

## POLICE PENSION CALCULATION (30 DAY)

NAME: Keith Heffner

PENSION EFFECTIVE: 12/3/2020

<b>Base Compensation:</b>	
30 Day Base Salary	\$7,114.08
Longevity	\$207.54
ANSD	\$64.00
30 Day Holiday/HPOT Pay	\$1,929.33
30 Day Ps2 & Ps3	\$0.00
<b>Subtotal-30Day Base Compensation</b>	<b>\$9,314.95</b>
	⇒ 10% of Base Compensation = \$ 931.50
	<i>The Maximum Allowable OT Credit</i>

<b>Overtime:</b>	
30 Day OT Pay	\$1,216.79
30 Day CE & STCE Pay	\$0.00
30 Day Ps2O & Ps3O Pay	\$4.47
30 Day STOT Pay	\$0.00
<b>Subtotal - 30 Day Overtime</b>	<b>\$1,221.26</b>
	⇒ Total OT Used in Calculation = \$ 931.50

30 Day Salary (Base + OT)	<u>\$10,246.45</u>	
Eligible Pension %	<u>58.0%</u>	(21 yrs)
30 Day Salary * Eligible Pension %	\$5,942.94	
	X12	
<b>YEARLY PENSION AMOUNT</b>	<u>\$71,315.29</u>	
	/26	
<b>BI-WEEKLY PENSION AMOUNT</b>	<u>\$2,742.90</u>	

<b>Base Salary:</b>	<b>Keith Heffner</b>
(year) Wages Earned (30 day)	
Bns	\$0.00
Ct	0.00
Personal	0.00
PI	338.74
Rdo	0.00
Reg	3,726.41
Sa	0.00
Sick	3,048.93
Vacation	0.00
	<b><u>\$7,114.08</u></b>

**DO NOT COMPLETE FOR NON-BARGAINING EMPLOYEE**

Annual Longevity (yearly)	\$2,525.12	/	365	=	\$6.92	X	30	=	\$207.54
	\$2,525.12	/	26	=	\$97.12	/	80	=	\$1,214.00
Holiday Pay (hrs x rate)	32.00	X	\$43.8484	=	\$ 1,403.15				
HPOT Pay hours	12.00	X	\$43.8484	=	\$ 526.18				
OT Pay hrs	18.50	X	\$65.7726	=	\$ 1,216.79				
STOT		X	\$0.0000	=	\$ -				
CE (#hrs)		X	\$0.0000	=	\$ -				
STCE Hrs		X	\$0.0000	=	\$ -				

