

NON-BARGAINING UNIT CLASSIFICATIONS AND PAY GRADES

<u>PAY GRADE</u>	<u>POSITION CLASSIFICATION TITLE</u>	<u>PAY GRADE</u>	<u>POSITION CLASSIFICATION TITLE</u>
5	Clerk III Confidential Receptionist	10	Community Health Navigator Emergency Management Coordinator Engineering Technician 3 Human Resources Coordinator Planner Program Manager Project Coordinator Purchasing Contracts Administrator Recreation Program Specialist Recycling Coordinator Sr. Help Desk Analyst Video Content Manager
6	Assistant Planner EMS Billing Specialist Help Desk Analyst Treasury & Accounting Coordinator		
7	Administrative Assistant Executive Secretary Marketing and Special Events Coordinator Program Coordinator Purchasing Coordinator Rec. & Special Events Outreach Coordinator	11	Communicable Disease Workflow Coordinator Community Health Nurse Contract Paralegal Environmental Compliance Specialist Environmental Health Workflow Coord. Executive Assistant to the Mayor Equity & Inclusion Coordinator Grants Compliance Administrator Legal Office Administrator Maintenance Supervisor Maintenance Supervisor (Construction) Maintenance Supervisor (Maintenance) Payroll Administrator Public Health Paramedicine Specialist Special Assistant to the Mayor Sustainability Coordinator Traffic Control Foreman Workflow Coordinator
8	Maintenance Foreperson		
9	DCED Office Manager EMS Billing Supervisor Education Manager Graphic Designer Office Manager Opioioid Prevention Manager Right-to-Know Officer Survey Tech 3		
10	Benefits Coordinator Buyer Claims Examiner		

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12	Database Analyst Deputy City Clerk Financial Analyst Flood Plain Manager GIS Analyst HR Generalist IT Service Coordinator Nuisance Property Manager Pension Financial Analyst Public Safety Analyst Systems Administrator 1 Systems Analyst 1	13	SWEEP & Animal Control Manager Traffic Control Specialist Zoning Supervisor
13	Accountant Chief Maintenance Supervisor Chief Maintenance Supervisor w/ EVT Construction Project Manager Manager of Civic Innovations Manager - Stormwater Operations Manager Project Manager Recreation Manager Review Coordinator Senior Grants Accountant Senior Planner Special Events Manager Stormwater Education Manager	14	Application Developer Associate Utility Engineer Assistant Chief of EMS Business Development Liaison Captain of EMS Chief Designer/Surveyor Communicable Disease Program Manager Communications Manager Community Housing Manager Compliance Auditor Environmental Engineer Golf Course Superintendent Housing Enforcement & Compliance Manager Housing Supervisor Injury Prevention Service Manager Litigation Paralegal Operations Manager - Police Public Works Administration Manager Public Works Project Manager Senior HR Generalist Sr GIS Coordinator Stormwater Monitoring Coordinator Systems Analyst 2

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<u>GRADE</u>		<u>GRADE</u>	
15	Business Development Manager Chief Planner Clinical Services Manager Environmental Field Services Manager Grants Manager Internal Audit Manager Nutrition & Physical Activity Program Manager Public Health Emergency Preparedness Mgr Public Health Engagement & Outreach Mgr Purchasing Agent Risk & Safety Manager Systems Administrator 3 Technical Services Manager	18	Application Manager Assistant City Solicitor City Clerk City Engineer Deputy Director Community Development Deputy Director - Finance Deputy Director - Parks Deputy Director - Public Works EMS Chief of Operations Health Director Infrastructure Manager
16	Building & Construction Superintendent Bureau Manager Environmental Health Associate Director Facilities Manager Golf Course Manager Manager - Recycling & Solid Waste MS4 Administrator Park Maintenance Superintendent Pers. Health Associate Director Streets Superintendent Systems Analyst 3 Traffic Control Superintendent	20	Deputy Solicitor Police Captain
		21	Chief Information Officer Deputy Fire Chief Police Chief Asst
		21A	City Solicitor Community Development Director Finance Director Fire Chief Human Resources Director Parks & Recreation Director Police Chief Public Works Director
17	Director — Building Standards & Safety Network Manager Planning Director Revenue and Audit Manager Treasury & Accounting Manager	22A	Managing Director

