



Ray O'Connell, Mayor
City of Allentown
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TO: Michael Hanlon
City Clerk

FROM: Ray O'Connell *ROC*
Mayor

DATE: July 13, 2020

SUBJECT: Authorities, Boards, Commissions Appointments

Mayor O'Connell has approved the following appointment for City Council's consideration.

<u>Name</u>	<u>Authority/Board/Commission</u>	<u>Term to Expire</u>
Tom Harrington	Commission on Homeless	

I am attaching Mr. Harrington's resume for your review.

ROC/kal

Attachments

RECEIVED

JUL 10 2020

REQUEST FOR APPOINTMENT
MAYOR'S OFFICE

DATE 5/26/2020

AUTHORITY, BOARD OR COMMISSION YOU ARE REQUESTING APPOINTMENT
TO: COMMISSION ON HOMELESSNESS

NAME: TOM HARRINGTON

HOME
ADDRESS: 6460 RED SUNSET CIRCLE COOPERSTOWN, PA 18036

BUSINESS
ADDRESS: 3400 HIGH POINT BLVD, BETHLEHEM, PA 18017

TELEPHONE NO. (RESIDENCE) 484/951-6842 BUSINESS 610/820-0166

EMAIL: tharrington@ValleyYouthHouse.org

PRESENTLY EMPLOYED
BY: VALLEY YOUTH HOUSE

JOB
TITLE: PRESIDENT & CEO

EMPLOYMENT
(Prior): BOY SCOUTS OF AMERICA

EDUCATION:
HIGH SCHOOL GRADUATE: X YES NO
COLLEGE OR UNIVERSITY GRADUATE X YES NO
DEGREE/FIELD OF STUDY POLITICAL SCIENCE

CURRENT MEMBERSHIP IN ORGANIZATIONS AND
OFFICES:

UNITED WAY OF GREATER LEHIGH VALLEY - CAMPAIGN CABINET
PHILADELPHIA CHAMBER OF COMMERCE - MEMBER
HOUSING FOR YOUTH COLLABORATIVE - PHILADELPHIA - CO-CHAIR
PA CHILDREN, YOUTH & FAMILY ASSOCIATION - MEMBER

PAST ORGANIZATIONAL MEMBERSHIP AND OFFICES
HELD: _____

EAST HILLS MORAVIAN CHURCH - ELDER BOARD, CAPITAL
CAMPAIGN Co-CHAIR; ANNUAL CAMPAIGN CHAIR

DO YOU LIVE IN THE CITY OF ALLENTOWN: _____ YES X NO

DO YOU HAVE A SIGNIFICANT "BUSINESS" OR "PROPERTY" INTEREST IN
ALLENTOWN? PLEASE EXPLAIN:

YES - PROVIDE MULTIPLE SERVICES TO ALLENTOWN
RESIDENTS - TENANCY PREVENTION; SUPPORTIVE HOUSING;
FAMILY COUNSELING; FOSTER CARE SERVICES

ARE YOU A REGISTERED VOTER: _____ X YES _____ NO

WHY ARE YOU INTERESTED IN THIS APPOINTMENT? BE SURE TO INCLUDE
WHAT VALUE YOU WILL BRING TO THE BOARD:

INTERESTED IN ADDRESSING HOMELESSNESS ISSUE IN
THE CITY. HAVE WORKED IN NON-PROFIT
MANAGEMENT FOR 35 YEARS

DO YOU ANTICIPATE A CONFLICT OF INTEREST BY SERVING AS A MEMBER
OF AN AUTHORITY, BOARD OR COMMISSION: _____ YES X NO

IF YES,
EXPLAIN: _____

IF YOU ARE BEING CONSIDERED FOR REAPPOINTMENT, PLEASE INDICATE
HOW MANY TERMS YOU HAVE SERVED _____ AND THE YEAR YOU
WERE FIRST APPOINTED _____.

NOTE: This information will be used for making appointments to authorities, boards and commission and in the event you are appointed/reappointed, it may be used as a news release to identify you to the community.



Signature



Date

Please forward this request for appointment, along with a resume to:

**Mayor's Office
City Hall
435 Hamilton Street
Allentown, PA 18101**

Thomas R. Harrington

**Western Region Director
Boy Scouts of America
March, 2015**

Objective To serve as the CEO or as a top national leader within the Boy Scouts of America.

Strengths Demonstrated strengths include strategic planning, board development, major gift development, financial management, building volunteer and staff engagement, Scoutreach, traditional membership growth and systemic change management.

Employment History

Western Region Director, National Council

August, 2013 to Present—2015

Providing leadership to Region and Area volunteers and staff to support the fifty-seven councils in the Western Region, resulting in 58% of councils improving their Journey to Excellence scores in 2014, ranking the region as #1 in the country. Increased youth retention rate from 75% to 80% in the past year. Held training programs for all council Scout Executives on customer service, resulting in 92% of councils posting increases in their Voice of the Scout Net Promoter Scores, ranking the Region as #1 in the country. Ranked #1 in commissioner service and #2 in unit contacts by a commissioner. Worked with Area program committees to improve the quality of the Cub Scout program, resulting in 57% of councils improving their Cub Scout advancement and 68% improving their percentage of Cub Scouts camping. Personally visited each of the fifty-seven Western Region councils, listening closely to council, district and unit volunteers and local council staff members. Have helped to build trust, excitement and engagement with council leadership.

