

ORDINANCE NO. 15635

FILE OF CITY COUNCIL

BILL NO. 57 - 2020

AUGUST 19, 2020

AN ORDINANCE

Amending the 2020 General Fund budget to accommodate the reorganization of positions – providing upgrades to 16 existing positions and adds 4 new positions (per the attachments) within the Bureau of Health in order to meet the requirements of the COVID-19 related grants the City is receiving and to operate more efficiently while taking on these additional responsibilities. The City will be receiving a total of Five Million (\$5,000,000) Dollars in grants funds over the next three (3) years to support these changes.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ALLENTOWN:

SECTION ONE: That page 253 of the General Fund budget be amended by reclassifying the Personal Health Associate Director (14S) to paygrade 16S and increase the annual salary from Thirty-Five Thousand Five Hundred Six (\$35,506) Dollars to Thirty-Seven Thousand Two Hundred Seventy-Seven (\$37,277) Dollars; Environmental Health Associate Director (14S) to paygrade 16S and increase the annual salary from Sixty-Four Thousand Two Hundred Seventy-Two (\$64,272) Dollars to Sixty-Seven Thousand Four Hundred Eighty-Six (\$67,486) Dollars; and increase the annual salary of the Office Manager (9S) from Fifty-Seven Thousand Six Hundred Twenty-One (\$57,621) Dollars to Sixty Thousand Six Hundred Twenty-One (\$60,621) Dollars.

SECTION TWO: That page 257 of the General Fund budget be amended by reclassifying the Injury Prevention Services Manager (13S) at an annual salary of Sixty-Six Thousand Six Hundred Thirty-Eight (\$66,638) Dollars to paygrade 14 S at an annual salary of Sixty-Nine Thousand Nine Hundred Seventy (\$69,970) Dollars.

SECTION THREE: That page 261 of the General Fund budget be amended by reclassifying the Dietician (16M) to paygrade 18B-M and increase the salary from Sixty-Two Thousand Six Hundred Eighty (\$62,680) Dollars to Sixty-Four Thousand Two Hundred Thirty-Four (\$64,234) Dollars; Nutrition and Physical Activity Manager (13S) to paygrade 15S and increase the annual salary from Seventy-Seven Thousand Three Hundred Twenty-Nine (\$77,329) Dollars to Eighty-One Thousand One Hundred Nineth-Five (\$81,195) Dollars.

SECTION FOUR: That page 265 of the General Fund budget be amended by eliminating the position of Communicable Disease Investigator (16M) budgeted at an annual salary of Fifty Thousand Ninety-Three (\$50,093) Dollars and creating a position of Communicable Disease Investigator/Statistician Bilingual (18A-M) at an annual salary of Thirty-Eight Thousand Nine Hundred Sixty-Six (\$38,966) Dollars;

reclassifying the Personal Health Associate Director (14S) at an annual salary of Seventeen Thousand Seven Hundred Fifty-Three (\$17,753) Dollars to paygrade 16S at an annual salary of Eighteen Thousand Six Hundred Thirty-Nine (\$18,639) Dollars; reclassify the position of Communicable Disease Program Manager (13S) at an annual salary of Thirty-Three Thousand Nine Hundred Seventeen (\$33,917) Dollars to 14S with an annual salary of Thirty-Five Thousand Six Hundred Seven (\$35,607) Dollars and create the position of Communicable Disease Work Flow Coordinator (11S) at an annual salary of Thirty-Three Thousand Five Hundred Thirty-Four (\$33,534) Dollars.

SECTION FIVE: That page 269 of the General Fund budget be amended by reclassifying the position of Community Health Nurse (31M) at an annual salary of Sixty-Four Thousand Two Hundred Seventy (\$64,270) to paygrade (11S) at an annual salary of Sixty-Eight Thousand Seven Hundred Sixty-Nine (\$68,769) Dollars; reclassifying the Personal Health Associate Director (14S) at an annual salary of Seventeen Thousand Seven Hundred Fifty-Three (\$17,753) Dollars to paygrade 16S at an annual salary of Eighteen Thousand Six Hundred Thirty-Nine (\$18,639) Dollars and reclassify the Clinical Services Manager (13S) at an annual salary of Thirty-Five Thousand Five Hundred Forty-Two Dollars to a paygrade 15S at an annual salary of Thirty-Seven Thousand Three Hundred Seventeen (\$37,317) Dollars.

SECTION SIX: That page 273 of the General Fund budget be amended by reclassifying the two positions of Sanitarian (18A-M) at an annual of Forty-Eight Thousand Seven Hundred Eight (\$48,708) Dollars each to a paygrade 18B-M at an annual salary of Fifty-Nine Thousand Five Hundred Eighteen (\$59,518) Dollars. Also reclassify the position of Environmental Fields Manager (13S) at an annual salary of Twenty-Six Thousand Three Hundred Sixty-Four (\$26,364) to a paygrade 15S at an annual salary of Twenty-Seven Thousand Six Hundred Eight-Six (\$27,686) Dollars.