CITY OF ALLENTOWN
JAN 2024 - DEC 2024: WAGE SCALE FOR NON-BARGAINING UNIT EMPLOYEES
 Annual Salary Calculated on 2080 Hours per Year
 Based on a 3% Increase

GRADE	A	B	C	D	E	F	G	H	I	J	
\$05	51,599	52,882	54,165	55,447	56,730	58,013	59,295	60,578	61,861	63,143	Annual
	1,984.59	2,033.93	2,083.26	2,132.59	2,181.93	2,231.26	2,280.59	2,329.93	2,379.26	2,428.59	Biweekly
	24,807.4	25,424.1	26,040.8	26,657.4	27,274.1	27,890.7	28,507.4	29,124.1	29,740.7	30,357.4	Hourly
\$06	53,870	55,218	56,566	57,914	59,263	60,611	61,959	63,307	64,656	66,004	Annual
	2,071.90	2,123.76	2,175.62	2,227.47	2,279.33	2,331.19	2,383.04	2,434.90	2,486.76	2,538.61	Biweekly
	25,898.8	26,547.0	27,195.2	27,843.4	28,491.6	29,139.8	29,788.0	30,436.3	31,084.5	31,732.7	Hourly
\$07	56,306	57,722	59,138	60,553	61,969	63,385	64,800	66,216	67,632	69,047	Annual
	2,165.62	2,220.07	2,274.52	2,328.97	2,383.42	2,437.87	2,492.32	2,546.77	2,601.22	2,655.66	Biweekly
	27,070.3	27,750.9	28,431.5	29,112.1	29,792.7	30,473.3	31,154.0	31,834.6	32,515.2	33,195.8	Hourly
\$08	58,797	60,278	61,760	63,241	64,723	66,205	67,686	69,168	70,649	72,131	Annual
	2,261.42	2,318.40	2,375.38	2,432.36	2,489.34	2,546.33	2,603.31	2,660.29	2,717.27	2,774.26	Biweekly
	28,267.7	28,980.0	29,692.3	30,404.5	31,116.8	31,829.1	32,541.4	33,253.6	33,965.9	34,678.2	Hourly
\$09	61,410	62,957	64,505	66,053	67,601	69,148	70,696	72,244	73,792	75,339	Annual
	2,361.91	2,421.44	2,480.97	2,540.50	2,600.03	2,659.56	2,719.09	2,778.61	2,838.14	2,897.67	Biweekly
	29,523.9	30,268.0	31,012.1	31,756.2	32,500.3	33,244.5	33,988.6	34,732.7	35,476.8	36,220.9	Hourly
\$10	64,138	65,752	67,366	68,980	70,594	72,208	73,822	75,436	77,050	78,664	Annual
	2,466.86	2,528.94	2,591.01	2,653.09	2,715.16	2,777.24	2,839.31	2,901.39	2,963.46	3,025.54	Biweekly
	30,835.7	31,611.7	32,387.6	33,163.6	33,939.5	34,715.5	35,491.4	36,267.3	37,043.3	37,819.2	Hourly
\$11	66,977	68,692	70,408	72,123	73,838	75,553	77,268	78,983	80,698	82,414	Annual
	2,576.05	2,642.02	2,707.98	2,773.95	2,839.92	2,905.88	2,971.85	3,037.82	3,103.78	3,169.75	Biweekly
	32,200.6	33,025.2	33,849.8	34,674.4	35,499.0	36,323.6	37,148.1	37,972.7	38,797.3	39,621.9	Hourly
\$12	70,009	71,823	73,637	75,452	77,266	79,080	80,894	82,709	84,523	86,337	Annual
	2,692.64	2,762.42	2,832.20	2,901.98	2,971.76	3,041.54	3,111.32	3,181.10	3,250.88	3,320.66	Biweekly
	33,658.0	34,530.3	35,402.5	36,274.8	37,147.0	38,019.3	38,891.5	39,763.8	40,636.0	41,508.3	Hourly
\$13	73,149	75,063	76,977	78,891	80,805	82,719	84,633	86,547	88,461	90,374	Annual
	2,813.44	2,887.05	2,960.66	3,034.27	3,107.88	3,181.50	3,255.11	3,328.72	3,402.33	3,475.94	Biweekly
	35,168.0	36,088.1	37,008.3	37,928.4	38,848.6	39,768.7	40,688.8	41,609.0	42,529.1	43,449.3	Hourly

