARIETY OF EDUCATIONAL PROGRAMS FOR STUDENTS, TEACHERS, AND FAMILIES. (ALSO SEE SCHEDULE O)

4b (Code:) (Expenses \$ including grants of\$) (Revenue \$)

N/A

4c (Code:) (Expenses \$ including grants of\$) (Revenue \$)

N/A

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of\$) (Revenue \$)

4e Total program service expenses **u 2,473,607**

Part IV Checklist of Required Schedules

| | | Yes | No |
|-----|--|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> | X | |
| 2 | Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | X | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i> | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> | X | |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> | X | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | |
| a | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> | X | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> | | X |
| c | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> | | X |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> | | X |
| e | Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> | X | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> | | X |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> | X | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions) | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> | X | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> | | X |
| 20a | Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | | X |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> | | X |

Part IV Checklist of Required Schedules (continued)

| | | Yes | No |
|-----|---|-----|----|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> | X | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | | |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): | | |
| a | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> | | X |
| b | A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> | X | |
| c | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> | X | |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> | X | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> | X | |
| 34 | Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> | | X |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> | | X |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. | X | |

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

| | | Yes | No |
|----|--|-----|----|
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | |
| | | | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | | |
| | | | |
| c | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | | |

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | | Yes | No |
|------------|--|----------|----------|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 106 | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | X | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | | X |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | | X |
| b | If "Yes," enter the name of the foreign country u See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | | X |
| c | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | X | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | X | |
| c | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year 7d | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | | X |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | | X |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | |
| a | Did the sponsoring organization make any taxable distributions under section 4966? | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | | |
| 10 | Section 501(c)(7) organizations. Enter: | | |
| a | Initiation fees and capital contributions included on Part VIII, line 12 10a | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | |
| 11 | Section 501(c)(12) organizations. Enter: | | |
| a | Gross income from members or shareholders 11a | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | |
| a | Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O. | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b | | |
| c | Enter the amount of reserves on hand 13c | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | | X |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. | | X |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. | | X |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

| | | Yes | No |
|-----------|--|----------|----------|
| 1a | Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | |
| | 1a 28 | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | | |
| | 1b 27 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | | X |
| 6 | Did the organization have members or stockholders? | | X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | |
| a | The governing body? | X | |
| b | Each committee with authority to act on behalf of the governing body? | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O. | | X |

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

| | | Yes | No |
|------------|--|----------|----------|
| 10a | Did the organization have local chapters, branches, or affiliates? | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | | |
| 10b | | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | X | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | X | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | X | |
| c | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | X | |
| 12c | | X | |
| 13 | Did the organization have a written whistleblower policy? | X | |
| 14 | Did the organization have a written document retention and destruction policy? | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | |
| a | The organization's CEO, Executive Director, or top management official | X | |
| b | Other officers or key employees of the organization | | X |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | | |
| 16b | | | |

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **u PA, NJ, NY**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **u**

LINDA ERICKSON

3145 HAMILTON BLVD BYPASS

ALLENTOWN

PA 18103

484-664-1002

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and title | (B) Average hours per week per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|---|---|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (1) JAMES E. MCLEAN, WMS CHAIRMAN | 1.00 0.00 | X | | X | | | | 0 | 0 | 0 |
| (2) JACK GROSS, ESQ. VICE CHAIRMAN | 1.00 0.00 | X | | X | | | | 0 | 0 | 0 |
| (3) STEPHEN K. BREININGER, CPA TREASURER | 1.00 0.00 | X | | X | | | | 0 | 0 | 0 |
| (4) HON. JANE R. ERVIN SECRETARY | 1.00 0.00 | X | | X | | | | 0 | 0 | 0 |
| (5) LINDA L. ERICKSON EXEC. DIRECTOR/CEO | 40.00 0.00 | X | | X | | | | 151,348 | 0 | 7,875 |
| (6) MAUREEN MICHAEL CFO | 40.00 0.00 | | | X | | | | 90,565 | 0 | 7,556 |
| (7) GREGORY S. ALTONEN TRUSTEE | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (8) MINDY BECK TRUSTEE | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (9) ANN D. BIEBER, PH.D. TRUSTEE | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (10) REX BOLAND TRUSTEE | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (11) DANIEL C. BOSKET TRUSTEE | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and title | (B) Average hours per week per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|---|---|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (20) CATHERINE D. LYNCH TRUSTEE | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (21) ELIZABETH M. MEADE, PH.D. TRUSTEE | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (22) RICHARD MILKER TRUSTEE | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (23) BRIDGET O'CONNELL, ED.D TRUSTEE | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (24) THOMAS PARKER TRUSTEE | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (25) EDITH RITTER TRUSTEE | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (26) JOEL C. ROSENFELD, M.D., M.ED. TRUSTEE | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (27) MICHAEL P. SALUTE TRUSTEE | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| 1b Subtotal | | | | | | | | | | |
| c Total from continuation sheets to Part VII, Section A | | | | | | | | | | |
| d Total (add lines 1b and 1c) | | | | | | | | | | |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **u**

| | Yes | No |
|--|-----|----|
| 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> | | |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> | | |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> | | |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|----------------------------------|--------------------------------|---------------------|
| | | |
| | | |
| | | |
| | | |
| | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **u**

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and title | (B) Average hours per week per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|---|---|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (28) SUSAN SCHIERWAGEN TRUSTEE | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (29) VINCE SORGI (RESIGNED 6/5/20) TRUSTEE | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (30) MICHAEL J. STOUDT JR., CPA TRUSTEE | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (31) WILLIAM K. VELEKEI, CPA, CFP TRUSTEE | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (32) GEORGE P. WHITE, ED.D. TRUSTEE | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| 1b Subtotal | | | | | | | | | | |
| c Total from continuation sheets to Part VII, Section A | | | | | | | | | | |
| d Total (add lines 1b and 1c) | | | | | | | | | | |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **u**

| | Yes | No |
|--|-----|----|
| 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> | | |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> | | |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> | | |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|----------------------------------|--------------------------------|---------------------|
| | | |
| | | |
| | | |
| | | |
| | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **u**

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and title | (B) Average hours per week per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|---|---|-----------------------|---------|--------------|------------------------------|----------------|--|---|---|
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (12) DICK BUS | 1.00 | | | | | | | | | |
| TRUSTEE | 0.00 | X | | | | | 0 | 0 | 0 | |
| (13) MEGAN DELLER | 1.00 | | | | | | | | | |
| TRUSTEE | 0.00 | X | | | | | 0 | 0 | 0 | |
| (14) ROBERT DIXON (RESIGNED 7/15/19) | 1.00 | | | | | | | | | |
| TRUSTEE | 0.00 | X | | | | | 0 | 0 | 0 | |
| (15) W. BEALL FOWLER, PH.D. | 1.00 | | | | | | | | | |
| TRUSTEE | 0.00 | X | | | | | 0 | 0 | 0 | |
| (16) RACHEL A. HAYDEN | 1.00 | | | | | | | | | |
| TRUSTEE | 0.00 | X | | | | | 0 | 0 | 0 | |
| (17) JOSEPH S. KOVALCHIK | 1.00 | | | | | | | | | |
| TRUSTEE | 0.00 | X | | | | | 0 | 0 | 0 | |
| (18) DEBRA H. LAMB | 1.00 | | | | | | | | | |
| TRUSTEE | 0.00 | X | | | | | 0 | 0 | 0 | |
| (19) J. ROBERT LOVETT, PH.D | 1.00 | | | | | | | | | |
| EMERITUS TRUSTEE | 0.00 | X | | | | | 0 | 0 | 0 | |
| 1b Subtotal | | | | | | | 241,913 | | 15,431 | |
| c Total from continuation sheets to Part VII, Section A | | | | | | | | | | |
| d Total (add lines 1b and 1c) | | | | | | | 241,913 | | 15,431 | |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **u1**

| | Yes | No |
|--|----------|----------|
| 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> | | X |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> | X | |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> | | X |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|--|--------------------------------|---------------------|
| HAMMEL GREEN & ABRAHAMSON, INC. 420 N. 5TH ST. MINNEAPOLIS MN 55401 | ARCHITECTS | 180,168 |
| EDUCATION MARKETING STRATEGIES 50 S. 16TH STREET PHILADELPHIA PA 19102 | CONSULTING | 120,000 |
| WODJACK & ASSOCIATES, LP 200 SOUTH BROAD STREET, SUITE 850 PHILADELPHIA PA 19102 | LOBBYING | 120,000 |
| GRENZEBACH GLIER & ASSOC. INC. 200 S MICHIGAN AVE CHICAGO IL 60604 | ADVISORY SERV. | 110,000 |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **u**

