



CITY OF ALLENTOWN

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RESOLUTION

R – 2024

Introduced by City Council on April 3, 2024

Approves the expenditure not to exceed \$300,000 for the purpose of engaging a firm to examine procedures related to hiring, terminations, discipline, promotions, compliance with civil rights and discrimination statutes and the Charter's provisions of a merit-based personnel system, and review of salary adjustment for city employees since January 1, 2022 in terms of compliance with the city personnel code as well as other state and federal employment statutes.

Resolved by the Council of the City of Allentown, That

WHEREAS, Allentown City Council has committed to conducting a investigation into the administrations action on personnel matters related to compliance with the city personnel code as well as other state and federal employment statutes;

WHEREAS, \$300,000 of 2023 funds was encumbered to conduct the review; and

WHEREAS, Allentown City Council is taking the approach of engaging a service through an letter of engagement.

NOW, THEREFORE, BE IT RESOLVED that City Council hereby approves the expenditure not to exceed \$300,000 for the purpose of engaging a firm to examine procedures related to hiring, terminations, discipline, promotions, compliance with civil rights and discrimination statutes and the Charter's provisions of a merit based personnel system, and review of salary adjustment for city employees since January 1, 2022 in terms of compliance with the city personnel code as well as other state and federal employment statutes;

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