

ORDINANCE NO.
FILE OF CITY COUNCIL

BILL NO. 41 – 2025

APRIL 16, 2025

AN ORDINANCE

Amending the 2025 Golf Fund budget to accommodate the reorganization of positions to allow the Parks and Recreation Department to operate more efficiently, prepare for future project work and be in compliance with the home rule charter.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ALLENTOWN:

SECTION ONE: That page 423 of the Golf Fund budget be amended by upgrading one Maintenance Worker 2 (M08) with a salary of \$43,950 to Greenskeeper (M16) with a salary of \$53,358.

SECTION TWO: That this Ordinance will take effect ten (10) days after final passage.

SECTION THREE: That all Ordinances inconsistent with the above provisions are repealed to the extent of their inconsistency.

Legislative Template

- What department or bureau is this bill originating from? Where did the initiative for the bill originate?

Parks and Recreation, Golf

- Summary and facts of the bill.

Remove MW2 golf (M8) and replace with Greenskeeper (Golf) M16. Positions are vacant due to resignation.

- Purpose – Please include the following in your explanation:
 - a. What does the bill do? What are the specific goals or tasks the bill seeks to accomplish?

This allows the Golf Maintenance Bureau to attract regional talent at a competitive rate to fulfill a position that is technically difficult and requires in depth knowledge of turf maintenance. The employee must possess a PA pesticide technician license and attend numerous trainings to stay up to date with the latest in agronomy.

- b. What are the benefits of doing this?

Better management of the turf, an integral part of the course, to allow the golf course to be fiscally sound.

- c. How does this bill relate to the City's vision/mission/priorities?

This bill supports the priority of increasing services to residents through low-cost municipal golf.

- Financial Impact – Please include the following in your explanation:

- a. Cost (initial and ongoing)

The cost is \$294.67 to the golf fund for the first year and follows the pay scale steps set forth in the SEIU contract.

- b. Benefits (initial and ongoing)

Potential to increase revenues at the Golf Course and attract more qualified applicants for the position.

- Funding Sources – Please include the following in your explanation:

- a. If transferring funds, please make sure to give specific account names and numbers. If appropriating funds from a grant, please list the agency awarding the grant.

Golf Course, Parks and Recreation, Municipal Golf Course, Grounds Maintenance 091-08-9001-0001 Remove 1 MW2 (M8) Golf Course, Parks and Recreation, Municipal Golf Course, Grounds Maintenance 091-08-9001-0001 Add 1 Greenskeeper (M16)

- Priority status – Are there any deadlines to be aware of?

Parks would like to fill the position ASAP to support the team before the summer golf season.

- Why should Council unanimously support this bill?

This reorganization will help the Parks Department better serve the needs of the Golf Course and the residents of Allentown.