

# SETH O'NEILL FINANCE DIRECTOR

City of Allentown 435 Hamilton Street Allentown PA 18101

### **MEMO**

To: Mayor Matt Tuerk

The Honorable Cynthia Mota, Council President

And Members of City Council

From: Seth O'Neill, Finance Director

Date: November 16, 2022

RE: Budget Memo #4 - Revised

At the request of City Council at their November 2, 2022, meeting, the following changes have been made to the Fleet Maintenance 2023 proposed budget. The budget has been amended to show the costs of bringing all fleet maintenance operations back in-house.

This will cost an additional \$348,469 over the initial proposed fleet maintenance budget. The \$318,212 in reduced spending in Budget Memo # 3 and the existing General Fund surplus will help to offsets these costs.

Please see attached narrative and revised summary and personnel summary pages of the Fleet Maintenance program and revised page of the Equipment Fund; revised expenditure detail pages are also attached for review

Cc:

Jeff Glazier
Matthew Kloiber
Michael Hanlon
Genesis Ortega
Chief Efrain Agosto
Chief Charles Roca
Gerry Anthony
Rick Holtzman
Vicky Kistler
Mark Shahda
Jessica Baraket

Bina Patel
Audrey Danek
Casandra Magliane
Jennifer Palenchar
Labor Relations Manager
FOP President
IAFF President
MESA President
SEIU President
The Morning Call

### Fleet Maintenance Operations Narrative (000-03-0704-0001-)

This program provides for the service and repair of all City owned/leased motorized vehicles and equipment. It includes a computerized Fleet Management System and accountability/acquisition of fuels. This program performs state inspections, road service, painting, and rebuilding of component parts for vehicles and equipment. It also stocks and issues computer-tracked parts, makes repairs due to accidents, and performs welding for the fleet. This program performs intensive preventative maintenance on over 600 vehicles and extensive rebuilding/refurbishing of select vehicles, while providing 24-hour standby support.

#### (06) Premium Pay (\$63,000)

Provides for overtime for call outs and other scheduled work, (12) Bargaining and (1) Non-Bargaining overtime

#### (11) Shift Differential (\$12,506)

### (20) Power (\$0)

Expenditure moved to 000-03-0707-0001-20

The city is moving to centralize its Electric power under Building Maintenance. To that extent, \$25,400 has been budgeted in Building Maintenance to cover 2023 electrical costs for the fleet portion of the Municipal Garage Complex, the fuel pumps at 2100 Linden Street and the Streets Fuel Island.

#### (26) Printing (\$3,600)

Provides for the purchase of City Seals and Fleet numbers for all City vehicles.

#### (28) Mileage Reimbursement (\$500)

Provides for the purchase of EZ-Passes to be used by various City personnel for meetings or trainings.

#### (30) Rentals (\$155,292)

Provides for the rental of mobile lifts, air compressors for Nitrogen system, or a hoist as needed-\$10,000. Municipal Garage rental Contract C12-000048 with Lehigh Northampton Airport Authority. This expenditure was previously budgeted under General and Civic (000-01-0609-0001-30).

- January-October 2023 at 12,057.43 per month
- November-December 2023 at 12,358.86 per month

#### (32) Publications and Membership (\$185)

Provides for (3) CDL renewal reimbursements for Fleet employees at \$100 each.

#### (34) Training and Professional Development (\$15,200)

Provides for professional development for both Bargaining and Non-Bargaining employees and to obtain operator certifications.

#### (42) Repairs and Maintenance (\$16,000)

Provides for various repairs such as the Fuel Master repairs, Lift repairs, Nitrogen Service Maintenance, two Risk Management claims of up to \$500 per claim and update diagnostic software.

#### (46) Other Contracted Services (\$511,700)

This account provides for \$500,000 for vehicle repairs not done in-house. This account also provides for the underground storage tank inspections and above ground storage tank as needed.

#### (50) Other Services and Charges (\$25,025)

Provides for the above ground storage tank registration fee at the City garage. This account also covers services and charges not otherwise accounted for and for 2023 only, \$15,000 to assist with the recruitment of employees to have a fully staffed garage.