4

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

| | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 | |
|---|--|--|----------------------|--|--------------------------------------|---|--|
| Contributions, Gifts, Grants and Other Similar Amounts | 1a Federated campaigns | 1a 213,841 | | | | | |
| | b Membership dues | 1b | | | | | |
| | c Fundraising events | 1c 125,625 | | | | | |
| | d Related organizations | 1d | | | | | |
| | e Government grants (contributions) | 1e 605,100 | | | | | |
| | f All other contributions, gifts, grants, and similar amounts not included above | 1f 875,740 | | | | | |
| | g Noncash contributions included in lines 1a-1f | 1g \$ 208,675 | | | | | |
| | h Total. Add lines 1a-1f | u | 1,820,306 | | | | |
| Program Service Revenue | 2a MUSEUM OPERATIONS | Business Code 900099 | 1,152,577 | 1,152,577 | | | |
| | b | | | | | | |
| | c | | | | | | |
| | d | | | | | | |
| | e | | | | | | |
| | f All other program service revenue | | | | | | |
| | g Total. Add lines 2a-2f | u | 1,152,577 | | | | |
| Other Revenue | 3 Investment income (including dividends, interest, and other similar amounts) | u | 70 | | | 70 | |
| | 4 Income from investment of tax-exempt bond proceeds | u | | | | | |
| | 5 Royalties | u | | | | | |
| | 6a Gross rents | (i) Real | | | | | |
| | | (ii) Personal | | | | | |
| | | 6b Less: rental expenses | 6b | | | | |
| | c Rental inc. or (loss) | 6c | | | | | |
| | d Net rental income or (loss) | u | | | | | |
| | 7a Gross amount from sales of assets other than inventory | (i) Securities | | | | | |
| | | (ii) Other | 7a 193,575 | | | | |
| | | b Less: cost or other basis and sales exps. | 7b 200,206 | | | | |
| | c Gain or (loss) | 7c -6,631 | | | | | |
| | d Net gain or (loss) | u | -6,631 | -6,631 | | | |
| | 8a Gross income from fundraising events (not including \$ 125,625 of contributions reported on line 1c). See Part IV, line 18 | | 8a 10,000 | | | | |
| | | b Less: direct expenses | 8b 20,128 | | | | |
| c Net income or (loss) from fundraising events | | u | -10,128 | | | -10,128 | |
| 9a Gross income from gaming activities. See Part IV, line 19 | | 9a | | | | | |
| | b Less: direct expenses | 9b | | | | | |
| c Net income or (loss) from gaming activities | u | | | | | | |
| 10a Gross sales of inventory, less returns and allowances | | 10a 80,975 | | | | | |
| | b Less: cost of goods sold | 10b 52,480 | | | | | |
| | c Net income or (loss) from sales of inventory | u | 28,495 | 28,495 | | | |
| Miscellaneous Revenue | 11a | Business Code | | | | | |
| | b | | | | | | |
| | c | | | | | | |
| | d All other revenue | | | | | | |
| | e Total. Add lines 11a-11d | u | | | | | |
| 12 Total revenue. See instructions | u | 2,984,689 | 1,174,441 | 0 | -10,058 | | |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|--|-----------------------|---------------------------------|--|-----------------------------|
| 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | | | | |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22 | | | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | | | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 238,554 | 12,839 | 177,456 | 48,259 |
| 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 Other salaries and wages | 1,249,070 | 1,014,369 | 81,255 | 153,446 |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | | | | |
| 9 Other employee benefits | 162,498 | 104,322 | 29,851 | 28,325 |
| 10 Payroll taxes | 125,499 | 90,781 | 18,834 | 15,884 |
| 11 Fees for services (nonemployees): | | | | |
| a Management | | | | |
| b Legal | 124,860 | | 112,481 | 12,379 |
| c Accounting | | | | |
| d Lobbying | | | | |
| e Professional fundraising services. See Part IV, line 7 | | | | |
| f Investment management fees | | | | |
| g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) | 902,628 | 483,878 | 122,476 | 296,274 |
| 12 Advertising and promotion | 66,419 | 65,994 | | 425 |
| 13 Office expenses | 51,206 | 44,150 | 3,121 | 3,935 |
| 14 Information technology | 5,221 | 688 | 351 | 4,182 |
| 15 Royalties | | | | |
| 16 Occupancy | 118,699 | 81,592 | 35,340 | 1,767 |
| 17 Travel | 11,920 | 4,272 | 3,610 | 4,038 |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 Conferences, conventions, and meetings | 6,695 | 2,852 | 2,290 | 1,553 |
| 20 Interest | 25,588 | 17,452 | 7,915 | 221 |
| 21 Payments to affiliates | | | | |
| 22 Depreciation, depletion, and amortization | 368,691 | 313,382 | 53,309 | 2,000 |
| 23 Insurance | 33,570 | 26,520 | 6,714 | 336 |
| 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| a SUPPLIES | 116,770 | 109,445 | 7,325 | |
| b EXHIBIT RENTAL | 26,033 | 26,033 | | |
| c CREDIT CARD FEES | 22,359 | 22,359 | | |
| d BUSINESS TRANS. FEES | 15,257 | 8,672 | 5,000 | 1,585 |
| e All other expenses | 83,119 | 44,007 | 35,938 | 3,174 |
| 25 Total functional expenses. Add lines 1 through 24e | 3,754,656 | 2,473,607 | 703,266 | 577,783 |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) | | | | |

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

| | | (A) Beginning of year | | (B) End of year |
|---|---|--------------------------|-----------|--------------------|
| Assets | 1 Cash—non-interest-bearing | 709,762 | 1 | 657,715 |
| | 2 Savings and temporary cash investments | | 2 | |
| | 3 Pledges and grants receivable, net | 843,377 | 3 | 757,861 |
| | 4 Accounts receivable, net | 56,446 | 4 | 35,403 |
| | 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | 5 | |
| | 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | 6 | |
| | 7 Notes and loans receivable, net | | 7 | |
| | 8 Inventories for sale or use | 20,652 | 8 | 14,332 |
| | 9 Prepaid expenses and deferred charges | 54,992 | 9 | 154,237 |
| | 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 10a 9,916,871 | | |
| | b Less: accumulated depreciation | 10b 4,406,334 | 5,763,417 | 10c 5,510,537 |
| | 11 Investments—publicly traded securities | | 11 | |
| | 12 Investments—other securities. See Part IV, line 11 | | 12 | |
| | 13 Investments—program-related. See Part IV, line 11 | | 13 | |
| | 14 Intangible assets | | 14 | |
| | 15 Other assets. See Part IV, line 11 | 36,405 | 15 | |
| 16 Total assets. Add lines 1 through 15 (must equal line 33) | 7,485,051 | 16 | 7,130,085 | |
| Liabilities | 17 Accounts payable and accrued expenses | 204,280 | 17 | 195,578 |
| | 18 Grants payable | | 18 | |
| | 19 Deferred revenue | 295,633 | 19 | 204,633 |
| | 20 Tax-exempt bond liabilities | | 20 | |
| | 21 Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| | 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | 22 | |
| | 23 Secured mortgages and notes payable to unrelated third parties | 507,448 | 23 | 828,777 |
| | 24 Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D | | 25 | 193,374 |
| | 26 Total liabilities. Add lines 17 through 25 | 1,007,361 | 26 | 1,422,362 |
| Net Assets or Fund Balances | Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33. | | | |
| | 27 Net assets without donor restrictions | 5,467,278 | 27 | 4,797,010 |
| | 28 Net assets with donor restrictions | 1,010,412 | 28 | 910,713 |
| | Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33. | | | |
| | 29 Capital stock or trust principal, or current funds | | 29 | |
| | 30 Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| | 31 Retained earnings, endowment, accumulated income, or other funds | | 31 | |
| | 32 Total net assets or fund balances | 6,477,690 | 32 | 5,707,723 |
| 33 Total liabilities and net assets/fund balances | 7,485,051 | 33 | 7,130,085 | |

| Part XI Reconciliation of Net Assets | | |
|---|--|------------------|
| Check if Schedule O contains a response or note to any line in this Part XI <input checked="" type="checkbox"/> | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 2,984,689 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 3,754,656 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | -769,967 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 6,477,690 |
| 5 | Net unrealized gains (losses) on investments | |
| 6 | Donated services and use of facilities | |
| 7 | Investment expenses | |
| 8 | Prior period adjustments | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) | 5,707,723 |

| Part XII Financial Statements and Reporting | | |
|---|----------|----------|
| Check if Schedule O contains a response or note to any line in this Part XII <input type="checkbox"/> | | |
| | Yes | No |
| 1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. | | |
| 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | | X |
| b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | X | |
| c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. | X | |
| 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | | X |
| b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | |

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2019

Department of the Treasury Internal Revenue Service

u Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

u Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization THE DA VINCI DISCOVERY CENTER OF SCIENCE AND TECHNOLOGY, INC. Employer identification number 23-2824084

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2 A school described in section 170(b)(1)(A)(ii).
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii).
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv).
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi).
8 A community trust described in section 170(b)(1)(A)(vi).
9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture.
10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions...
11 An organization organized and operated exclusively to test for public safety.
12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization.
b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s).
c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions).
d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated.
e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations
g Provide the following information about the supported organization(s).

Table with 6 columns: (i) Name of supported organization, (ii) EIN, (iii) Type of organization, (iv) Is the organization listed in your governing document?, (v) Amount of monetary support, (vi) Amount of other support. Rows (A) through (E) and Total.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
|--|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 1,499,437 | 1,856,283 | 2,152,091 | 2,160,930 | 1,820,306 | 9,489,047 |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 Total. Add lines 1 through 3 | 1,499,437 | 1,856,283 | 2,152,091 | 2,160,930 | 1,820,306 | 9,489,047 |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | 978,214 |
| 6 Public support. Subtract line 5 from line 4. | | | | | | 8,510,833 |

Section B. Total Support

| Calendar year (or fiscal year beginning in) | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
|--|-----------|-----------|-----------|-----------|-----------|-----------|
| 7 Amounts from line 4 | 1,499,437 | 1,856,283 | 2,152,091 | 2,160,930 | 1,820,306 | 9,489,047 |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 1,322 | 1,898 | 266 | -1,290 | -6,561 | -4,365 |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 11 Total support. Add lines 7 through 10 | | | | | | 9,484,682 |
| 12 Gross receipts from related activities, etc. (see instructions) | | | | | 12 | 7,103,289 |

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

| | | |
|--|----|---------|
| 14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) | 14 | 89.73 % |
| 15 Public support percentage from 2018 Schedule A, Part II, line 14 | 15 | 85.35 % |

16a 33 1/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2015, (b) 2016, (c) 2017, (d) 2018, (e) 2019, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total. Add lines 1 through 5; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 7c Add lines 7a and 7b; 8 Public support. (Subtract line 7c from line 6.)

Section B. Total Support

Table with 7 columns: (a) 2015, (b) 2016, (c) 2017, (d) 2018, (e) 2019, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included in line 10b; 12 Other income. Do not include gain or loss from the sale of capital assets; 13 Total support. (Add lines 9, 10c, 11, and 12.)

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 3 columns: Description, Line Number, Percentage. Rows include: 15 Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f)); 16 Public support percentage from 2018 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

Table with 3 columns: Description, Line Number, Percentage. Rows include: 17 Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f)); 18 Investment income percentage from 2018 Schedule A, Part III, line 17

19a 33 1/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| | Yes | No |
|---|-----|----|
| 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i> | | |
| 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i> | | |
| 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i> | | |
| b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i> | | |
| c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i> | | |
| 4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i> | | |
| b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i> | | |
| c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i> | | |
| 5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i> | | |
| b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | | |
| c Substitutions only. Was the substitution the result of an event beyond the organization's control? | | |
| 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> | | |
| 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i> | | |
| 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i> | | |
| 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i> | | |
| b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i> | | |
| c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i> | | |
| 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i> | | |
| b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i> | | |

Part IV Supporting Organizations (continued)

| | Yes | No |
|--|-----|----|
| 11 Has the organization accepted a gift or contribution from any of the following persons? | | |
| a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? | | |
| b A family member of a person described in (a) above? | | |
| c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. | | |

Section B. Type I Supporting Organizations

| | Yes | No |
|--|-----|----|
| 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | | |
| 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. | | |

Section C. Type II Supporting Organizations

| | Yes | No |
|---|-----|----|
| 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). | | |

Section D. All Type III Supporting Organizations

| | Yes | No |
|---|-----|----|
| 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | | |
| 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | | |
| 3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | | |

Section E. Type III Functionally-Integrated Supporting Organizations

| | | |
|--|--|--|
| 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | |
| a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below. | | |
| b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below. | | |
| c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions). | | |
| 2 Activities Test. Answer (a) and (b) below. | | |
| a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | | |
| b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. | | |
| 3 Parent of Supported Organizations. Answer (a) and (b) below. | | |
| a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI. | | |
| b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | | |

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
|---|--|----------------|-----------------------------|
| 1 | Net short-term capital gain | 1 | |
| 2 | Recoveries of prior-year distributions | 2 | |
| 3 | Other gross income (see instructions) | 3 | |
| 4 | Add lines 1 through 3. | 4 | |
| 5 | Depreciation and depletion | 5 | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | |
| 7 | Other expenses (see instructions) | 7 | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | |
| Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | |
| a | Average monthly value of securities | 1a | |
| b | Average monthly cash balances | 1b | |
| c | Fair market value of other non-exempt-use assets | 1c | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | |
| e | Discount claimed for blockage or other factors (explain in detail in Part VI): | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | |
| 3 | Subtract line 2 from line 1d. | 3 | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). | 4 | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | |
| 6 | Multiply line 5 by .035. | 6 | |
| 7 | Recoveries of prior-year distributions | 7 | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | |
| Section C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | |
| 2 | Enter 85% of line 1. | 2 | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | |
| 4 | Enter greater of line 2 or line 3. | 4 | |
| 5 | Income tax imposed in prior year | 5 | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | |
| 7 | <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). | | |