SECTION SEVEN: That page 277 of the General Fund budget be amended by classifying the three positions of Sanitarian (18A-M) (50% of each position) at a combined annual salary of Eighty-Even Thousand One Hundred and Eight (\$87,108) Dollars to paygrade 18B-M at a combined annual salary of Ninety-Three Thousand Two Hundred Two (\$93,202) Dollars. Also reclassify the position of Environmental Fields Manager (13S) at an annual salary of Twenty-Six Thousand Three Hundred Sixty-Four (\$26,364) to a paygrade 15S at an annual salary of Twenty-Seven Thousand Six Hundred Eight-Six (\$27,686) Dollars.

SECTION EIGHT: That page 281 of the General Fund budget be amended by classifying the three positions of Sanitarian (18A-M) (50% of each position) at a combined annual salary of Eighty-Even Thousand One Hundred and Eight (\$87,108) Dollars to paygrade 18B-M at a combined annual salary of Ninety-Three Thousand Two Hundred Two (\$93,202) Dollars. Also reclassify the position of Environmental Fields Manager (13S) at an annual salary of Thirteen Thousand One Hundred Eighty-Two (\$13,182) to a paygrade 15S at an annual salary of Thirteen Thousand Eight Hundred Forty-Three (\$13,843) Dollars.

SECTION NINE: That page 285 of the General Fund budget be amended by reclassifying the position of Community Health Nurse (31M) at an annual salary of Fifty-Six Thousand Eight Hundred Fifty-Three (\$56,853) Dollars to paygrade 11S at an annual salary of Sixty-Two Thousand Twenty-Six (\$62,026) Dollars. Reclassify the position of Communicable Disease Program Manager (13S) at an annual salary of Thirty-Three Thousand Nine Hundred Seventeen (\$33,917) Dollars to 14S with an annual salary of Thirty-Five Thousand Six Hundred Seven (\$35,607) Dollars and create the position of Communicable Disease Work Flow Coordinator (11S) at an annual salary of Thirty-Three Thousand Five Hundred Thirty-Four (\$33,534) Dollars.

SECTION TEN: That page 289 of the General Fund budget be amended by reclassifying the position of Cancer Prevention Program Manager (13S) at an annual salary of Thirty-Seven Thousand Eight

Hundred Thirty (\$37,830) Dollars to a Public Health Emergency Preparedness Manager at a paygrade 15S with an annual salary of Forty-One Thousand (\$41,000) Dollars.

SECTION ELEVEN: That page 297 of the General Fund budget be amended by creating three (3) Medical Assistant Bilingual positions; each at a paygrade 12M at an annual salary of Forty-One Thousand Eight Hundred Fifty-Nine (\$41,859) Dollars. Also, reclassify the position of Community Health Nurse (31M) at an annual salary of Sixty-Four Thousand Two Hundred (\$64,200) Dollars to a paygrade 11S at an annual salary of Sixty-Eight Thousand Seven Hundred Sixty-Nine (\$68,769) Dollars as well as reclassify the Clinical Services Manager (13S) at an annual salary of Thirty-Five Thousand Five Hundred Forty-Two Dollars to a paygrade 15S at an annual salary of Thirty-Seven Thousand Three Hundred Seventeen (\$37,317) Dollars.

SECTION TWELVE: That page 301 of the General Fund budget be amended by eliminating the position of Communicable Disease Investigator (16M) budgeted at an annual salary of Fifty Thousand Ninety-Three (\$50,093) Dollars and creating a position of Communicable Disease Investigator/Statistician (18A-M) at an annual salary of Fifty-Nine Thousand Five Hundred Eighteen (\$59,518) Dollars; reclassifying the Personal Health Associate Director (14S) at an annual salary of Seventeen Thousand Seven Hundred Fifty-Three (\$17,753) Dollars to paygrade 16S at an annual salary of Eighteen Thousand Six Hundred .The fixed-cost-distribution for the two (2) Community Health Specialist positions need to be changed so they are paid from Program 19 – Public Health Emergency Preparedness. There is no paygrade or salary change for these two positions. Reclassify the position of Cancer Prevention Program Manager (13S) at an annual salary of Thirty-Seven Thousand Eight Hundred Thirty (\$37,830) Dollars to a Public Health Emergency Preparedness Manager at a paygrade 15S with an annual salary of Forty-One Thousand (\$41,000) Dollars. Eliminating the position of Communicable Disease Investigator (16M) budgeted at an annual salary of Fifty Thousand Ninety-Three (\$50,093) Dollars and creating a position of Communicable Disease Investigator/Statistician Bilingual (18A-M) at an annual salary of Nine Thousand Seven Hundred Forty-Two (\$9,742) Dollars; and reclassifying the position of Environmental Health Associate Director (14S) to paygrade 16S and increase the annual salary from Sixteen Thousand Sixty-Eight (\$16,068) Dollars to Sixteen Thousand Eight Hundred Seventy-One (\$16,871) Dollars.

SECTION THIRTEEN: That this Ordinance will take effect October 1, 2020.

SECTION FOURTEEN: That all Ordinances inconsistent with the above provisions are repealed to the extent of their inconsistency.

	Yea	Nay
Candida Affa	X	
Julio A. Guridy, VP	X	
Ce-Ce Gerlach	X	
Cynthia Mota	X	
Joshua Siegel	X	
Ed Zucal	X	
Daryl Hendricks, Pres.	X	
TOTAL	7	0

I hereby certify that the foregoing Ordinance was passed by City Council on September 2, 2020 and signed by the Mayor on September 3, 2020.

Michael F. Hawley
CITY CLERK