**Scout Executive, Cradle of Liberty Council
Philadelphia, Pennsylvania**

January, 2010 to July, 2013

Increased traditional membership and balanced the council's operating budget each year, growing total operating income from \$4,989,682 to \$7,372,091, and earning the Gold JTE award each year. Secured a three-year, \$900,000 gift to hire eight new Quality Unit Executives who increased Cub Scout membership and retention. Secured a \$5.5M grant to engage researchers from Tufts University to conduct a three-year longitudinal study of Cub Scouting's impact on character development. Hired the council's first-ever Cub Scout Quality Program Director, who implemented new Cub Scout training and developed a new Cub Scout camp facility. Increased Cub Scout camping by 24% and Boy Scout camping by 22%. Built a new Scoutreach Committee, chaired by the publisher of the local African-American newspaper, and comprised of over thirty minority community leaders. Developed a new resilience-based curriculum for inner-city youth, and grew Scoutreach by 20%. Resolved a decade-long legal dispute with the City of Philadelphia, securing a positive outcome in a First Amendment federal trial. Reinvigorated the board and staff, and enhanced the image of Scouting in the fifth largest metropolitan city in America.

**Scout Executive, Minsi Trails Council
Lehigh Valley, Pennsylvania**

January, 2001 to December, 2009

Increased traditional membership and balanced the council's operating budget for nine consecutive years. Grew operating income from \$2,043,990 to \$3,247,444. Implemented a comprehensive marketing and public relations plan to improve the image of Scouting in the community. Increased Cub Scout camping from 31% to 54%. Implemented the first mandatory training program in the country, resulting in 92% of all direct contact leaders completing their basic training, ranking the council as #1 in the country. Reorganized Scoutreach to deliver a traditional Scouting program to at-risk minority youth. Implemented a strategic plan focusing on improving the quality of Scouting, increasing advancement, camping, training and youth retention rates to exceed national standards. Completed the council's first capital campaign in twenty years, raising over \$7,100,000 to fund camp improvements, including the expansion of three dining halls, the construction of a new Cub Scout swimming pool and shower house, and upgraded camp infrastructure. Create a Quality Steering Committee which oversaw a continuous improvement process, resulting in increased youth retention rate from 67% to 74%.

**Scout Executive, Jayhawk Area Council
Topeka, Kansas**

June, 1996 to December, 2000

Successfully reinvigorated an urban/rural council serving eleven counties in Northeast Kansas. Attained balanced membership growth and Quality Council Award each year. Increased total council operating income from \$788,910 to \$1,141,545 and balanced the council's operating budget each year with surpluses. Recruited the Governor of Kansas to chair the Distinguished Citizen Dinner, increasing net proceeds from \$3,128 to \$101,000. Created a new golf tournament which netted \$39,494 its first year and \$92,850 in 2000. Increased popcorn sale net income from \$123,629 to \$228,000. Implemented quality improvement programs resulting in increased summer camp attendance and advancement. Increased the number of unit commissioners from 46 to 112, ranking the council as #2 in the nation for percentage of unit commissioners.

**Assistant Scout Executive, Great Trail Council
Akron, Ohio**

April, 1992 to May, 1996

Attained balanced membership growth and Quality Council Award four years in a row. Increased FOS from \$283,161 to \$378,159. Increased summer camp attendance each year, and grew net camp revenue by 40%. Increased total council operating budget from \$1,098,592 to \$1,463,304, and completed \$1,000,000 Endowment Campaign for Urban Scouting.

Chicago Area Council, Chicago, Illinois

Development/Endowment Director

September, 1989 to April, 1992

Developed comprehensive planned giving campaign and conducted special event fund raising dinners. Exceeded special event goals each year, raising \$997,000 in special event and foundation support in final year, reflecting an increase of \$100,000 over prior year.

Assistant Director of Field Service

January, 1987 to August, 1989

Provided leadership to 14 professionals serving suburban and inner-city districts. Attained balanced membership growth each year, increasing total membership from 40,746 to 42,896. Increased FOS by 63%, and expanded unit commissioner staff from 106 to 160 in three years.

Director, In-School Programs

September, 1984 to December, 1986

Provided leadership to council's Urban Scouting, Learning for Life and Scouting for the Handicapped programs. Increased membership from 7,188 to 15,208, and exceeded annual fund raising goals.

District Executive

October, 1981 to September, 1984

Attained an increase in membership and FOS each year in a challenging urban district.

Education

Miami University of Ohio, B.A., Political Science, Phi Beta Kappa, Cum Laude (1980)

Center for Business & Industry, NCC, "Practices of Successful Leaders" (2006)

Harvard Business School, "Strategic Perspectives in Nonprofit Management" (2007)

John F. Kennedy School of Government, Harvard University, "Performance Measurement for Effective Management of Nonprofit Organizations" (2008)

Gallup University, University of Nebraska, "Executive Leadership" Certificate Program (2009)

Jindal School of Management, University of Texas/Dallas, "Strategic Leadership Development" (2012)

Ross School of Business, University of Michigan, "Management of Managers" Certificate program (2014)

Personal

Eagle Scout, Vigil Member of OA, Camp staff member for five years, National Camp School Course Director, Wood Badge Course instructor. Active in Chamber of Commerce, United Way and Rotary Club. Active in church, chairing annual campaign and member of church board. Married for 26 years with 2 children, including an Eagle Scout son. Hobbies include golf, fishing and swimming.