#### (54) Repairs and Maintenance Supplies (\$851,460)

Provides for paint related supplies, welding supplies, miscellaneous tools and \$815,000 for vehicle repair parts and supplies to repair City owned vehicles.

#### (56) Uniforms (\$12,850)

Provides for the purchase of uniforms for both bargaining and non-bargaining employees.

#### (62) Fuels, Oils and Lubricants (\$1,666,000)

As the City is moving to centralize its natural gas expenditures under Building Maintenance, our projected expenditure of \$ \$44,982 has been moved to Building Maintenance to cover 2023 UGI costs for the Municipal Garage at Vultee St and the Garage Backup generator.

This account provides for lubricants and greases estimated to cost \$6,000.

There was an increase of \$863,910 for fuel for City vehicles\*.

- 1. 240,000 gallons Unleaded Gasoline, estimated at \$4.25 per gallon
- 2. 150,000 gallons Diesel Gasoline, estimated \$5.00 per gallon
- 3. 10,000 gallons Winter Fuel Reserve, estimated 5.00 per gallon

\*The Solid Waste Fund and the Stormwater Fund each contribute \$80,000 towards the cost of fuel.

#### (66) Chemicals (\$8,040)

Provides for the purchase of DEF fluid for 24 fill ups, estimated at \$335 per fill up.

#### (68) Operating Materials and Supplies (\$126,988)

Provides for fire extinguisher service replacements and purchase of tools over \$100. Also includes, for 2023 only, the purchase of the web-based licensing and software program used by King George at a cost of \$100,000. The consultant estimated a cost of \$160,000 for a new system but the City will purchase the system currently being used at a lower cost.

#### (72) Equipment (\$600,000)

Provides for the purchase of parts over \$1,000. Includes, for 2023 only, the purchase of \$270,000 of specialized tools to be used by the mechanics and \$325,000 of transition equipment and stock such as plow blades, etc. The consultant estimated only \$325,000 for the transition equipment but didn't account for tools that will need to be purchased for the employees being hired by the City.

# CITY OF ALLENTOWN GENERAL FUND (000) SUMMARY REPORT

	2022 Budget	2022 Adj. Budget	2022 A&E	2023 Proposed
EXPENDITURES:				
02 PERMANENT WAGES	49,218,990	49,427,737	49,334,610	52,761,953
VACANCY FACTOR	(2,500,000)	(2,500,000)	(2,500,000)	(2,700,000)
03 HOLIDAY PAY	1,813,137	1,813,137	1,813,137	2,201,058
04 TEMPORARY WAGES	1,260,076	1,302,030	1,111,576	1,294,468
05 EDUCATION PAY	135,400	122,900	110,375	140,150
06 PREMIUM PAY	4,046,912	4,051,312	5,065,791	6,840,759
07 EXTRA DUTY PAY	300,000	300,000	112,064	300,000
08 LONGEVITY	692,973	692,973	693,685	701,296
09 UNIFORM ALLOWANCE	171,700	171,700	164,075	230,550
11 SHIFT DIFFERENTIAL	279,454	280,350	235,938	294,632
12 FICA	2,268,783	2,270,237	2,270,237	2,511,447
14 PENSION	15,789,045	15,789,045	15,789,045	16,271,478
15 Employee - Health Insurance Opt Out	10,556	10,556	9,048	19,520
16 INSURANCE - EMPLOYEE GRP	17,028,972	17,028,972	17,028,972	17,783,653
Total Personnel	90,515,998	90,760,949	91,238,553	98,650,964
20 ELECTRIC POWER	1,104,190	1,250,042	1,243,068	1,104,219
22 TELEPHONE	326,910	326,910	326,939	339,250
24 POSTAGE & SHIPPING	222,000	222,000	221,875	224,350
26 PRINTING	145,966	162,431	132,690	127,423
28 MILEAGE REIMBURSEMENT	11,880	12,230	8,825	13,948
30 RENTALS	891,893	863,791	773,394	417,099
32 PUBLICATIONS & MEMBERSHIP	191,880	192,355	182,613	182,435
34 TRAINING & PROF. DEVELOP	466,140	495,834	421,842	821,392
40 CIVIC EXPENSES	192,390	224,292	90,300	253,440
42 REPAIRS & MAINTENANCE	2,232,621	2,256,415	2,057,539	2,875,650
44 LEGAL SERVICES	340,000	404,917	352,500	352,500
46 OTHER CONTRACT SERVICES	10,097,931	10,570,215	7,813,142	7,714,209
50 OTHER SERVICES & CHARGES	959,460	927,865	723,944	671,034
53 WELLNESS	10,000	10,267	10,000	10,000
Total Services & Charges	17,193,261	17,919,564	14,358,671	15,106,949