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) | | | | |
|---|---|-------------------------------------|---|--|
| Section D - Distributions | | | Current Year | |
| 1 | Amounts paid to supported organizations to accomplish exempt purposes | | | |
| 2 | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | | | |
| 3 | Administrative expenses paid to accomplish exempt purposes of supported organizations | | | |
| 4 | Amounts paid to acquire exempt-use assets | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | |
| 8 | Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. | | | |
| 9 | Distributable amount for 2019 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by line 9 amount | | | |
| Section E - Distribution Allocations (see instructions) | | (i) Excess Distributions | (ii) Underdistributions Pre-2019 | (iii) Distributable Amount for 2019 |
| 1 | Distributable amount for 2019 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2019 (reasonable cause required-explain in Part VI). See instructions. | | | |
| 3 | Excess distributions carryover, if any, to 2019 | | | |
| a | From 2014 | | | |
| b | From 2015 | | | |
| c | From 2016 | | | |
| d | From 2017 | | | |
| e | From 2018 | | | |
| f | Total of lines 3a through e | | | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2019 distributable amount | | | |
| i | Carryover from 2014 not applied (see instructions) | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 | Distributions for 2019 from Section D, line 7: \$ | | | |
| a | Applied to underdistributions of prior years | | | |
| b | Applied to 2019 distributable amount | | | |
| c | Remainder. Subtract lines 4a and 4b from 4. | | | |
| 5 | Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions. | | | |
| 6 | Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions. | | | |
| 7 | Excess distributions carryover to 2020. Add lines 3j and 4c. | | | |
| 8 | Breakdown of line 7: | | | |
| a | Excess from 2015 | | | |
| b | Excess from 2016 | | | |
| c | Excess from 2017 | | | |
| d | Excess from 2018 | | | |
| e | Excess from 2019 | | | |

Schedule B
(Form 990, 990-EZ,
or 990-PF)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

OMB No. 1545-0047

2019

u Attach to Form 990, Form 990-EZ, or Form 990-PF.
u Go to *www.irs.gov/Form990* for the latest information.

| | |
|--|---|
| Name of the organization THE DA VINCI DISCOVERY CENTER OF SCIENCE AND TECHNOLOGY, INC. | Employer identification number 23-2824084 |
|--|---|

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(**3**) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ► \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

THE DA VINCI DISCOVERY CENTER OF

23-2824084

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
|------------|-----------------------------------|----------------------------|--|
| 1 | | \$ 326,000 | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 2 | | \$ 305,389 | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.) |
| 3 | | \$ 171,500 | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 4 | | \$ 100,000 | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 5 | | \$ 100,000 | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 6 | | \$ 79,806 | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |

Name of organization

Employer identification number

THE DA VINCI DISCOVERY CENTER OF

23-2824084

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
|------------|-----------------------------------|----------------------------|---|
| 7 | | \$ 52,000 | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 8 | | \$ 51,000 | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 9 | | \$ 50,000 | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 10 | | \$ 45,900 | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| 11 | | \$ 40,000 | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| | | \$ | Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |

Name of organization

Employer identification number

THE DA VINCI DISCOVERY CENTER OF

23-2824084

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
|---------------------------|--|---|----------------------|
| 2 | STOCK DONATION | \$ 100,209 | 09/26/19 |
| 2 | STOCK DONATION | \$ 100,076 | 12/13/19 |
| | | \$ | |
| | | \$ | |
| | | \$ | |
| | | \$ | |
| | | \$ | |
| | | \$ | |
| | | \$ | |

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

u Complete if the organization is described below. u Attach to Form 990 or Form 990-EZ. u Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization THE DA VINCI DISCOVERY CENTER OF SCIENCE AND TECHNOLOGY, INC. Employer identification number 23-2824084

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. (see instructions for definition of "political campaign activities")
2 Political campaign activity expenditures (see instructions) u \$
3 Volunteer hours for political campaign activities (see instructions)

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 u \$
2 Enter the amount of any excise tax incurred by organization managers under section 4955 u \$
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
4a Was a correction made? Yes No
b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities u \$
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities u \$
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b u \$
4 Did the filing organization file Form 1120-POL for this year? Yes No
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

Table with 5 columns: (a) Name, (b) Address, (c) EIN, (d) Amount paid from filing organization's funds, (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. Rows 1-6.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

| Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) | (a) Filing organization's totals | (b) Affiliated group totals | | | | | | | | | | | | |
|--|--|--|--------------------|-------------------------------|---|--|---|--|--|---|-------------------|--------------|--|--|
| 1a Total lobbying expenditures to influence public opinion (grassroots lobbying) | | | | | | | | | | | | | | |
| b Total lobbying expenditures to influence a legislative body (direct lobbying) | | | | | | | | | | | | | | |
| c Total lobbying expenditures (add lines 1a and 1b) | | | | | | | | | | | | | | |
| d Other exempt purpose expenditures | | | | | | | | | | | | | | |
| e Total exempt purpose expenditures (add lines 1c and 1d) | | | | | | | | | | | | | | |
| f Lobbying nontaxable amount. Enter the amount from the following table in both columns. | | | | | | | | | | | | | | |
| <table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:30%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width:70%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table> | If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: | Not over \$500,000 | 20% of the amount on line 1e. | Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000. | Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000. | Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000. | Over \$17,000,000 | \$1,000,000. | | |
| If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: | | | | | | | | | | | | | |
| Not over \$500,000 | 20% of the amount on line 1e. | | | | | | | | | | | | | |
| Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000. | | | | | | | | | | | | | |
| Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000. | | | | | | | | | | | | | |
| Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000. | | | | | | | | | | | | | |
| Over \$17,000,000 | \$1,000,000. | | | | | | | | | | | | | |
| g Grassroots nontaxable amount (enter 25% of line 1f) | | | | | | | | | | | | | | |
| h Subtract line 1g from line 1a. If zero or less, enter -0- | | | | | | | | | | | | | | |
| i Subtract line 1f from line 1c. If zero or less, enter -0- | | | | | | | | | | | | | | |
| j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? | | <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | | | | | | | | | |

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

| Lobbying Expenditures During 4-Year Averaging Period | | | | | |
|--|----------|----------|----------|----------|-----------|
| Calendar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) Total |
| 2a Lobbying nontaxable amount | | | | | |
| b Lobbying ceiling amount (150% of line 2a, column (e)) | | | | | |
| c Total lobbying expenditures | | | | | |
| d Grassroots nontaxable amount | | | | | |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | |
| f Grassroots lobbying expenditures | | | | | |

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity. | (a) | | (b) |
|---|-------------------------------------|-------------------------------------|----------------|
| | Yes | No | Amount |
| 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: | | | |
| a Volunteers? | | <input checked="" type="checkbox"/> | |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | <input checked="" type="checkbox"/> | |
| c Media advertisements? | | <input checked="" type="checkbox"/> | |
| d Mailings to members, legislators, or the public? | | <input checked="" type="checkbox"/> | |
| e Publications, or published or broadcast statements? | | <input checked="" type="checkbox"/> | |
| f Grants to other organizations for lobbying purposes? | | <input checked="" type="checkbox"/> | |
| g Direct contact with legislators, their staffs, government officials, or a legislative body? | <input checked="" type="checkbox"/> | | 120,000 |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | <input checked="" type="checkbox"/> | |
| i Other activities? | | <input checked="" type="checkbox"/> | |
| j Total. Add lines 1c through 1i | | | 120,000 |
| 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | <input checked="" type="checkbox"/> | |
| b If "Yes," enter the amount of any tax incurred under section 4912 | | | |
| c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | |

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

| | Yes | No |
|--|-----|----|
| 1 Were substantially all (90% or more) dues received nondeductible by members? | | |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | |
| 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? | | |

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

| | | |
|---|-----------|--|
| 1 Dues, assessments and similar amounts from members | 1 | |
| 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). | | |
| a Current year | 2a | |
| b Carryover from last year | 2b | |
| c Total | 2c | |
| 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | 3 | |
| 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? | 4 | |
| 5 Taxable amount of lobbying and political expenditures (see instructions) | 5 | |

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE C, PART II-B, LINE 1

IN THE CURRENT FISCAL YEAR, THE DA VINCI SCIENCE CENTER ENGAGED A GOVERNMENT RELATIONS FIRM TO PROVIDE LOBBYING SERVICES BEFORE THE EXECUTIVE AND LEGISLATIVE BRANCHES OF PENNSYLVANIA STATE GOVERNMENT IN CONNECTION WITH CURRENT OPERATIONS AND A PLANNED EXPANSION. THE FIRM ASSISTED IN DEVELOPING AND STRENGTHENING RELATIONSHIPS WITH KEY DECISION-MAKERS AND

Part IV Supplemental Information (continued)

ADVOCATING ON BEHALF OF THE CENTER.

SCHEDULE C, PART IV, ADDITIONAL INFORMATION

IN FISCAL YEAR 2020, THE DA VINCI SCIENCE CENTER ENGAGED A GOVERNMENT RELATIONS FIRM TO PROVIDE LOBBYING SERVICES BEFORE THE EXECUTIVE AND LEGISLATIVE BRANCHES OF PENNSYLVANIA STATE GOVERNMENT IN CONNECTION WITH CURRENT OPERATIONS AND A PLANNED EXPANSION. THE FIRM ASSISTED IN DEVELOPING AND STRENGTHENING RELATIONSHIPS WITH KEY DECISION-MAKERS AND ADVOCATING ON BEHALF OF THE CENTER.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

u Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

u Attach to Form 990.

u Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization

Employer identification number

THE DA VINCI DISCOVERY CENTER OF SCIENCE AND TECHNOLOGY, INC.

