

- **What Department or bureau is Bill originating from? Where did the initiative for the bill originate?**

Department of Public Works, Bureau of Streets

- **Summary and Facts of the Bill**

Improve day to day operations at the Streets Bureau

- **Purpose – Please include the following in your explanation:**
  - **What does the Bill do – what are the specific goals/tasks the bill seek to accomplish**
  - **What are the Benefits of doing this/Down-side of doing this**
  - **How does this Bill related to the City's Vision/Mission/Priorities**

The purpose of this bill is to take a currently vacant EO 2 position (primarily a tandem truck driving position) and upgrade said position to an EO 3. The EO 3 position is a more versatile position whose primary functions include the following: Street sweepers, asphalt rollers, front end loaders, paving machines, dozers, all size dump trucks and trailers.

The upgrade will allow for a more flexible range of use of the employee. This change will also take what is basically a single dimensional position and make it multi-dimensional.

- **Financial Impact – Please include the following in your explanation:**
  - **Cost (Initial and ongoing)**
  - **Benefits (initial and ongoing)**

Per wage scale in 2016 Budget, an EO 3 at the highest bargaining step (10M-H) is budgeted at \$47,762; while the EO 2 position at the bargaining step (9M-H) is budgeted at \$46,604.

Benefits will be budgeted as per any bargaining position, all but pension should remain cost neutral to the budget.

The minimal increase can be absorbed through the vacancy factor.

- **Funding Sources – Please include the following in your explanation:**
  - **If transferring funds, please make sure bill gives specific accounts; if appropriating funds from a grant list the agency awarding the grant.**

At this point a transfer of funds will not be necessary; position is budgeted in the General Fund (000-03-0716-0001-02)

- **Priority status/Deadlines, if any**

The position became vacant as of 3/26/16, our goal is to have the position posted and filled sometime in April or May when our construction season begins.

- **Why should Council unanimously support this bill?**

By implementing this change it will allow the Streets Bureau to have additional equipment operators that can work above and beyond there job description and does not limit the position to truck driving only.