\*As of pay ending 12/18/20

**Activity History Summary/Detail Report  
CITY OF ALLENTOWN  
From 11/2/20 Through 12/1/20**

Emp #	Employee Name	Hour Type	Date	Hours	Rate	Amount	Acct #/PA #
00803	Keith Heffner	ansd	11/15/2020	0.00	0.0000	32.00	
			11/30/2020	0.00	0.0000	32.00	
		epe	11/30/2020	272.62	43.8484	11,863.06	
		lwks	10/31/2020	0.00	0.0000	2.00	
			11/05/2020	0.00	0.0000	2.00	
			11/20/2020	0.00	0.0000	2.00	
		ed2	10/31/2020	0.00	0.0000	23.08	
			11/16/2020	0.00	0.0000	23.08	
			11/30/2020	0.00	0.0000	23.08	
		tp	11/03/2020	8.00	43.8484	350.79	Acct# M Election Day
			11/11/2020	8.00	43.8484	350.79	Acct# M Veterans Day
			11/26/2020	8.00	43.8484	350.79	Acct# M Thanksgiving Day
			11/27/2020	8.00	43.8484	350.79	Acct# M Day after Thanksgiving
		hpot	11/03/2020	4.00	43.8484	175.39	Acct# M HOLIDAY
			11/11/2020	4.00	43.8484	175.39	Acct# M HOLIDAY
			11/26/2020	4.00	43.8484	175.39	Acct# M HOLIDAY
		spul	10/31/2020	0.00	0.0000	1.15	
			11/16/2020	0.00	0.0000	1.15	
			11/30/2020	0.00	0.0000	1.15	
		long	10/31/2020	0.00	0.0000	97.12	
			11/15/2020	0.00	0.0000	97.12	
			11/30/2020	0.00	0.0000	97.12	
		st	11/05/2020	11.50	65.7726	756.38	Acct# M SPECIAL EVENT
			11/06/2020	4.00	65.7726	263.09	Acct# M SPECIAL OPERATIONS
			11/08/2020	3.00	65.7726	197.32	Acct# M SPECIAL OPERATIONS
		pl	10/31/2020	8.00	42.3459	338.74	Acct# M COVID-19 DAY
		ps2o	11/05/2020	3.50	0.5250	1.84	
			11/06/2020	4.00	0.5250	2.10	
			11/08/2020	1.00	0.5250	0.53	
		reg	11/03/2020	8.00	42.3459	338.77	
			11/07/2020	8.00	42.3459	338.77	
			11/08/2020	8.00	42.3459	338.77	
			11/11/2020	8.00	42.3459	338.77	
			11/15/2020	8.00	42.3459	338.74	
			11/18/2020	8.00	42.3459	338.77	
			11/22/2020	8.00	42.3459	338.77	
			11/23/2020	8.00	42.3459	338.77	
			11/26/2020	8.00	42.3459	338.77	
			11/30/2020	8.00	42.3459	338.74	
			12/01/2020	8.00	42.3459	338.77	
		s	11/02/2020	8.00	42.3459	338.77	
			11/04/2020	8.00	42.3459	338.77	
			11/09/2020	8.00	42.3459	338.77	
			11/10/2020	8.00	42.3459	338.77	
			11/16/2020	8.00	42.3459	338.77	
			11/17/2020	8.00	42.3459	338.77	
			11/19/2020	8.00	42.3459	338.77	
			11/24/2020	8.00	42.3459	338.77	
			11/25/2020	8.00	42.3459	338.77	
		epe	11/30/2020	80.00	1.2500	100.00	
		vpo	11/30/2020	24.33	43.8484	1,066.42	
		ze	12/02/2020	8.00	0.0000	0.00	
			12/03/2020	8.00	0.0000	0.00	
			12/04/2020	8.00	0.0000	0.00	

**CITY OF ALLENTOWN \* POLICE PENSION WAGES  
GROSS WAGES PENSION WAGES**

1992-2002 Admins  
2003 - forward Eden

Keith Heffner

00803

	<u>YTD</u> <u>PENSION</u> <u>WAGES</u>	<u>AVERAGE</u> <u>5YR SALARY</u>	<u>21 YRS = 58%</u>	58.0%
1999	\$ 7,275.97	7,275.97	4,220.06	
2000	\$ 35,433.34	35,433.34	20,551.34	
2001	\$ 43,788.97	43,788.97	25,397.60	
2002	\$ 49,865.87	49,865.87	28,922.20	
2003	\$ 64,282.94	57,074.41	33,103.15	
2004	\$ 63,270.78	59,139.86	34,301.12	
2005	\$ 60,479.34	59,474.73	34,495.34	
2006	\$ 69,721.52	61,524.09	35,683.97	
2007	\$ 78,432.12	67,237.34	38,997.66	
2008	\$ 75,574.92	69,495.74	40,307.53	
2009	\$ 80,585.01	72,958.58	42,315.98	
2010	\$ 76,411.60	76,145.03	44,164.12	
2011	\$ 81,390.30	78,478.79	45,517.70	
2012	\$ 82,933.03	79,378.97	46,039.80	
2013	\$ 81,523.82	80,568.75	46,729.88	
2014	\$ 87,601.10	81,971.97	47,543.74	
2015	\$ 84,623.01	83,614.25	48,496.27	
2016	\$ 85,022.11	84,340.61	48,917.56	
2017	\$ 88,455.11	85,445.03	49,558.12	
2018	\$ 92,140.94	87,568.45	50,789.70	
2019	\$ 93,790.56	88,806.35	51,507.68	
2020	\$ 95,914.19	91,064.58	52,817.46	

**Five Highest Years**

2014	\$ 87,601.10		
2017	\$ 88,455.11		
2018	\$ 92,140.94		
2019	\$ 93,790.56		
2020	\$ 95,914.19	91,580.38	53,116.62

<b>Highest Avg Annual Salary</b>	<b>91,580.38</b>
<b>Eligible Pension %</b>	<b>58.0%</b> (21 years)
<b>YEARLY PENSION AMOUNT</b>	<b>\$53,116.62</b>
	<b>/26</b>
<b>BI-WEEKLY PENSION AMOUNT</b>	<b>\$2,042.95 *</b>

\*As of pay ending 12/18/20