23-2824084

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate value of contributions to (during year), 3 Aggregate value of grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?, 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Purpose(s) of conservation easements held by the organization (check all that apply), 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. (Sub-rows: 2a Total number of conservation easements, 2b Total acreage restricted by conservation easements, 2c Number of conservation easements on a certified historic structure included in (a), 2d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register), 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year, 4 Number of states where property subject to conservation easement is located, 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?, 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?, 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. 1b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1, (ii) Assets included in Form 990, Part X. 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1, b Assets included in Form 990, Part X.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange program
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

| | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|---|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance | 180,467 | 121,250 | 71,250 | 40,000 | 20,000 |
| b Contributions | 13,595 | 59,217 | 50,000 | 35,000 | 20,000 |
| c Net investment earnings, gains, and losses | | | | | |
| d Grants or scholarships | | | | | |
| e Other expenditures for facilities and programs | | | | 3,750 | |
| f Administrative expenses | | | | | |
| g End of year balance | 194,062 | 180,467 | 121,250 | 71,250 | 40,000 |

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment **u**
 - b** Permanent endowment **u** **100.00** %
 - c** Term endowment **u**
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|-----|----------|
| (i) Unrelated organizations | | X |
| (ii) Related organizations | | X |
- b** If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? **3b**
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land | | | | |
| b Buildings | | 8,030,930 | 2,935,246 | 5,095,684 |
| c Leasehold improvements | | | | |
| d Equipment | | 367,885 | 325,914 | 41,971 |
| e Other | | 1,518,056 | 1,145,174 | 372,882 |
| Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) | | | u | 5,510,537 |

Part VII Investments – Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|--|----------------|--|
| (1) Financial derivatives | | |
| (2) Closely held equity interests | | |
| (3) Other | | |
| (A) | | |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ... u | | |

Part VIII Investments – Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|--|----------------|--|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ... u | | |

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|--|----------------|
| (1) | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ... u | |

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| (a) Description of liability | (b) Book value |
|--|----------------|
| 1. (1) Federal income taxes | |
| (2) LINE OF CREDIT | 193,374 |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ... u | 193,374 |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

| | | | | |
|----------|--|-----------|---------------|------------------|
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 | 3,115,297 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | |
| a | Net unrealized gains (losses) on investments | 2a | | |
| b | Donated services and use of facilities | 2b | 58,000 | |
| c | Recoveries of prior year grants | 2c | | |
| d | Other (Describe in Part XIII.) | 2d | 72,608 | |
| e | Add lines 2a through 2d | | 2e | 130,608 |
| 3 | Subtract line 2e from line 1 | | 3 | 2,984,689 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (Describe in Part XIII.) | 4b | | |
| c | Add lines 4a and 4b | | 4c | |
| 5 | Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.) | | 5 | 2,984,689 |

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

| | | | | |
|----------|---|-----------|---------------|------------------|
| 1 | Total expenses and losses per audited financial statements | | 1 | 3,885,264 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | |
| a | Donated services and use of facilities | 2a | 58,000 | |
| b | Prior year adjustments | 2b | | |
| c | Other losses | 2c | | |
| d | Other (Describe in Part XIII.) | 2d | 72,608 | |
| e | Add lines 2a through 2d | | 2e | 130,608 |
| 3 | Subtract line 2e from line 1 | | 3 | 3,754,656 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (Describe in Part XIII.) | 4b | | |
| c | Add lines 4a and 4b | | 4c | |
| 5 | Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.) | | 5 | 3,754,656 |

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART XI, LINE 2D - REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER

| | | |
|-------------------------------|-----------|---------------|
| COST OF GOODS SOLD | \$ | 52,480 |
| SPECIAL EVENT EXPENSES | \$ | 20,128 |

PART XII, LINE 2D - EXPENSE AMOUNTS INCLUDED IN FINANCIALS - OTHER

| | | |
|-------------------------------|-----------|---------------|
| COST OF GOODS SOLD | \$ | 52,480 |
| SPECIAL EVENT EXPENSES | \$ | 20,128 |

Part XIII Supplemental Information *(continued)*

Dotted lines for supplemental information entry.

**SCHEDULE G
(Form 990 or 990-EZ)**

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

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2019

Department of the Treasury
Internal Revenue Service

U Attach to Form 990 or Form 990-EZ.

U Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

**THE DA VINCI DISCOVERY CENTER OF
SCIENCE AND TECHNOLOGY, INC.**

Employer identification number

23-2824084

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a** Mail solicitations
- b** Internet and email solicitations
- c** Phone solicitations
- d** In-person solicitations
- e** Solicitation of non-government grants
- f** Solicitation of government grants
- g** Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

| | (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) Did fundraiser have custody or control of contributions? | | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
|--------------|---|---------------|--|----|-----------------------------------|---|---|
| | | | Yes | No | | | |
| 1 | | | | | | | |
| 2 | | | | | | | |
| 3 | | | | | | | |
| 4 | | | | | | | |
| 5 | | | | | | | |
| 6 | | | | | | | |
| 7 | | | | | | | |
| 8 | | | | | | | |
| 9 | | | | | | | |
| 10 | | | | | | | |
| Total | | | | | | | |

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

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.....
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Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

| | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events |
|-----------------|--|---|-------------------------------------|-------------------------------|---------------------------------|
| | | WOMEN IN SCIENCE (event type) | HALL OF FAME (event type) | NONE (total number) | (add col. (a) through col. (c)) |
| Revenue | 1 | Gross receipts | 63,050 | 72,575 | 135,625 |
| | 2 | Less: Contributions | 58,050 | 67,575 | 125,625 |
| | 3 | Gross income (line 1 minus line 2) | 5,000 | 5,000 | 10,000 |
| Direct Expenses | 4 | Cash prizes | | | |
| | 5 | Noncash prizes | | | |
| | 6 | Rent/facility costs | | | |
| | 7 | Food and beverages | | | |
| | 8 | Entertainment | | | |
| | 9 | Other direct expenses | | 20,128 | 20,128 |
| | 10 | Direct expense summary. Add lines 4 through 9 in column (d) | | | |
| 11 | Net income summary. Subtract line 10 from line 3, column (d) | | | | -10,128 |

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

| | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
|-----------------|--|-----------------------|--|--|--|
| | | 1 | Gross revenue | | |
| Direct Expenses | 2 | Cash prizes | | | |
| | 3 | Noncash prizes | | | |
| | 4 | Rent/facility costs | | | |
| | 5 | Other direct expenses | | | |
| | 6 | Volunteer labor | <input type="checkbox"/> Yes <input type="checkbox"/> No % | <input type="checkbox"/> Yes <input type="checkbox"/> No % | <input type="checkbox"/> Yes <input type="checkbox"/> No % |
| 7 | Direct expense summary. Add lines 2 through 5 in column (d) | | | | |
| 8 | Net gaming income summary. Subtract line 7 from line 1, column (d) | | | | |

9 Enter the state(s) in which the organization conducts gaming activities: _____
 a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

| | | |
|--|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name **u**

Address **u**

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b** If "Yes," enter the amount of gaming revenue received by the organization **u\$** and the amount of gaming revenue retained by the third party **u\$**
- c** If "Yes," enter name and address of the third party:

Name **u**

Address **u**

16 Gaming manager information:

Name **u**

Gaming manager compensation **u\$**

Description of services provided **u**

Director/officer Employee Independent contractor

- 17 Mandatory distributions:
 - a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
 - b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year **u\$**

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

u Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

u Attach to Form 990.

u Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

THE DA VINCI DISCOVERY CENTER OF SCIENCE AND TECHNOLOGY, INC.

Employer identification number

23-2824084

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- First-class or charter travel, Travel for companions, Tax indemnification and gross-up payments, Discretionary spending account, Housing allowance or residence for personal use, Payments for business use of personal residence, Health or social club dues or initiation fees, Personal services (such as maid, chauffeur, chef)

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- Compensation committee, Independent compensation consultant, Form 990 of other organizations, Written employment contract, Compensation survey or study, Approval by the board or compensation committee

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a Receive a severance payment or change-of-control payment?
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?
c Participate in, or receive payment from, an equity-based compensation arrangement?

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a The organization?
b Any related organization?
If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a The organization?
b Any related organization?
If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Table with 3 columns: Question ID, Yes, No. Rows 1a-9 with 'X' marks in the No column for 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, 8, and 9.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | (B) Breakdown of W-2 and/or 1099-MISC compensation | | | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)–(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
|----------------------|--|-------------------------------------|-------------------------------------|--|-------------------------|---------------------------------|---|
| | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | | | | |
| LINDA L. ERICKSON | (i) 151,348 | (ii) 0 | (iii) 0 | 7,875 | 0 | 159,223 | 0 |
| 1 EXEC. DIRECTOR/CEO | (ii) 0 | (ii) 0 | (iii) 0 | 0 | 0 | 0 | 0 |
| 2 | (i) | (ii) | (iii) | | | | |
| 3 | (i) | (ii) | (iii) | | | | |
| 4 | (i) | (ii) | (iii) | | | | |
| 5 | (i) | (ii) | (iii) | | | | |
| 6 | (i) | (ii) | (iii) | | | | |
| 7 | (i) | (ii) | (iii) | | | | |
| 8 | (i) | (ii) | (iii) | | | | |
| 9 | (i) | (ii) | (iii) | | | | |
| 10 | (i) | (ii) | (iii) | | | | |
| 11 | (i) | (ii) | (iii) | | | | |
| 12 | (i) | (ii) | (iii) | | | | |
| 13 | (i) | (ii) | (iii) | | | | |
| 14 | (i) | (ii) | (iii) | | | | |
| 15 | (i) | (ii) | (iii) | | | | |
| 16 | (i) | (ii) | (iii) | | | | |

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

OMB No. 1545-0047

2019

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open To Public Inspection

Name of the organization THE DA VINCI DISCOVERY CENTER OF SCIENCE AND TECHNOLOGY, INC. Employer identification number 23-2824084

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

Table with 5 columns: (a) Name of disqualified person, (b) Relationship between disqualified person and organization, (c) Description of transaction, (d) Corrected? (Yes/No). Rows 1-6.

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958. u \$
3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization. u \$

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

Table with 9 columns: (a) Name of interested person, (b) Relationship with organization, (c) Purpose of loan, (d) Loan to or from the org.? (To/From), (e) Original principal amount, (f) Balance due, (g) In default? (Yes/No), (h) Approved by board or committee? (Yes/No), (i) Written agreement? (Yes/No). Rows 1-10.

Total u \$

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

Table with 5 columns: (a) Name of interested person, (b) Relationship between interested person and the organization, (c) Amount of assistance, (d) Type of assistance, (e) Purpose of assistance. Rows 1-10.

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | (e) Sharing of org. revenues? | |
|-------------------------------|---|---------------------------|--------------------------------|-------------------------------|----------|
| | | | | Yes | No |
| (1) JUDY BELAIRES | DAUGHTER OF | 93,523 | WAGES AND BENEFITS | | X |
| (2) | TRUSTEE | | | | X |
| (3) SARAH MILKER | DAUGHTER OF | 13,664 | WAGES AND BENEFITS | | X |
| (4) | TRUSTEE | | | | X |
| (5) GROSS MCGINLEY LLP | LAW FIRM OF | 59,374 | LEGAL FEES | | X |
| (6) | TRUSTEE | | | | X |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| (10) | | | | | |

Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2019

**Open To Public
Inspection**

u Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
u Attach to Form 990.
u Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization

**THE DA VINCI DISCOVERY CENTER OF
SCIENCE AND TECHNOLOGY, INC.**

Employer identification number

23-2824084

Part I Types of Property

| | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of determining noncash contribution amounts |
|--|----------------------------|---|--|---|
| 1 Art — Works of art | | | | |
| 2 Art — Historical treasures | | | | |
| 3 Art — Fractional interests | | | | |
| 4 Books and publications | | | | |
| 5 Clothing and household goods | | | | |
| 6 Cars and other vehicles | | | | |
| 7 Boats and planes | | | | |
| 8 Intellectual property | | | | |
| 9 Securities — Publicly traded | X | 2 | 200,286 | MARKET VALUE OF STOCK |
| 10 Securities — Closely held stock | | | | |
| 11 Securities — Partnership, LLC, or trust interests | | | | |
| 12 Securities — Miscellaneous | | | | |
| 13 Qualified conservation contribution — Historic structures | | | | |
| 14 Qualified conservation contribution — Other | | | | |
| 15 Real estate — Residential | | | | |
| 16 Real estate — Commercial | | | | |
| 17 Real estate — Other | | | | |
| 18 Collectibles | | | | |
| 19 Food inventory | | | | |
| 20 Drugs and medical supplies | | | | |
| 21 Taxidermy | | | | |
| 22 Historical artifacts | | | | |
| 23 Scientific specimens | | | | |
| 24 Archeological artifacts | | | | |
| 25 Other u (SUPPLIES) | X | 59 | 8,389 | |
| 26 Other u () | | | | |
| 27 Other u () | | | | |
| 28 Other u () | | | | |

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

| | Yes | No |
|---|----------|----------|
| 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? | | X |
| b If "Yes," describe the arrangement in Part II. | | |
| 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? | X | |
| 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? | | X |
| b If "Yes," describe in Part II. | | |
| 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. | | |

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

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SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

⌵ Attach to Form 990 or 990-EZ.