# CITY OF ALLENTOWN GENERAL FUND (000) SUMMARY REPORT

	2022 Budget	2022 Adj. Budget	2022 A&E	2023 Proposed
EXPENDITURES:				
54 REPAIR & MAINT SUPPLIES	857,915	980,453	1,020,367	1,700,275
55 PROPERTY REPAIRS	40,000	96,121	40,000	140,000
56 UNIFORMS	599,620	651,409	586,457	656,644
62 FUELS, OILS & LUBRICANTS	1,118,892	1,569,741	1,294,727	1,971,632
64 PIPE & FITTINGS	10,000	10,000	10,000	0
66 CHEMICALS	213,720	308,120	205,560	262,340
68 OPERATING MATERIALS & SUPP	1,546,736	1,982,420	1,598,102	1,747,761
Total Materials & Supplies	4,386,883	5,598,264	4,755,213	6,478,652
72 EQUIPMENT	696,925	1,207,026	1,048,242	2,236,748
78 CONTINGENCY	300,000	31,346	300,000	0
84 CAPITAL FUND CONTRIBUTION	0	69,057	0	0
Total Capital Outlay	996,925	1,307,429	1,348,242	2,236,748
88 INTERFUND TRANSFERS	11,362,967	11,674,762	11,362,967	15,904,301
90 REFUNDS	224,250	225,750	209,250	374,500
Total Sundry	11,587,217	11,900,512	11,572,217	16,278,801
Total Expenditures	124,680,284	127,486,718	123,272,896	138,752,114
Closing Balance			29,360,312	29,373,670

# CITY OF ALLENTOWN GENERAL FUND (000) SUMMARY REPORT

### 03 PUBLIC WORKS

	2022 Budget	2022 Adj. Budget	2022 A&E	2023 Proposed
	3,049,272	3,049,272	3,049,280	3,916,248
	143,559	143,559	122,359	184,745
	169,250	169,250	159,250	251,750
	42,996	42,996	42,996	44,333
	25,909	25,909	21,409	36,696
	264,774	264,774	264,774	306,750
	404,888	404,888	404,888	427,581
	1,246,854	1,246,854	1,246,854	1,147,080
Total Personnel	5,347,502	5,347,502	5,311,810	6,315,183
	950,720	1,096,572	1,091,572	1,092,719
	45,600	45,600	45,600	0
	22,081	22,081	21,081	8,349
	300	650	650	800
	499,208	483,889	488,889	189,592
	8,890	9,365	8,515	6,845
	38,739	24,175	25,546	44,175
	474,560	489,943	493,743	236,770
	3,064,707	3,164,903	3,175,403	1,203,287
	9,529	10,179	9,179	33,639
Total Services & Charges	5,114,334	5,347,357	5,360,178	2,816,176
	681,475	801,730	854,630	1,461,035
	0	0	0	140,000
	36,544	35,544	32,394	52,266
	1,056,992	1,495,841	1,220,841	1,930,077
	169,260	258,960	159,160	200,140
	163,245	173,031	173,990	332,898
Total Materials & Supplies	2,107,516	2,765,106	2,441,015	4,116,416
	174,088	216,082	222,472	750,644
Total Capital Outlay	174,088	216,082	222,472	750,644
	11,000	11,000	2,000	11,000
Total Sundry	11,000	11,000	2,000	11,000
Total Expenditures	12,754,440	13,687,047	13,337,475	14,009,419
	Total Services & Charges  Total Materials & Supplies  Total Capital Outlay  Total Sundry	3,049,272 143,559 169,250 42,996 25,909 264,774 404,888 1,246,854  Total Personnel  5,347,502  950,720 45,600 22,081 300 499,208 8,890 38,739 474,560 3,064,707 9,529  Total Services & Charges  5,114,334 681,475 0 36,544 1,056,992 169,260 163,245  Total Materials & Supplies  7otal Capital Outlay 174,088 Total Sundry 11,000 Total Sundry 11,000	3,049,272   3,049,272   143,559   143,559   143,559   169,250   169,250   42,996   42,996   42,996   25,909   25,909   264,774   264,774   404,888   404,888   1,246,854   1	3,049,272   3,049,272   3,049,280     143,559