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s14	76,466	78,480	80,494	82,508	84,522	86,536	88,550	90,563	92,577	94,591	Annual
	2,941.01	3,018.47	3,095.93	3,173.38	3,250.84	3,328.30	3,405.75	3,483.21	3,560.67	3,638.12	Biweekly
	36,7627	37,7309	38,6991	39,6673	40,6355	41,6037	42,5719	43,5401	44,5083	45,4766	Hourly
s15	79,904	82,017	84,130	86,243	88,356	90,469	92,582	94,695	96,808	98,920	Annual
	3,073.25	3,154.51	3,235.78	3,317.04	3,398.31	3,479.57	3,560.84	3,642.10	3,723.37	3,804.63	Biweekly
	38,4156	39,4314	40,4472	41,4630	42,4789	43,4947	44,5105	45,5263	46,5421	47,5579	Hourly
s16	83,511	85,724	87,937	90,150	92,363	94,576	96,788	99,001	101,214	103,427	Annual
	3,211.97	3,297.08	3,382.19	3,467.30	3,552.41	3,637.52	3,722.63	3,807.74	3,892.85	3,977.96	Biweekly
	40,1496	41,2135	42,2774	43,3413	44,4052	45,4690	46,5329	47,5968	48,6607	49,7246	Hourly
s17	87,312	89,624	91,935	94,247	96,559	98,871	101,183	103,495	105,807	108,119	Annual
	3,358.14	3,447.06	3,535.98	3,624.90	3,713.82	3,802.73	3,891.65	3,980.57	4,069.49	4,158.41	Biweekly
	41,9768	43,0882	44,1997	45,3112	46,4227	47,5342	48,6457	49,7571	50,8686	51,9801	Hourly
s18	91,290	93,702	96,113	98,525	100,936	103,347	105,759	108,170	110,582	112,993	Annual
	3,511.17	3,603.92	3,696.66	3,789.41	3,882.16	3,974.90	4,067.65	4,160.39	4,253.14	4,345.88	Biweekly
	43,8897	45,0490	46,2083	47,3676	48,5269	49,6863	50,8456	52,0049	53,1642	54,3235	Hourly
s19	95,499	98,009	100,520	103,030	105,540	108,051	110,561	113,071	115,582	118,092	Annual
	3,673.03	3,769.58	3,866.14	3,962.69	4,059.24	4,155.80	4,252.35	4,348.90	4,445.46	4,542.01	Biweekly
	45,9129	47,1198	48,3267	49,5336	50,7405	51,9474	53,1544	54,3613	55,5682	56,7751	Hourly
s20	99,885	102,495	105,106	107,716	110,326	112,936	115,547	118,157	120,767	123,378	Annual
	3,841.73	3,942.13	4,042.52	4,142.92	4,243.31	4,343.71	4,444.10	4,544.50	4,644.89	4,745.29	Biweekly
	48,0217	49,2766	50,5315	51,7865	53,0414	54,2964	55,5513	56,8062	58,0612	59,3161	Hourly
s21	105,037	107,787	110,536	113,285	116,034	118,783	121,532	124,282	127,031	129,780	Annual
	4,039.90	4,145.64	4,251.38	4,357.11	4,462.85	4,568.59	4,674.33	4,780.06	4,885.80	4,991.54	Biweekly
	50,4988	51,8205	53,1422	54,4639	55,7856	57,1074	58,4291	59,7508	61,0725	62,3942	Hourly
a21	114,330	119,366	124,401	129,437	134,472	139,508	144,543	149,579	154,614	159,650	Annual
	4,397.31	4,590.98	4,784.66	4,978.33	5,172.01	5,365.68	5,559.36	5,753.03	5,946.71	6,140.38	Biweekly
	54,9663	57,3873	59,8082	62,2292	64,6501	67,0710	69,4920	71,9129	74,3339	76,7548	Hourly