⌵ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

**Open to Public
Inspection**

| | | | |
|--------------------------|--|--------------------------------|-------------------|
| Name of the organization | THE DA VINCI DISCOVERY CENTER OF SCIENCE AND TECHNOLOGY, INC. | Employer identification number | 23-2824084 |
|--------------------------|--|--------------------------------|-------------------|

FORM 990 - ADDITIONAL INFORMATION

MISSION:

THE DA VINCI DISCOVERY CENTER OF SCIENCE AND TECHNOLOGY, INC. (DA VINCI SCIENCE CENTER OR CENTER) IS A PENNSYLVANIA NONPROFIT CORPORATION WHOSE MISSION IS TO BRING SCIENCE TO LIFE AND LIVES TO SCIENCE.

SERVICE AREA: THE CENTER IS SITUATED IN PENNSYLVANIA'S LEHIGH VALLEY, APPROXIMATELY 65 MILES NORTH OF PHILADELPHIA, PA., AND 90 MILES WEST OF NEW YORK, N.Y. ITS PRIMARY SERVICE AREA IS EASTERN PENNSYLVANIA AND WESTERN NEW JERSEY-HOME TO 3.8 MILLION PEOPLE.

NEED: THE LEHIGH VALLEY HAS A THRIVING STEM ECONOMY IN NEED OF A SKILLED WORKFORCE. BY 2025, APPROXIMATELY 63 PERCENT OF PENNSYLVANIA JOBS WILL REQUIRE SOME FORM OF POSTSECONDARY EDUCATION OR TRAINING, AND STEM JOBS WILL ACCOUNT FOR 91%. NEARLY ALL JOBS WILL REQUIRE A BASIC UNDERSTANDING OF MATH AND SCIENCE. A KEY RECOMMENDATION FROM A RECENT LEHIGH VALLEY TALENT SUPPLY COUNCIL REPORT, COMPILED PRIMARILY FROM SURVEYS OF LOCAL BUSINESSES, INDICATES THE NEED FOR INCREASED ACCESS TO HANDS-ON STEM LEARNING AND MORE EMPLOYABILITY SKILLS TRAINING. THIS REPORT INDICATES THAT HIGH SKILL, HIGH WAGE JOBS ARE AVAILABLE, BUT EMPLOYERS STRUGGLE TO FILL OPEN POSITIONS DUE TO A LACK OF TECHNICAL AND/OR EMPLOYABILITY TRAINING.

SCHOOLS NEED SUPPORT PREPARING STUDENTS FOR FUTURE HIGH SKILL, HIGH WAGE JOBS. IN 2018-19, 77.8% OF GRADE 4 STUDENTS IN PENNSYLVANIA AND 58.2% OF GRADE 8 STUDENTS WERE PROFICIENT OR ABOVE IN SCIENCE AS MEASURED BY THE

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PENNSYLVANIA SYSTEM OF SCHOOL ASSESSMENT (PSSA) TESTS. IN THE DA VINCI SCIENCE CENTER'S SERVICE REGION, RESULTS FROM PSSA TEST SCORES WERE MIXED WITH PROFICIENCY SCORES AS LOW AS 18% IN URBAN SCHOOLS. IN ALLENTOWN, 56.1% OF 4TH GRADE STUDENTS SCORED PROFICIENT OR ABOVE. THIS MEASURE DROPPED TO 27.1% PROFICIENT OR ABOVE WHEN STUDENTS REACH 8TH GRADE. THERE ARE MANY REASONS WHY STUDENTS DISENGAGE WITH STEM OVER TIME. ACCORDING TO A GROWING BODY OF RESEARCH KNOWN AS SCIENCE CAPITAL, IN ORDER TO PROVIDE STUDENTS THE CAPITAL NEEDED TO PARTICIPATE AND SUCCEED IN STEM POST HIGH SCHOOL AND BEYOND, WE MUST HELP STUDENTS UNDERSTAND WHAT SCIENCE IS AND HOW IT WORKS, BE ABLE TO RECOGNIZE ITS VALUE IN EVERYDAY LIFE, KNOW THE TRANSFERRABLE NATURE OF SCIENTIFIC WAYS OF THINKING TO OTHER CAREER PATHWAYS, ENGAGE THEMSELVES AND THEIR FAMILIES IN SCIENCE OUTSIDE OF SCHOOL, INCREASE POSITIVE FAMILY ATTITUDES ABOUT SCIENCE, AND ALLOW THEM TO KNOW PEOPLE IN SCIENCE ROLES. MANY GROUPS SUCH AS MINORITIES, WOMEN, AND LOW-INCOME POPULATIONS WILL CONTINUE TO REMAIN UNDERREPRESENTED IN STEM AND WILL NOT SEE THESE CAREERS AS BEING "FOR THEM" UNLESS WE CAN ADDRESS ALL THESE FACTORS

RESPONSE TO NEED: THE DA VINCI SCIENCE CENTER IS UNIQUELY QUALIFIED TO HELP STUDENTS ACQUIRE SCIENCE CAPITAL AND DEVELOP SKILLS TO MEET REGIONAL NEEDS FOR A WORKFORCE THAT IS SCIENTIFICALLY AND MATHEMATICALLY LITERATE. THROUGH ENGAGING PROGRAMS AND EXPERIENCES DURING SCHOOL AND OUTSIDE OF SCHOOL TIME, THE SCIENCE CENTER STIMULATES INTEREST AND APPRECIATION FOR SCIENCE AND TECHNOLOGY IN YOUNG PEOPLE AND THE ADULTS WHO INFLUENCE THEM. THE CENTER PROVIDES INQUIRY-BASED SCIENCE LEARNING EXPERIENCES FOR INDIVIDUALS OF ALL AGES, CONNECTS PEOPLE WITH THE WONDERS OF SCIENCE IN ALL ASPECTS OF THEIR LIVES, INTEGRATES STEM WITH THE ARTS (STEAM) TO PROVIDE AN

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ENVIRONMENT FOR INNOVATION TO FLOURISH, AND HIGHLIGHTS INNOVATIVE SCIENCE AND TECHNOLOGY CAREERS. THE CENTER ENCOURAGES ACTIVE LEARNING, CURIOSITY, CREATIVITY, AND IMAGINATION - TRAITS INSPIRED BY LEONARDO DA VINCI AND THE TRANSFORMATIVE FIGURES THAT HAVE SUCCEEDED HIM INTO THE 21ST CENTURY.

PROGRAMS & SERVICES: TO STRENGTHEN INTEREST AND ACHIEVEMENT IN SCIENCE, THE DA VINCI SCIENCE CENTER OFFERS THE FOLLOWING:

- A DYNAMIC TWO-STORY EXHIBIT FLOOR THAT FACILITATES INQUIRY-BASED LEARNING THROUGH HANDS-ON EXHIBITS AND PROGRAMS;
- INQUIRY-BASED SCIENCE OUTREACH PROGRAMS DELIVERED IN SCHOOLS AND AT COMMUNITY SITES; WITH A PRIORITY ON SERVING UNDERREPRESENTED YOUTH IN URBAN COMMUNITIES;
- PROFESSIONAL DEVELOPMENT PROGRAMS THAT TRAIN TEACHERS IN INQUIRY, ENGINEERING DESIGN, STEM LITERACY, AND THE INTEGRATION OF ARTS AND TECHNOLOGY; AND
- WORKFORCE INITIATIVES THAT CONNECT STUDENTS WITH PRACTICING STEM PROFESSIONALS, INCLUDING THE WOMEN IN SCIENCE AND ENGINEERING (WISE) INITIATIVE WHICH CONNECTS PRACTICING FEMALE STEM PROFESSIONALS WITH ONE ANOTHER AND ASPIRING FUTURE SCIENTISTS TO HELP BUILD AND SUSTAIN A FEMALE STEM WORKFORCE

A WIDE VARIETY OF PROGRAMS ARE OFFERED AT THE CENTER INCLUDING SCHOOL WORKSHOPS; SUMMER CAMPS; SCOUT BADGE DAYS AND OVERNIGHTS; AFTER SCHOOL AND WEEKEND SCIENCE CLUBS; AND LECTURES, DEMONSTRATIONS, AND HANDS-ON ACTIVITIES FOR THE GENERAL PUBLIC. PROGRAMS OFFERED IN THE COMMUNITY RANGE FROM IN-SCHOOL AND AFTER-SCHOOL CLASSROOM PROGRAMS TO LARGER-SCALE COMMUNITY SCIENCE CELEBRATIONS. PROFESSIONAL DEVELOPMENT PROGRAMS INCLUDE A FEDERALLY FUNDED PROGRAM IN COLLABORATION WITH THE CARBON-LEHIGH

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INTERMEDIATE UNIT TO HELP ART TEACHERS INTEGRATE DESIGN THINKING AND THE USE OF DIGITAL DESIGN, CODING, AND FABRICATION TOOLS INTO THEIR CURRICULUM.

IN LATE 2017, THE CENTER WAS AWARDED A TWO-YEAR NATIONAL GRANT TO EXPAND ITS WISE INITIATIVE TO HELP BUILD A STEM LEARNING AND SUPPORT ECOSYSTEM FOR WOMEN AND GIRLS IN THE GREATER LEHIGH VALLEY AND SURROUNDING COMMUNITIES IN EASTERN PENNSYLVANIA. ALSO, THROUGH COLLABORATION WITH COMMUNITY ORGANIZATIONS SUCH AS THE ALLENTOWN LIBRARY, THE BAUM SCHOOL OF ART, THE CIVIC THEATRE OF ALLENTOWN, COMMUNITIES IN SCHOOLS, THE GIRL SCOUTS OF EASTERN PA, AND THE UNITED WAY, THE CENTER IS ABLE TO OFFER EXPERIENCES INTEGRATING STEM WITH THE ARTS, AND TO EXPAND THE PROGRAMS AVAILABLE FOR YOUTH FROM LOWER SOCIOECONOMIC BACKGROUNDS WHERE THE NEED IS THE GREATEST. TO COUNTER THE IMPACT OF SCHOOL CLOSURES AND RESTRICTIONS ON IN-PERSON LEARNING IMPOSED BY THE COVID-19 PANDEMIC, IN LATE SPRING 2020 THE CENTER BEGAN OFFERING VIRTUAL PROGRAMS TO BRING THE BENEFITS OF PROJECT-BASED LEARNING DIRECTLY TO STUDENTS IN THE SAFETY OF THEIR HOMES. THE CENTER ALSO OPENED AN OUTDOOR, CONTACT-FREE, SOCIALLY DISTANCED EXHIBIT IN JULY 2020 DESIGNED TO CONTINUE TO PROVIDE SCIENCE LEARNING EXPERIENCES FOR YOUTH AND FAMILIES IN A SAFE ENVIRONMENT.