## CITY OF ALLENTOWN PERSONNEL SUMMARY

FUND 000 GENERAL

DEPT 03 PUBLIC WORKS

BUREAU 0704 FLEET MAINTENANCE & OPERATIONS

PROGRAM 0001 FLEET SERVICE & REPAIR\*

		<u>2018</u>	<u> 2019</u>	<u>2020</u>	<u>2021</u>		2022		2022		2023
			Act	ual		Fina	al Budget	Actual	& Estimated	Fina	l Budget
		Numb	er of Perm	nanent Pos	itions	#	Salaries	#	Salaries	#	Salaries
16N	Bureau Manager	-	-	-	-	-	-	1.0	83,356	1.0	87,524
13N	Chief Maintenance Supervisor	-	-	-	-	-	-	1.0	80,025	1.0	84,026
09N	Office Manager	-	-	-	-	-	-	1.0	56,782	1.0	59,621
21M	Emergency Vehicle Technician	-	-	-	-	-	-	3.0	231,000	3.0	239,085
20M	Diesel Technician	-	-	-	-	-	-	5.0	366,700	5.0	379,535
16M	Maintenance Welder	-	-	-	-	-	-	1.0	62,525	1.0	64,713
16M	Maintenance Painter/Auto-Body	-	-	-	-	-	-	1.0	62,525	1.0	64,713
M80	Parts Specialist	-	-	-	-	-	-	1.0	51,291	1.0	53,086
M80	Clerk 3	-	-	-	-	-	-	1.0	51,291	1.0	53,086
	Total Positions	-	-	-	-	-	-	15.0	1,045,495	15.0	1,085,389

<sup>\*</sup>Personnel in this program replace the fleet maintenance contract that ends in Mid-December 2022

000 GENERAL

03 PUBLIC WORKS

0704 FLEET MAINTENANCE OPERATIONS

Account Number	2022 Budget	2022 Adj Budget	2022 A&E	2023 Prop Budget
0001-02 PERMANENT WAGES	0	0	0	1,085,389
0001-06 PREMIUM PAY	0	0	0	63,000
0001-08 LONGEVITY	0	0	0	9,000
0001-11 SHIFT DIFFERENTIAL	0	0	0	12,506
0001-12 FICA	0	0	0	54,930
0001-20 ELECTRIC POWER	25,400	25,400	25,400	0
0001-26 PRINTING	1,200	1,200	1,200	3,600
0001-28 MILEAGE REIMBURSEMENT	0	350	350	500
0001-30 RENTALS	0	0	0	155,292
0001-32 PUBLICATIONS & MEMBERSHIP	180	655	655	300
0001-34 TRAINING & PROF. DEVELOP	99	219	219	15,200
0001-42 REPAIRS & MAINTENANCE	70,975	70,975	70,975	16,000
0001-46 OTHER CONTRACT SERVICES	2,632,323	2,664,823	2,664,823	511,700
0001-50 OTHER SERVICES & CHARGES	1,515	1,165	1,165	25,025
0001-54 REPAIR & MAINT SUPPLIES	250	250	250	851,460
0001-56 UNIFORMS	0	0	0	12,850
0001-62 FUELS, OILS & LUBRICANTS	892,672	1,331,521	1,056,521	1,666,000
0001-66 CHEMICALS	4,560	4,560	4,560	8,040
0001-68 OPERATING MATERIALS & SUPP	500	205	205	126,988
0001-72 EQUIPMENT	300	0	0	600,000
otal FLEET SERVICE & REPAIR	3,629,974	4,101,323	3,826,323	5,217,780

