

ORDINANCE NO.

FILE OF CITY COUNCIL

BILL NO. 74 - 2023

INTRODUCED BY

JULY 19, 2023

AN ORDINANCE

Amending the 2023 General Fund budget to create three (3) new positions and upgrade two (2) positions in the Allentown Health Bureau. The funds for these positions were awarded as a grant from the Center for Disease Control.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ALLENTOWN:

SECTION ONE: That page 231-280 of the General Fund budget be amended by adding the following positions:

Community Health Paramedic – 11N (\$65,027)
Community Health Navigator – 10N (\$62,270)
Environmental Health Workflow Coordinator – 11N (\$65,027)

SECTION TWO: That page 231-280 of the General Fund budget be amended by upgrading the Community Health Specialist 12M (\$45,513) to Environmental Health Tech 15M (\$49,088) and upgrading the Community Health Nurse (part time) 11N (\$69,000) to Public Health Engagement & Outreach Manager (full time) 15N (\$77,577).

SECTION THREE: That this Ordinance will take effect ten (10) days after final passage.

SECTION FOUR: That all Ordinances inconsistent with the above provisions are repealed to the extent of their inconsistency.

- What department or bureau is this bill originating from? Where did the initiative for the bill originate?
Health - DCED

- Summary and facts of the bill

The Allentown Health Bureau was awarded a new grant totaling \$1,748,061 from the CDC. The grant year covers 2023-2027 and is to be used specifically for public health personnel enhancement, workforce strengthening and development and improved community engagement.

- Purpose – Please include the following in your explanation:
 - a. What does the bill do? What are the specific goals or tasks the bill seeks to accomplish?

This Bill will create a new program entitled Public Health Community Engagement and will target marginalized and underserved community members including minority, low income, unhoused, under housed, senior and early childhood populations. The Bill creates new positions and enhances current positions to expand existing services to reach additional citizens and address social determinants of health and their impact.

- b. What are the benefits of doing this?

The benefits are that some existing positions can be enhanced to include outreach to additional citizens with no burden to the general fund. Additional positions fully funded through 2028 will address long identified service gaps for our most marginalized citizens again without burden on the general fund.

- c. How does this bill relate to the City's vision/mission/priorities?

Vision 2030 identifies homelessness, lack of access to healthcare, lack of quality pre-school education and food and resource instability as priorities to address in order to improve health and stability within the city. This bill provides services to those citizens that need help the most.

- Financial impact – Please include the following in your explanation:
 - a. Cost (initial and ongoing)

All of the new positions and position upgrades are fully grant covered and will allow for insurance billing to generate revenue to offset expense in the future.

New Position: Create Community Health Paramedic – 11N (\$65,027/yr,
\$32,514/2023)

New Position: Create Community Health Navigator – 10N (\$62,270/yr,
\$31,135/2023)

New Position: Create Environmental Health Workflow Coordinator – 11N (\$65,027/yr, \$32,514/2023)

Change Community Health Specialist 12M to Environmental Health Tech 15M (\$4,678/yr \$2339/2023)

Community Health Nurse-PT 11N to Public Health Engagement & Outreach Manager 15N- FT) (\$25,556/yr, \$12778/2023)

b. Benefits (initial and ongoing)

The benefits are that AHB will address needs currently not being addressed by current programing and will utilize additional funds provided to improve services and reach additional citizens in addressing the social determinants of health.

- Priority Status – Are there any deadlines to be aware of?

Yes, grant deliverables start 7/1/2023

- Why should Council unanimously support this bill?

This bill is addressing the need for increased staffing in the public health workforce as identified throughout the response to COVID. The federal government is responding to data gathered and augmenting the public health workforce to better prepare for future emergencies.