HONORS AND AWARDS: THE DA VINCI SCIENCE CENTER HAS ACHIEVED NATIONAL AND REGIONAL RECOGNITION, INCLUDING THE FOLLOWING:

- COMMUNITY SERVICES FOR CHILDREN'S 2016 INEZ AND EDWARD DONLEY AWARD FOR CHILDREN'S ADVOCACY IN RECOGNITION OF PUBLIC SERVICE THAT IMPROVES QUALITY OF LIFE SIGNIFICANTLY FOR CHILDREN.

- THE UNITED WAY OF THE LEHIGH VALLEY'S 2014 INNOVATOR'S AWARD FOR COLLABORATING WITH SCHOOLS IN THE COMMUNITY TO INSPIRE STUDENTS TO EXPLORE SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS (STEM).

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- THE AMERICAN CHEMICAL SOCIETY LEHIGH SECTION'S PARTNERS FOR PROGRESS AND PROSPERITY AWARD IN MARCH 2019 IN RECOGNITION OF THE DA VINCI SCIENCE CENTER'S SUCCESSFUL AND EXEMPLARY PARTNERSHIPS.

IMPACT: THE CENTER'S IMPACT CAN BE MEASURED BY THE NUMBER OF INDIVIDUALS SERVED AND THE IMPACT OF SCIENCE LEARNING EXPERIENCES ON STUDENT LEARNING AND CAREER PLANS. PRIOR TO THE STATE MANDATED COVID 19 SHUTDOWNS IMPOSED IN MARCH 2020, THE CENTER WAS ON TRACK TO EXCEED THE 154,000 PARTICIPATION RATE ACHIEVED IN FY2019. DUE TO THE SHUTDOWN DURING THE CENTER'S BUSIEST SEASON, THE PARTICIPATION RATE ONLY REACHED 99,000 IN FY2020. WITH THE OPENING OF IN-PERSON ACTIVITIES AT THE CENTER IN JULY 2020 AND THROUGH VIRTUAL PROGRAM OFFERINGS, PARTICIPATION RATES ARE RECOVERING BUT STILL LAG PRE-PANDEMIC LEVELS. THE CENTER'S PROFESSIONAL DEVELOPMENT AND HIGH IMPACT STUDENT PROGRAMS HAVE DEMONSTRATED SUBSTANTIAL AND INDEPENDENTLY MEASURABLE INCREASES IN STUDENT LEARNING AND INTEREST IN SCIENCE BY STUDENTS IN URBAN SCHOOLS.

TO HELP STUDENTS AND THE REGION THRIVE, STUDENTS NEED THE OPPORTUNITY TO DEEPLY EXPLORE THE STEAM DISCIPLINES. TRUE STEAM EDUCATION TRANSFORMS THE TEACHING AND LEARNING EXPERIENCE, CONNECTS LEARNING TO RELEVANT REGIONAL CAREER OPPORTUNITIES AND ECONOMIC GROWTH CLUSTERS, GIVES STUDENTS A LEG UP IN COLLEGE, AND-ULTIMATELY-BUILDS THE NEXT GENERATION OF PROBLEM SOLVERS, INNOVATORS, INVENTORS, COLLABORATORS AND LEADERS. DA VINCI SCIENCE CENTER EXPERIENCES ARE CHANGING THE TRAJECTORY OF STUDENTS' LIVES AND THE DEVELOPMENT OF THE REGION.

FUTURE PLANS: TO INCREASE ITS IMPACT ON STUDENTS, FAMILIES, AND SCHOOLS

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THROUGHOUT THE GREATER LEHIGH VALLEY REGION, IN OCTOBER 2019, THE DA VINCI SCIENCE CENTER ANNOUNCED PLANS TO BUILD A MAJOR NEW SCIENCE CENTER IN DOWNTOWN ALLENTOWN. IN MARCH 2020, THE CENTER COMPLETED A COMPREHENSIVE MASTER PLAN FOR THE NEW FACILITY PROVIDING A ROADMAP FOR ITS DEVELOPMENT, INFORMED BY STUDIES CONDUCTED ON ARCHITECTURAL CONCEPT DESIGN, THE EXHIBIT EXPERIENCE, CONSUMER DEMAND AND ATTENDANCE PROJECTIONS, BUSINESS OPERATIONS, AND THE FEASIBILITY OF A PRIVATE CAMPAIGN. IN JULY 2020, THE CENTER RECEIVED THE FIRST \$2 MILLION ANNUAL PAYMENT OF A \$20 MILLION APPROPRIATION FROM THE PA GAMING AND ECONOMIC DEVELOPMENT FUND. IN SUMMER AND EARLY FALL 2020, THE CENTER ENGAGED ARCHITECTURAL, ENGINEERING, AND EXHIBIT DESIGN FIRMS TO PROCEED WITH DESIGN/DEVELOPMENT OF THE NEW FACILITY. IN OCTOBER 2020, THE DA VINCI SCIENCE CENTER RECEIVED SUPPORT FROM THE CITY OF ALLENTOWN IN THE FORM OF A \$5.6 MILLION SECTION 108 LOAN AWARD FROM THE U.S. DEPT. OF HOUSING AND URBAN DEVELOPMENT (HUD) TO BE USED TO FINANCE THE SITE ACQUISITION, DESIGN AND CONSTRUCTION OF THE NEW FACILITY.

FORM 990, PART I, LINE 6

VOLUNTEERS PROVIDE VARIOUS SERVICES FOR THE ORGANIZATION. THE MAJORITY OF THE VOLUNTEERS ASSIST WITH PROGRAMS AND GROUP TOURS.

FORM 990, PART III - ADDITIONAL INFORMATION

FORM 990, PART III, STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS DURING 2019 - 2020

TOWARD ITS MISSION OF BRINGING SCIENCE TO LIFE AND LIVES TO SCIENCE, THE DA VINCI DISCOVERY CENTER OF SCIENCE AND TECHNOLOGY, INC. PROVIDED THE

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FOLLOWING PROGRAMS AND SERVICES DURING 2019-2020 FOR INDIVIDUALS OF ALL AGES IN EASTERN PENNSYLVANIA AND WESTERN NEW JERSEY. CENTER EXPERIENCES WERE DESIGNED TO PROMOTE INTEREST IN SCIENCE AND TECHNOLOGY THROUGH HANDS ON, ENGAGING, AND INSPIRATIONAL ACTIVITIES.

ON-SITE:

- AN 11,000 SQUARE-FOOT TWO STORY EXHIBIT EXPERIENCE ENGAGING OVER 68,500 VISITORS OF ALL AGES AND DEMOGRAPHICS IN HANDS-ON ACTIVITIES THROUGH OVER 100 SCIENCE EXHIBITS DESPITE BEING SHUT DOWN FOR THE TYPICALLY BUSY SPRING SEASON.

- COORDINATED PRESENTATIONS OF TRAVELING EXHIBITS AND PUBLIC PROGRAMS DESIGNED TO SPARK STUDENTS' INTEREST IN DISCOVERY AND SCIENCE LEARNING.

- GROUP VISITS ATTENDED BY 12,000 YOUTH, INCLUDING 8,200 SCHOOL STUDENTS.

- SCIENCE BADGE DAYS AND OVERNIGHT PROGRAMS FOR SCOUT TROOPS ATTENDED BY 1,700 SCOUTS.

- SCIENCE-THEMED BIRTHDAY PARTIES ATTENDED BY 1,932 GUESTS.

- SUMMER SCIENCE CAMPS AND SCHOOL'S-OUT DAY CAMPS ATTENDED BY 1,470 PARTICIPANTS.

- VOLUNTEER OPPORTUNITIES FOR 455 PEOPLE OF ALL AGES, INCLUDING HIGH SCHOOL STUDENTS PERFORMING COMMUNITY SERVICE REQUIREMENTS.

OFF-SITE:

- SCIENCE OUTREACH ASSEMBLIES, AFTER-SCHOOL PROGRAMS AND PUBLIC OUTREACH ASSEMBLIES ENROLLING 30,150 PARTICIPANTS.

- SUMMER LEARNING PROGRAMS SERVING 106 AT RISK YOUTH IN 6-WEEK LONG SUMMER CLASSES IN SUMMER 2019 DESIGNED TO COMBAT THE SUMMER LEARNING SLIDE.

SUMMER LEARNING CLASSES WERE NOT HELD IN SUMMER 2020 DUE TO THE PANDEMIC

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SHUTDOWN. WITH SUPPORT FROM DONORS, FUNDS RAISED WERE REDIRECTED TO ASSEMBLE GRAB-N-GO STEM KITS FOR STUDENTS WITH DIRECTIONS IN SPANISH AND ENGLISH AND DISTRIBUTED BY THE UNITED WAY TO LOW- AND MODERATE-INCOME YOUTH ACROSS THE REGION

OTHER:

- TEACHER PROFESSIONAL DEVELOPMENT PROGRAMS OFFERED ON-SITE AND OFF-SITE PROVIDING 787 INTERACTIONS TRAINING TEACHERS AND SCHOOL ADMINISTRATORS. FULL PARTICIPATION ENTITLED THESE PROFESSIONALS UP TO 96 ACT 48 HOURS.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 A COPY OF FORM 990 WAS REVIEWED BY THE ORGANIZATION'S EXECUTIVE DIRECTOR/CEO AND CHIEF ADMINISTRATIVE OFFICER/CFO BEFORE IT WAS FILED. A COPY OF THE FORM 990 WAS DISTRIBUTED TO THE FULL BOARD OF TRUSTEES FOR THEIR REVIEW AND CONSIDERATION. THE EXECUTIVE DIRECTOR/CEO SIGNS AND CERTIFIES THAT THE FORM 990 IS COMPLETE AND ACCURATE.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY THE ORGANIZATION REQUIRES EACH MEMBER OF THE BOARD TO (1) ANNUALLY REVIEW THE POLICY; (2) DISCLOSE POSSIBLE PERSONAL, FAMILY, OR BUSINESS RELATIONSHIPS THAT COULD GIVE RISE TO A CONFLICT OF INTEREST OR THE APPEARANCE OF A CONFLICT OF INTEREST; AND (3) ACKNOWLEDGE BY HIS/HER SIGNATURE THAT HE/SHE IS IN ACCORDANCE WITH THE LETTER AND SPIRIT OF THIS POLICY.

BOARD MEMBERS OR OFFICERS WHO HAVE DECLARED OR BEEN FOUND TO HAVE A CONFLICT OF INTEREST SHALL REFRAIN FROM PARTICIPATING IN CONSIDERATION OF PROPOSED TRANSACTIONS, UNLESS FOR SPECIAL REASONS THE BOARD OR

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ADMINISTRATION REQUESTS INFORMATION OR INTERPRETATION. PERSONS WITH CONFLICTS SHALL NOT VOTE, PARTICIPATE IN DISCUSSION, OR BE PRESENT AT THE TIME OF VOTE.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL THE ORGANIZATION'S PRIMARY OBJECTIVE IS TO PROVIDE A REASONABLE AND COMPETITIVE EXECUTIVE TOTAL COMPENSATION OPPORTUNITY CONSISTENT WITH MARKET-BASED COMPENSATION PRACTICES FOR INDIVIDUALS POSSESSING THE EXPERIENCE AND SKILLS NEEDED TO IMPROVE THE OVERALL PERFORMANCE OF THE ORGANIZATION.