000 GENERAL

03 PUBLIC WORKS

0704 FLEET MAINTENANCE OPERATIONS

Account Number	2018 Actuals	2019 Actuals	2020 Actuals	2021 Actuals
0001-20 ELECTRIC POWER	23,108	22,891	23,152	25,340
0001-26 PRINTING	1,136	1,182	0	0
0001-32 PUBLICATIONS & MEMBERSHIP	165	170	110	272
0001-34 TRAINING & PROF. DEVELOP	0	0	168	978
0001-42 REPAIRS & MAINTENANCE	7,731	47,957	19,461	48,281
0001-46 OTHER CONTRACT SERVICES	2,331,180	2,352,960	2,387,040	2,416,926
0001-50 OTHER SERVICES & CHARGES	12,086	1,363	272	308
0001-62 FUELS, OILS & LUBRICANTS	710,900	646,215	451,762	747,428
0001-66 CHEMICALS	1,853	2,288	2,091	3,466
0001-68 OPERATING MATERIALS & SUPP	6	300	32	276
0001-72 EQUIPMENT	0	33,947	0	0
otal FLEET SERVICE & REPAIR	3,088,165	3,109,273	2,884,088	3,243,275

000 GENERAL

03 PUBLIC WORKS

0704 FLEET MAINTENANCE OPERATIONS

Account Number	2022 Budget	2022 Adj Budget	2022 A&E	2023 Prop B	Budget
0001-02 PERMANENT WAGES  Line Item Detail	0	0	0	1,08	85,389
1 Non-Bargaining Wages; MANUAL ENTRY				231,171.00	
2 Bargaining Wages; MANUAL ENTRY				854,218.00	
		Line Items Total		1,085,389.00	
0001-06 PREMIUM PAY	0	0	0	6	63,000
Line Item Detail					
1 Supervisory OT				9,000.00	
2 Bargaining OT				54,000.00	
		Line Items Total		63,000.00	
0001-08 LONGEVITY  Line Item Detail	0	0	0		9,000
1 Longevity; MANUAL ENTRY				9,000.00	
		Line Items Total		9,000.00	
0001-11 SHIFT DIFFERENTIAL  Line Item Detail	0	0	0	1	12,506
1 OT Shift Differential (Supervisory)				450.00	
2 OT Shift Differential (Bargaining)				5,400.00	
3 Middle Shift Employees				6,656.00	
		Line Items Total		12,506.00	
0001-12 FICA  Line Item Detail	0	0	0	5	54,930
1 FICA				54,930.00	
		Line Items Total		54,930.00	
0001-20 ELECTRIC POWER	25,400	25,400	25,400		0
0001-26 PRINTING	1,200	1,200	1,200		3,600
Line Item Detail					
1 City Seals & Fleet Numbers				3,320.00	
2 Printing Services, not on IT contract				280.00	
		Line Items Total		3,600.00	

000 GENERAL

03 PUBLIC WORKS

0704 FLEET MAINTENANCE OPERATIONS

Account Number	2022 Budget	2022 Adj Budget	2022 A&E	2023 Pro	p Budge
0001-28 MILEAGE REIMBURSEMENT	0	350	350		500
Line Item Detail					
1 EZpasses for City Travel				500.00	
		Line Items Total		500.00	
0001-30 RENTALS	0	0	0		155,292
Line Item Detail					
1 Municipal Garage Rent Jan - Oct 2023; C12-000048 (mo 000-01-0609-0001-30)	ved from General & Civ	ic,		120,574.30	
2 Municipal Garage Rent Nov - Dec 2023; C12-000048 (mo 000-01-0609-0001-30)	oved from General & Ci	vic,		24,717.72	
3 Machine rentals (mobile lifts, air compressors for Nitroger	n system, hoist, etc,)			10,000.00	
		Line Items Total		155,292.02	
0001-32 PUBLICATIONS & MEMBERSHIP	180	655	655		300
Line Item Detail					
1 CDL Reimbursement				300.00	
		Line Items Total		300.00	
0001-34 TRAINING & PROF. DEVELOP	99	219	219		15,200
Line Item Detail					
1 Motor Vehicle Agent Services Course Online (Steckel)				200.00	
2 Professional Development				6,600.00	
3 Operator Certifications				8,400.00	
		Line Items Total		15,200.00	
0001-42 REPAIRS & MAINTENANCE  Line Item Detail	70,975	70,975	70,975		16,000
1 Fuel Master Repairs				1,500.00	
2 Lift Repairs				5,000.00	
3 Nitrogen Service Maintenance (agreement & Emg combin	ned)			7,500.00	
4 Risk Management Vehicle Claims				1,000.00	
5 Update diagnostic software				1,000.00	
		Line Items Total		16,000.00	