WHILE THE ORGANIZATION FOCUSES ON COMPARABLE SCIENCE CENTER BASED NONPROFIT ORGANIZATIONS IN OUR AREA TO BENCHMARK PAY, WE ALSO UNDERSTAND THAT THE MARKET FOR EXECUTIVE TALENT MAY BE BROADER THAN THIS GROUP. MARKET INFORMATION FROM TWO ADDITIONAL MARKET SEGMENTS SUCH AS ASTC (ASSOCIATION OF SCIENCE AND TECHNOLOGY CENTERS) AND PANO (PENNSYLVANIA ASSOCIATION OF NON-PROFIT ORGANIZATIONS) MAY BE USED TO SUPPLEMENT. TOGETHER WITH DATA FROM THE COMPARABLE LOCAL ORGANIZATIONS, DATA FROM THESE MARKET SEGMENTS WILL BE USED TO FORM A "MARKET COMPOSITE" TO ASSESS THE COMPETITIVENESS OF COMPENSATION.

THE ORGANIZATION'S EXECUTIVE COMPENSATION PROGRAM IS ADMINISTERED BY THE EXECUTIVE COMMITTEE OF THE BOARD, LED BY THE BOARD CHAIR. IT IS RESPONSIBLE FOR ESTABLISHING AND MAINTAINING A COMPETITIVE COMPENSATION PROGRAM FOR THE EXECUTIVE DIRECTOR/CEO OF THE ORGANIZATION. THE EXECUTIVE COMMITTEE SHALL PERFORM A REVIEW OF THE EXECUTIVE DIRECTOR/CEO'S PERFORMANCE EVERY YEAR AND A REVIEW OF COMPENSATION EVERY TWO YEARS. ANNUALLY THE COMMITTEE REVIEWS AND APPROVES THE BASE SALARY, AND OBJECTIVES AND GOALS FOR THE UPCOMING COMPENSATION PERIOD.

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FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
 THE ORGANIZATION MAKES THE GOVERNING DOCUMENTS AVAILABLE TO THE PUBLIC BY
 ALLOWING ACCESS TO THEM UPON REQUEST.

FORM 990, PART VIII - ADDITIONAL INFORMATION
 FORM 990, PART VIII, STATEMENT OF REVENUE 2019 - 2020

PROGRAM SERVICE REVENUE

2A - MUSEUM OPERATIONS - THE DA VINCI DISCOVERY CENTER OF SCIENCE AND
 TECHNOLOGY, INC. COLLECTS ADMISSION FEES AT VARYING LEVELS TO EXPERIENCE
 ITS INTERACTIVE SCIENCE EXHIBITS, TEACHER PROFESSIONAL DEVELOPMENT TRAINING
 PROGRAMS, SCIENCE DEMONSTRATIONS, HANDS-ON WORKSHOPS, PUBLIC PROGRAMS, AND
 OTHER ACTIVITIES ON AND OFF-SITE THAT MEET ITS OBJECTIVES.

OTHER REVENUE

8A - HALL OF FAME GALA:
 THE DA VINCI DISCOVERY CENTER OF SCIENCE AND TECHNOLOGY'S HALL OF FAME GALA
 HONORS STUDENTS WHO SHOW A UNIQUE PASSION FOR SCIENCE, EDUCATORS WHO
 INSPIRE ENTHUSIASM FOR SCIENCE WITH INNOVATIVE APPROACHES, PROFESSIONALS
 AND COMPANIES WHO BRING SCIENCE TO LIFE EVERY DAY, AND PARTNERS WHO SUPPORT
 THE CENTER'S MISSION. ALL AWARD WINNERS HAVE STUDIED, WORKED, OR LIVED IN
 THE CENTER'S 16-COUNTY PRIMARY SERVICE AREA IN EASTERN PENNSYLVANIA AND
 WESTERN NEW JERSEY. THE EVENT IS UNDERWRITTEN BY CORPORATE AND INDIVIDUAL

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SPONSORS AND PROMOTES EXCELLENCE IN SCIENCE EDUCATION IN THE COMMUNITY AND REGION. SELECTIONS ARE MADE THROUGH A NOMINATION AND REVIEW PROCESS. FINALISTS ARE HONORED AT THE DINNER AND PRESENTED WITH CASH SCHOLARSHIPS AND AWARDS. THIS YEAR'S GALA WAS CANCELLED DUE TO THE COVID-19 PANDEMIC. ADVANCE TICKETS WERE NEVER SOLD. SPONSORS GENEROUSLY DONATED THEIR CONTRIBUTIONS TO SUPPORT OPERATIONS AND PROGRAMS FOR STUDENTS AT-RISK.

8A - WISE:

THE WOMEN IN SCIENCE AND ENGINEERING (WISE) FORUM ENCOURAGES FEMALE STUDENTS TO CONSIDER CAREERS IN SCIENCE, TECHNOLOGY, ENGINEERING, AND MATH (STEM) FIELDS. THIS UNIQUE EVENT BRINGS TOGETHER FEMALE HIGH SCHOOL STUDENTS, STUDENTS AND PROFESSORS FROM AREA UNIVERSITIES, AND ACCOMPLISHED WOMEN FROM STEM FIELDS. THE EVENT BEGINS WITH A DINNER PROVIDING THE OPPORTUNITY FOR HIGH SCHOOL AND COLLEGE STUDENTS TO INTERACT WITH STEM PROFESSIONALS AND LEARN HOW THESE WOMEN ACHIEVED SUCCESS, WHAT INSPIRED THEM, AND WHAT THEY LIKE MOST ABOUT THEIR CAREERS. FOLLOWING DINNER, MEMBERS OF THE PUBLIC JOIN DINNER GUESTS FOR A PANEL DISCUSSION FEATURING DISTINGUISHED FEMALE STEM LEADERS SHARING THEIR PERSONAL STORIES AND STEM CAREER OPPORTUNITIES IN THEIR ORGANIZATIONS. THIS YEAR'S IN-PERSON WISE FORUM EVENT WAS CANCELLED DUE TO THE COVID-19 PANDEMIC. IN COLLABORATION WITH PBS39, THE PANEL DISCUSSION WAS BROADCAST LIVE ON SEPTEMBER 9, 2020.

10A - SCIENCE MUSEUM STORE:

THE DA VINCI DISCOVERY CENTER OF SCIENCE AND TECHNOLOGY, INC. OPERATES A SCIENCE MUSEUM STORE THAT SELLS EDUCATIONAL MATERIALS, TOYS, AND BOOKS RELATED TO THE EXHIBITS IN PARTICULAR, AND SCIENCE, TECHNOLOGY, ENGINEERING, AND MATH, IN GENERAL. PURCHASES FROM THE STORE ENCOURAGE

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CHILDREN TO CONTINUE EXPLORING SCIENCE AT HOME AFTER THEY COMPLETE THEIR VISIT AND REINFORCE WHAT THEY HAVE SEEN AND LEARNED DURING THEIR VISIT.

FORM 990, PART IX, LINE 11G - OTHER FEES FOR SERVICES

DESCRIPTION

| | TOT/PROG SERVICE | MGT & GENERAL | FUNDRAISING |
|----------------------------|------------------|---------------|-------------|
| CONSULTING FEES | | | |
| | \$ 483,878 | \$ 111,992 | \$ 296,374 |
| PAYROLL SERVICES | | | |
| | \$ 0 | \$ 10,484 | \$ 0 |
| LESS SPECIAL EVENTS | | | |
| | \$ 0 | \$ 0 | \$ -100 |
| TOTAL | | | |
| | \$ 483,878 | \$ 122,476 | \$ 296,274 |

FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS EXPLANATION

| | |
|-------------------------------|------------|
| COST OF GOODS SOLD | \$ 52,480 |
| SPECIAL EVENT EXPENSES | \$ 20,128 |
| COST OF GOODS SOLD | \$ -52,480 |
| SPECIAL EVENT EXPENSES | \$ -20,128 |

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

2019

Open to Public Inspection

u Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
u Attach to Form 990.

u Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization

**THE DA VINCI DISCOVERY CENTER OF
SCIENCE AND TECHNOLOGY, INC.**

Employer identification number

23-2824084

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|--|-------------------------|--|---------------------|---------------------------|----------------------------------|
| (1) DA VINCI CHILDREN'S DISCOVERY 3145 HAMILTON BLVD BYPASS ALLENTOWN PA 18103 | MUSEUM | PA | | | N/A |
| (2) DA VINCI SCIENCE CITY LLC 3145 HAMILTON BLVD BYPASS ALLENTOWN PA 18103 | MUSEUM | PA | | | N/A |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | (g) Section 512(b)(13) controlled entity? | |
|---|-------------------------|--|----------------------------|---|----------------------------------|--|----|
| | | | | | | Yes | No |
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512-514) | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproportionate alloc.? | | (i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | | (k) Percentage ownership |
|---|-------------------------|--|----------------------------------|--|------------------------------|------------------------------------|---------------------------------|----|--|-------------------------------------|----|-----------------------------|
| | | | | | | | Yes | No | | Yes | No | |
| (1) | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | (i) Section 512(b)(13) controlled entity? | |
|---|-------------------------|--|----------------------------------|--|------------------------------|------------------------------------|-----------------------------|--|----|
| | | | | | | | | Yes | No |
| (1) | | | | | | | | | |
| (2) | | | | | | | | | |
| (3) | | | | | | | | | |
| (4) | | | | | | | | | |

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

| | Yes | No |
|--|-----------|----|
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | 1a | |
| b Gift, grant, or capital contribution to related organization(s) | 1b | |
| c Gift, grant, or capital contribution from related organization(s) | 1c | |
| d Loans or loan guarantees to or for related organization(s) | 1d | |
| e Loans or loan guarantees by related organization(s) | 1e | |
| f Dividends from related organization(s) | 1f | |
| g Sale of assets to related organization(s) | 1g | |
| h Purchase of assets from related organization(s) | 1h | |
| i Exchange of assets with related organization(s) | 1i | |
| j Lease of facilities, equipment, or other assets to related organization(s) | 1j | |
| k Lease of facilities, equipment, or other assets from related organization(s) | 1k | |
| l Performance of services or membership or fundraising solicitations for related organization(s) | 1l | |
| m Performance of services or membership or fundraising solicitations by related organization(s) | 1m | |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1n | |
| o Sharing of paid employees with related organization(s) | 1o | |
| p Reimbursement paid to related organization(s) for expenses | 1p | |
| q Reimbursement paid by related organization(s) for expenses | 1q | |
| r Other transfer of cash or property to related organization(s) | 1r | |
| s Other transfer of cash or property from related organization(s) | 1s | |