000 GENERAL

03 PUBLIC WORKS

0704 FLEET MAINTENANCE OPERATIONS

Account Number	2022 Budget	2022 Adj Budget	2022 A&E	2023 Pro	p Budget
0001-46 OTHER CONTRACT SERVICES  Line Item Detail	2,632,323	2,664,823	2,664,823		511,700
1 Vehicle Repairs not done in-house				500,000.00	
2 Underground Storage Tank Inspect (Parks)				5,000.00	
3 Underground Storage Tank Inspect (Golf Course)				5,000.00	
4 Above Ground Storage Inspection (as needed)				500.00	
5 Safety clean (Oil seperator cleaning)				1,200.00	
		Line Items Total		511,700.00	
0001-50 OTHER SERVICES & CHARGES  Line Item Detail	1,515	1,165	1,165		25,025
Undergroung Storage Tank - Registration Fee				200.00	
2 Undergroung Storage Tank - Capacity Fee (golf course)				100.00	
3 Undergroung Storage Tank - Capacity Fee (parks)				900.00	
4 Above Ground Storage Registration Fee				400.00	
5 Annual Card Agent Background Check (TBD)				25.00	
6 Misc Services & Charges				8,400.00	
7 Recuitment for positions				15,000.00	
		Line Items Total		25,025.00	
0001-54 REPAIR & MAINT SUPPLIES  Line Item Detail	250	250	250		851,460
1 Paint related supplies				18,000.00	
2 Welding related supplies				13,000.00	
3 Miscellaneous tools & supplies				5,460.00	
4 Vehicle repair parts/supplies (costs based on current contract	t)			815,000.00	
		Line Items Total		851,460.00	
0001-56 UNIFORMS  Line Item Detail	0	0	0		12,850
1 Servicewear Uniforms (Bargaining)				4,400.00	
2 Safety Shoes				2,600.00	
3 Supervisor Uniforms (polo / fleece)				750.00	

000 GENERAL

03 PUBLIC WORKS

0704 FLEET MAINTENANCE OPERATIONS

Account Number	2022 Budget	2022 Adj Budget	2022 A&E	2023 Pro	p Budge
Line Item Detail					
4 Specialty Welding Uniform				4,800.00	
5 Specialty Welding Boots				300.00	
		Line Items Total		12,850.00	
0001-62 FUELS, OILS & LUBRICANTS	892,672	1,331,521	1,056,521		1,666,000
Line Item Detail					
1 Unleaded Gasolline; figured at 4.25 per gallon				1,020,000.00	
<ul><li>2 Diesel Gasoline; figured at 5.00 per gallon</li><li>* less \$160,000 total contribution from Solid Waste &amp; Sto</li></ul>	rmwater			590,000.00	
3 Winter Fuel Reserve				50,000.00	
4 Lubricants & Greases				6,000.00	
		Line Items Total		1,666,000.00	
0001-66 CHEMICALS	4,560	4,560	4,560		8,040
Line Item Detail					
1 DEF Fluid				8,040.00	
		Line Items Total		8,040.00	
0001-68 OPERATING MATERIALS & SUPP	500	205	205		126,988
Line Item Detail					
1 Fire Extinguisher service/replacement				1,500.00	
2 Tools over (\$100)				24,488.00	
3 Misc Office Supplies (not in central stock)				1,000.00	
4 Licensing & Software of Faster				100,000.00	
		Line Items Total		126,988.00	
0001-72 EQUIPMENT	300	0	0		600,000
Line Item Detail					
1 Misc Repair Parts (over \$1000)				5,000.00	
2 Tools for Union Employees/Mechanics				270,000.00	
3 Transition Equipment/Stock				325,000.00	
		Line Items Total		600,000.00	
otal FLEET SERVICE & REPAIR	3,629,974	4,101,323	3,826,323		5,217,7