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|-------------------------------------|-------------------------------|------------------------|--|
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | (e) Are all partners section 501(c)(3) organizations? | | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproportionate allocations? | | (i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | | (k) Percentage ownership |
|---|-------------------------|--|--|--|----|------------------------------|------------------------------------|--------------------------------------|----|--|-------------------------------------|----|-----------------------------|
| | | | | Yes | No | | | Yes | No | | Yes | No | |
| (1) | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | | |
| (8) | | | | | | | | | | | | | |
| (9) | | | | | | | | | | | | | |
| (10) | | | | | | | | | | | | | |
| (11) | | | | | | | | | | | | | |

Da Vinci Science Center Employee Demographic Data

Employees with Hours: 1/1/22 - 4/30/22

****CONFIDENTIAL****

Annual pay based on std hrs:

FT 2,080
PT 1,500

| # | Category | Race/Ethnicity | City | Zip | Gender | Hrly Pay | Annual Pay |
|----|----------|--|---------------|-------|------------|----------|------------|
| 1 | FT | White (Not Hispanic or Latino) | Frenchtown | 08825 | Female | 37.98 | 79,003 |
| 2 | FT | White (Not Hispanic or Latino) | Harrisburg | 17112 | Female | 31.26 | 65,027 |
| 3 | PT | White (Not Hispanic or Latino) | Alburtis | 18011 | Female | 18.59 | 27,878 |
| 4 | PT | Asian (Not Hispanic or Latino) | Alburtis | 18011 | Female | 12.00 | 18,000 |
| 5 | FT | White (Not Hispanic or Latino) | Bath | 18014 | Female | 22.40 | 46,587 |
| 6 | FT | White (Not Hispanic or Latino) | Bethlehem | 18015 | Female | 60.38 | 125,594 |
| 7 | FT | White (Not Hispanic or Latino) | Bethlehem | 18015 | Female | 26.63 | 55,391 |
| 8 | FT | White (Not Hispanic or Latino) | Bethlehem | 18017 | Female | 43.95 | 91,420 |
| 9 | FT | Hispanic or Latino | Bethlehem | 18018 | Male | 19.36 | 40,265 |
| 10 | PT | White (Not Hispanic or Latino) | Bethlehem | 18018 | Female | 11.19 | 16,790 |
| 11 | FT | White (Not Hispanic or Latino) | Breinigsville | 18031 | Female | 21.74 | 45,212 |
| 12 | FT | White (Not Hispanic or Latino) | Breinigsville | 18031 | Female | 20.25 | 42,118 |
| 13 | PT | Asian (Not Hispanic or Latino) | Breinigsville | 18031 | Male | 10.19 | 15,284 |
| 14 | FT | White (Not Hispanic or Latino) | Center Valley | 18034 | Female | 22.60 | 47,000 |
| 15 | PT | Hispanic or Latino | Center Valley | 18034 | Male | 15.24 | 22,859 |
| 16 | FT | White (Not Hispanic or Latino) | Coopersburg | 18036 | Female | 22.45 | 46,706 |
| 17 | FT | White (Not Hispanic or Latino) | Coopersburg | 18036 | Female | 17.84 | 37,103 |
| 18 | FT | White (Not Hispanic or Latino) | Coplay | 18037 | Male | 26.44 | 55,003 |
| 19 | PT | Asian (Not Hispanic or Latino) | Easton | 18040 | Male | 11.25 | 16,875 |
| 20 | FT | White (Not Hispanic or Latino) | Easton | 18042 | Female | 22.78 | 47,382 |
| 21 | FT | White (Not Hispanic or Latino) | Easton | 18045 | Female | 76.26 | 158,631 |
| 22 | PT | Black or African American (Not Hispanic or Latino) | EASTON | 18045 | Female | 10.87 | 16,304 |
| 23 | FT | White (Not Hispanic or Latino) | Emmaus | 18049 | Female | 27.98 | 58,205 |
| 24 | PT | White (Not Hispanic or Latino) | Emmaus | 18049 | Female | 19.04 | 28,559 |
| 25 | PT | White (Not Hispanic or Latino) | Emmaus | 18049 | Male | 12.00 | 18,000 |
| 26 | PT | White (Not Hispanic or Latino) | Emmaus | 18049 | Female | 10.75 | 16,120 |
| 27 | PT | Two or More Races (Not Hispanic or Latino) | Whitehall | 18052 | Female | 10.21 | 15,315 |
| 28 | FT | White (Not Hispanic or Latino) | Macungie | 18062 | Male | 37.27 | 77,526 |
| 29 | FT | White (Not Hispanic or Latino) | Macungie | 18062 | Male | 25.36 | 52,740 |
| 30 | PT | White (Not Hispanic or Latino) | Macungie | 18062 | Male | 10.75 | 16,126 |
| 31 | FT | White (Not Hispanic or Latino) | Northampton | 18067 | Female | 24.68 | 51,340 |
| 32 | FT | White (Not Hispanic or Latino) | Northampton | 18067 | Female | 20.10 | 41,806 |
| 33 | FT | White (Not Hispanic or Latino) | Orefield | 18069 | Female | 51.32 | 106,750 |
| 34 | PT | Hispanic or Latino | Orefield | 18069 | Male | 15.61 | 23,420 |
| 35 | PT | Hispanic or Latino | Orefield | 18069 | Female | 10.47 | 15,710 |
| 36 | FT | White (Not Hispanic or Latino) | Allentown | 18103 | Female | 20.26 | 42,139 |
| 37 | PT | White (Not Hispanic or Latino) | Allentown | 18103 | Male | 10.67 | 16,003 |
| 38 | FT | Asian (Not Hispanic or Latino) | Allentown | 18104 | Female | 14.03 | 29,175 |
| 39 | PT | White (Not Hispanic or Latino) | Allentown | 18104 | Female | 12.00 | 18,000 |
| 40 | PT | White (Not Hispanic or Latino) | Allentown | 18104 | Female | 14.51 | 21,765 |
| 41 | FT | White (Not Hispanic or Latino) | Wescosville | 18106 | Female | 24.56 | 51,083 |
| 42 | FT | White (Not Hispanic or Latino) | Allentown | 18106 | Female | 17.84 | 37,117 |
| 43 | FT | White (Not Hispanic or Latino) | Allentown | 18109 | Non-binary | 14.86 | 30,899 |
| 44 | FT | Hispanic or Latino | Lehighton | 18235 | Male | 13.06 | 27,157 |
| 45 | PT | White (Not Hispanic or Latino) | Quakertown | 18951 | Male | 11.70 | 17,544 |
| 46 | PT | Hispanic or Latino | Quakertown | 18951 | Female | 17.50 | 26,250 |
| 47 | PT | White (Not Hispanic or Latino) | Quakertown | 18951 | Female | 10.87 | 16,300 |
| 48 | PT | White (Not Hispanic or Latino) | Quakertown | 18951 | Female | 11.90 | 17,854 |
| 49 | PT | White (Not Hispanic or Latino) | Quakertown | 18951 | Non-binary | 15.10 | 22,655 |
| 50 | PT | White (Not Hispanic or Latino) | Quakertown | 18951 | Female | 12.05 | 18,077 |
| 51 | PT | White (Not Hispanic or Latino) | Quakertown | 18951 | Female | 15.00 | 22,500 |
| 52 | PT | Black or African American (Not Hispanic or Latino) | Quakertown | 18951 | Female | 10.28 | 15,421 |
| 53 | PT | Hispanic or Latino | Quakertown | 18951 | Male | 10.80 | 16,199 |
| 54 | PT | Hispanic or Latino | Quakertown | 18951 | Female | 15.25 | 22,875 |
| 55 | PT | Black or African American (Not Hispanic or Latino) | Quakertown | 18951 | Female | 15.00 | 22,500 |
| 56 | PT | Black or African American (Not Hispanic or Latino) | Quakertown | 18951 | Female | 15.00 | 22,500 |
| 57 | PT | White (Not Hispanic or Latino) | Quakertown | 18951 | Female | 15.00 | 22,500 |
| 58 | PT | Black or African American (Not Hispanic or Latino) | Quakertown | 18951 | Female | 15.00 | 22,500 |
| 59 | PT | Two or More Races (Not Hispanic or Latino) | Quakertown | 18951 | Male | 11.50 | 17,250 |
| 60 | FT | White (Not Hispanic or Latino) | Hatfield | 19440 | Male | 45.16 | 93,940 |
| 61 | FT | Two or More Races (Not Hispanic or Latino) | Topton | 19562 | Female | 29.02 | 60,361 |



Open for Exsciting Possibilities™

Diversity & Inclusion Policy

Consistent with its policy of equal employment opportunity and policies prohibiting harassment in the workplace and violence in the workplace, the Da Vinci Science Center is committed to fostering, cultivating and preserving a culture of diversity and inclusion.

Our human capital is the most valuable asset we have. The collective sum of the individual differences, life experiences, knowledge, inventiveness, innovation, self-expression, unique capabilities and talent that our employees invest in their work represents a significant part of not only our culture, but our reputation and company achievements as well.

We embrace and encourage our employees' differences in race, color, national origin, ancestry, gender identity or expression, sexual orientation, age, religion, creed, physical or mental disability, marital status, veteran status, political affiliation, and other characteristics protected under applicable federal, state, and local laws that make our employees unique.

The Da Vinci Science Center's diversity initiatives are applicable—but not limited—to our practices and policies on recruitment and selection; compensation and benefits; professional development and training; promotions; transfers; social and recreational programs; layoffs; terminations; and the ongoing development of a work environment built on the premise of diversity equity that encourages and enforces:

- Respectful communication and cooperation between all employees and towards all volunteers, vendors and members of the public with whom our employees interact.
- Teamwork and employee participation, permitting the representation of all groups and employee perspectives.
- Employer and employee contributions to the communities we serve to promote a greater understanding and respect for the diversity.

The Da Vinci Science Center strives to create and foster a work environment that embraces the diversity of our employees and volunteers. We all share the responsibility to treat others with dignity and respect. All employees are expected to exhibit conduct that reflects inclusion during work, at work functions on or off the work site, and at all other company-sponsored and participative events. All employees are also required to attend and complete annual diversity awareness training to enhance their knowledge to fulfill this responsibility.

Any employee found to have exhibited any inappropriate conduct or behavior against others may be subject to disciplinary action, up to and including termination.

Employees who believe they have been subjected to any kind of discrimination that conflicts with this diversity policy and initiatives are encouraged to bring these issues to the attention of their immediate supervisor. In the event an employee is uncomfortable, for any reason, discussing such matters with his or her immediate supervisor or the employee is not satisfied after bringing the matter to the attention of his or her immediate supervisor, the employee is directed to promptly report the matter to the Chief Administrative Officer (CAO). If the matter cannot be addressed with the CAO, the employee is directed to bring his or her concerns to the attention of the Executive Director/CEO. To the extent the matter

relates to the Executive Director/CEO, the employee is directed to bring his or her concerns to the Chairman of the Board of Trustees.

Employees of the Da Vinci Science Center may raise concerns and make complaints under this diversity policy without fear of reprisal. Retaliation in any form against an employee of the Da Vinci Science Center who exercises, in good faith, the right to make a complaint pursuant to this policy is strictly prohibited and will itself constitute a basis for appropriate disciplinary action, up to and including termination.